



Rules of Procedure of the Technology and Cybersecurity Committee

1. Objective

The Technology and Cybersecurity Committee (the "Committee") has the following primary objectives:

1. To ensure that technology and cybersecurity are strategically integrated at all levels of the Company. This approach seeks not only to drive sustainable growth, but also to improve competitiveness and increase operational efficiency.
2. To strive for digital technologies to be a key driver of growth and efficiency and for cybersecurity to ensure a secure and resilient environment for all the organization's operations.

2. Formation and Compensation

The Committee shall be comprised of at least three (3) independent or shareholder-appointed members of the Board of Directors, with experience in the areas of technology, digital transformation and/or cybersecurity.

The members shall be elected by the Board of Directors and shall receive remuneration as approved by the General Shareholders' Assembly.

The Committee shall elect its Chairperson, and the President and the Vice Presidents of the Company shall attend as permanent guests as required. The Committee may include external guests or advisors.

The Secretary of the Board of Directors shall act as Secretary of the Committee.

3. Meetings

The Committee shall meet at least three (3) times a year or whenever circumstances so require, at the Company's registered office or at the place indicated in the notice of meeting. It may hold non-face-to-face and hybrid meetings or make decisions through virtual means, in accordance with current regulations.

The Secretary shall call the meetings 48 hours in advance. The Committee shall be deemed to be convened for its regular meetings with the approval of the annual meeting schedule and its modifications.

In order to have deliberations there shall be a quorum at Committee meetings with the presence of at least three (3) of its members. Decisions shall be made by simple majority.

4. Minutes

The decisions of the Committee shall be recorded in minutes, which shall be signed by the Committee Chairperson and Secretary.

5. Functions of the Committee

The following are the main functions of the Technology and Cybersecurity Committee:

1. Define and recommend the adoption of the Company's technology strategy to the Board of Directors, as well as the scope of the digital transformation and artificial intelligence (AI) enabler in the business strategy, ensuring its alignment with the strategic objectives and sustainable growth.
2. Review, evaluate, recommend modifications and follow up on the digital transformation and AI roadmap and the strategic projects and initiatives that comprise it, in order to drive compliance with the established objectives and deadlines.
3. Evaluate and recommend protection and promotion policies related to mature and emerging digital technologies, seeking a reasonable balance between risk mitigation and the capture of value and benefits for the Company.
4. Receive and analyze periodic reports on threats, vulnerabilities, security events and incident mitigation and response plans, following up on the implementation of corrective measures.
5. Review the results of drills and technology resilience tests.
6. Receive periodic reports on the state of the digital ecosystem of the business (i.e. infrastructure, cybersecurity, applications, data, operating model, capabilities and culture), and deliver recommendations for its continuous strengthening.

6. Approval of the Rules of Procedure

The Rules of Procedure of the Committee, as well as any amendments thereto, shall be approved by the Board of Directors.