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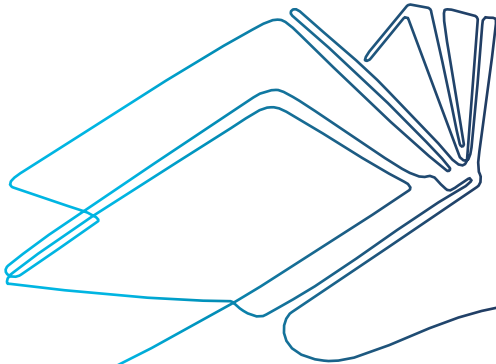
Integrated
management
report

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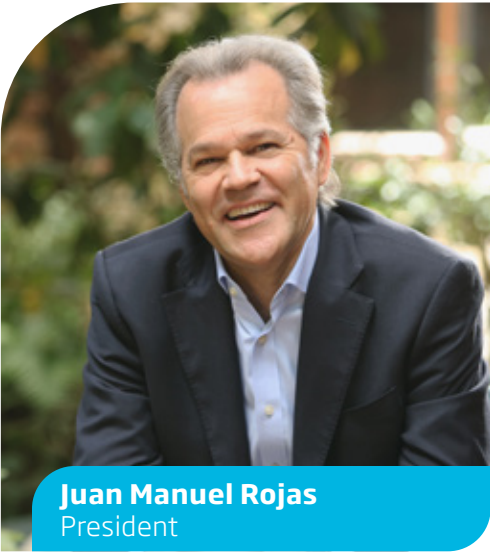
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María Lorena Gutiérrez
Chairman of the Board of Directors



Juan Manuel Rojas
President

Message from the Chairman of the Board of Directors and the President of Promigas

GRI 2-22

We are privileged to present you with Promigas' Management Report for 2024, an exceptional year that honors the history of commitment, innovation and responsibility that have characterized our Company for 50 years.

In this half century, we have gone from being a pioneer in the natural gas market in the Colombian Caribbean, to becoming a key player in the national energy system and with a significant presence in the Peruvian market.

Operational Excellence

Despite regulatory uncertainties and an increasingly complex environment, 2024 was a year of significant achievements and consolidation of our operational capabilities: we exceeded 7 million users connected with innovative, safe and reliable energy solutions; and we transported a record 825 Mcfd of natural gas with 99.99% compliance in continuity of service. We achieve these results while maintaining the highest safety standards for people, the environment and infrastructure.

These figures show the operational strength of Promigas, whose assets in Colombia play a critical role in face of the current challenges related to a lower domestic gas supply and a drop in reserves. In the midst of an intense El Niño phenomenon, which brought reservoir levels to historic lows in March 2024, our subsidiary SPEC LNG made the regasification service available to LNG exporters, enabling an additional 50 Mcwd of regasification capacity with which thermal generation was able to respond to electricity supply needs. Thus, SPEC LNG reached an unprecedented volume of 450 Mccfd in regasification, operating in the port of Cartagena for 356 of the 365 days of the year.

This situation showed us the importance of ensuring the availability of the existing transport and regasification infrastructure, as well as expanding it in favor of Colombia's energy security. Thus, in 2024 SPEC LNG began a public offering process for the expansion of its regasification capacity by 83 Mccfd to reach a total of 533 Mccfd. Likewise, once approval was obtained from the CREG, Promigas began the bidirectional project that will increase the transport capacity of the Coast with the interior of the country, at a time when gas production in the interior present a significant decrease.

Being part of an organization that demonstrates this level of excellence and being able to give piece of mind and optimism to the country, at a complex moment for the sector, both nationally and internationally, is an immense reason for pride for us. This merit belongs to an exceptional leadership team and 2,151 employees from 21 companies, whose effort and dedication we want to recognize.

Innovation and transformation

Promigas' achievements also highlight that we are part of a resilient national energy system, in which both the private and public sectors play a fundamental role; a system that is the result of decisions made decades ago, often anonymous, that have allowed the country to have a robust institutional framework, responsible energy policies and an efficient regulatory framework. This system, built thanks to years of experience, including critical junctures such as the 1992-1993 period blackout, has shown that it works and that it has benefits and strengths that we must preserve so that it can continue to grow and improve, and be able to meet the needs of a future that poses many challenges.

However, in an ever-changing world, innovation is the engine that drives transformation. At Promigas, we are not only committed to maintaining resilient and competitive core businesses. The focus on developing low-emission businesses, as well as diversification and expansion in other geographies, are also a core part of our strategic vision.

During this last period, we closed important contracts in energy solutions projects in Colombia and Peru, accumulating a total capacity of 140 MW that includes business deals for 92 MW in distributed solar generation projects.

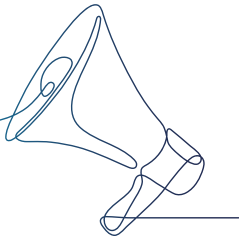
We are also making progress in the research and development of new energy sources. This year we became the first Latin American company to be admitted as a technical sponsor of the Open Hydrogen Initiative (OHI), and we entered the top 10 of ANDI's National Ranking of Business Innovation. We are starting a path to incorporate technologies that position Promigas as a benchmark for energy innovation in the country.

We must also highlight the results of our Brilla program, which reached a portfolio of \$2.4 billion pesos, with a 16% growth compared to the previous year. In 2024, we achieved the issuance of a social

bond for \$540,000 million pesos aimed mainly at financing Brilla, with the International Finance Corporation (IFC), a member of the World Bank Group.

These are significant milestones that accelerate our progress in sustainable finance and financial inclusion, and that leave a positive social footprint.

Our progress in core and low-emission businesses results directly from a focused strategic vision, capable of balancing risk and responding to current challenges. But it also reflects the understanding we have built in the Company about sustainability as an inherent aspect of our business activity.



Shared value

At Promigas we believe in the need to generate new capacities for progress and transformation. As we have emphasized, these capabilities are first and foremost proprietary, coordinated with the business model. But as enabling conditions, the capacities of the social and environmental fabric that surrounds us are also important. After all, we do not operate in a vacuum in a world made up of economic agents; but in a living, interconnected and interdependent network.

With the "CO₂ROZO" project, we started a large-scale conservation scheme in the Colombian Caribbean that seeks to protect over 100,000 hectares of strategic ecosystems. By halting its degradation, we hope to be able to offset the emission of 3.5 million tons of CO₂eq over the next 20 years, through carbon certificates; A goal to which our solar projects also contribute.

We also maintained our efforts to leave a sustainable social footprint in the communities in Colombia and Peru where we operate. Strategic social investment reached a record of \$53,733 million. Under the leadership of Grupo Aval, which contributed additional resources of \$30,000 million to the Promigas Foundation, we executed

the La Guajira Mission project, seeking to benefit over 3,000 families (around 25,000 beneficiaries) with water and energy solutions adapted to the traditions of the Wayúu ethnic group. The total social investment impacted over 95,700 people.

Another of the relevant milestones of 2024 was the development of the second edition of the Multidimensional Energy Poverty Index (IMPE, for its acronym in Spanish), this time per municipality. The IMPE has become a powerful toolbox to design public policies that allow addressing energy poverty, tailored to each region and population's needs and challenges.

Human talent management and the strengthening of an organizational culture based on respect, diversity and equality has also been our priority. We are proud to have been recognized with the Great Place to Work® certification for Promigas, Surtigas and CEO, and to have obtained the Gold Equipares seal for Surtigas and Silver for GdO in recognition of our management for gender equality.

Consolidating Leadership in the Energy Sector

The 2024 results show that Promigas is moving in the right direction, consolidating itself as a leader in the sector in Colombia and the region, adding an extra stretch to the path of over 50 years, which we have traveled step by step, on the solid basis of our values: excellence, integrity and solidarity.

That is our legacy, reflected today in our stakeholders' trust: the over 400,000 new users, including 109,700 who changed firewood or LPG for natural gas, saving time on unpaid work or \$50,000 pesos per month on average. Confidence in the thermal generating plants, which kept the lights on throughout the country; investors and market analysts, who, based on solid financial results, increasingly diversified EBITDA and a competitive return on investment (ROI), support our work with very high ratings, AAA, F1+ and BBB- by Fitch Ratings and BAA3 by Moody's. Trust from communities and society in general, as we see that every peso we invest in social and environmental work generates a positive impact.



We would like to express our sincere gratitude to Promigas' shareholders for their trust, to our customers and suppliers for their loyal support and preference, to the communities, authorities, guilds and other stakeholders for motivating us to maintain the highest standards, to our employees for their unwavering dedication and commitment, and to our Board of Directors for their continued support.

In 2025 we will continue capturing opportunities and adapting to a challenging economic and sectoral environment, under a sustainable management model focused on creating energy prosperity, generating capacities for progress, promoting safe energy and environments, and executing actions for climate and nature, always thinking about contributing to the social progress of the communities we serve. We will continue to work along those same lines, upholding our principles, caring for the legacy of trust we have built, recognizing the value of what we are and do, and always challenging ourselves to improve.

María Lorena Gutiérrez
Chairman of the Board of Directors

Juan Manuel Rojas
President

About Promigas

- 2.1 50 years driving development
- 2.2 Corporate governance
- 2.3 Strategy
- 2.4 Risk management
- 2.5 Integrated management with a sustainable approach
- 2.6 Ethics and human rights
- 2.7 Innovation and digital transformation
- 2.8 2025 in perspective

02.
About Promigas



About **Promigas**

1. 50 years driving development

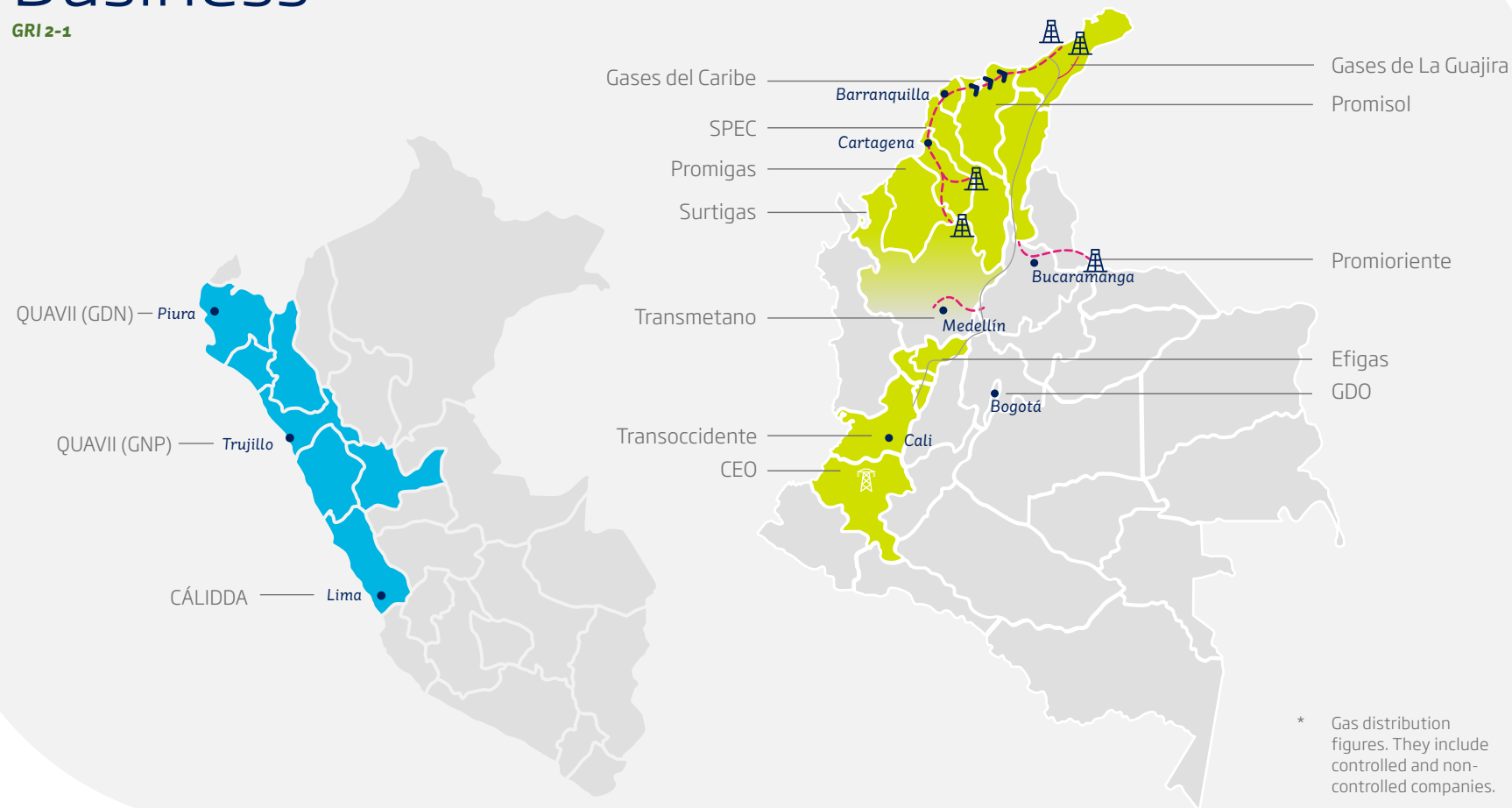
Throughout its 50-year history, Promigas has gone from being a pioneer in the gas market in the Colombian Caribbean, to becoming an organization with a portfolio of 21* companies in the energy sector with a presence in Colombia and Peru.

This growth was made possible by its ability to connect people and businesses through innovative, safe, and reliable energy sources and services.

* Promigas, Promioriente, Transmetano, Transoccidente, SPEC, Promisol, GDO, Surtigas, GasCaribe, Gases de La Guajira, Efigas, Promigas Peru, GDP, Gasnorp, Calidda, CEO, AAA, Versa, E2, Metrex, Extrucol

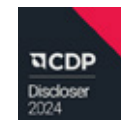
Business

GRI 2-1



* Gas distribution figures. They include controlled and non-controlled companies.

Facilitating access to an affordable and environmentally friendly energy source has allowed us to help individuals and communities overcome energy poverty and drive a gradual and responsible energy transition, promoting development with increasingly lower-carbon energy sources.



Resilient and Competitive Core Businesses

GRI 2-1, 2-6

NATURAL GAS TRANSPORTATION

Share: **55 %**
of natural gas consumed in Colombia

Length of gas pipelines: **3,293 km**
Capacity: **1,163 Mcfd**
Volume transported 2024: **582 Mcfd**



Promigas	Promioriente
Length: 2,757 km Capacity: 952 Mcfd	Length: 335 km Capacity: 60Mcfd
Transmentano	Transoccidente
Length: 190 km Capacity: 78 Mcfd	Length: 11 km Capacity: 74 Mcfd

REGASIFICATION

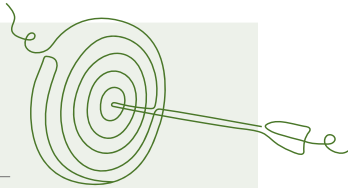
SPEC LNG

Regasification capacity: **450 Mcfd**
Regasified volume: **79,569 Mcf**

Regasification days: **356**
Storage capacity: **170,000 m³**



Low-emission businesses to generate value in the energy transition



Energy Solutions

140 MW: **92 MW** solar
48 MW auto and cogeneration

Note: Includes projects under construction, operation, and commercial closings.

Electric Power Distribution

Users: **461,263**
Cities and towns served: **38**

Non-bank financing*

Credits Granted (cumulative): **6 Million**
Portfolio: **~USD \$544 M**
Placement 2024: **~USD \$319 M**

Sustainable Mobility

Dedicated NGV vehicles accumulated to 2024: **1,083**

Active converted vehicles at the end of 2024: **49,711**

* Figures include controlled and non-controlled companies.
NGV: Natural gas for vehicles.

NATURAL GAS DISTRIBUTION

Market share (#users): **Colombia 38 %**
Peru 96 %

Cumulative customers: **6,718,910**
Cities and towns served: **1,046**

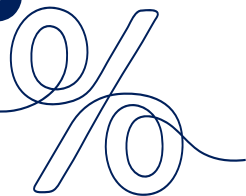


GdO	Surtigas	Promigas Perú	Gases del Caribe*
289 1,374,099	239 932,155	27 344,569	288 1,241,918
Efigas*	Gases de La Guajira*	Cálidda*	
75 717,722	78 142,200	50 1,996,247	<ul style="list-style-type: none">Cities and towns servedCumulative customers <p>* Non-controlled companies</p>

* Figures include controlled and non-controlled companies.

Key figures

GRI 2-1



REVENUE:
**~USD \$1.81
Billion**

Ethics: no
confirmed cases
of corruption



**EBITDA
LOW-EMISSION
BUSINESSES
17 %
~USD \$104
Million**

EMPLOYEES /
**2,151
Employees**
37 % women

USERS
**7.2
Million**

ACCIDENT RATE
REDUCTION:
**-26 %
vs 2023**

SUPPLIERS:
7,193
40 % local suppliers,
16 % new suppliers

CONTINUITY:
99.99 %

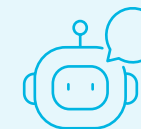
CUSTOMER
SATISFACTION:
80 %

EMISSIONS:
ABATEMENT
49,184 tCO₂e

**BIODIVERSITY
1,074.53**
hectares compensated
in strategic ecosystems



STRATEGIC SOCIAL INVESTMENT
**~USD \$21
Million**
that benefited **95,700** people



INNOVATION
**~USD \$61
Million**
invested, 3.6 % in
revenue

History

1974

Creation of Promigas

1974-1983

Development of gas transportation infrastructure to connect producing fields and start the natural gas market in the Caribbean region

Transport network: 401 km
Users: 120,000

- Construction and opening of the first Promigas gas pipeline; It allowed connecting the fields of La Guajira with the consumption centers located in Barranquilla and Cartagena.
- Incursion into natural gas distribution with investments in Gases del Caribe, Gases de La Guajira and Surtigas.

1984-1993

Strategic infrastructure growth to leverage the massification of natural gas in Colombia, and Promigas' innovative DNA is ratified.

Transport network: 1,030 km
Users: 500,000
VNG vehicles: 180,000

- **Massification project "Regional Gas Pipelines"**
 - 100 municipalities with a population of low strata.
 - 1st cross-subsidy scheme in the country.
- **Constitution of Centragass:**
Construction, operation and maintenance of the Ballena-Barrancabermeja gas pipeline, for 15 years.
- **Creation of Transmetano:**
Construction and operation of the Sebastopol - Medellín gas pipeline.
- **Constitution of Gases de Occidente:**
Concession for the domestic distribution of gas in Cali.
- **Pioneer in Compressed Natural Gas in Colombia and Latin America**
 - First pilot project for the use of NGV.
 - Conversion of 100 buses in Cartagena and Barranquilla.



1994-2003

Leadership in the massification of residential and industrial natural gas

Transport network: 2,355 km
Users: 1,3 M

- **Creation of Promioriente**
 - Construction and operation of the Bucaramanga-Barrancabermeja gas pipeline.
 - In the following decade, the connection to the Gibraltar field was made.
- **Acquisition of Cartagena - Jobo Gas Pipeline**
- **Obtaining concessions in Exclusive Service Areas:** Exclusive distribution in the departments of Quindío, Risaralda, Caldas and Valle del Cauca (except Cali).
- **Creation of Promisol:** Provides comprehensive solutions in energy, hydrocarbon treatment and infrastructure.

2004-2013

Diversification and internationalization stage of our businesses

Transport network: 2,825 km
Users: 3,2 M

Colombia: **3,1 M**
Perú: **163,000**

Brilla

Loan Portfolio: **0,31 B**
Loans granted: **1,1 M**

- **Incursion into the Peruvian market**
 - Acquisition of 40% of Cálidda, a natural gas distribution company in Lima and Callao.
 - Lessons learned from regulation and successful public policy from Colombia are transferred.
- **Acquisition of Compañía Energética de Occidente:** Electricity distribution and trade, impacting 38 municipalities in Cauca.
- **Creation of Brilla:** Non-Bank Financing Alternative for our distributors' users.

2014-2024

Evolution of the investment portfolio. We consolidate our position as leaders in innovation and sustainability, with a clear focus on the energy transition

Transport network: 3,293 km
Natural gas regasification: 450 Mcfd
Users: 7,2 M

Colombia: **4,9 M**
Perú: **2,3 M**

NGV vehicles: 169,756
Energy Solutions

140 MW

Brilla

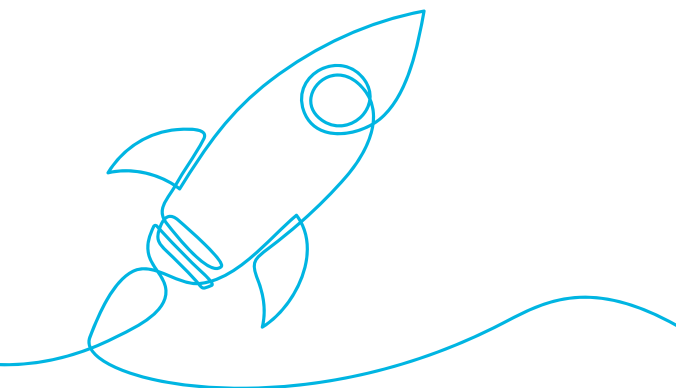
Loan Portfolio: **2,4 B**
Loans granted: **5,9 M**



- **Completion of the 'Loop del Sur' Expansion and Jobo-Cartagena-Barranquilla Gas Pipeline:** Connection of the gas from the new fields of Córdoba and Sucre with the main markets of the Caribbean region.
- **Early Bidirectionality 66 Mcfd:** Early start of operation of the interconnection between the gas transport systems of the coast and the interior of the country.
- **CREG Approval Bidirectional Project:** Enables the Barranquilla-Ballena transportation of up to 170 Mcfd
- **Connection of the gas from the new fields of Córdoba and Sucre with the main markets of the Caribbean region.**
- **Creation of Quavii, Gases del Pacífico and Gases del Norte del Perú:** Distribution of natural gas in northern Peru. Presence in 7 regions, benefiting over 8 million¹ peruvians.
- **Entry into operation of SPEC**
 - The only LNG regasification plant imported in the country, initially with a maximum capacity of 400 Mcfd and which increased to 450 Mcfd in 2024.
- **Establishment of the Energy Solutions business unit.**
- **First pilot for the production of green hydrogen and injection into natural gas networks in Colombia.**

1 3 to 4 people/household are estimated for the beneficiaries.

A year with a purpose



At the end of 2024, a social bond was issued with the IFC, primarily to finance Brilla, marking a milestone in our entry into sustainable finance.

Millions of people connected

In 2024, we had a significant milestone by reaching **7,2 million users** connected to our gas and energy services, consolidating our commitment to bringing reliable and sustainable energy to more homes and businesses in the region.

A strong team for the country

Our commitment to the country's energy security was manifested during the El Niño phenomenon, when we reached a **record transportation program of 825 Mcfd** through Promigas and its subsidiaries, maintaining **service continuity at 99.99%**. In view of the internal supply challenges, **additional regasification capacity was enabled** in our subsidiary SPEC up to 450 Mcfd, which operated for 356 days. In addition, SPEC launched an open process to offer additional capacity to the regasification market of 83 Mcfd, for a total of 533 Mcfd, taking full advantage of the Höegh Grace floating LNG unit and significantly strengthening the national energy system's reliability.

Growing responsibly

2024 marked the start of transformative projects for regional energy infrastructure:

- The CREG approved the **170 Mcfd bidirectional project** that will connect the gas sources of the coast with the interior of the country through the interconnection point in Ballena.
- In Peru, we continued expanding access to natural gas, entering into new strategic contracts, including an innovative storage project with the fishing sector.
- Our Brilla program reached a **consolidated loan portfolio of \$2,4 trillion pesos**, growing approximately 16% compared to 2023. At the end of the year, a social bond was issued **with IFC**, which will be mainly used to finance Brilla, which marks a milestone in our incursion into sustainable finance.
- The registration of CEO as a generator strengthens our participation in the electricity marketing chain in the wholesale market.

We carry out this work with operational and financial excellence, as shown by the **26% accident reduction rates** and the renewal of our **AAA and BBB- credit ratings** by Fitch Ratings and Moody's, respectively.

Driving change with innovation and collaboration

Our vision for the future is embodied in innovative and sustainable energy solutions.



- We consolidated a 140 MW portfolio in self-generation and cogeneration energy projects in Colombia and Peru, which represents a 74% growth compared to 2023 capacity.
- We began implementing the first storage systems with a capacity of close to 1,660 KWh, one of them at our Paiva gas compression station in Palomino, as well as our first thermal district with the company Unibol, which represents a capacity of 660 tons of refrigeration.
- We made progress in the construction of the largest rooftop solar plant in the country for the company Lamitech (2.3 MWp) and in the electrification of water wells in sugarcane crops using solar energy (0.9 MWp) for the Mayagüez Group.
- We began the deployment of the Co₂rozo project, the first large-scale conservation project in the Colombian Caribbean. Through Co₂rozo, we expect to avoid the emission of 3.5 million tons of CO₂ equivalent over the next 20 years.
- We implemented a mobility pilot with liquefied natural gas (LNG) that includes six tractor-trailers with a range of over 1,000 km per charge.



Finally, we reaffirmed our social and community commitment through **La Guajira Mission**, a program that is the product of an alliance between Grupo Aval, Promigas and the National Government that has benefited over 21,000 people, 3,000 families in over 80 communities with water, energy or food security solutions adapted to the traditions of the Wayúu ethnic group.

We also exceeded our emissions reduction targets, avoiding around 49,000 tons of CO₂eq.

Recognitions

We proudly and joyfully share the recognitions we obtained this year, aligned with **our purpose and vision of the future:**



Leadership in innovation and energy transition

- First Latin American company admitted as a technical sponsor of the Open Hydrogen Initiative (OHI)
- Recognized in the TOP 10 of ANDI's National Ranking of Business Innovation
- Finalists in the Gulf Energy Excellence Awards with pioneering projects:
 - "Green Hydrogen Pilot and Injection into Natural Gas Networks"
 - "Early Warnings" in pipeline integrity technology
- Winners of the 2024 ABE Award (AmCham Peru) for digital transformation advances
- Energy Efficiency Award 2024 for the "Unibol Cogeneration Power Plant" project, with outstanding results:
 - **27 %** reduction in CO2 emissions
 - **30 %** savings on energy costs



Excellence in sustainability and ESG performance

- Inclusion in the SP Global Sustainability Yearbook 2024
- 4th place in the ALAS20 Ranking of sustainable leaders
- CNAB recognition for contribution to Open Data on Biodiversity
- Andesco Sustainability Award 2024 for the "Easy Box" project, awarded to GdO.
- Xposable Colsubsidy for social innovation from Surtigas for the "Prepaid Natural Gas" project



Operation and infrastructure

- SPEC LNG awarded 2024 Terminal of the Year in Latin America and the Caribbean



Organizational culture and human talent

- Great Place to Work® Certification for Promigas, Surtigas and CEO
- 4th place in Occupational Health and Safety Culture, awarded by the Colombian Safety Council
- Gender Equity Awards:
 - First company in Peru recognized by the Companies for Gender Equality Program (94,25/100)
 - Gold Stamp Equips for Surtigas and Silver Stamp for GdO

* CNAB: ANDI's National Center for Water and Biodiversity!



2. Corporate governance

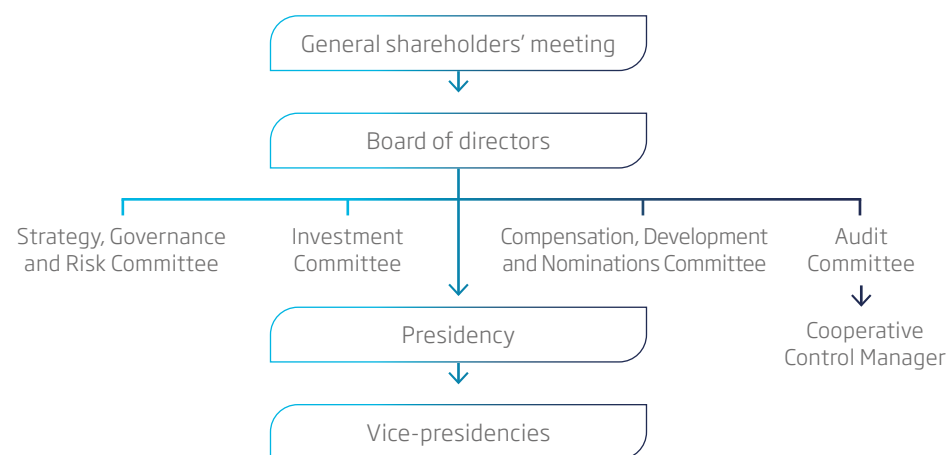
Thanks to our company's strength and solvency, we generate shared value under a framework of ethics, transparency and compliance, with a solid corporate governance system

Promigas' Credo

Governance structure and composition

GRI 2-9

We have a corporate governance structure that privileges transparency, value generation for investors and other stakeholders, and monitors the fulfillment of value promises and the efficiency of actions².



A transparent and robust corporate governance to ensure a sustainable long-term business model.

² For a detailed account of the meetings and decisions adopted and other relevant information relating to the governance bodies of the organization, see the Corporate Governance Report in the Appendix.

General shareholders' meeting

The General Shareholders' Meeting is the Company's highest authority, responsible for exercising control over all its activities and processes, requesting the reports deemed appropriate and taking the necessary measures to ensure effective and transparent management.



Board of directors

GRI 2-10, 405-1

The Board of Directors is composed of seven main members, each with a personal alternate, elected by the General Shareholders' Meeting.

The current Board of Directors is made up as follows, and its term ends in March 2025:

Main Members	Alternate Members
María Lorena Gutiérrez Botero (SAM)	Gustavo Ramírez Galindo (SAM)
Luis Ernesto Mejía Castro (IM)	Guillermo Fonseca Onofre (L)
Claudia Betancourt Azcárate (IM)	Camilo de Francisco Valenzuela (IM)
Carlos Caballero Argáez (IM)	María Paula Duque Samper (IM)
María Virginia Torres de Cristancho (IM)	Camilo Erazo Aguilar (L)
Carlos Arcesio Paz Bautista (SAM)	Ana Milena López Rocha (SAM)
María Fernanda Suárez Londoño (SAM)	Claudia Jiménez Jaramillo (SAM)

(SAM): Shareholder-Appointed Members, (IM): Independent Members



Promigas Board of Directors

As of December 31st, 2024, the Board of Directors had 4 support committees, made up of independent and Shareholder-appointed members:

- Investment Committee:** advices on economic, business, growth and investment issues.
- Strategy, Governance and Risks Committee:** in charge of sustainability issues, including environmental (climate and biodiversity), social and governance, as well as strategy and risks; **GRI 2-13, GRI 2-14**
- Compensation and Development Committee:** advices on human management and compensation issues.
- Audit Committee:** follows up on internal control and financial information issues.

For the Board's rules of procedure and more information on the Board and its support committees, please visit: https://www.Promigas.com/Paginas/Especiales/JuntaDirectiva_ESP.aspx

Our board

GRI 2-17, 405-1



7 main members and their alternates

They do not belong to minorities

0

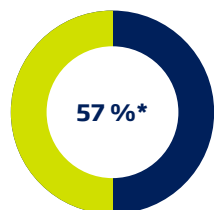
Under 30 years of age

3

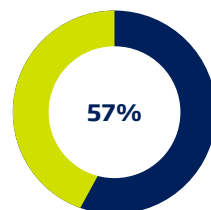
Between 30 and 50 years of age

11

Over 50 years of age

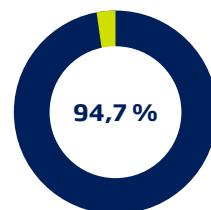


female participation



Percentage of independent members

Goal: more than 25%



Average Attendance

Goal: at least 70%

* Corresponds to the main members

Rating: Rating
8,6/10

GRI 2-18

Average seniority
9 years.

BOARD MEMBERS' EXPERTISE AND COMPETENCE

GRI 2-17

Strategy	→ 4.6
Finance	→ 4.4
Banking & Investments	→ 3.9
Regulation/Compliance	→ 3.9
Talent Management	→ 3.8
Mergers and Acquisitions	→ 3.7
Innovation and Technology	→ 3.6
Risks, Controls, and Authorship	→ 3.9
Sustainability-ESG	→ 4.0
Commercial-Marketing	→ 3.4
Corporate Governance	→ 4.3
Internationalization	→ 3.3
Energy sector	→ 4.2

Note: Rating on a scale of 1 to 5



Climate and biodiversity governance

GRI 2-12, 2-13

The Board of Directors is responsible for monitoring environmental, social and governance (ESG) matters, including climate and biodiversity matters, through the Strategy, Governance and Risk Committee. The President oversees these matters in his executive committees with direct support from the Vice Presidency of Corporate Affairs and Sustainability and the Environmental and Communities and Sustainability Departments.



For detailed information on the governance of climate and nature matters, please see the "Climate and Nature" chapter of this report.

Administration

Promigas' Senior Management, headed by the President and 9 Vice Presidents, is responsible for the day-to-day management and strategic implementation of the guidelines established by the Board of Directors. This executive team combines strong experience in the energy sector with several specialized competencies, ensuring effective management that drives the organization's sustainable growth and the value generation for all our stakeholders.



For more information visit:

https://www.Promigas.com/Paginas/Nuestra_Empresa/ESP/Presidente-.aspx.

For more details, please see the Corporate Governance Report, attached to this report.

FIRST LINE:

Juan Manuel Rojas Payán

President

Estefanía León Chedid

Vice president of New Business and Growth

Aquiles Mercado González

Vice president of Financial and Resource Management

SECOND LINE:

María Paula Camacho Rozo

Vice president of Corporate Affairs and Sustainability

Magda Patricia Galindo Polanía

Vice president of Non-Bank Financing

Jaime Alberto Navas Piedrahita

Vice president of Innovation, Technology and Digital Transformation

THIRD LINE:

Alejandro Villalba McCausland

Vice president of Operations

Wilson Chinchilla Herrera

Vice president of Distribution Business

Diego Pérez Morales

Vice president of Energy Solutions

Ricardo Fernández Malabet

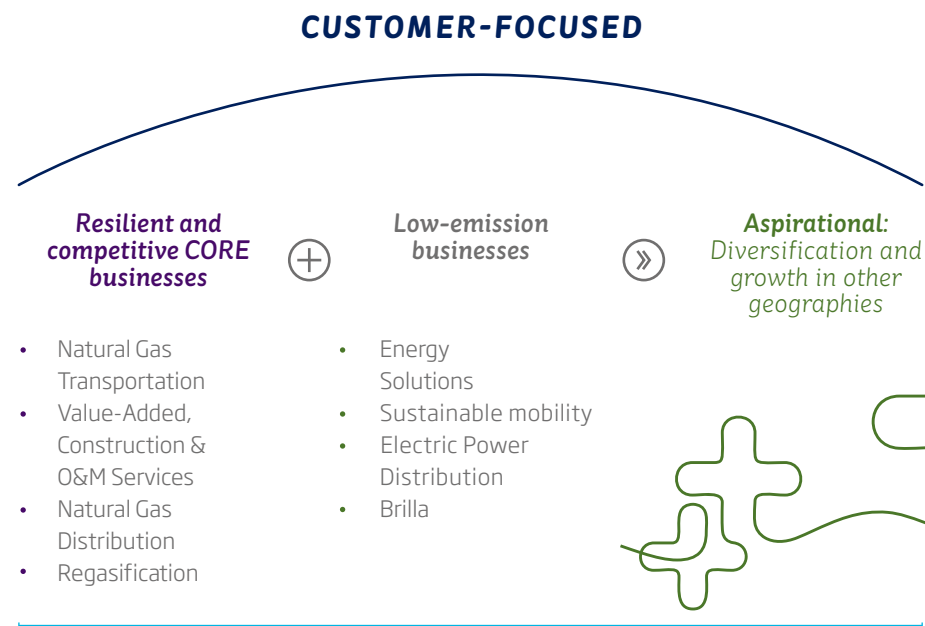
Vice president of Transportation Business



3. Strategy

Vision of the future

Driven by our culture of innovation, strong governance, and commitment to sustainability, we are moving toward our goal of being a leading multi-service energy organization in the Americas.



Enablers / How do we do it?



ASG



Culture and human resources



Innovation and alternative energy



AI and digital transformation



Synergies and efficiency



We reaffirm the importance of maintaining our leadership position in core businesses and expanding in low-emission businesses.

Transition leaders

At Promigas, we are leading the transition to a more sustainable energy future through the strategy we have called “Our Energy 2040”. This customer-centric framework of action integrates our consolidated leadership in the natural gas sector in Colombia and Peru with a transformative vision that drives the progressive decarbonization of our operations and diversification towards low-emission businesses.

We recognize natural gas as a key catalyst for the energy transition, balancing three key dimensions, supported by a robust infrastructure and innovative services:

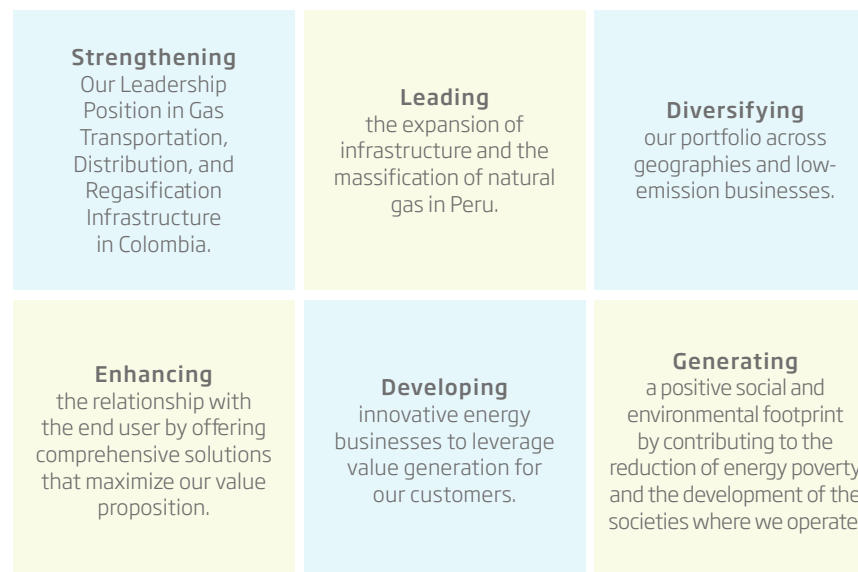
- Energy security
- Environmental Responsibility
- Social progress

Our four strategic priorities define a clear path for growth:

1. Strengthening leadership in resilient and competitive core businesses
2. Portfolio diversification towards low-emission businesses with value in the energy transition
3. Expansion into new strategic geographies
4. Developing strategic enablers for effective execution



Strategic objectives



How do we do it?

Innovation and digital transformation are cross-cutting axes of our strategy, with a comprehensive roadmap that places the customer at the center of all our initiatives. This progress allows us to move from our traditional role in natural gas transportation and distribution to a comprehensive offer of energy services, positioning ourselves as strategic allies on the road to decarbonization. A path that translates into:

- Generating value for all our stakeholders
- Reducing energy poverty
- Active environmental protection

Our premise to generate value for our stakeholders is integrated with the sustainability approach to the business based on specific objectives that challenge us to generate a positive environmental and social footprint and to offer our customers low-carbon solutions. From here, we identify actions to materialize this integration between business, social initiatives, climate action and biodiversity in our sustainability priorities. To learn more about the integration of business strategy and sustainability, please visit the chapters on “Energy Prosperity”, “Capabilities for Progress”, “Energy and Safe Environments” and “Climate and Nature” of this report.



Opportunities

In 2024, during the Strategic Session that took place in May with the Board of Directors of Promigas, the importance of maintaining the leadership position in core businesses and growing in low-emission businesses was ratified, as well as diversifying into other markets that we have identified as key, while strengthening our enablers.

Our growth outlook for 2025 focuses on:

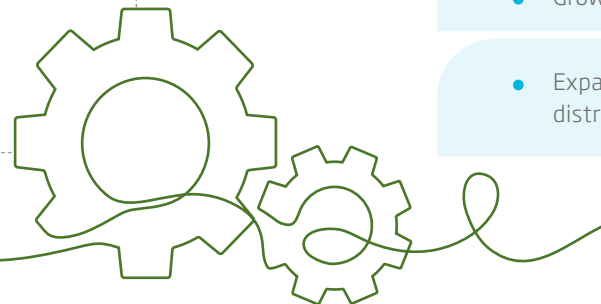
- Increasing the supply of transport and regasification capacity in Colombia, contributing to energy security, with the provision of different transport and storage options for the country in the short and mid-term based on alternatives such as the use of crude oil transport infrastructure, giving it a new use through its conversion to a gas pipeline, the operation of the total approved bidirectional capacity, 170 Mcfd, and the expansion of the SPEC regasification plant to 533 Mcfd.



- Geographic expansion into strategic markets such as the United States and Brazil

- Growth of low-emission businesses

- Expansion of services in electricity distribution and trade



4. Risk management



RELATED MATERIAL MATTERS:

Risk Management
Economic Performance
Business Continuity
Climate Action
Biodiversity

SKATEHOLDERS:

Everyone

We understand risk as the impact of uncertainty on the fulfillment of the company's objectives, considering this impact as a positive or negative deviation from what was expected (including threats and opportunities).

Risk management is part of the Integrated Risk Management System, based on the ISO 31000 standard, COSO ERM, Code of Good Governance, Comprehensive Risk Policy, Anti-Corruption Policy and Compendium of Good Practices, among others. Having integrated risk management, with the participation of Senior Management, allows the company, its affiliates and subsidiaries to adequately support risk-based decision-making, using a common language and tools that allow for timely and effective action in the face of the uncertainty associated with the achievement of objectives.

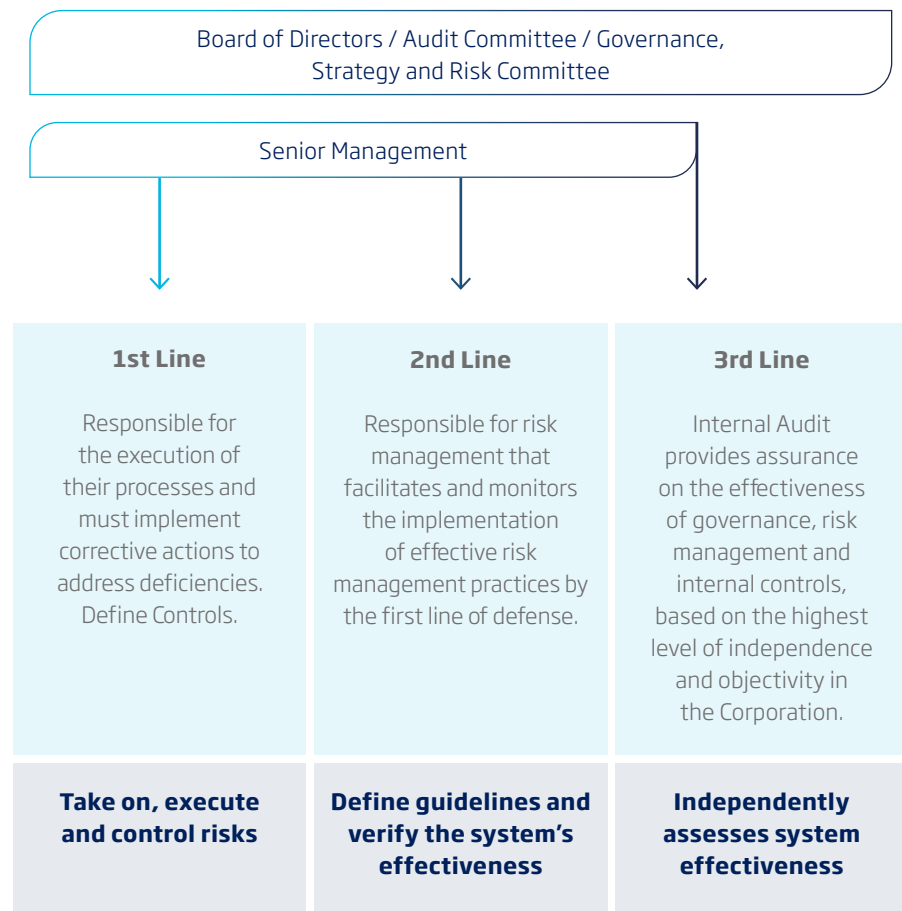
The identification and evaluation of strategic risks, those inherent with the greatest impact (RIM), those process-based or operational, including those related to climate change, human rights, social environment, environment, fraud and protection of personal information, among others, is carried out at least once a year and its management is permanent.

Risks are always addressed by applying a proactive approach to ensure their mitigation, aiming for the organization's sustainability and resilience in a dynamic and competitive environment.



We address risks with a proactive approach, striving for the organization's sustainability and resilience.

Promigas implemented the three-line model to strengthen the control environment and the risk management culture in the organization:



External Audit
Control and Regulation Bodies

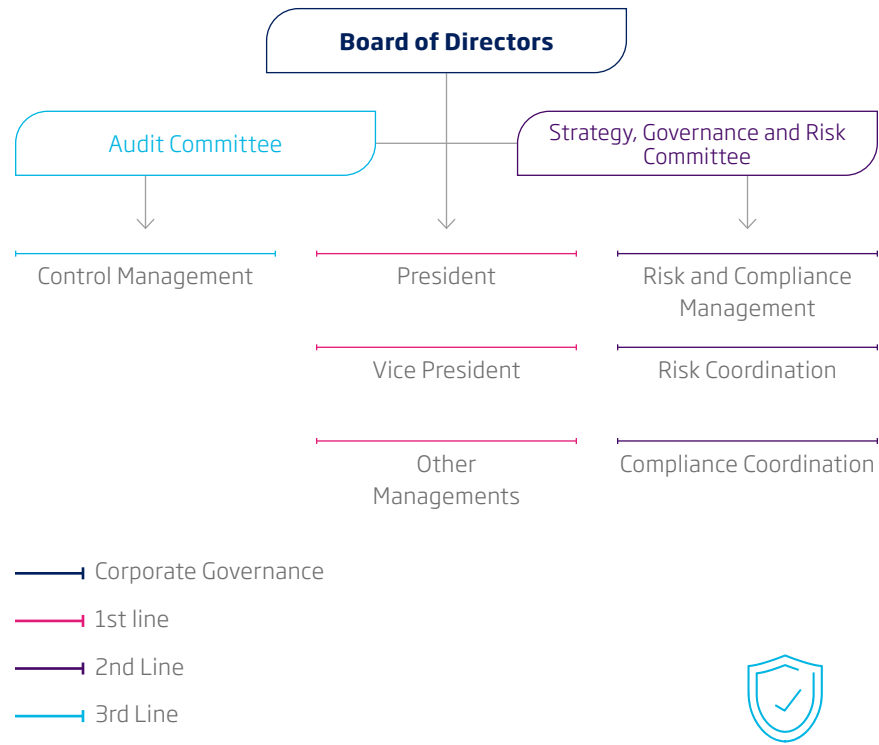


Starting on the second line, Risk and Compliance Management, the guidelines and methodology, monitoring, implementation and continuous support are established.

When risks reach unacceptable levels, action plans are established in a timely manner, hand in hand with the second line, clearly assigning control and supervision responsibilities.



Responsibility framework for comprehensive risk management at promigas



The second line defines Risk Management as a driver of strategy. It does so mainly from four dimensions: compliance, business risks, information security and risks associated to the issuance of Financial Statements (FS).



Risk management should be seen as a **driver of the strategy** that protects interests, value and reputation of the company and Senior Management

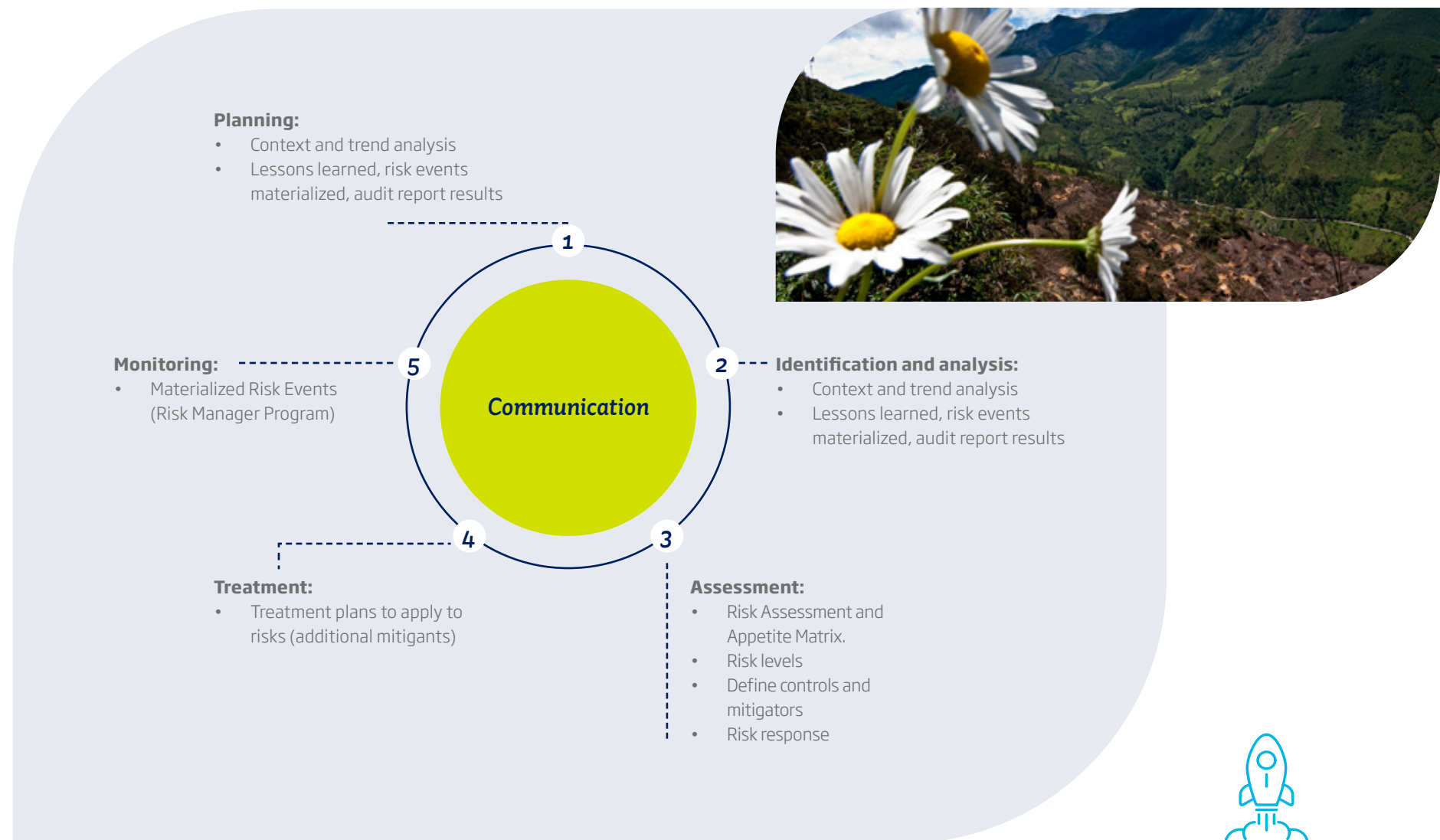


Compliance	Business Risk	Information Security	SOX
Possible breaches of ethical conduct, such as acts of corruption, money laundering, regulatory compliance , among others.	Events that can affect the achievement of the company's strategic objectives and processes seeking to minimize occurrence and/or reduce impact.	Events that may threaten the integrity, confidentiality and availability of the company's information .	Material misstatements that may affect the accuracy and reliability of the financial statements.

The Integrated Risk Management System is led by the Risk and Compliance Management, as an independent area that ensures the design, implementation, administration, maintenance and continuous improvement of the system, along with its deployment to the controlled companies. It is supervised by the Board of Directors, the highest governing body for risk management, with the support of the Strategy, Governance and Risk Committee, which verifies the establishment of the system, analyzes and recommends to the Board the approval of strategic risks, and knows and monitors management. The level of exposure to these risks is reassessed annually.

At Promigas, after the president, the Risk and Compliance manager is the highest-ranked person responsible for operational risk management. In his line of reporting on risk management are the president of the Company and the Strategy, Governance and Risk Committee.

The methodology follows a six-stage cycle: Planning, Identification, Analysis, Assessment, Treatment and Monitoring, and includes cross-cutting communication activities to address possible deviations from the set objectives.



Managing risks and opportunities with an integrated view

In 2024, as usual, the management cycle was implemented in the Company's different processes.

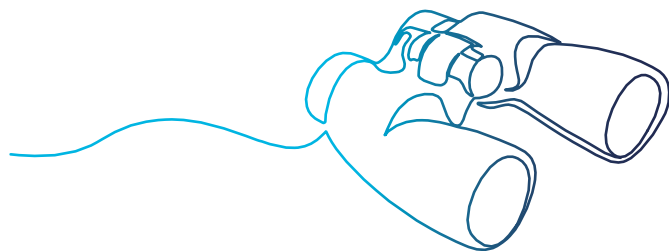
The main risk category is strategic risk. These are identified considering the company's future growth plan, set out in the Our Energy 2040 strategy. Its valuation is carried out under a quantitative scheme based on a probabilistic model, which includes the behavior of critical variables associated with probability and impact, to estimate a maximum potential loss amount.

Other corporate risks categories include:

- Inherent risks with the greatest impact
- Business risks at process level
- Information security and cybersecurity risks
- Risks of corruption and money laundering and financing of terrorism of terrorism
- Regulatory compliance risks
- Climate Change Risks (TCFD)
- Human, social and environmental rights risks
- Risks of strategic or cross-cutting projects
- Personal information protection risks

Risk management in key businesses, management of emerging risks, digital transformation and the development of a more robust organizational culture represent dimensions in which significant progress was made during 2024. These milestones demonstrate the company's commitment to operational excellence and sustainability, highlighting control optimization, the implementation of new technological tools and the strengthening of the capabilities of the human team.

The main advances in each of these dimensions are presented below.



Risk Management in Strategic Businesses

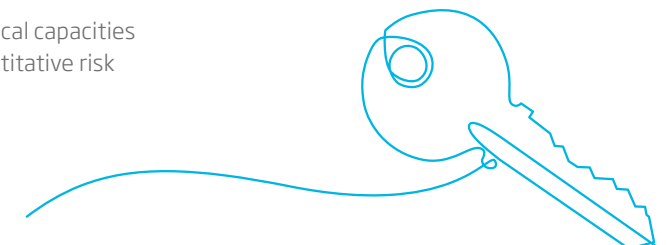
- We completed the diagnosis of operational and compliance risks for the Brilla business (non-bank financing), against its growth strategy.
- We optimized risk management in human talent and administration processes, achieving an 81% reduction in their controls through standardization.
- We carries out a comprehensive evaluation of risk management practices at the Promigas Foundation.

Strengthening Emerging Risks Management

- We published and disseminated our first TCFD report on climate risks and opportunities, receiving recognition from Icontec for its methodological soundness.
- We completed the first comprehensive fraud risk assessment, with an emphasis on embezzlement.
- We implemented the Vigía tool for the detection and automated management of anti-corruption and LAFT alerts.

Culture and Capacity Building

- We achieved 97.4% coverage in training on Code of Conduct and Risks, with 100% in critical positions of Promigas and its subsidiaries.
- We carried out several recreational and pedagogical activities with employees and members of the Board, including the first Information Security and Cybersecurity Week, the Sustainability Week and the III Risk and Compliance Meeting.
- We strengthened technical capacities through training in quantitative risk assessment methods.



Digital Transformation and Operational Efficiency



- We optimized the internal control system, achieving a 51% reduction in SOX controls, maintaining an efficiency of over 95% and thus obtaining our stakeholders' recognition (Corficolombiana).
- We strengthened risk monitoring through new data analysis and reporting tools.
- We implemented a decision table for due diligence processes, generating significant efficiencies.

ESG Risk Management

- Impact assessment on social, environmental and human rights risks was strengthened as part of corporate risk management. The results were disseminated in the annual risk training to all employees.



On the other hand, and from an integrated thinking perspective, we connected key risks with material issues, their mitigating factors and the work carried out in 2024, taking into account economic, governance, social and environmental aspects, which are drivers for value creation and continuous improvement.

1.

Changes in standards, regulation and administrative decisions that affect the business

MATERIAL MATTERS

Risk Management
Economic performance
Business Continuity

MITIGATING

- Evaluation and comments on draft regulations, including technical-regulatory and legal arguments.
- Legal action where appropriate.

2024 WORK

- The final resolutions approving the Barranquilla-Ballena Interconnection and Bidirectionality projects was issued.
- The draft amendment to Law 142 was analyzed and comments were made, as well as on all the draft decrees or resolutions published by the Ministry of Mines and Energy and the CREG, respectively.

2.

Catastrophic breakdown in natural gas transportation and distribution infrastructure

MATERIAL MATTERS

Risk Management
Customer satisfaction and service quality
Process Safety
Climate action

MITIGATING

- Follow-up on projects and plans to ensure the reliability of the natural gas transportation and distribution infrastructure.

2024 WORK

- Continuation of the projects for the protection of infrastructure in Bonda Palermo and Luruaco, and implementation phase III of the Threat, Vulnerability and Geotechnical Risk Project.
- Completion of the risk mitigation project in the Primavera sector, Antioquia.

3.

Shortage of natural gas in the country

MATERIAL MATTERS

Risk Management
Economic performance
Business Continuity

MITIGATING

Monitoring of the gas supply for customers, the market, and structuring of commercial strategies

2024 WORK

The Bidirectionality project began to increase the capacity to transport gas from the coast to the interior of the country.

4.

Failures in the implementation of the climate mitigation and adaptation strategy

MATERIAL MATTERS

Risk Management
Climate action
Economic performance

MITIGATING

- Analysis of pipeline integrity risks.
- Monitoring and preventive management of high-priority infrastructure and equipment for the operation of natural gas transportation and distribution.

2024 WORK

Implementation of phase III of the Early Warning Project.

5.

Strategic initiatives that do not meet the value expectation

MATERIAL MATTERS

Risk Management
Economic performance

MITIGATING

Follow-up by senior management on the implementation of the Company's Strategic Plan.

2024 WORK

Implementation of corporate strategic initiatives.

6.

Cyberattacks and/or leaks, loss or capture of information enhanced by the use of AI

MATERIAL MATTERS

Risk Management
Customer service and service quality
Operational Safety and Emergency Preparedness
Cybersecurity and information security

MITIGATING

- Preventive controls and monitoring for the protection of systems and information.
- Periodic review and monitoring of vulnerability management in IT infrastructure.

2024 WORK

- Implementation of cybersecurity initiatives.
- Strengthening of the Cybersecurity training program for all employees and Board of Directors.

7.

Impact on the collection and provision of the company's loan portfolio (Brilla, energy and gas)

MATERIAL MATTERS

Risk Management
Economic performance

MITIGATING

Loan Portfolio management: early management through predictive analytics, analysis of strategies and results, follow-up of results and follow-up in the Brilla Portfolio Committee, funded by Promigas.

2024 WORK

Strengthening loyalty plans to be closer to customers and improve their payment culture.

8.

Strikes and blockades with communities, unions and malicious acts from third parties (AMIT, for its acronym in Spanish) that alter public order.

MATERIAL MATTERS

Risk Management
Customer service and service quality
Economic performance
Climate action
Business Continuity

MITIGATING

- Follow-up on social management measures, relationship with communities and social strategy in the projects.
- Activation of the Business Continuity Plan.
- Security studies of infrastructure and facilities.

2024 WORK

- The presence in the prioritized territories was increased.
- A strategic management of the social environment was developed.
- Monitoring was implemented to manage the environment of the communities neighboring the infrastructure.

9.

Non-compliance with the ethical framework, internal control and fraud that negatively affects the reputation of companies

MITIGATING

- Follow-up and support of the Risk and Compliance Management in critical situations, and monitoring of the media.
- Due diligence in the selection of strategic partners for business.

MATERIAL MATTERS

Risk Management
Economic performance
Customer service and service quality
Social footprint
Ethics, Transparency and Compliance

2024 WORK

- "Being corrupt is not normal" campaign.
- Implementation of the Whistleblower Protection Policy.
- Implementation of a monitoring automation tool for the detection, generation and management of ABAC and LAFT warning signals.

10.

Macroeconomic uncertainty due to local context and that affects businesses development

MITIGATING

Analysis of the impact of macroeconomic and geopolitical variables, contracting of hedging and monitoring of financial projections.

MATERIAL MATTERS
Innovation
Economic performance

2024 WORK
Monitoring and analysis of the impacts of macroeconomic and geopolitical variables.

Compliance with
Promigas Corporate
Risk Mitigation
Action Plans:

94 %

IPGR1

Third-party risks

We have a methodology for the identification and management of third-party risk management (TPRM) and third-party intermediary (TPI) risks, based on the requirements of best practices and global benchmarks for the economic, social, reputational and environmental performance of the energy sector.

Risk assessment Objectives:

- Carrying out proactive and sustainable management with third parties.
- Preparing for changing, global, and volatile environments.
- Minimizing losses.
- Protecting the company's operation.

In line with the organization's sustainability approach, several risk dimensions are evaluated for the services and goods we receive from third parties, including those that are considered intermediaries or agents, which promotes a comprehensive analysis of third parties.

These dimensions are:

- Financial
- Business continuity and resilience
- Reputational
- Country
- Information Security
- Services concentration
- Regulatory
- Industrial Safety
- Social
- Environmental

The third-party risk assessment applies to all third parties with whom a contractual relationship has been established, whose amount exceeds 12 current minimum monthly wages in the country per year and which may have a potential impact on the operation (Due diligence performed on third-party intermediaries is also included).



Climate and nature-related risks and opportunities

At Promigas, comprehensive risk management permeates the different decisions and levels of our organization. In 2024 we strengthened our Corporate Risk Management System by incorporating the guidelines of international frameworks such as TCFD and TNFD³, which allows us to systematically identify, assess and manage both traditional business risks and those related to climate and nature.

This integrated approach provides us with a holistic view of our exposure to risks and opportunities, enabling us to make more informed decisions, contribute effectively and timely to current challenges, and strengthen the organization's resilience in a business environment marked by change and uncertainty.

To learn more about our nature-related risks and opportunities management, including governance mechanisms, strategy, risk management and specific impacts, metrics and objectives, please see the chapters on Implementation of the TCFD framework and "Application of the TNFD framework" in the appendix to this report.



³ Task Force on Climate-related Financial Disclosure and Task Force on Nature-related Financial Disclosure.

2025 in Perspective

Based on the activities carried out during the year and the achievements obtained, we have set the following objectives for 2025:

- Developing the Risk Manager program to strengthen frontline roles and responsibilities and risk culture at Promigas, its affiliates and subsidiaries.
- Implementing a technological tool that centralizes, streamlines and optimizes risk management processes between the first and second lines of defense, guaranteeing their fluid integration, agile communication and supervision between both levels.
- Strengthening the Anti-Fraud Program through the identification and assessment of fraud risks due to embezzlement of assets in subsidiary companies.
- Continuing with the optimization and standardization of risks and controls management associated with other corporate processes.



5. Integrated management with a sustainable approach

GRI 2-22, 2-23

Our vision of sustainability at Promigas is based on a clear purpose: **being energy that drives development**. Through our credo, sustainability becomes our framework for action, the why and the what for, what gives meaning to our existence, a priority that we understand to be embedded in the strategy.



The Our Energy 2040 strategy integrates sustainability by considering economic performance, care for the environment and social progress in the countries where we operate. Thus, we recognize ESG (environmental, social and governance) aspects management as a key enabler of this plan.

In 2024 we made progress in strengthening sustainability management. We created the Sustainability Management, which is part of the Vice Presidency of Corporate Affairs and Sustainability, with the purpose of reinforcing and making visible our sustainability model and actions, as well as leveraging the development of our corporate strategy. We carried out a diagnosis based on external ESG ratings and a self-assessment that helped us consolidate a roadmap through which we have proposed to mature the processes and information systems that support the work, and the capabilities in the organization. We updated the analysis of material issues through the double materiality methodology, and we defined priorities to frame our initiatives.

[Stakeholders are at the heart of our management model.](#)

Stakeholders and engagement strategy

GRI 2-29

We updated our stakeholder engagement strategy in 2024 through a rigorous process that included:

- Comparative analysis of 13 organizations in the sector
- Review of management reports (2018-2022)
- Evaluation of applicable standards
- Prioritization with key leaders in the organization

The result of this process was the identification of 12 groups, general objectives and main relationship channels.



1. Board of Directors

- **Who:** Board and committee members of Promigas and subsidiaries.
- **Objective:** Strategic alignment and decision-making.
- **Key Channels:** Face-to-face meetings, executive reports, dashboards.



2. Employees

- **Who:** Management team, employees, contractors.
- **Objective:** To strengthen commitment and development.
- **Key channels:** Internal communication, face-to-face meetings, digital platforms.



3. Investors and shareholders

- **Who:** Majority and minority shareholders.
- **Objective:** To build trust and transparency.
- **Key channels:** Financial reports, assemblies, specialized portal.



4. Clients

- **Who:** Commercial, industrial, residential, mobility.
- **Objective:** To meet needs with excellence.
- **Key channels:** Direct service, digital platforms, surveys.



5. Local communities

- **Who:** General community, ethnic groups, vulnerable populations, community boards and property owners.
- **Objective:** To promote sustainable local development and strengthen trust.
- **Key channels:** Direct dialogue, social programs, prior consultations.



6. Suppliers

- **Who:** Local, national and international partners.
- **Objective:** To have fair relations and joint development.
- **Key channels:** Digital platform, meetings, evaluations.



7. Financial sector

- **Who:** Rating agencies, banks, fiduciaries.
- **Objective:** To strengthen trust and stability.
- **Key Channels:** Financial Reports, Specialized Meetings.



8. Business and academic community

- **Who:** Research centers, universities, experts.
- **Objective:** To promote innovation and knowledge.
- **Key channels:** Specialized meetings, meetings.



9. Authorities and regulators

- **Who:** National, regional, and local government and regulatory entities.
- **Objective:** To ensure compliance and collaboration.
- **Key channels:** Technical tables, official reports.



10. Partners and operators

- **Who:** Foundations, NGOs, partner organizations.
- **Objective:** To maximize joint impact.
- **Key channels:** Collaborative platforms, meetings.



11. Associations and guilds

- **Who:** Sectoral Guilds.
- **Objective:** To strengthen sectoral policies.
- **Key channels:** Active participation, specialized meetings.



12. Media and opinion leaders

- **Who:** Journalists, influencers.
- **Objective:** To maintain transparent communication.
- **Key Channels:** Announcements, Interviews, Social Media.

Double Materiality analysis

In 2024, we carried out an exhaustive double materiality analysis with the advice of sustainability experts, who evaluated both our impact on the environment and the influence of external factors on our operation. The exercise integrated internal information sources, a benchmark of companies in the sector globally, international standards and the perspective of the company's stakeholders, **in a process that consisted of six methodological stages:**



As a result of the exercise, **10 material issues** and 6 relevant issues were determined. Among the relevant issues, cybersecurity and digital transformation were identified as emerging issues compared to the last materiality exercise carried out by Promigas in 2019:





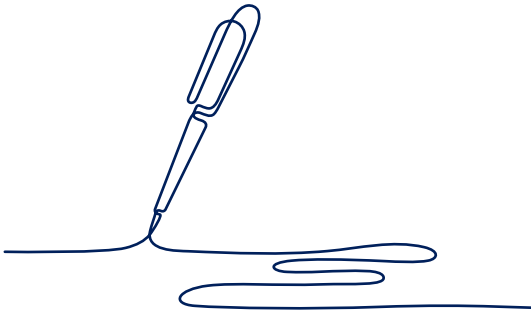
PRIORITY

MATERIAL RISKS

RELEVANT

Of the 10 material issues identified, 6 are considered to be of dual materiality due to their financial and non-financial impact.

	Environmental	Social	Governance and economic
MATERIAL RISKS	<ul style="list-style-type: none">Climate actionEnergy solutions for the transition 	<ul style="list-style-type: none">Operational Safety and Emergency PreparednessCustomer satisfaction and quality of serviceSocial footprint (community)Supply Chain Management	<ul style="list-style-type: none">Business continuity (resilient model)Risk Management (socio-political, security)Economic performance (profitability, diversified and sustainable growth)Ethics, transparency and compliance
RELEVANT	<ul style="list-style-type: none">Biodiversity 	<ul style="list-style-type: none">Cybersecurity and information securityHuman rightsHuman talent management and well-being	<ul style="list-style-type: none">InnovationDigital transformation



We have analyzed the interaction of our material issues with our strategic objectives and with the SDGs, as a crucial element in assessing their impact on value creation and the achievement of objectives of global importance. For more information, please see the appendix to this document.

- Matters of double materiality
- Emerging issues

Sustainability priorities

With the aim of grouping our sustainability initiatives under a framework aligned with business objectives, we identified priorities to generate long-term impact. This prioritization took into account the following criteria: 1) Alignment with the Credo, which reflects the organization's raison d'être, its values, and its core purpose, 2) Response to material issues resulting from the double materiality analysis, which takes into account the perspective of different stakeholders, 3) Differentiation potential, and 4) Contribution to the objectives of the 2040 strategy. Based on these criteria, we defined 4 priorities: Energy Prosperity, Climate and Nature, Energy and Safe Environments, and Capacities for Progress. These priorities guide our actions, which are supported by innovation and business ethics. This report presents the progress achieved in 2024 in each of these areas.



Voluntary commitments and sectoral participation

GRI 2-24, 2-28

We support global initiatives

We are committed to the United Nations Global Compact and Sustainable Development Goals (SDGs), whose visions allow us to identify future growth opportunities, advance corporate sustainability, use our resources more efficiently, strengthen stakeholder relationships, and share a common purpose.



The SDGs we focus on are reflected in our sustainability priorities.

Energy prosperity:



Climate and nature:



Energy and safe environments:



Capacities for progress:



Our leadership in sustainability is reflected in our active participation in global initiatives and strategic alliances that strengthen our positive impact on society and the environment.



Global initiatives

- **Caring for Climate:** We are adhered to this Global Compact initiative that guides our actions towards mitigating climate change.



International Memberships (Gas Sector)

- American Gas Association (AGA), Gas Control Committees
- Association For Materials Protection And Performance (AMPP)
- World Energy Council (WEC)
- Regional Energy Integration Commission (CIER)
- Pipeline Defect Assessment Manual (PDAM)



Key National Partnerships

- Naturgas
- National Gas Operation Council (CNO-Gas)
- Colombian Association of Corrosion Engineers
- Asocodis
- Acrip
- Apell Group
- Institute of Internal Auditors
- Colombian-American Chamber of Commerce
- Colombian Institute of Corporate Governance
- Excellence in Justice Corporation



Business Associations (Colombia)

- Andesco
- ANDI
- FENALCO
- Camacol
- Colombian Security Council
- CECODES



Standards and certification bodies

- ICONTEC
- National Accreditation Body (ONAC)



Presence in the regions (Colombia)

Southwest

- ProPacífico
- Buenaventura Inter-Union Committee
- PROCAÑA
- CORPOPANCE
- Cauca Trade Union Council

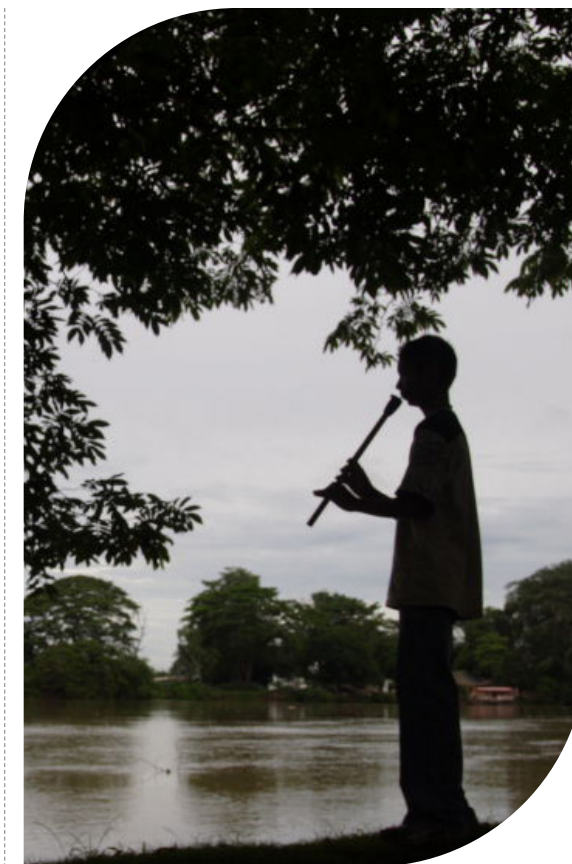
Bolívar

- ASOSEC
- CIPER Territorial North
- Pro-Cartagena Civic Social Foundation (Funcicar)
- Invest in Cartagena
- Plastic Petrochemical Cluster



Partnerships for social development

- Entrepreneurs for Education
- Association of Business Foundations (AFE)
- RedAmérica
- Ideas for Peace Foundation (FIP)



This active participation in multiple spaces strengthens our capacity to contribute positively to building public policies and generating synergies that promote sustainable development locally, nationally and regionally.

6. Ethics and human rights

We act in accordance with our values: having integrity, working with excellence and being caring citizens
Promigas' Credo



RELATED MATERIAL TOPICS:

Ethics
Human rights

STAKEHOLDERS:

Everyone

GRI 3-3, GRI 2-26, 2-27, 206-1



GRI 205-1

At our company we promote integrity and ethical and transparent behavior, and we are aligned with compliance with the regulatory, normative and legislative obligations applicable to the sectors or markets in which we operate. We maintain a zero-tolerance policy for **fraud, corruption, bribery, money laundering and financing of terrorism**, which allows us to strengthen the trust of all stakeholders and support our operations responsibly.

This chapter presents our ethical and compliance management, highlighting the values that guide operations and policies that solidify our commitment to transparency, legality and responsible behavior. This chapter details the way our corporate governance promotes a culture of integrity through specific policies, control tools, and training programs for employees, contractors, and suppliers. It also includes the 2024 achievements, such as the launch of new ethical leadership and transparency initiatives, along with key indicators that measure the impact of our actions on preventing corruption-related risks and improving stakeholder trust.

Ethical leadership as a pillar of sustainability and growth

Our corporate governance operates within the framework of best practices, promoting ethics and transparency in business. Our commitment includes the adoption and internalization of the company's values, which we ratify daily through responsible decision-making, compliance with the laws and applicable regulations, and the strengthening of ethics training for our leaders and employees.

We are convinced that ethical conduct driven from the highest level of the organization is the way to achieve profitability and sustainable growth. In this sense, our guidelines and the Compliance Program, led by Senior Management, are fundamental pillars of our strategy. This program includes key tools, such as risk analysis and controls, reporting channels, and training processes

that we provide annually to employees, contractors, and suppliers through ethical capsules, talks, and dynamics.

In 2024, we launched the Ethical Leaders program and promoted the **"Being Corrupt Is Not Normal"** campaign to strengthen awareness of responsible behaviors. Likewise:

- We created the Whistleblower Protection Policy
- We created an indicator to update databases related to money laundering and financing of terrorism.
- We strengthened the conflicts of interest declaration exercise in order to raise the standards of transparency.

Our policies And tools

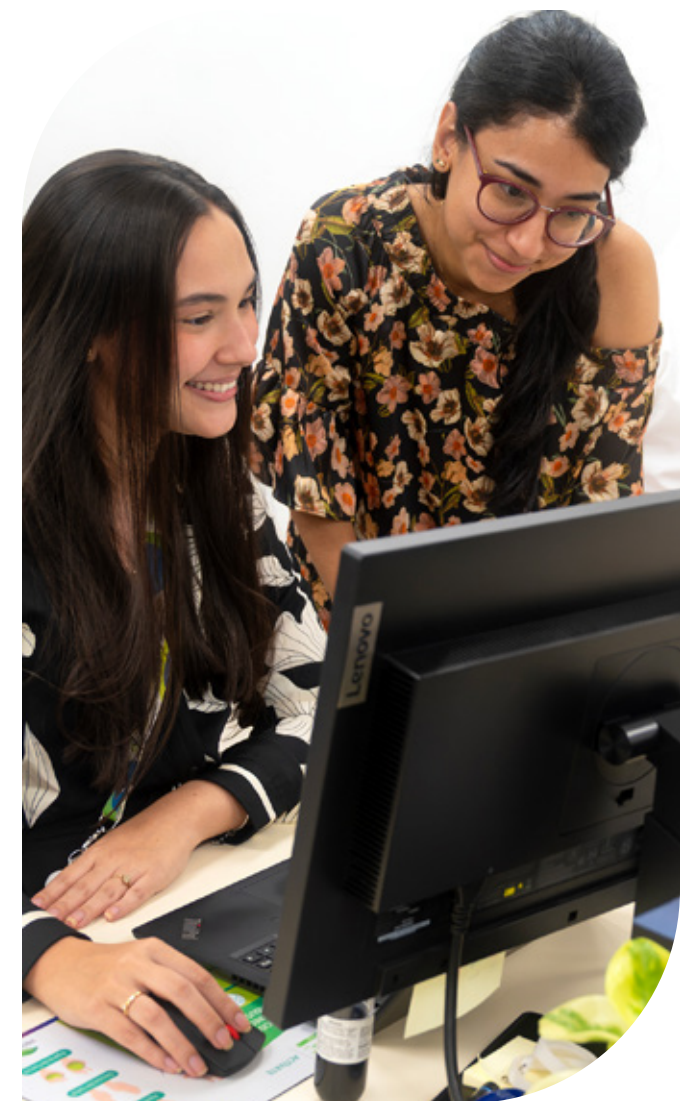
GRI 2-24

The values that guide our operation are **integrity, excellence and solidarity**. We set out our behavioral framework through three key policies:

- Anti-Corruption Policy
- Corporate Policy on the Prevention of Money Laundering and the Financing of Terrorism and the Financing of the Proliferation of Weapons of Mass Destruction
- Regulatory Compliance Policy

These policies, approved by the Board of Directors, are available on our website and are communicated through inductions and ethical clauses in contracts and purchase orders.

We manage a strategy based on risk analysis. We use the three-line model to identify and mitigate ethical risks, strengthening the values in our operations within a risk management framework.



Indicators

At Promigas, we monitor corruption-related risks by assessing critical operations and training on anti-corruption policies for employees, suppliers, and partners. This allows us to identify vulnerabilities, ensure regulatory compliance and mitigate reputational risks. By measuring indicators such as the percentage of operations evaluated and people trained, we strengthen our culture of transparency and reinforce our stakeholders' trust.



Corruption-related Risks

205-1

2024

Operations assessed for corruption risk

14



Note: Corresponds to the operational controlled subsidiaries.

Communication and training on anti-corruption policies and procedures

GRI 205-2

Board of Directors (Colombia)

Individuals who have been notified and trained in anti-corruption policies and procedures

7

100 %

Note: the 7 alternates of the members of the Board of Directors of Promigas were also notified and trained.

Employees

Individuals who have been notified and trained in anti-corruption policies and procedures

2,151

100 %

Colombia

Managers
36
100 %

Non-managers
1890
100 %

Peru

Managers
6
100 %

Non-managers
219
100 %

Suppliers and contractors

	Colombia	Peru
Anti-corruption policies and procedures have been communicated to them	# 3,135 5,996	# 824 1,197
They have been trained in anti-corruption policies and procedures	# 260 8 %	# 2 0 %

Business Partners/Other Third Parties

Individuals who have been notified about anti-corruption policies and procedures

778

100 %

Colombia
707
100 %

Peru
71
100 %

There were no confirmed cases of corruption during the year

205-3

Promigas does not make contributions to political parties or representatives.

GRI 415-1

Human rights

GRI 2-25

At Promigas, we base our work on the United Nations Guiding Principles on Business and Human Rights, which establish the responsibilities of the State and the company in terms of protection, respect and remediation of human rights.



Protect

State

Policy frameworks, investigate and punish, incentives

Respect

Company

Act responsibly to address its duty to respect human rights with scope in its chain – due diligence

Remediate

State and Company

Effective access to remediation in the face of the rights violation, judicial, non-judicial and operational

Human Rights Policy

In line with the guiding principles, our Board-approved human rights policy and posted on our website (www.Promigas.com), sets out key commitments to:

- Non-discrimination
- Freedom of association and collective bargaining
- Prohibition of forced and child labor
- Occupational health and safety
- Bullying Prevention
- Respect for the environment and local communities

Socialization and Dissemination

We train our employees, contractors and vendors in compliance with these guidelines, which we have integrated into our corporate processes. We socialized our position and communicated through our website and visits to the communities the grievances mechanisms and channels available to them.

We highlight the Human Rights training provided by our physical security contractor to the 338 members of its staff assigned to Promigas and its subsidiaries aimed at training them in the application of human rights principles, promoting respect, equality and non-discrimination in their daily activities.

GRI 410-1

Human Rights Risk Management

To ensure compliance with our policy and guidelines, we periodically assess our human rights risks and the actual and potential impact of our work.

Thus, faithful to our commitment to the effective human rights management, we updated our risk matrix, prioritizing them according to their probability of occurrence and impact. This process allows us to systematically identify and manage potential risks, assigning specific responsibilities to the organization's corresponding areas.

For each identified risk, we have developed action plans that establish concrete prevention, mitigation and remediation measures. The new risk and controls matrix, which details the critical processes, associated risks and control measures in place, along with the assessment of inherent and residual risks, can be found in the appendix to this report.



Grievance Mechanisms

GRI 2-26

Promigas has various mechanisms available to its stakeholders to consult on concerns related to human rights and report possible violations.

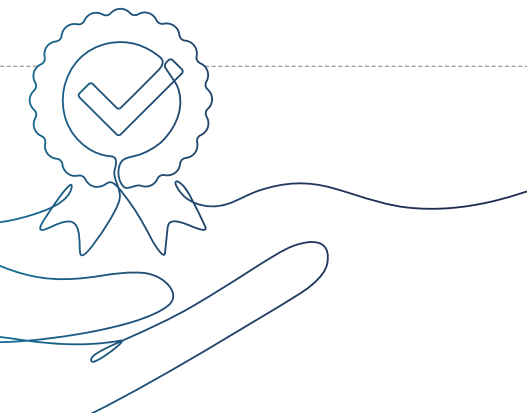
Internally, there is the Labor Coexistence Committee, and externally, with the ethics line of confidential reports. Through the latter, employees, suppliers, customers, contractors and any third party with whom we interact can express their grievances or reports, even anonymously, when they have knowledge or indications of inappropriate conduct, including those that violate human rights, under conditions of guaranteed confidentiality, anonymity, and zero retaliation for whistleblowers.



Process in Continuous Improvement

As part of the continuous improvement cycle, the cycle of assessing both actual and potential adverse impacts of the company's human rights activities was initiated in 2024, applying the OECD Guidelines for Multinational Enterprises and the framework for action of the United Nations Guiding Principles on Business and Human Rights.

It is expected that, by 2025, the lessons learned from this analysis will be integrated into risk assessment and due diligence guidelines.



7. Innovation and digital transformation



RELATED MATERIAL MATTERS:
Innovation
Digital transformation

STAKEHOLDERS:
Everyone



Innovation: connecting the present and The future

In 2024, Promigas reaffirmed its leadership in the energy sector through the implementation of innovative and sustainable initiatives that drive the energy transition, optimize operations, and promote energy inclusion. These efforts reflect our ongoing commitment to developing solutions that deliver value to our customers, communities, and strategic partners.

From our Center for Research and Innovation in Energy and Gas (CIIEG) we work with our businesses to develop innovations in energy transition, research and development, digital innovation and strengthen capacities and culture of innovation.

Innovation in Energy Transition

- We closed the first three commercial deals in new energy businesses: two in energy storage and one in hydrogen for industrial use.
- We concluded a bioenergy and biomethane business case in Peru, identifying a portfolio of prospects and a path to market.
- With our partner, Sumitomo Corporation, we developed Phase 1 of the Hydrogen Business Plan for Colombia, horizon 2030/2040.
- We strengthened the portfolio of new energy business prospects, going from 12 to 66 prospects in different stages of maturity in 2024.

Research & Development

- We concluded the impact study of hydrogen with accelerated diffusion in aging natural gas pipelines, unique in the world. Over 274 trials support our results.
- We tripled the production capacity of low-emission hydrogen, reaching 4.5 tons/year, to meet research and development requirements..
- We achieved leverage of over \$19,000 M for energy research of interest to businesses of the future.
- We developed a prototype of natural gas vent capture with adsorbed natural gas (ANG) technology. The first tests were successful, avoiding 0.5 tons of CO₂e in a single operation.
- We strengthened our GreenGas alliance for R+D in renewable gases by awarding two scholarships for doctoral studies in bioenergy or biomethane at ICESI University.

Digital Innovation

- Using virtual reality, we developed our first training app for steel pipe cleaning routines.
- We developed an improved version of our slippage early warning system for Promioriente using 100% cloud infrastructure and computing
- We implemented the first version of a digital twin for the Caracolí Station, incorporating real-time monitoring capabilities with multiple data sources.

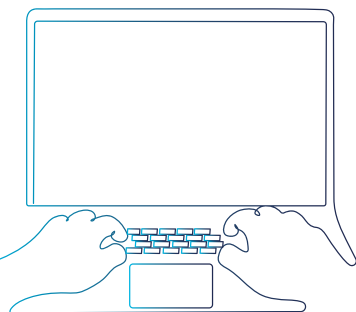
Innovation in Core Business

- Innovative coating system for pipes in aggressive soils (Transmetano)
- Advanced fault detection technology in 32 km of gas pipeline in Piura, Peru
- Booster Compression Service for Samán Field Wells (CPF Bonga & Mamey)
- Intelligent Distribution Transformer (in CEO, patent application in progress)
- Portfolio of efficiency solutions with analytics and AI (Gases de Occidente)



Innovation Culture Capabilities

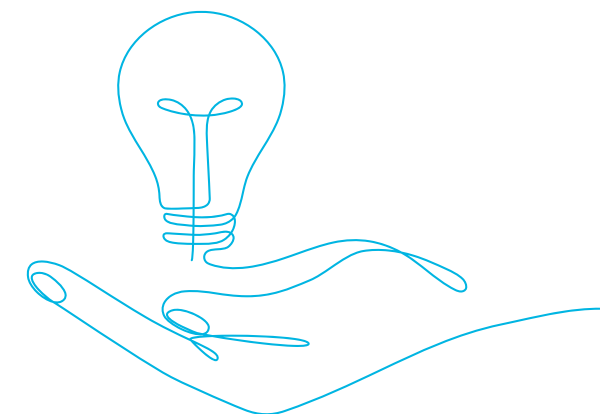
- Innovation Tournament: With the participation of over 700 employees from 12 companies, 61 innovations were implemented in efficiency, agility and simplification of processes, achieving savings of over \$16,000 million and over 60,000 hours of work.
- We certified 33 employees from 8 subsidiaries as Innovation Associates by the Global Innovation Management Institute (GIMI).
- We developed a capacity-building program in intellectual property and intangible assets management, impacting over 60 employees in 5 companies.
- We published scientific papers in international journals and held events on energy access and renewable energies⁴.
- Participation in Connect ClimaTech Accelerator, supporting 15 startups in the energy transition, decarbonization, circular economy and bioeconomy segment.
- We developed an alliance with Reddi Colombia for innovation in MSMEs (CEO).



Recognition for Our Innovation Ecosystem

- For the first time, we entered the Top-10 most innovative companies in Colombia in the ANDI Innovation Ranking, standing out as the first utility company in innovation and the second in the energy sector.
- We were finalists in the Gulf Energy Awards in the United States with two innovation projects, one in hydrogen and the other in infrastructure management.
- We received recognition from the Global Innovation Management Institute for a transformative culture of innovation.
- Our green hydrogen pilot was a finalist in the Portfolio Awards, Innovation Category.

4 Advancing Sustainable Development Goals through energy access: Lessons from the Global South," in Renewable and Sustainable Energy Reviews, and "Assessment of Colombian Renewable Energy Auctions Policy: Enabler or Barrier for Concentrating Solar Power Plants," in Energy Policy. Other results of the R+D+i projects were successfully presented at the International Gas Research Conference, ECOS Conference and XII International Congress of Materials



Indicators

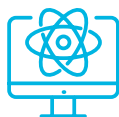
IPIN 1 Expenditure and investment in R+D+i as a percentage of adjusted gross sales

3.6 %
(\$246,402 M)
Goal: 1,8 %

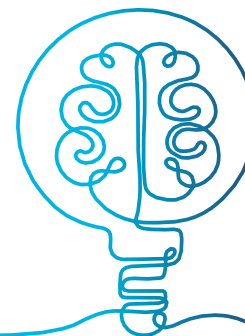
IPIN 5 Revenue from new products and services as a percentage of the company's adjusted gross sales

6.2 %
(\$429,051 M)
Goal: 3 %

Digital transformation: a differentiating commitment



We holistically and effectively adopt and leverage digital technologies, such as automation, data analytics, artificial intelligence, and connectivity across the organization, with the purpose of significantly improving efficiency, competitiveness, and customer experience.



Leap Digital Program: Diagnosis and Strategy



In 2024, we executed the Digital Leap program, a strategic initiative that evaluated the digital landscape of our 14 controlled subsidiaries. **The program engaged over 400 employees through 47 specialized workshops, with an innovative dual evaluation approach:** an internal self-assessment complemented by the perspective of independent industry experts. This process allowed us to identify 846 opportunities for improvement in critical areas such as process automation, data integration, customer experience, and operational efficiency, and prioritize strategic digital transformation initiatives based on their potential impact and the criticality of the gaps detected.

The Digital Leap program strengthened the collective understanding of our technology and operational needs, fostered collaboration between subsidiaries, and aligned the entire organization toward a shared digital vision. In addition, it established a robust framework that will serve as a basis for future phases of transformation, with clear metrics to measure progress, consolidated technological best practices and a culture of innovation and continuous improvement in all areas of the company.

Digital Transformation Roadmap

As a result of the diagnosis, carried out in 2024, we developed a comprehensive roadmap that includes strategic initiatives at three impact levels:

- **Modernization:** Elevating digital capabilities to the industry standard, with an emphasis on end-to-end process automation.
- **Transformation:** Positioning in the first quartile of the sector through the implementation of best practices and agile processes.
- **Disruption:** Industry leadership through early adoption of emerging technologies and the development of distinctive digital DNA.

The roadmap also focuses on the effective adoption of artificial intelligence in key areas such as intelligent process automation, the implementation of predictive models for decision-making, and the development of machine learning-based solutions that enable the products and services customization.

The expected impact of the roadmap encompasses the improvement of operational efficiency, the organization's competitive positioning and the consolidation of a robust and agile digital culture.



Advances in Digital Infrastructure

Our technological transformation has achieved important milestones in three fundamental areas:

1. Cloud migration:

We achieved 50% cloud migration through a lift and shift⁶ approach, prioritizing operational continuity while enabling new digital capabilities.

2. Network modernization:

We implemented SD-WAN technology in 40% of our corporate network, improving the flexibility and efficiency of our communications infrastructure.

3. Technological security:

We made 50% progress in segmentation between IT/OT perimeters⁷, strengthening our cybersecurity posture and operational resilience.



The detailed quantification of resources and expected return for each initiative allowed us to prioritize projects according to their cost, impact, and expected return, ensuring an efficient resource allocation and the sustainability of the organization's digital transformation.

We have also developed a robust and scalable cloud platform, designed to enhance the strategic use of Artificial Intelligence in projects that maximize growth, optimize costs, reduce carbon footprint and strengthen risk management, consolidating AI as a key pillar of our transformation. Artificial Intelligence will be a key aspect to enhance productivity and decision-making throughout the organization.



Indicators

IPTD1

Design of the Digital Transformation and AI Adoption Plan

100 %
Goal % 100

Infrastructure migration to the public cloud (J2C)

100 %
Goal % 50

Refurbishment of connectivity and networking equipment using SD-WAN technology

100 %
Goal % 40

Segmentation between IT and OT perimeter

100 %
Goal % 50

- 6 The lift and shift approach enables faster migration of applications and their associated data from an IT environment to a cloud architecture without changing the design of the applications.
- 7 IT/OT stands for Information Technology and Operational Technologies

8. 2025 in perspective

In 2025, Promigas and its related companies will continue to strengthen and expand the scope of their innovation actions and projects, with the purpose of achieving significant results that ensure the sustainability of our operations in the energy sector, strengthen the value proposition to our customers, and achieve more efficient, safe, and flexible operations.

Our main challenges are:

- Continuing to strengthen and scale our position as an innovative company in the national innovation ecosystem.
- Developing new commercial deals in new energies, with an emphasis on biomass to energy services.
- Advancing in the generation of knowledge on the impact of hydrogen mixtures with natural gas on Promigas' transport infrastructure, contributing to the development of the green gas market in the country.

- Developing new digital solutions and prototypes that connect businesses with cutting-edge digital technologies, capturing new value and strengthening the quality of our service.
- Promoting and devising simpler, more effective processes with a positive impact on the quality of service.
- Consolidating an organizational culture that promotes innovation and creativity at all levels.

2025 will also be a key year in our digital transformation journey. We will execute a Comprehensive Digital Transformation Plan that encompasses strategic initiatives aimed at closing technological gaps, enabling new digital capabilities and fostering a culture of innovation and agility, consolidating our leadership position in the industry.

Among others, this plan will give continuity to three objectives that showed significant progress during 2024:



1. We will complete total migration to the cloud, which will allow us to have a more scalable, flexible and efficient infrastructure, aligned with the growing demands of the business.
2. We will continue to expand our SD-WAN network to achieve full coverage across our operations, ensuring more resilient and effective connectivity, optimizing both performance and operational costs.
3. We will complete the segmentation between the information technology (IT) and operational technology (OT) environments, establishing a more robust security architecture.

We will take a step forward in the digital transformation of our operations with the addition of a Boston Dynamics quadruped robot, designed to strengthen predictive maintenance and safety in our gas transportation facilities. This advance, driven by Artificial Intelligence and robotics, allows us to inspect hard-to-reach areas, detect anomalies in real time and optimize risk management, ensuring the continuity and efficiency of our operations. With this technology, we reaffirm our commitment to innovation, operational safety and sustainability in the energy sector.

We will continue strengthening our capabilities in robotics, Artificial Intelligence and the Internet of Things, driving innovation and efficiency in our organization. These technological advances, supported by a unified strategic vision, will lay the foundation for long-term sustainable and competitive growth.

Our commitment to digital excellence will not only transform our current operations, but will also position us favorably to capitalize on future opportunities in an increasingly dynamic and digitized energy sector.

03. Prosperity

Energy prosperity

3.1 Economic context

3.2. Sectoral overview

3.3. CORE businesses

3.4. Low-emission businesses

3.5. Customer satisfaction and service quality

3.6. Financial results

3.7. Shared value with society

3.8. 2025 in perspective



Energy Prosperity

We connect people through innovative, safe and reliable energy sources and services that contribute to the development and improvement of the quality of life of the societies in which we operate.

We meet the needs and expectations of our customers through tailor-made, cutting-edge and low-carbon intensity solutions, providing them with a superior service experience at competitive prices.

We work to reduce energy poverty.

Promigas' Credo



RELATED TOPICS:
Social footprint,
economic performance

STAKEHOLDERS:
Customers,
Communities,
suppliers,
society



GRI 3-3

At Promigas we seek energy prosperity. We understand the importance of ensuring access to reliable, abundant and affordable energy as an engine of progress; the well-being of households depends on it, as well as the country's competitiveness and its prospects for technological development and productive transformation.

That's why we work to meet our customers' needs and expectations through tailor-made, innovative, low-carbon solutions. We are committed to providing a superior, competitive and reliable experience, while strengthening our position as a leader in the energy sector.

Our integrated management with a sustainable approach means that, under unwavering ethical principles, we promote businesses with innovation and technology to adapt to market demands and societal expectations. Through access to reliable energy, transition solutions, financial inclusion and strategic alliances, the company contributes significantly to the

well-being of vulnerable populations, the reduction of energy poverty and the necessary restoration of balance with the environment.

In this chapter, we address the results of Promigas' business strategy during 2024, demonstrating our commitment to energy prosperity. We highlight the progress made in our core businesses, the transportation and distribution of natural gas, and the promotion of low-emission businesses; we address the initiatives focused on customer satisfaction, as the central axis of our strategy, and we present the financial results and economic performance achieved during the period, exploring throughout each of these sections the key initiatives that contribute to social development and care for the planet.

Finally, we present our outlook for 2025, a year in which we will continue to consolidate the path of sustainable growth that we have built over 50 years of energy that drives development.

1. Economic context

The year 2024 was characterized by a challenging macroeconomic environment globally, marked by efforts to achieve stability in a post-pandemic context that still faces structural challenges. Factors such as conflicts in the Middle East and the slowdown in Chinese demand impacted the performance of the main economies. In the United States, growth moderated to **2.8 %**, with a slowdown in the last quarter, while global volatility was reflected in Brent oil prices, which fluctuated between USD **69 and 97 USD per barrel**, closing with an average of **79.6 USD** per barrel, representing a 3,2% drop.



In this context, emerging economies presented unaligned dynamics. In Colombia, economic growth reached **1.8 %**, driven by domestic demand and a slight increase in exports. Although inflation fell to **5.2%** in December, private investment fell to **16.8 % of GDP**, the lowest level in two decades, reflecting a climate of uncertainty. Additionally, the Colombian peso depreciated by **15.4 %**, closing the year at **COP \$4,409 per dollar**, affected by factors such as fiscal uncertainty, non-compliance with collection targets and the fall in oil prices.

In Peru, the economy showed resilience in the face of significant challenges, such as climate change and the fall in mining production. The exchange rate closed at S/3.76 per dollar, registering a revaluation of **1.48%** compared to the previous year. Economic growth was **3.2%**, driven by key sectors such as agriculture, fishing and manufacturing, while inflation fell from **3.24 % to 1.96 %**. Despite this positive performance, the fiscal deficit reached **3.7 % of GDP**, the highest level since 1992, in the context of record public investment of **57,742 million soles**.

2. Sectoral overview

Gas consumption in Colombia during 2024 was **1,111 Gbtud**, with **55 %** corresponding to the interior of the country and **45 %** in the Caribbean region, which represents an 8% increase compared to 2023. The sector with the highest participation in national consumption was thermal, with **41 %**, followed by industrial with **31 %**; The regulated market, which includes the residential sector and small consumers, accounted for **22 %** of consumption, and compressed vehicular gas accounted for **6 %**.

Promigas and its transport subsidiaries transported the equivalent of **55 %** of Colombia's total gas consumption, reaching a daily transport volume **825 Mcf**, the highest in its history, and the largest bidirectional volume at its maximum capacity of 66 Mpc.

The thermoelectric sector presented an average consumption of 262 Gbtud, **40% more compared to the previous year**. This increase was the result of the El Niño phenomenon during the first four months of 2024, a period in which reservoir levels registered historic lows. Subsequently, the recovery was slow with water inputs significantly below the historical average during the rest of the year.

The industrial, residential and small consumer sectors decreased their demand for natural gas by **-8 %**, while there was a **4 %** increase in the natural gas for vehicles (NGV) sector.

Supply showed a **4 %** increase, highlighting a 136 Gbtud increase compared to the previous year of gas imported by customers and regasified through SPEC, reaching its maximum daily regasification capacity of 450 Mpc and a constant operation of up to 112 days without interruptions. Secondary market prices for natural gas increased to **\$20 USD/Mbtu** in some cases. This is due to the high thermal demand at the beginning of the year due to the El Niño phenomenon, the shortage of local gas to meet demand and the increase in the supply of imported gas within the national market. Some effects on production fields have also generated an increase in the value of the molecule. On the other hand, injections from new fields in the lower Magdalena valley have been included in the supply, and progress has been made in the offshore prospects.

As of the third quarter of 2024 there were 11.5 million residential users, of which 80% are in the interior of the country, while 20% are located in the departments of the Atlantic Coast. Compared to 2023, the number of natural gas users in the country increased by 393,322, representing a positive variation of 3%.



3. CORE businesses

In the natural gas transportation and distribution businesses, we continue to consolidate a solid position in Colombia and Peru, while maintaining high standards of quality, efficiency and sustainability. During 2024, both business lines demonstrated outstanding performance, reflecting our ability to adapt to market dynamics and meet the growing energy demands of the region.



Natural Gas Transportation

The transportation of natural gas is the backbone of our operations and Colombia's energy supply.

In 2024, our companies transported 582 Mccfd, 13% more than in 2023, with a peak of 825 Mccfd recorded on April 19th, the highest volume in the last five years.

In 2024, 879 Mcd were contracted, signed key agreements with producers to integrate new gas supply into the National Transportation System (SNT, for its acronym in Spanish) and contracted 100% of the 66 Mcd capacity of the Barranquilla - Ballena early Bidirectionality, an anticipated solution to the project identified by the Mining and Energy Planning Unit (UPME) in the Natural Gas Supply Plan for 170 Mpcd, which made it possible to mitigate the deficit of natural gas in the interior of the country.



These solutions anticipated by Promigas optimized the time to market in a context of high demand, and strengthened the country's energy security, as they were crucial to meet the needs of the thermal generators in the interior during the recent El Niño phenomenon, which, at times, made use of 100% of the available capacity from Barranquilla to Ballena, avoiding the rationing of electricity. Despite the climatic challenges arising from the El Niño phenomenon, our continuity indicators reached 99.99%, which is evidence of our ability to operate efficiently even in adverse circumstances.

Promigas also reiterated its commitment to the country's energy security, by expressing its irrevocable will for the execution of two strategic projects for the dynamism and integration of the natural gas market in Colombia: the Interconnection of the Barranquilla – Ballena with Ballena – Barranca sections and the Barranquilla – Ballena Bidirectionality, whose investments and regulated income were approved by the CREG in July and August respectively. These projects will increase gas deliveries to the interior of the country by up to 170 Mcfd in 2027.

For its part, Promioriente guaranteed during 2024 the availability of its counterflow capacity to mitigate interruptions in supply from the Gibraltar field and connect the fields in southern Colombia to the National Transport System in Jobo, guaranteeing continuous supply to customers on the Caribbean coast.

Regulatory Development

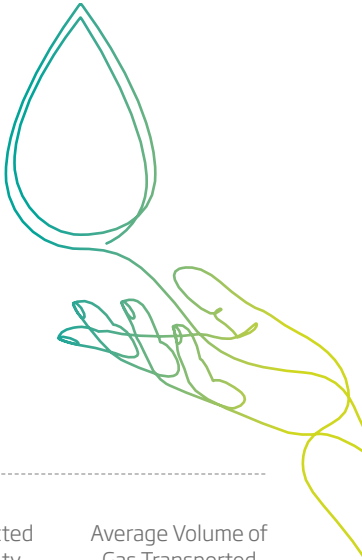
In regulatory matters for natural gas transportation, the issuance of Decree 1467 of 2024 by the Ministry of Mines and Energy (MME) stands out, which enables the provision of the natural gas transportation service through the conversion of existing hydrocarbon infrastructure, an activity that must be carried out by a natural gas transporter. Likewise, the Energy and Gas Regulatory Commission, through Resolution CREG 102 012 of 2024, incorporated signs to make these conversion projects viable for the works identified by UPME in the Natural Gas Supply Plan.

Additionally, in July 2024, the regulator issued Resolution CREG 102 008 of 2024, through which it adjusted the natural gas transportation methodology, modifying the compensation signal of assets that reach their regulatory useful life (VUN) and the recognition of hedges for debts in dollars. This adjustment is aligned with the expectations for the approval of the new rates requested from the CREG by the four transport companies (Promigas, Promioriente, Transmetano and Transoccidente) in February 2022.

For its part, UPME published the Technical Study for the Natural Gas Supply Plan (PAGN) 2023-2032, which identifies different strategic projects for the sector. This Plan proposes to adopt projects such as the infrastructure that connects the Lower Magdalena Valley (VIM, for its acronym in Spanish) with the interior

of the country, import infrastructures in La Guajira and in the Pacific, new gas pipelines to connect Bogotá and Cúcuta with the middle Magdalena Valley (VMM), and projects within the transport infrastructure of TGI and Progasur, investments necessary to guarantee the sector's supply and reliability.

SPEC's regasification capacity expansions were identified by UPME as important projects to contribute to the country's supply objectives, to be developed through private initiative. Likewise, the Plan recommends monitoring capacity expansions in the Promigas system such as the bidirectionality of the Cartagena – Sincelejo, Sincelejo – Jobo and La Creciente – Sincelejo sections. On January 30th, 2025, the MME adopted the Supply Plan proposed by UPME, adopting 14 projects as priorities to guarantee the supply of natural gas in the country.



	Kilometers of gas pipelines	Maximum Capacity (Mpcd)	Contracted capacity (Mpcd)	Contracted capacity (%)	Average Volume of Gas Transported (Mpcd)
Promigas	2,757	952	709	74	456
Transmetano	190	78	54	69	52
Promioriente	335	60	42	71	37
Transoccidente	11	74	74	100	37
TOTAL	3,293	1,163	879	71	582

IPID7

Liquefied Natural Gas (LNG)

*Sociedad Portuaria
El Cayao S.A. E.S.P. - SPEC LNG*

Storage capacity

170,000 m³

Regasification capacity

450 Mpcd

No. of LNG vessels received

55

LNG received

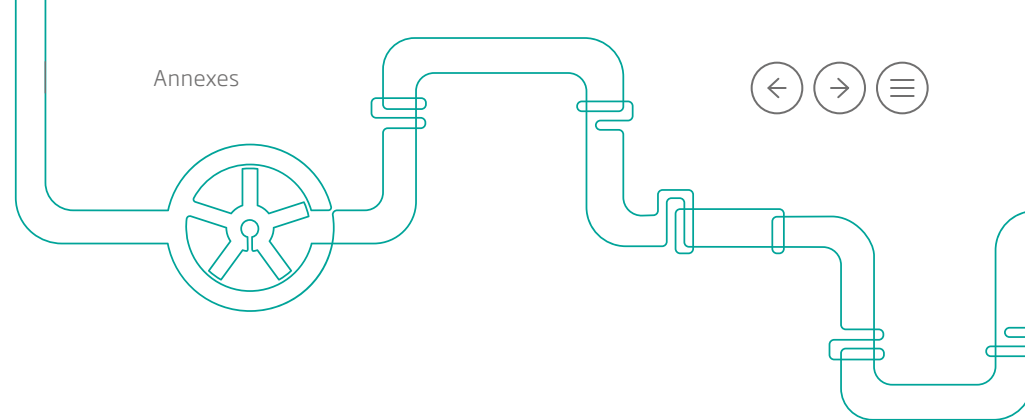
3,651,983 m³

Regasified natural gas

79,569 Mpc

Regasification days (non-continuous)

356



Our subsidiary SPEC LNG is Colombia's LNG import and regasification terminal, which has supported thermal generation that provides reliability to the electric power system in Colombia for over eight years, offering the storage and regasification service to LNG importing customers.

This infrastructure allows the country to access LNG from different sources around the world, store it, regasify it and deliver natural gas safely and efficiently to the country's main thermoelectric plants.

SPEC LNG's regasification operations are mainly associated with the thermal generation requirements in Colombia, according to reservoir levels and expectations of water inputs for them. During 2024, as a result of the conditions related to the El Niño phenomenon, water contributions were limited, so there was greater thermal generation to supply electricity demand.

SPEC LNG achieved record operating figures in 2024 and was decisive in supporting the generation of gas-fired electricity in this period, with regasification for 356 non-

continuous days, delivering 79,569 Mpc of natural gas to thermal agents, the highest volume of gas delivered by SPEC LNG in the same year, representing 56% of the total regasified natural gas (142,608 Mpc) since the start of operations of this infrastructure in 2016. The minimum and maximum gas volumes delivered from SPEC LNG in 2024 were 10 and 450 Mcf, respectively.

Similarly, in 2024, 3,651,983 cubic meters of LNG were received in 55 LNG tankers, which represented 51% of the total vessels received during eight years of operation of the regasification terminal (119 vessels).

The Liquefied Natural Gas (LNG) regasification terminal reached historic levels of operation to respond to the increase in demand for gas-fired thermal generation, as a measure to face the continuous reduction of reservoirs due to the El Niño phenomenon. The LNG regasified at SPEC LNG during the most critical dry period of El Niño in 2024, has supported over 70% of the country's gas-fired thermal generation and has accounted for over 30% of the national gas demand, contributing to the reliability of electricity for Colombia.



Value-added Products and services

Availability (Bonga and Mamey plant)

99 %

IPDE6



Volume of treated gas

12,276 Mm³

Promisol consolidated its competitive position in the strategic business lines "Value Added Services, Maintenance and Construction", fulfilling the value proposition to customers through the provision of reliable, efficient and innovative services.

In terms of Value Added Services, the implementation of the CPF Bonga & Mamey operating model and the commissioning of additional compression capacity (Booster) stand out, mitigating the impact of the decrease in gas production of the Hocol customer. Likewise, the availability of 96% of the generation plant of the client Unibol and the commercial deal of

the Thermal District are highlighted, which allows the delivery of cold to be incorporated into the delivery of electricity and steam; ratifying the delivery to the customer of a highly efficient and innovative solution.

With respect to Maintenance and Construction Services, the successful closing of Promigas' HCA, Change of Coating and Repelón Gas Pipeline projects is highlighted, as well as the incursion into gas infrastructure and Energy Solutions construction projects in Peru. Projects were executed during 2024 for \$110,000 million, with a 74% growth compared to 2023.

IPID6



Natural gas distribution

Our distribution network continues to be a fundamental piece of the business model, reaching around 6.7 million customers in Colombia and Peru in 2024. With effective coverage of 94% in Colombia (969 towns) and 80% in Peru (77 towns), we demonstrated our ability to expand access to natural gas to diverse communities, including rural and hard-to-reach areas. The progress in advanced metering stands out with the cumulative installation of 49,370 meters, of which 26,753 are smart and 22,617 are prepaid.



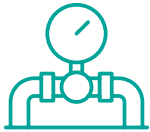
	GdO	Surtigas	Gases del Caribe*	Efigas*	Gases de La Guajira*	Promigas Perú	Cálidda*
Cities and towns served	289	239	288	75	78	27	50
Period users	38.595	29.428	45.008	26.602	4.794	80,331	183,651
Cumulative users	1,374,099	932,155	1,241,918	717,722	142,200	344,569	1,996,247
Effective coverage (%)	97 %	98 %	92 %	88 %	87 %	82 %	79 %
Sale of natural gas (Mm³)	1,325	621	1,273	331	75	440	8,284

IPID8

In addition to being one of our core businesses, gas distribution has become an opportunity to put our core capabilities at the service of society. Integrating what we do best in the corporate social responsibility model, we signed the first GdO Works for Taxes agreement in Cauca, which allowed the connection of 1,000 users from strata 1 and 2 to the natural gas service, in the municipalities of Miranda and Caloto. These types of initiatives reflect our commitment to social development and energy inclusion.

In addition, we strengthened our financial operations, achieving growth in EBITDA and obtaining the ratification of the AAA rating by FITCH for our main subsidiaries: Surtigas, CEO and GdO.

As for the applicable rates, these are updated as per what was approved by the CREG in 2023 for Surtigas and in 2022 for Gases de Occidente. The regulation establishes that distribution charges are calculated based on the methodology in Resolution CREG 202 of 2013 and its amendments (Resolution CREG 138 of 2014, CREG 090 and 132 of 2018 and CREG 011 of 2020).





Regulatory Development

In Colombia, the provision of public electricity and natural gas services is framed within Law 142 and 143 of 1994 and the regulation of the activities that are part of the chain of these services are assigned to the Energy and Gas Regulatory Commission (CREG), which was created through Law 142 of 1994. Likewise, this law granted the functions of supervision, surveillance and control to the Superintendence of Residential Public Utilities (SSPD, for its acronym in Spanish).

In regulatory matters, in the face of the first signs of tight gas supply in Colombia, public policy and regulation focused on increasing supply in the short term, highlighting the following among the adopted measures:

- Decree 1467 of 2024, with which the Ministry of Mines and Energy (MME) issued a public policy to make the trade of imported and offshore natural gas viable, enabling its contracting prior to the declaration of commercial viability or the commissioning of regasification infrastructures.

- Measures issued by the CREG aimed at making supply marketing more flexible and prioritizing essential demand, when demand exceeds supply.

The methodology for retail marketing of natural gas was issued through Resolution CREG 102 003 of 2022. The companies are waiting for the regulator to issue the filing schedule for the documents to apply for positions approval, and thus initiate the specific administrative actions for their approval and subsequent application.

In the case of Peru, the design and definition of public policy on the energy sector is headed by the Ministry of Energy and Mines, while the role of regulation, supervision and control is assigned to the Supervisory Agency for Investment in Energy and Mining (Osinermin). This agency is responsible for defining the methodologies for compensating the different activities carried out in the natural gas service supply chain, including natural gas distribution, which is carried out within the framework of concession contracts granted by the State for terms of up to 60 years, within

specific areas. At the end of the concession period, the assets are returned to the Government. The regulation of the activity is defined in Supreme Decree 040-2008-EM and, additionally, each concession contract defines specific matters that apply to each of the concessions.

The regulation establishes that, during the first eight years as of the beginning of the concessions, the distribution rates remain fixed, and once that period is over, the charges are updated every four years. In 2024, Gases del Pacífico carried out the first rate update process, applicable starting on January 2025; however, the final approval is subject to the resolution of ongoing legal appeals. In the case of Cálidda, the company updates the rates every four years, as established. The rate for the 2022-2026 period is currently in force.

Multidimensional energy poverty index

One of the most outstanding milestones in our analysis of the energy access conditions has been the development of the Multidimensional Energy Poverty Index (IMPE), together with the Promigas Foundation and Inclusion SAS. This pioneer tool in Colombia measures the relationship between energy access and human well-being. Its implementation has made it possible to identify households with simultaneous deficiencies in energy access, quality and use, guiding strategic actions to close gaps in the most vulnerable territories.

In 2024, we strengthened the tool to reach the municipalities and presented the second edition of the IMPE for departments, which amplifies its impact by offering a detailed diagnosis of local energy inequalities. This index shows how access to natural gas and basic appliances such as stoves and heaters is essential to overcome energy poverty, confirming Promigas' commitment to its purpose of contributing to the reduction of this condition.

POSITIVE FOOTPRINT IPHS₄

Increased access to natural gas and other energy sources

In 2024, Promigas connected over 421,719 new natural gas and electricity users, reaching nearly 7.2 million customers in 1,084 towns in Colombia and Perú. **Among these:**

- **109,727 usuarios** converted LPG or firewood to natural gas.
- Households achieved average monthly savings of **\$50,000.***



In addition, we promoted natural gas for vehicles (NGV) as a sustainable fuel, financing 10 trucks through Gastrack and adding 120 dedicated vehicles in key regions such as the Coast and the West.

* For the calculation of the savings, the price of the LPG cylinder and its difference with the price of residential natural gas is taken as a reference.

The IMPE has made it possible to identify households with simultaneous deficiencies in access, quality, and use of energy, guiding strategic actions to close gaps in the most vulnerable territories.



4. Low- emission businesses

Energy Solutions for the Transition

At Promigas, one of our strategic priorities is to generate value in the energy transition, diversifying our portfolio with low-emission businesses. We achieved significant progress in energy solutions in 2024, reaching a 140 MW capacity in distributed solar generation, self-generation and cogeneration projects in Colombia and Peru, representing a 74% growth compared to 2023. This portfolio includes nearly 350 projects and greater participation in key sectors such as utilities, industry and manufacturing, retail, energy, food, trade and education, among others.



We highlight the start of energy solutions activities in Peru with the closing of 29.5 MW in gas-fired self-generation. We thus ratify the commitment to the Peruvian energy market and the growth projections in this country.

We are strengthening our solar self-generation solutions by integrating backup systems, ensuring a more reliable power supply and greater operational stability. In 2024, we took a key step in this strategy with the implementation of the first storage systems, with a capacity of close to 1,660 KWh.

We also promote biomethane energy solutions from biomass, for which we have signed agreements of understanding with key players in the sugar mills, the palm oil sector and the urban waste management sector.

Based on our exploratory pilot for the production of green hydrogen and its blending with natural gas in transport and distribution networks, located at the Heroica Station in the industrial area of Mamonal (Cartagena), we finalized the commercial agreement for the supply of low-pressure hydrogen to customers in the oil & gas industry at the end of 2024. We expect to start deliveries from our production pilot in Cartagena in Q1 of 2025.

On energy efficiency, we laid the foundations for the development of the strategy and began commercial efforts to carry out three pilot projects in the industrial and tertiary sectors. In addition, we have defined the terms for the construction of the first thermal district, with a capacity of 660 tons of cooling, taking advantage of part of the available capacity of recovered steam from the cogeneration project that we are already operating with the Unibol company.

In our Carbon Management line, we selected a strategic partner to measure carbon footprint and started a pilot aimed at end customers. With the "CO₂ROZO" project, we initiated a large-scale conservation scheme in the Colombian Caribbean, seeking to avoid the degradation of critical ecosystems and projecting the reduction of 3.5 million tons of CO₂ in the next 20 years. This project generates Carbon Certificates that are traded to offset greenhouse gas (GHG) emissions. We also made progress in validating carbon credits from our solar projects.



Indicator

MW commercial deals in energy solutions projects
IPSE5

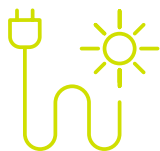
Reduction of CO₂ emissions in operational projects - Green Footprint (tCO₂e)
IPSE4

2023	2024
31.5	63.8
17,420	24,063



Electrical Energy Distribution

Through CEO, our electricity distributor in Cauca, we served 38 towns, connecting 13,310 new users in 2024, to reach a cumulative total of 461,263 customers. 8,612 smart meters were installed, reaching a total of 65,940, which corresponds to 14% of the total installed, and contributing to the reduction of losses.



Populations Served

38

Period users

13,310

Cumulative users

461,263 IPIDg

Energy Sales (GWh)

610 GWh

Thanks to its work, CEO reduced its exposure to the stock market to a minimum of **11.6 %**, providing price stability to its clients. It also ensured efficient operation and compliance with all regulatory indicators, including SAIDI, SAIFI, losses and investments.

In addition, CEO maintained the highest credit risk rating for the fourth consecutive year, AAA in the long term and F1+ in the short term.

In terms of technology applied to infrastructure, **527 km** of critical power grids were inspected at voltage levels 2, 3 and 4 using drones, ensuring efficient asset diagnostics.

An outstanding achievement is that CEO positioned itself as the first Cauca company in the Great Place to Work (GPTW) ranking, being recognized as one of the best organizations to work for in the category of **300 to 1,500 employees**. This reflects the company's commitment to the well-being of its employees and its operational excellence.

In terms of regulation, within the framework of the electricity distribution compensation methodology established in Resolution CREG 015 of 2018, in

October 2024 the regulator issued the approval of the 2023-2027 investment plan, according to the request submitted by CEO in 2022.

Although 2024 was a year of high dynamism in the electric power sector, the measures were mainly aimed at addressing the challenges of the El Niño phenomenon and subsequently the low level of rainfall that impacted the level of reservoirs nationwide, which is related to generation activity.



Sustainable mobility

In 2024, the demand for vehicular natural gas (NGV) in our areas of influence in Colombia and Peru reached 119 Mm³, executing 108% of the goal set for the year.

As part of our expansion strategy, we delivered the first 10 trucks financed by Gastrack, 3 of which were assigned to our areas of direct influence. In addition, we finalized agreements with corporate customers that incorporated 119 new vehicles dedicated to VNG in the Coast and West regions.

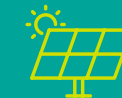
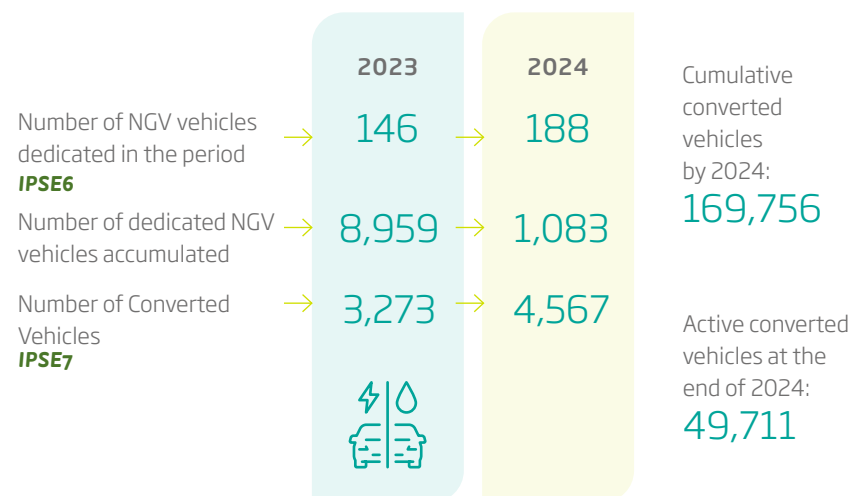
The increase of the Diesel price in Colombia, which reached \$1,047 per gallon at the end of 2024 in our areas of influence, improved the competitiveness of NGV. This context prompted initiatives to promote the use of NGV in cargo and transport fleets.

We highlight the development of the first hydrocarbon transport pilot with LNG vehicles in Colombia, in partnership with Ecopetrol and three cargo transport companies. This project allowed us to test the technology, evaluate performances and measure emissions, positioning us as pioneers in cleaner energy solutions.

In the field of innovation, we received representatives of the Federation of Cargo Transport Entrepreneurs (Fedetranscarga) and the Colombian Federation of Cargo Transporters (Colfecar), in our Green

Hydrogen Production Laboratory, where we shared advances on this alternative energy. These initiatives reinforce our commitment to the energy transition and consolidate us as strategic allies in the sector.

In Peru, we expanded our network of service stations, reaching a total of 13 VNG points, distributed in Lambayeque, Piura, La Libertad and Ancash, which increased coverage and access for our customers, adding 8 new stations to the existing ones in 2023. In addition, the LNG Green Corridor began with the opening of two new EDS in Trujillo and Chiclayo, connecting the center with the north of the country for the land transport of heavy cargo, adding 81 cargo vehicles dedicated to this fuel.



POSITIVE FOOTPRINT

Energy solutions for mobility

We seek to support through low-emission energies the improvement in efficiency and competitiveness in the industry in the country, supporting research and investing in models or projects with various technologies and molecules.

In terms of mobility, we presented the advances in hydrogen as an alternative energy, sparking the interest of the transport sector and developed the first pilot with LNG in land transport of hydrocarbons, demonstrating its convenience in terms of load capacity and autonomy for this type of operation.

IPHS2

Collectively, our customers who converted their vehicles to natural gas saved an estimated \$20 billion⁸ and avoided emissions by over 8,000 tCO₂e.

With our portfolio of 140 MW in distributed solar generation, self-generation, and cogeneration projects in Colombia and Peru, we have the potential to reduce around **88,000 tCO₂e per year**.

⁸ Estimation taking into account the average route of a public service vehicle and the fuel price differential

POSITIVE FOOTPRINT

Carbon Management

In partnership with the Cataruben Foundation, we led the start of the CO₂ROZO project, the first large-scale private conservation initiative in the Colombian Caribbean. This project, with a 20-year horizon, seeks to preserve **105.000 hectares** of tropical dry forest and strategic wetlands, seeking to reduce CO₂ emissions by up to **3,5 million tons**, under the international standard **VCS - Verra**.

CO₂ROZO PROJECT: OBJECTIVES AND SCOPE

- **Emissions mitigation:** Reducing deforestation and ecosystem degradation, with an emphasis on generating Carbon Certificates to offset GHG emissions.
- **Climate adaptation:** Conserving wetlands as natural reservoirs that mitigate floods and sustain biodiversity.
- **Territorial coverage:** Operating in 8 departments of the northern coast of Colombia, including PDET (Development Program with a Territorial Approach) municipalities in Antioquia, Bolívar, Córdoba, La Guajira, Magdalena, Santander, Cesar and Sucre.

PROJECT COMPONENTS

1. **Conservation actions:** Reducing emissions from land-use change and restore key ecosystems.
2. **Economic incentives:** Participating owners will be able to receive income from the sale of carbon credits as a result of conservation actions implemented in the territory
3. **Wetland protection :** Safeguarding dynamic ecosystems that function as reservoirs of water and biodiversity.
4. **Participatory governance:** Monitoring environmental impacts with local participation to ensure sustainability.

IMPORTANCE OF WETLANDS

Wetlands, which cover 9% of the Colombian Caribbean, are vital for biodiversity, water regulation and climate change mitigation. In addition, they are a fundamental cultural and economic resource for local communities. However, less than 10% are under formal protection, reinforcing the need for initiatives like CO₂ROZO.



Brilla: non-bank financing

Brilla is an inclusive business in constant innovation, which seeks to offer its customers credit products that improve their quality of life and help them achieve their progress goals.

In 2024, Brilla began the implementation of its new strategy to evolve towards a more customized credit offer, adjusted to the needs of customers and venture into formal loans for microbusinesses.

Improved access to credit and customer experience through new digital channels. As a result, over **1.3 trillion pesos in loans were granted, 94% of them to people from strata 1, 2 and 3, offering an alternative for those without access to formal sources of financing.**

The insurance and assistance business line was also strengthened, expanding coverage and participation, as well as other relevant lines that impact the quality of life of customers such as motorcycles and appliances, which allow income generation, ease of mobility and home improvement.

The issuance of social bonds with the IFC to finance Brilla's operations stands out, ratifying the commitment to financial inclusion and sustainable development, offering the most vulnerable communities the possibility of financing products and services through a simple and accessible mechanism.

Indicator

2023

2024

IPDE4 Amount of money placed in Brilla
(Billions of pesos)

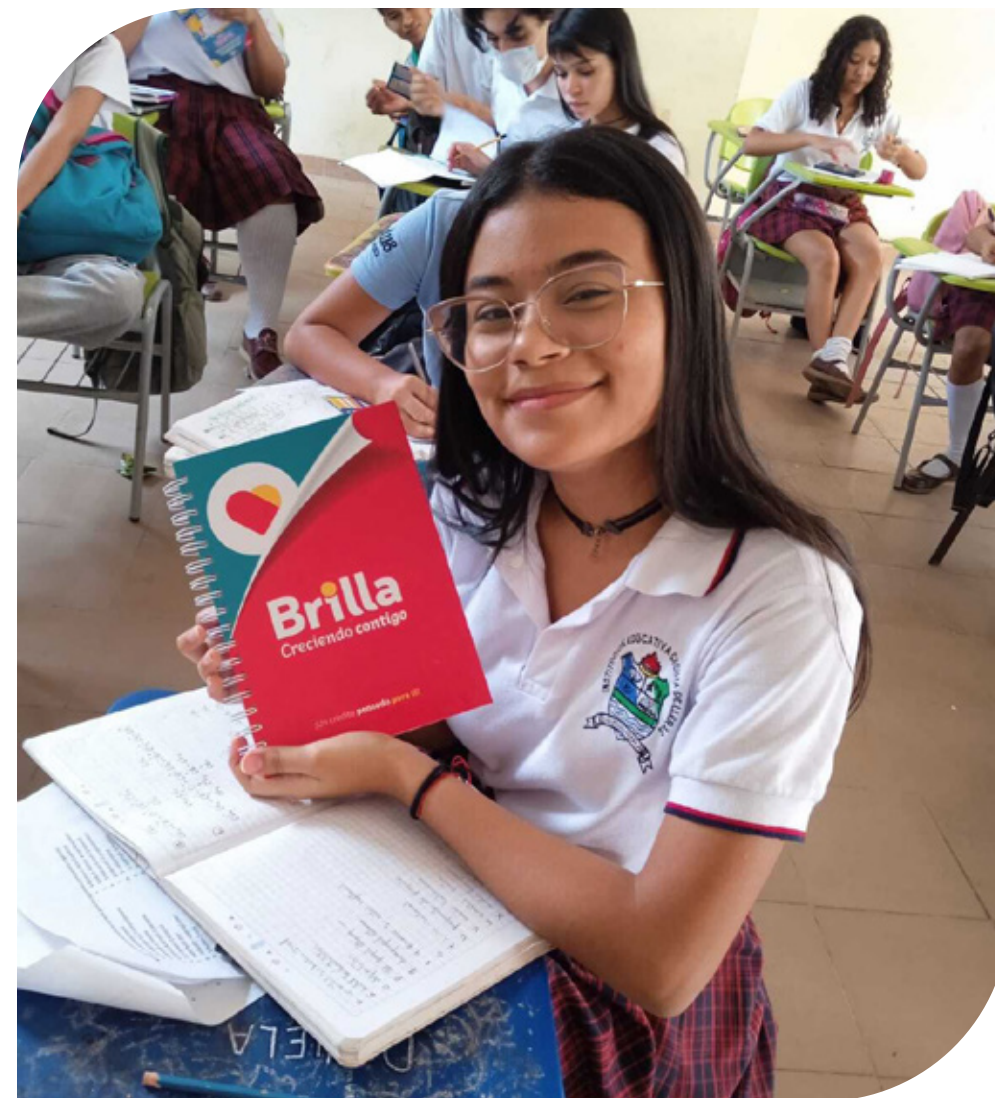
1.21

1.33

IPDE5 Total number of credits placed

471,215

520,733



POSITIVE FOOTPRINT

Brilla: Financial Inclusion as a Tool for Progress

The Brilla program facilitates access to essential goods and services for vulnerable populations, promoting the overcoming of energy poverty and the well-being of communities. **This inclusive financing model:**

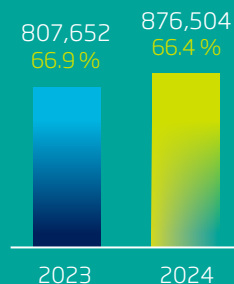
- It granted **\$1.3 trillion pesos** in credits during 2024, benefiting strata 1, 2 and 3.
- It launched the Brilla Micro Negocios segment, supporting small enterprises with formal credits.
- It strengthened its digital channels, app, whatsapp, website and payment button in the main retailers in Colombia, improving access to credit and expanding its reach.

In addition, in 2024, a social bond was issued with the support of the IFC, reaffirming Promigas' commitment to sustainability and financial inclusion.



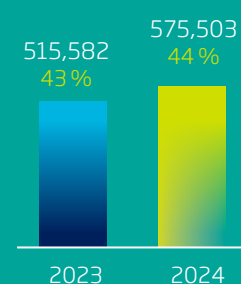
Indicators

The Brilla program measures its impact through key indicators that reflect access to credit in critical segments. These data make it possible to evaluate the scope and effectiveness of the strategies implemented, especially in terms of gender inclusion, rural areas and low socioeconomic strata. The following indicators highlight the program's performance during 2023 and 2024, highlighting its commitment to equity and sustainable development.



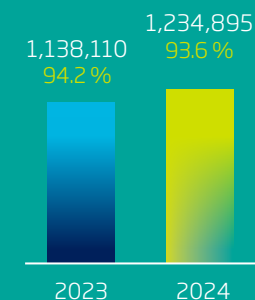
Amount of loans placed to women (millions of pesos)

IPHS5



Amount of loans placed in municipalities and rural areas (millions of pesos)

IPHS6



Amount of credits placed by stratum 1, 2 and 3

IPHS7



5. Customer satisfaction and service

In our strategy, customers are the center, and we are therefore oriented to satisfy their needs and provide a quality, reliable, safe and timely service. This vision has allowed us to offer tailor-made solutions that add value and evolve from a natural gas transportation and distribution company to one with a comprehensive offer of energy services, allies of our customers on their decarbonization journey.

Promigas and Subsidiaries Transporting Natural Gas

At Promigas and its subsidiaries, we ensure the integrity, reliability and availability of natural gas and energy transportation and distribution systems through operational practices that comply with high national and international standards, with effective risk management and continuous improvement of our processes.



To improve our performance and respond to customer needs, we implement action plans derived from external satisfaction studies. In 2024 we strengthened direct communication with our customers through technical-commercial committees and actively participated in strategic forums in the sector, addressing key challenges and proposing innovative solutions.

During the hydrological situation and low availability of local gas caused by the El Niño phenomenon, we met the country's entire energy demand. Our system responded efficiently, safely and reliably, guaranteeing the supply of gas to support the necessary thermal generation on the Coast and the Interior, while meeting the increase in national energy demand due to low hydroelectric generation.

Early **bidirectionality** played a crucial role, making it possible to meet the demand of the interior of the country and also connecting the southern fields to the National Transport System (SNT) in Jobo to supply customers on the Coast. Also, and in order to have different supply options that allow us to reduce the commissioning times of gas transport and achieve a balance between supply and demand of this energy nationally, we signed an agreement with Cenit, a subsidiary of Ecopetrol to jointly assess a new connection of the gas markets of the Coast and the Interior of the country, through the conversion to a gas pipeline of infrastructure used for the transport of crude oil, giving it a new use.

Promioriente strengthened its operations by offering counterflow capacity to mitigate disruptions caused by third parties that prevented gas deliveries from the Gibraltar field. We also signed key agreements with producers to connect the new natural gas supply to the SNT, optimizing marketing times and strengthening our operational agility.

Transmetano carried out the construction of the Primavera Bypass, which mitigates the potential risks of population settlement in Primavera and undermining of the Medellín River in the gas pipeline right-of-way. It also launched its innovation project of "Gas Reinjection" in the Spring Variant, with which **100 tCO₂e were not emitted into the environment.**

We maintained our corporate losses at **0,56 %**, below the **1 %** defined by regulation for Colombia's transportation systems and ensured a continuity of service of **99.99 %**. This performance reflects our focus on operational excellence and management efficiency.

In the energy solutions business, we improved efficiency in the contracting and execution of solar self-generation projects by initiating strategies to improve the execution times of these projects in a 2-year horizon.

Throughout the year, we strengthened alliances with chambers of commerce, investment agencies, business corporations and guilds, promoting the benefits of natural gas, Promigas services and new business opportunities, always focused on the constant strengthening of our value proposition for our customers.

Gases de Occidente – GdO

IN 2024, GDO BOLSTERED ITS CUSTOMER-CENTRIC STRATEGY BY:



Improving the experience:

It worked on positioning attributes such as agility, empathy and comprehensive solutions among over **490 direct employees and 246 contractor firms**, achieving **89 %** satisfaction levels.



Increasing online transactions:

It achieved a **9 %** increase compared to 2023, highlighting the service to a **47,000 customers** on WhatsApp.

In 2025, GdO will develop a **Customer Experience Management Model** and new service protocols for industrial and solar customers.



Promoting digital transformation:

Expanded service channels, generating over 2,500,000 transactions in the year, improved customer listening capacity with the implementation of a new voice measurement tool and reduced grievances and claims by 12% compared to the previous year.



Optimizing service in branches:

Reduced waiting times by **3 %** by implementing the Customer Journey Map

Surtigas

Surtigas' work aimed at increasing customer satisfaction highlights the 12% reduction compared to 2023 in attributable grievances, reducing to 4.85 grievances per 10,000 users. This achievement is due to the implementations made in the processes to improve customer satisfaction, the follow-ups carried out in the service quality and experience committees, and the reduction of response times in Grievances and Claims based on the SLAs. In addition, pending requests for attention have had an average compliance of 99.86% in the year, with regard to Law requests.

CEO

CEO focused its efforts on digitalization and decentralization in 2024, achieving:

- **Increase in digital service:** Increased interaction through digital media by 70%.
- **New mobile channels:** Launched two Mobile Experience Centers, designed to bring services closer to users.
- **Communication automation:** Introduced EMMA, a channel that sends automated messages about mass damage and logs incidents, serving 100,000 customers per month and complementing other channels.

In 2025, CEO will implement Artificial Intelligence seeking to optimize response times, strengthen self-management channels, develop customer-centric strategies through Experience Governance and promote pedagogical spaces with customers on energy-related issues.

Perú

In Peru, subsidiaries made significant progress in customer experience in 2024:

- **Grievances reduction:** Gases del Pacífico and Gases del Norte del Perú decreased grievances by 45% and 33%, respectively, and reduced the Grievance Mechanism response times by 33% (from 25 to 15 days).
- **Technological innovation:** They automated 60% of the data collection process with tools such as Customer Voice and Qualtrics, optimizing attention and services.
- **Digital communication certification:** They obtained the Green Check for WhatsApp, improving the trust and security of interactions.
- **NPS (Net Promoter Score):** 23-point increase (90%) in Promigas Peru.
- **INS (Net Satisfaction Index):** Maintained 100% in Promigas Peru, and Quavii increased its NPS by 8 points (68%) and its INS by 6 points (83%).

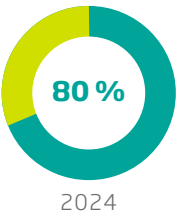


Indicators

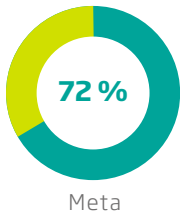
IPSC1

Satisfaction and Loyalty Index

PROMIGAS CORPORATE



2024



Meta



Continuity Index (in percentage)

IPCN1

GAS TRANSPORTATION

Promigas
99.99

Transmetano
99.99

Promioriente
99.99

TSO
100.00

LNG

SPEC LNG
99.91



Note: Force majeure interruptions are not included.

GAS DISTRIBUTION (%)

Surtigas
99.63

GdO
99.94

Quavii
99.98

Gases from Northern Peru
99.97

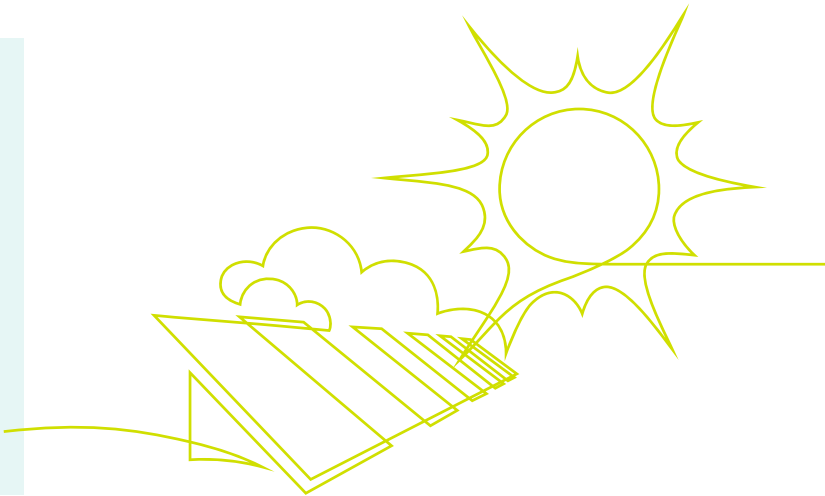
POWER DISTRIBUTION

SAIDI: 13,78 hours

(Average duration per user, of events that occurred during the year, in hours)

SAIFI: 17,11

(Average frequency per user, of events that occurred during the year, in quantity)



Grievance Mechanism for Clients

IPSC2

GAS TRANSPORTATION	GAS DISTRIBUTION	ELECTRIC POWER DISTRIBUTION
<ul style="list-style-type: none">Promigas: 25Promioriente: 24Transmetano: 39Transoccidente: 10SPEC LNG: 0	<ul style="list-style-type: none">GdO: 68,549Surtigas: 34,503Promigas Peru: 6,242	<ul style="list-style-type: none">CEO: 32,719

Note: All were managed and solved within the 15 days stated by the regulation.

Claims regarding customer privacy violations and data loss

GRI 418-1

	2023	2024
Received from third parties and corroborated by the organization*	11	11
Grievances from regulatory authorities**	2	3
Identified cases of leaks, theft, or loss of customer data.	0	0
Total	13	14

* Grievances were received by our subsidiary GDO. They were caused by sending text messages to customers, especially related to collections and commercial matters.

** The first one corresponds to a guardianship filed by a user before the sixth municipal court of small causes; the second for the transfer to the competent entity of the Superintendence of Residential Public Services due to advertising issues; and the third one corresponds to an event materialized in 2020 whose investigation by the SIC and notifications began in 2021, with a novelty update in 2024 and on which an appeal for reconsideration was filed.

6. Financial Results

Corporate economic
and financial management

Separate financial statements

In 2024, we reaffirmed our commitment to sustainable growth and operational efficiency in a challenging environment. Through strategic management and a continuous focus on innovation and financial strength, we advance our goals and generate value for our stakeholders.

Below are the main figures of the Balance Sheet and the Income Statement for the year 2024, compared to the 2023 financial year.



Balance Sheet

Figures in millions of pesos

Assets	Dec 2023	Dec 2024	Var %
Current Assets	689,450	706,666	2
Net Fixed Assets	144,840	186,954	29
Assets in Concession	1,939,085	1,987,302	2
Financial Assets	3,019,976	3,288,144	9
Other Assets	5,256,831	6,032,036	15
Total assets	11,050,182	12,201,102	10
Liabilities			
Current Liabilities	809,951	718,619	-11
Non-Current Liabilities	4,443,101	5,001,348	13
Total liabilities	5,253,051	5,719,967	9
Total equity	5,797,131	6,481,135	12
Liabilities + equity	11,050,182	12,201,102	10

At the end of 2024, total assets registered a 10% growth, mainly driven by the increase in Other Assets and Financial Assets.

The increase in Other Assets is due to the strengthening of permanent investments, as a result of the positive performance of national related companies, including Gases de Occidente, which experienced an increase in natural gas trade and better results in the secondary market, driven by the greater thermal generation derived from the El Niño phenomenon. Sociedad Portuaria El Cayao (SPEC), which reported higher revenues from regasification and availability, in addition to the firm contracting of the additional capacity of the Phase 1 expansion (50 Mcfd) in December, and Compañía Energética de Occidente (CEO), which recorded a gross profit increase from the energy business thanks to lower stock market prices and the sale of surplus energy. Related companies from abroad also reflected a positive performance: Gases del Pacífico, which increased its revenues due to the expansion of networks in Punche Peru, which allowed a greater number of connections, and Gases del Norte del Perú, which increased its turnover due to higher volumes of natural gas from the Talara refinery.

In addition, in February, there were capitalizations for \$156,415 million to strengthen the financial profile and support the expansion of natural gas in Peru, distributed mainly in Gases del Pacífico (\$110,616 million) and Promigas Peru (\$45,432 million), with smaller capitalizations in Promigas Panama and Promigas USA.

Another key factor in the growth of Other Assets was the recognition of the financial lease of energy solutions projects activated at the end of the year, as well as the Booster Project at the Hocol compression plant with Promisol.

On the other hand, the Financial Asset, recorded in accordance with IFRIC 12 on gas transportation concessions, reflected variations due to the periodic update of operational and macroeconomic variables, in addition to the adjustment of the weighted average cost of capital (WACC).

The Concession Asset grew with the execution of key projects for the reliability of the gas transportation service, highlighting the rehabilitation of Lines 20A, 20E and 20D, bidirectional 170 Mcfd, rehabilitation of patches in the Trunk Gas Pipeline, HCA Luruaco variant, adaptation of sectioning valves and the Repelón branch.

Fixed Assets also increased in 2024, driven by advances in Energy Solutions projects, with clients such as Uninorte, Olímpica, Ajover, Acuacar and Lamitech, aligned with the company's diversification and energy transition strategy.

Total liabilities grew by 9%, mainly due to the acquisition of long-term loans and the impact of the devaluation of 15.4%, which affected the USD 240 million dollar debt from international bonds issued in 2019 and 2020.



In 2024, credits were acquired and bonds were issued for a total of \$1.63 trillion, aimed at the development of the corporate purpose and the replacement of liabilities, taking advantage of favorable market conditions. Among these disbursements, \$29,600 million from the first issuance of social bonds by a corporation in Colombia, carried out together with IFC to finance the Brilla program, in a syndicated placement between Promigas, Surtigas and GDO, stand out. In addition, the first issuance of Promigas bonds in the second market was carried out, for \$450,000 million. In total, prepayments, amortizations and payments of maturities of financial obligations were made for \$1.42 trillion.



Equity grew by 12%, driven by the results of the period and the adjustments for the translation of companies abroad, affected by the devaluation.

Income statement

Income Statement Summary

Figures in millions of pesos

	Dec 2023	Dec 2024	Var %
Operating Income	965,908	1,065,972	10
Income Constructions	150,524	267,417	78
Controlled share	594,047	635,036	7
<i>National</i>	542,435	579,815	7
<i>Foreign</i>	51,612	55,221	7
Associated share	297,632	286,269	-4
<i>National</i>	115,782	116,984	1
<i>Foreign</i>	181,850	169,285	-7
Costs and Expenses	414,990	507,916	22
Construction Costs	150,524	267,417	78
EBITDA	1,442,597	1,479,361	3
Depreciation, Amortization and Depreciation	206,410	238,674	16
Operating Profit	1,236,187	1,240,686	0
Financial Asset Income	245,100	266,000	9
Other Income	164,060	86,479	-47
Other Expenses	566,110	461,139	-19
Profit B.T	1,079,237	1,132,027	5
Income Tax	67,714	71,574	6
Net Profit	1,011,523	1,060,453	5



Throughout 2024, we continued connecting our customers through innovative energy sources and services, meeting their needs and providing them with a superior service experience.

Operating revenues grew 10% year-over-year, driven primarily by increased revenues from the Energy Solutions and Gas Transportation businesses.

In the case of Soluciones Energéticas, since August 2023, the income and cost corresponding to the recognition of the financial lease of the projects in execution began to be recorded, which resulted in a 386% growth for 2024, with projects for clients such as Olímpica, Harinera del Valle, Zenú, JGB, among others.

On the other hand, gas transportation revenues, which constitute 90% of the company's revenues, grew by 5% due to the increase in volumes transported to thermal plants, as a result of the impact of El Niño in Q1, which brought reservoirs to historic lows. In addition, there was an increase in transportation income due to gas loss due to the increase in the cost of gas, which went from USD 5.5 to USD 11.20 per MBTU. This was countered by the registration in September of the ruling of the CNE v. Promigas, which resulted in lower revenues of \$36,702 million.

It is important to highlight the increase in income from technical and administrative support services, thanks to the contracts signed between Promigas and Distributors for the services previously provided by

Enlace, and the income from the financial lease with Promisol of the Booster Project that began in August 2024. Regarding the Non-Bank Financing business, although royalty income increased, a decrease was observed in income from business returns, due to the recognition of the amortized cost to a group of FNB customers (classified as critical), as part of the commercial portfolio management strategy.

Income from construction increased in 2024 due to greater investments, highlighting the 170 Mcfd Bidirectionality project that is part of the UPME Supply Plan, and which seeks to bring gas to the interior of the country. In addition, other initiatives that began in 2023 continued, such as the rehabilitation of lines 20A, 20E and 20D, the rehabilitation of patches of the trunk gas pipeline, the HCA Luruaco variant, the adaptation of sectioning valves and the Repelón 3 branch, among others. In accordance with IFRS 15, investments associated with the construction of concessions are recorded as income, in this case, reflecting the same value as their associated cost, as it is a concession of a different nature from those we operate in Peru.

Equity Method income of controlled companies increased by 7% year-over-year. The better results of national related companies stand out, such as Gases de Occidente, which experienced an increase in the trade of natural gas and better results in the secondary market, due to the higher thermal generation as a result of the El Niño phenomenon; SPEC, which recorded higher revenues from gasification (349 days vs. 210 days) and

availability, in addition to the contracting of additional Phase 1 capacity (50 Mcfd) in December; and CEO, which presented a higher gross profit in the energy business due to a lower stock market price and the sale of surplus energy.

A 7% growth was also observed for foreign companies, mainly in Gases del Pacífico and Gases del Norte del Perú. Gases del Pacífico obtained higher revenues thanks to the expansion of Punche Peru's networks, which increased the number of connections made in the year; and Gases del Norte del Perú increased its natural gas revenues due to higher volumes from the Talara refinery.

Revenue from the Equity Method of associated companies decreased by 4%, due to the lower profits reported by Cálidda in the natural gas business. In contrast, Gases del Caribe showed better results in the Natural Gas and Materials and Services businesses.

Costs and expenses increased by 22% due to the growth of the Energy Solutions business, since the cost corresponding to the recognition of the financial lease of the projects in execution throughout 2024, which began in August 2023, was recorded. In addition, there were other increases as a result of the normal activities of the business, such as higher labor expenses due to the annual salary increase and the transfer of

personnel from Enlace; higher fuel gas costs due to the increase in the price of gas and the increased use of the Caracolí and Palomino compressors, as a result of the new transport contracts, which include an increase in bidirectionality commitments; and higher costs in the Non-Bank Financing business due to the recording of the expense of the additional provision of \$12,853 million, as part of the Special Refinancing Plan for the Brilla Surtigas Portfolio funded by Promigas.

The Depreciation and Amortization increase was due to the fact that, in 2024, a provision was recorded to dismantle the Ramal Repelón 3" gas pipeline for \$4,662 million, as well as provisions for the cost of abandonment of the Jobo Cartagena 10" gas pipeline for \$2,805 million and Transelca to Heroica Station for \$1,682 million. In addition, important capitalizations were carried out, among which are: the rehabilitation of coatings and installation of plates, Ramal Repelón 3", Solucion Sincelejo, the soundproofing of the Palomino, Filadelfia and Paiva stations, coastal erosion in Ciénaga, PHD Río Cañas 20A and 24A, and the gas pipeline in the Banana Zone, among others.

Income from Financial Assets, related to gas pipeline concessions, reflects the corresponding annual adjustment due to the update of macroeconomic variables and the weighted average cost of capital (WACC).



Other Income decreased due to a lower cash balance and temporary investments. In 2023, higher returns were obtained thanks to the resources obtained as a result of the corporate financing strategy implemented at the end of 2022. In addition, a profit of \$6,311 million was recorded from the sale of City Gates to the subsidiary Surtigas, as a result of regulatory provisions.

The decrease in Other Expenses was due to lower financial expenses, generated by the reduction in the rates of bonds in pesos adjusted by CPI and IBR, and to a lower expense for adjustment of the UVR due to their annual variation. The average debt rate in 2024 was lower (10.91% EA) compared to 2023 (13.83% EA), which offset the increase in average debt in 2024 compared to 2023.



Income Tax increased due to higher transportation revenues generated by the impact of El Niño in Q1, and by billing for gas losses due to the increase in gas prices. In addition, lower financial expenses in 2024 also contributed to this increase. On the other hand, this increase is offset by the tax savings of \$3,180 million generated by the Energy Solutions business. A special \$6,660-million deduction was obtained, corresponding to an equivalent CAPEX of \$13,200 million related to projects already operational. In addition, an accelerated depreciation benefit of these projects was recorded for \$3,000 million.

Consolidated financial statements

In 2024, Promigas and its subsidiaries reaffirmed their commitment to sustainability and innovation in the energy sector, consolidating their growth in Colombia and Peru. Through efficient and strategic management, we continued to strengthen our role in the energy matrix of both countries, promoting development and the transition to a more sustainable future.

The consolidated financial results as of December 2024, compared to those presented as of December 2023, are presented below:



Consolidated Balance Sheet

Figures in millions of pesos

Assets	Dec 2023	Dec 2024	Var %
Current Assets	3,042,967	3,611,077	19
Net Fixed Assets	1,421,774	1,577,749	11
Assets in Concession	5,525,161	6,375,120	15
Financial Asset	3,854,958	4,208,953	9
Other Assets	4,170,152	4,638,264	11
Total assets	18,015,012	20,411,164	13
Liabilities			
Current Liabilities	2,064,361	2,869,502	39
Long Term	9,818,881	10,659,859	9
Total liabilities	11,883,243	13,529,361	14
Total equity	6,131,769	6,881,803	12
Liabilities + equity	18,015,012	20,411,164	13

Total Assets increased as a result of the increase in Concession Assets and Current Assets. Among the concessioned assets, Gases del Pacífico and Gases del Norte de Perú stand out, which increased due to the progress obtained in the investment projects executed and their corresponding IFRS15 margins, in line with

compliance with the natural gas massification plan in Peru. In current assets, growth is driven by GDO, Surtigas and Gases del Pacífico due to the increase in the gas distribution portfolio, and the non-bank financing business.

The Financial Asset, generated by virtue of the IFRIC 12 accounting standard that governs transmission and distribution concessions, presented a variation as a result of the periodic updating of the operating and macroeconomic figures. In addition, the weighted average cost of capital or WACC, used to discount the market value of gas pipelines and distribution networks, was adjusted.

Total liabilities increased as a result of the 15.4% devaluation recorded during the year, which affected the dollar debt of Promigas, the subsidiaries in Peru and in SPEC.

In 2024, Promigas took loans and bonds were issued for a total of \$1.63 trillion, aimed at the development of the corporate purpose and the replacement of liabilities, taking advantage of favorable market conditions. Among these disbursements, \$29,600 million from the first issuance of social bonds by a corporation in Colombia, carried out together with IFC to finance the Brilla program, in a syndicated placement between Promigas, Surtigas and GDO, stand out. In addition, the first issuance of Promigas bonds in the second market was carried out for \$450,000 million.

Consolidated Income Statement

Figures in millions of pesos

	Dec 2023	Dec 2024	Var %
Operating Income	6,062,342	6,621,208	9
Income Constructions	615,583	731,457	19
<i>National</i>	189,556	321,051	69
<i>Foreign</i>	426,027	410,406	-4
Method of Participation associated	298,517	286,367	-4
<i>National</i>	116,667	117,082	0
<i>Foreign</i>	181,850	169,285	-7
Costs and Expenses	4,130,589	4,745,520	15
Construction Costs	415,689	467,075	12
<i>National</i>	162,717	231,354	42
<i>Foreign</i>	252,972	235,721	-7
EBITDA	2,430,163	2,426,436	-0
Depreciation and Amortization	467,858	422,465	-10
Operating Profit	1,962,305	2,003,971	2
Financial Asset Income	323,685	350,919	8
Other Income	193,659	116,218	-40
Other Expenses	992,033	857,711	-14
Profit I.A.	1,487,616	1,613,396	8
Income Tax	372,210	434,302	17
Minority Interest	106,146	122,365	15
Net Profit	1,009,259	1,056,729	5

In 2024, we expanded our coverage and strengthened our commitment to sustainability, offering innovative, safe and efficient energy solutions to over 7.2 million customers. We continue generating a positive social and environmental impact in the communities where we operate, driving development and the energy transition.

Operating revenues grew 9%, driven mainly by distributors Gases de Occidente, Gases del Pacífico and Gasnorp, as well as by transporters Promigas, SPEC and Promisol.

Gases de Occidente experienced an increase in the trade of natural gas and better results from the secondary market, due to the higher thermal generation as a result of the El Niño phenomenon. Gases del Pacífico obtained higher revenues thanks to the expansion of Punche Peru's networks, which increased the number of connections made in the year. Gases del Norte del Perú increased its natural gas revenues due to higher volumes from the Talara refinery.

As for the transporters, Promigas reported an increase in transportation revenues, driven by the increase in the volumes transported to the thermal plants. This growth was a consequence of the El Niño phenomenon during the first quarter of the year. Additionally, the consolidation of the Energy Solutions business contributed with new projects for clients such as Olímpica, Harinera del Valle, Zenú, JGB, among others.

SPEC recorded an increase in regasification revenues, from 210 to 349 days of operation, and from availability. Likewise, in December, the additional capacity of Phase 1 (50 Mcfd) was invoiced for the first time, which reaffirms the relevance of the regasification plant in guaranteeing Colombia's energy reliability.

Promisol also reported higher revenues, mainly associated with the construction of the Booster. This growth is explained by Unibol's full operation in power and steam generation throughout the year, the entry into operation of the Hocol Booster in August (compression service for the Bonga and Mamey fields) and the recognition for construction and CAPEX efficiencies of this project.

Revenues and construction costs increased mainly in Promigas, due to higher investments, highlighting the 170 Mcfd Bidirectionality project. In addition, other initiatives that began in 2023 continued, such as the rehabilitation of lines 20A, 20E and 20D, the rehabilitation of patches of the trunk gas pipeline, the HCA Luruaco variant, the adaptation of sectioning valves and the Repelón 3 branch, among others. In Transmetano, the increase was due to the construction of the Primavera Variant project, which seeks to mitigate two potential threats in the sector: population settlement and the undermining caused by the Medellín River on the gas pipeline's right-of-way.

For companies abroad, these components decreased due to the lower Capex executed during 2024 in Gases del Norte de Perú, as a result of the normal progress of the natural gas massification project in Peru, whose most relevant investments were made in previous periods.

Revenue from the Equity Method of associated companies decreased by 4%, due to the lower profits reported by Cálidda in the natural gas business. In contrast, Gases del Caribe showed better results in the Natural Gas and Materials and Services businesses.

Costs and expenses grew by 15%, driven by natural increases in business, including higher labor expenses due to the annual salary adjustment. In Gases de Occidente, the increase was explained by higher taxes and contributions, as well as by an increase in insurance and billing costs, associated with the growth of the SMLV and the increase in the user base, which impacted the contracts for taking readings and analysis of consumption deviation. At Promigas, the growth was due to the consolidation of the Energy Solutions business and the increase in fuel gas costs, as a result of the rise in the price of gas and the greater use of the Caracolí and Palomino compressors. At Promisol, the highest costs were related to the construction of the Booster project in conjunction with Promigas. This increase responds to the costs associated with the aforementioned revenues, as well as the increase in construction costs due to a change in the contractor's scheme.

Depreciation, amortization and provisions increased in Promigas due to the recording of the provision for the dismantling of the Ramal Repelón 3" gas pipeline for \$4,662 million, as well as provisions for the cost of abandonment of the Jobo Cartagena 10" gas pipeline for \$2,805 million and Transelca to Heroica Station for \$1,682 million. In addition, important capitalizations were carried out, among which are: the rehabilitation of coatings and installation of plates, Ramal Repelón 3", Solucion Sincelejo, the soundproofing of the Palomino, Filadelfia and Paiva stations, coastal erosion in Ciénaga, PHD Río Cañas 20A and 24A, and the gas pipeline in the Banana Zone, among others.

The income from Financial Assets increased in Promigas, Surtigas, Promioriente, Transmetano, and Gases de Occidente due to the annual adjustment of macroeconomic and operational variables.

Other Income decreased due to a lower cash balance and temporary investments. In 2023, higher returns were obtained thanks to the resources obtained as a result of the corporate financing strategy implemented at the end of 2022. On the other hand, the reduction in Other Expenses was due to lower financial expenses, generated by the decrease in the rates of bonds in pesos adjusted by CPI and IBR, and to a lower expense due to adjustment of the UVR due to its annual variation. The average debt rate in 2024 was lower (8.83% EA) compared to 2023 (11.73% EA), which offset the increase in average debt in 2024 versus 2023.

Income Tax increased in GDO, SPEC and Promigas as a result of the higher revenues obtained from the trade of natural gas, a greater number of regasification days, and revenues from gas transportation and energy solutions, respectively. On the other hand, this increase is offset by the \$14,600-million tax savings generated by the Energy Solutions business: The special deduction of \$29,300 million was achieved, corresponding to a CAPEX equivalent of approximately \$59,000 million, related to projects already operational. Additionally, the benefit of accelerated depreciation of these projects was recorded for \$13,000 million.

Indicators



IPDE1
NET INCOME
GROWTH:

+5%

IPDE3
EBITDA DIVERSIFICATION
(low emissions and new geographies)

36 %
\$ 883.493 million



Percentage of investment allocated to low- or zero-emission projects, clean energy or conversion to clean energy

IPSE1

	2021	2022	2023	2024	Projected to 2025
Renewable energies	3 %	4.5 %	9.3 %	7.4%	7,3%
Conversions to clean fuels (VNG, solar, natural gas)	1 %	13 %	17.8 %	12%	9,3 %
Energy efficiency	-	0.1 %	0,04 %	0%	7,3 %

Income that comes from low- or zero-emission products, services, or businesses.

IPSE2

(millions of pesos)

	2021	2022	2023	2024	Projected to 2025
Renewable energies	\$1.332	\$4.878	\$8.296	\$13.021	\$28.111
Conversions to clean fuels (VNG, solar, natural gas)	\$81.212	\$121.414	\$139.582	\$153.230	\$231.031
Energy efficiency	\$11.559	\$11.147	\$15.156	\$21.895	\$3.298

Percentage of total revenue

IPSE3

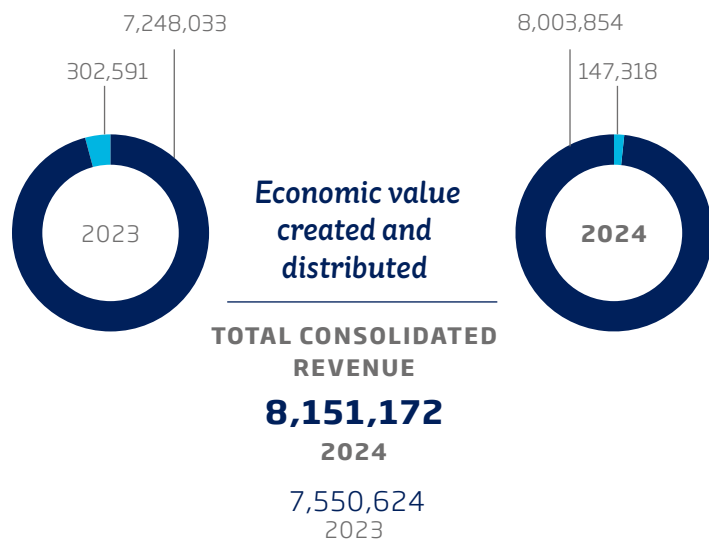
	2021	2022	2023	2024	Projected to 2025
Renewable energies	0.04 %	0.09 %	0.14 %	0.22 %	0.40 %
Conversions to clean fuels (VNG, solar, natural gas)	2.46 %	2.30 %	2.33 %	2.61 %	3.25 %
Energy efficiency	0.35 %	0.21 %	0.25 %	0.37 %	0.05 %



Direct Economic Value Generated and Distributed

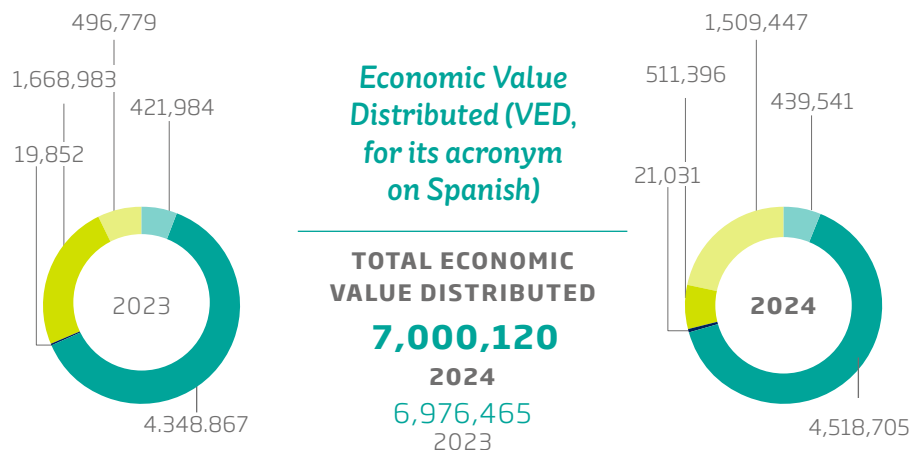
GRI 201-1

2024 (million pesos)



• **Operating income**
Operating income+financial asset income+equity method+dividends received

• **Other non-operating income**
Financial income - financial asset income



• **Employee salaries and social benefits**
Labor expenses (employee benefits)

• **Community Investments**
Donations

• **Payments to governments**
Taxation

• **Operating costs**
Costs of Sale + Operating Expenses + (Other Net Gifts) - Employee Benefits - Taxes Other Than Income

• **Payments to capital providers (dividends paid to all types of shareholders)**
Payment of Cash Flow Dividends

Economic Retained Value (VER) (VEC minus VED)

1,151,052
2024
574,160 - 2023



Financial information disclosure and control systems

At Promigas, we implement internal controls and procedures to manage business risks, preserve the effectiveness, efficiency, and effectiveness of operations, and ensure the reliability and timeliness of the information we present to our stakeholders.

We permanently verify and evaluate the performance and effectiveness of internal control over financial reports. These evaluations include the analysis of the design and effectiveness of the controls that mitigate the risks associated with the generation of financial information, which are also aimed at guaranteeing its integrity.

The monitoring mechanisms that we have established in our Internal Control System reasonably guarantee that, in the course of 2023, there were no deficiencies in such controls that have prevented the proper recording, processing, summarization and presentation of financial information. Likewise, there has been no knowledge of fraud, malicious errors or manipulations that would have affected the quality of this information.

7. Shared value with society

In 2024, we made progress in the application of methodologies to measure the social and environmental impact of our businesses. On the one hand, we participated in an evaluation carried out by Corficolombiana to measure the social and environmental return on its investments (SROI). On the other hand, we updated the Shared Value pilot exercise carried out by Promigas in 2018, which we will continue to strengthen in 2025.

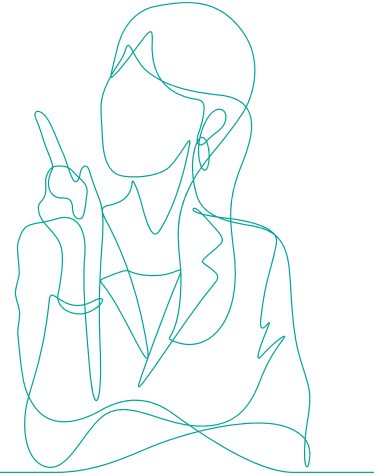
SROI

GRI 203-2

In 2024, Corficolombiana, a significant shareholder of Promigas, carried out a socio-environmental investment evaluation, in which we participated on behalf of investments in the energy and gas industry. The assessment used the measurement of Social and Environmental Return on Investment (SROI), an important metric for companies looking to thrive economically and make a positive impact on society. The SROI measures the impact of an organization's activities, and how its actions generate significant changes in society and the environment, assigning monetary values to these changes to compare the benefits with the investment made.

To calculate Corfi's and its investments' SROI, there were several ways identified and documented in which they, including Promigas, affect key variables such as employment, the environment, employee quality of life and regional economic development.





A structured process was carried out that began with the identification and classification of relevant stakeholders, such as employees, local communities and suppliers. Then, primary and secondary data were consolidated through surveys and interviews with managers of the industries, thus obtaining qualitative and quantitative information on the perceived impacts.

With this information, specific impact indicators were defined to measure the social and environmental impact of investments, selected for their relevance, reliability and ability to be measured consistently. Subsequently, the total investment of resources for program implementation in each contribution area established by the organization was calculated.

The direct and immediate results of the investments were measured, such as the number of jobs created and the reduction of carbon emissions. The changes generated, known as impacts, were evaluated based on these results, including improvements in communities' quality of life, regional economic development and environmental sustainability.

To estimate the impacts, statistical and econometric techniques were applied that allowed isolating and measuring the attributable impacts, in this case to Promigas. Estimated monetary values were assigned to each outcome, transforming qualitative social benefits into monetary quantifications.

Gross impact was calculated by adding all monetary values assigned to the results before making adjustments. These adjustments were applied to obtain a more accurate and realistic calculation of the net impact. Finally, the total impact adjusted by the initial investment was divided to obtain the SROI, an indicator that shows the relationship between the value generated and the resources invested. An SROI greater than 1 indicates that the benefits outweigh the costs of the investment, suggesting an efficient and effective investment.

In the case of Promigas, the evaluation resulted in an SROI of 3.3 indicating that every dollar invested has positive impacts of \$3.3.

Although we face challenges in reducing greenhouse gas emissions, our social programs have generated tangible benefits for the communities in which we operate, including job creation and boosting the local economy. The result of the SROI indicates that each monetary unit invested in these initiatives returns over three times its value in social benefits.



8. 2025 In perspective

In 2025, we will focus our efforts on consolidating our position as leaders in natural gas transportation and distribution, strengthening low-emission and non-bank financing businesses, and promoting key initiatives that will allow us to strengthen our competitiveness and sustainability.

At the economic level, the outlook points to moderate growth, but with significant challenges. In Colombia, growth is projected at 2.6%, still below its potential of 3%, together with a decline in inflation to 4%. However, significant fiscal challenges remain, with adjustments estimated at 28.8 trillion pesos needed to meet budget targets. The exchange rate is expected to close near COP \$4,300, with a 2%* revaluation compared to 2024, influenced by the fall in oil prices and fiscal uncertainty. To move towards sustainability, prudent fiscal management, inflation control, and the promotion of productive investment will be key.

In Peru, projected economic growth for 2025 is 3%, supported by favorable weather conditions and the execution of strategic projects in mining and infrastructure. The exchange rate would remain stable at S/3.76 per dollar, while the fiscal deficit is expected to be reduced to 2.2%* of GDP, thanks to higher tax revenues and efficient tax management. In addition, inflation in Peru is projected to be around 2%*, reinforcing an economic recovery without significant inflationary pressures. Globally, the average price of oil is estimated at USD \$72.7* per barrel, reflecting a supply surplus versus moderate demand.

In an environment of challenges and opportunities, the company reaffirms its commitment to the creation of sustainable value, adapting to market conditions and strengthening its strategic position in both Colombia and Peru.



* Estimated figure

In the areas of **natural gas transportation and regasification** we will work to increase the remaining life of transportation contracts and advance in the connection of new entry points to the National Transportation System (SNT). This includes the injection of gas from the northern Off-shore and the development of infrastructure in Promioriente for the injection of gas from Catatumbo. We also seek to contract the entire firm capacity of the bidirectionality, guaranteeing its efficient use and strengthening operational flexibility to ensure supply in strategic areas. We will expand SPEC's LNG regasification capacity in two phases, 25 Mcfd in the third quarter of 2025 to have a capacity of 475, and an additional 58 Mcfd that we project will be available in the third quarter of 2027, to reach a total capacity of 533 Mcfd of regasification. These capacities will be offered to the market through an open season process that will end with the award of these capacities in Q1 of 2025.

We will also strengthen **energy supply** by seeking to ensure competitive natural gas supply until 2028, while efficiently managing FSSRI and FOES subsidies to ensure accessibility and continuity. In addition, we will continue optimizing our operations to maintain financial and operational sustainability, boosting solar energy in industries and initiating commercial activities with a view to linking more customers in the residential segment.

In terms of **energy solutions**, by 2025 we aim to exceed 190 MW of capacity in our portfolio of self-generation and cogeneration projects, in addition to consolidating our presence in the large-scale power generation business. We will also advance in the structuring and implementation of the first solar generation pilot aimed at residential users and small businesses.

By 2025, we will reaffirm our commitment to deliver innovative and efficient solutions through the integration of energy storage systems, the development of new energy and the promotion of energy efficiency. In addition, we will expand our portfolio with nature- and technology-based solutions, including services for carbon footprint measurement and decarbonization strategies.

All these actions will allow us to continue consolidating ourselves as a strategic ally in the country's energy transition.

In the field of **sustainable mobility**, we will work on the creation of the first Sustainable Freight Corridor in Colombia to optimize logistics, energy and environmental efficiency. This project will be instrumental in meeting the growing demand for sustainable transport and improving our competitiveness against traditional fuels such as diesel. In Peru, we will continue to expand our network

of NGV and LNG filling stations, encouraging the adoption of cleaner technologies for cargo and passenger transport.

For 2025, we anticipate a scenario marked by macroeconomic changes and an increase in competition, which represents a challenge for Brilla. On the one hand, interest rates have decreased significantly throughout 2024, and there is uncertainty about their behavior in 2025. With this in mind, it will be crucial to maintain a proper balance in the business, controlling exposure without losing the inclusive essence of Brilla. On the other hand, competition in the sector has increased, attracting customers with alternative value offers.

To face these challenges and continue to positively boost Promigas' social footprint, Brilla will focus on the digital transformation of the business, seeking to achieve operational efficiencies and greater scalability in products. Additionally, it will strengthen its digital channels, facilitating access to credit and improving the user experience and will promote expansion in the microbusiness segment, expanding coverage to impact a greater number of businesses and offering specialized financing solutions in this segment, seeking to develop the economy in the areas of influence. Finally, by growing the offer of new inclusive insurance and assistance products, coverage options will be provided against adverse and unexpected events.



On natural gas regulations, the rules for the trade of supply in the wholesale market are expected to be updated in 2025 in order to face the current supply challenges in Colombia, especially those regarding imported gas, as well as the rules for regasification activity. In this regard, the MME and the CREG have already made some progress. Additionally, the modification of the general tariff formula for regulated users is expected, on which there was already a proposal in 2022.

On the other hand, for gas transportation, the CREG is projected to publish the resolutions with the comprehensive recalculation of charges in 2025, updating the variables of investments, AOM and demand, and the adoption of the PAGN 2023-2032 by the MME, which will allow agents to start the execution of the works in the shortest possible time.



In the case of the electric power service, the regulator is expected to continue advancing in the process of updating the marketing methodology, on which a project was published in 2024 and multiple

socialization days were held, in which it has actively participated.

Regarding the cross-cutting issues for the energy sector, the National Government has announced that it will present for consideration by Congress a reform to Law 142 of 1994, which defines the regulatory framework for public utilities, in addition to multiple bills that are in the Congress of the Republic related to the provision of public gas and energy services. We will continue to actively participate in the construction of public policy guidelines and regulatory improvement, ensuring that the advances in coverage and quality that characterize the sector are preserved.

In this context, Promigas will continue to reaffirm its commitment to energy prosperity, innovation and customer service, consolidating its position as a leader in the transition and leaving, through all its businesses and initiatives, a positive footprint for communities and the planet.



04. People

Capacities for progress

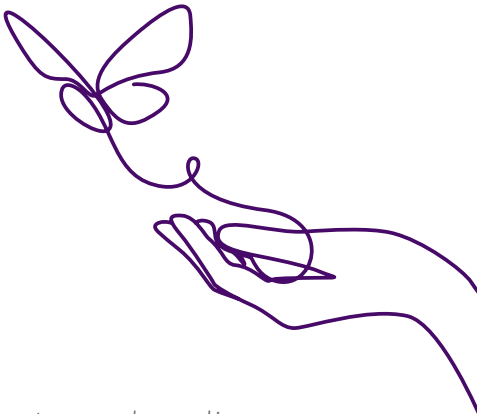
- 4.1 Human talent management and well-being
- 4.2 Supply chain management
- 4.3 Social footprint:our strategy social investment
- 4.4 Community relations
- 4.5 2025 in perspective

Safe environments and energy

- 4.6 Health and safety for people and infrastructure
- 4.7 Emergency preparedness and business continuity
- 4.8 Cibersecurity
- 4.9 2025 in perspective



Capacities for progress



We lead by example together with our employees who are the soul of the organization and, therefore, we promote their comprehensive development and that of their families.

We value diversity, offer equal opportunities and a safe and inclusive environment to our employees, which allows their fulfillment and gives a sense of purpose to their work, listening to and promoting new ideas.

With our contractors and suppliers we seek mutual benefit, sharing and applying the highest quality standards, fostering an environment of healthy competition and a transparent playing field.

We generate a positive social footprint in the communities and countries where we operate, through high-impact social investment and the payment of taxes.

Promigas' Credo



RELATED MATERIAL TOPICS:

- Human talent management and well-being
- Supply chain management
- Social footprint (Strategic social investment)

STAKEHOLDERS

- Employees
- Suppliers
- Communities



We know that everything we do along our value chain influences the quality of life of people, our communities, and society at large. For this reason, we promote the development of capacities for progress, understanding that the well-being of our employees, suppliers and communities is essential to achieve a fairer and more sustainable world.

We have worked to strengthen our employees' skills through programs designed to meet the specific needs of each role and prepare for the emerging challenges that come with the rise of artificial intelligence. This focus on "being, knowing, and know-how" not only drives its comprehensive development, but also ensures that Promigas continues to be a key player in the energy and social transformation.

We recognize that our business management is highly dependent on the work of external suppliers who supply us with goods and services and therefore an optimal relationship with them is key to ensuring that our activities are carried out in the best way to meet the needs of customers and society at large. Therefore, we support the development of our suppliers, not only in technical capabilities but also in the adoption of ESG practices.

From our construction and maintenance operations, we contribute to social progress with the generation of local employment and the improvement of the quality of life of the communities, generating capacities in the population that contribute significantly to the generation of company-community trust.

Likewise, our strategic social investment is aimed at promoting collective benefit. We prioritize projects that impact the greatest number of people by creating opportunities

We know that people must have a better quality of life so that we can live in a more just world. Therefore, the scope of our operations and services, together with our relationship model with people and communities, contributes significantly to strengthening and developing our human capital.

1. Human talent management and well-being

GRI 3-3

At Promigas, we recognize that the development and quality of life of our human team are fundamental to achieving corporate strategic objectives.



Our commitment is not only reflected in the professional and personal growth of our employees, but also in the positive impact we generate on their families, communities and society in general. Below, we present a summary of the actions carried out in the areas of organizational culture, skills development, change management and our workplace well-being strategy.

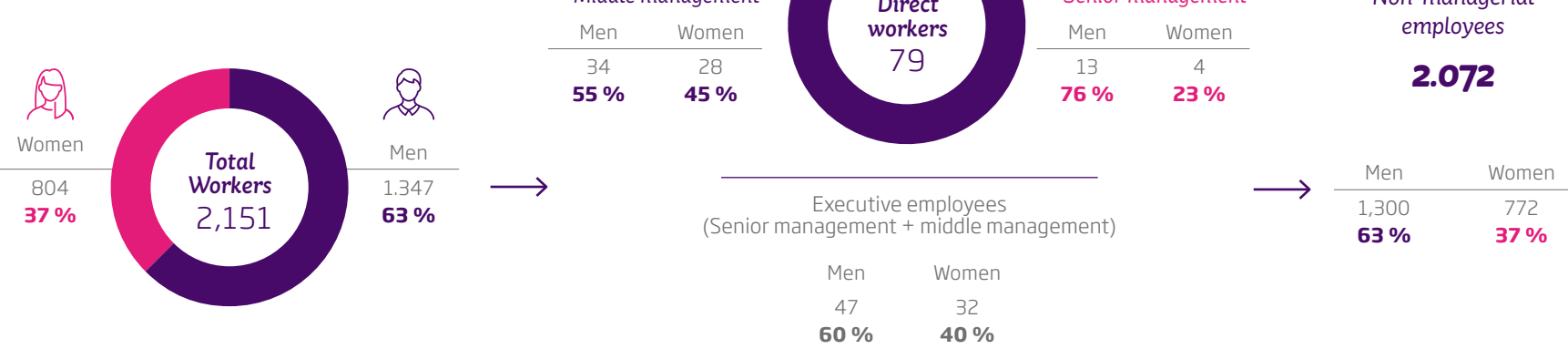
The human team of Promigas and its subsidiaries exceeds 2,000 employees. In 2024, we implemented a new operating model with the creation of the vice-presidencies of New Business and Growth, Innovation, Technology and Digital Transformation, and Non-Bank Financing, an adjustment that responds to the goals we have set with our strategy, in terms of growth in each of the business lines, as well as diversification to other geographies, leveraged on innovation and technology.



Our People

GRI 2-7, 405-1

Direct workers



Managers in Revenue-Generating Positions ¹⁰

25

Employees in science, technology and engineering

1,034

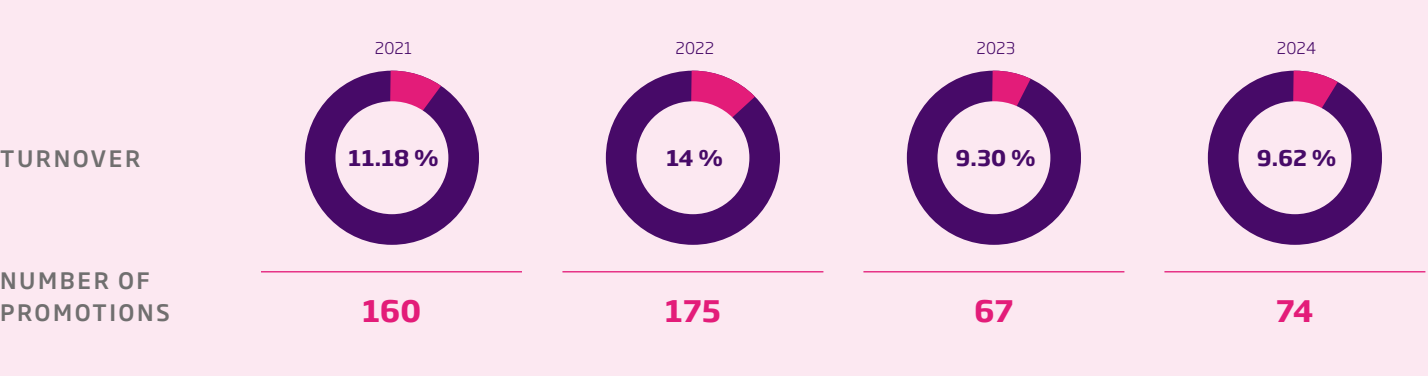
Gender	Count	Percentage
Men	17	68 %
Women	8	32 %

Gender	Count	Percentage
Men	862	83 %
Women	172	17 %

10 Commercial, New Business, General Management

CORPORATE TURNOVER RATIO

GOAL: LESS THAN 10%



Note: Internal promotions and inter-company movements to higher-level positions are included. Internal transfers or inter-company movements to positions of the same level are not included.



Work Environment

In 2024, we measured the work environment under the Great Place to Work (GPTW) methodology, an international standard that evaluates the quality of the work environment. This approach is based on the premise that a positive, healthy work environment that focuses on the employee experience, building trust, pride and camaraderie, contributes to a company's success. To evaluate companies, GPTW conducts employee surveys and analyzes their opinions and references.

To earn the Great Place To Work® Certification™, the average score of the survey results must show that approximately 7 out of 10 of the employees have a consistently positive experience at work.

IPTH1

Total 2024: **87 %**



Managers
94 %

Non-managers
84 %



Managers
93 %

Non-managers
85 %

Organizational Culture

Corporate culture is the foundation of our operations. In 2024 we continued working on cultural evolution, strengthening capacities for the adoption of digital transformation, the use of artificial intelligence, innovation, customer orientation, information care (cybersecurity), energy transition and decarbonization, promoting diversity.

To reinforce the appropriation of these elements, we implemented training aimed at leaders and employees, promoting cultural alignment in daily activities. This initiative has been key to consolidating a work environment that supports our strategy and fosters organizational cohesion.



Diversity, Equity, and Inclusion



In line with the Credo and the Diversity, Equity and Inclusion (DEI) Policy approved in 2023, Promigas promotes an inclusive and equitable environment, recognizing that human talent diversity enriches the organization and enhances its capacity for adaptation and innovation.

In 2024, we certified 42 DEI Ambassadors and strengthened partnerships with 12 institutions that promote diversity. We also participated in 10 job fairs and trained personnel in charge of recruiting human talent to mitigate unconscious biases, ensuring fair and equitable hiring processes.

Additionally, we reviewed job descriptions to include positions adapted to people with disabilities, which were published on specialized portals. Along these lines, our subsidiary Surtigas organized the first diversity panel "Diverse Life Stories", promoting dialogues on equity and inclusion.

No grievances or reports of cases of discrimination were filed during the year

GRI 406-1

Indicators

Generations

Under **27 years of age**

4.0 %
Target: 3.65 %

Culture, origin, ethnicity and race

Afro, indigenous, palenqueros, raizales

10.1 %
Target 9.9 %



Disability

0.09 %
Target: 0.35 %



Socioeconomic status

Strata 1, 2 and 3

64.9 %
Target: 64.4 %



LGBTIQ+ Sexual Diversity

1.8 %
Target: 2.17 %



Change Management

In 2024 we assessed the maturity of organizational capacity in change management, built the roadmap to develop it as a core competency for Promigas and its subsidiary companies, and designed the change management office. This office seeks to support the human side of the changes and achieve the expected results of projects and initiatives, making use of Prosci's ECM (Enterprise Change Management) methodology.

In addition, we certified 18 employees in the subject and trained 105, thus strengthening our internal capabilities to lead organizational transformations.



Development and Competencies

Our human talent is the engine that drives energy and social transformation. In 2024, we designed a knowledge management model focused on strengthening the key competencies of our employees, integrating "being, knowing and knowing how to do". We carry out programs such as innovation training (GIMI), construction of critical knowledge maps, training in Senior Management and mentoring.

The latter, for example, provided tools to leaders to support the professional development of teams and prepare future generations to take on strategic roles. We also participate in the Schools of Corficolombiana, a significant shareholder of Promigas, with a special focus on the training of Senior Management



Average hours of training per year

GRI 404-1

AVERAGE HOURS OF TRAINING
PER EMPLOYEE

39.21

Average hours of training per woman

38.50

Average hours of training per man

39.64

To measure corporate competencies, we had the participation of 98% of our human team.

Average
Corporate
Competencies
IPTH4

91.50 %
2023

91.58 %
2024

90 %
META

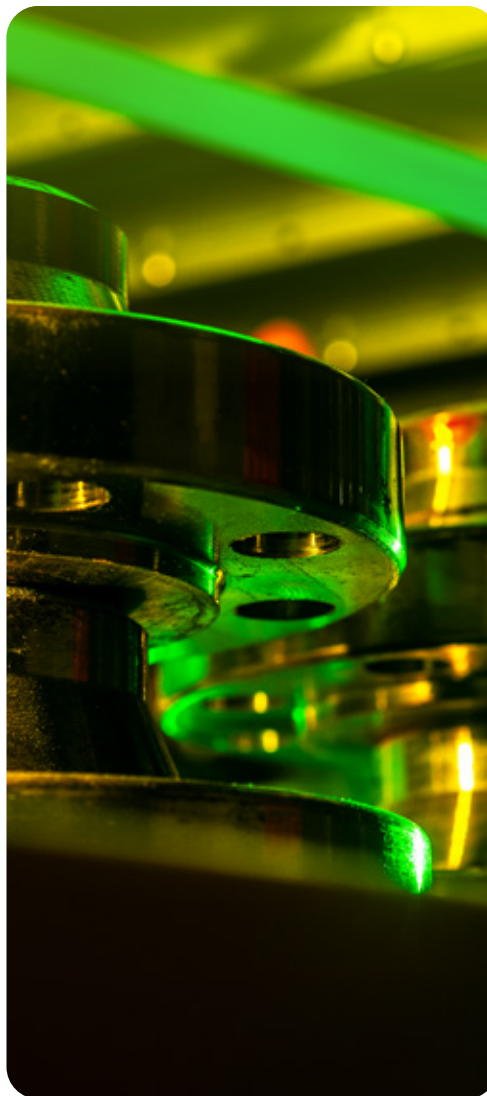


Promigas works to ensure pay equity and competitiveness in the labor market. In 2024, we continue to promote fair compensation, with a detailed analysis of compensation ratios and gender equality, which can be consulted in the appendix of this report.

2. Supply chain management

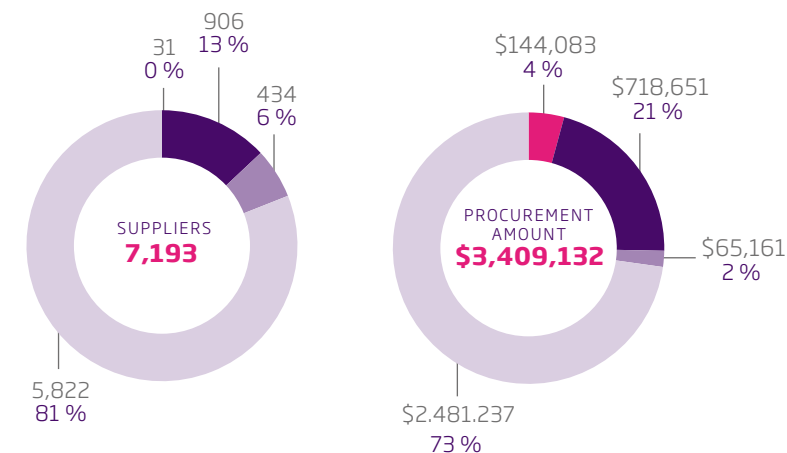
GRI 3-3

At Promigas we manage sustainable relationships with our suppliers under principles of equity, transparency and mutual benefit. We work to attract strategic allies that promote the development of the regions where we operate, promoting best practices in human rights, labor, environmental, and health and safety. Our rigorous selection process includes LAFT risk assessments and conflict of interest analysis, ensuring high ethical and legal standards.



Our operation has a network of critical goods suppliers (steel pipes, valves, meters and regulators) and essential services vendors (construction, maintenance, transportation, portfolio management, among others), located in Colombia, Peru and other countries. In 2024, we managed to maintain high levels of performance and consolidate strategic alliances that strengthen our operational capacity.

Supplier Type



- Critical or significant foreigners
- Critical or significant nationals
- Non-Critical or Significant Foreigners
- Non-critical or significant nationals

We annually train our critical suppliers on key topics such as anti-corruption, anti-money laundering and conflict of interest management, not only to ensure compliance with our guidelines, but also to boost their ethical and professional growth.

This section details our key initiatives in 2024 to identify, integrate and develop suppliers within our supply chain, as well as the training and assessment programs implemented to ensure their optimal performance. Key figures are also presented on the impact of these actions and the strategic plans that will guide our management in 2025, with a focus on plurality, sustainability and innovation.

2024 Achievements



SUPPLIER IDENTIFICATION AND TRAINING:

We onboarded over **1,200** potential new suppliers through business roundtables, one-on-one meetings, and pre-registration approvals. We also carried out **10** induction days aimed at **600** potential suppliers, sharing guidelines for the supply process and the 2024 Annual Purchasing Plan.



PERFORMANCE EVALUATION:

We evaluated **941 strategic and critical suppliers**, who obtained an average rating of 97/100, standing out in legal, technical, quality, environmental sustainability and cost criteria. This performance reflects our suppliers' commitment to the high standards required.



DEVELOPMENT PROGRAMS:

In alliance with Corficolombiana, we led programs such as "Strategic Improvisation" and "**CorfiSostenible Award**", where 14 suppliers (micro, small and medium-sized enterprises) participated. Seven of them were finalists, advancing to development programs or additional awards.



PLURALITY PROMOTION:

IPGA2

Thanks to the SAP Ariba technology enabler, **60%** of new suppliers were invited to selection processes, with **25%** actively participating. This effort made it possible to reach an average plurality⁶ indicator of **16%** in 2024, exceeding the established target of **10%**.



BUSINESS ROUNDTABLES AND EVENTS:

We held business roundtables in Cali and Puerto Berrío, identifying **116** new local suppliers. In addition, we participated in the "**Buying with Equity**" Business Roundtable, promoting the inclusion of companies led by women, the LGBTQ+ population, ethnic groups, migrants and the elderly.

⁶ Plurality indicator: its objective is to measure the level of plurality (new suppliers) invited and participants in the supply processes.

Supply Chain Indicators

The indicators presented below reflect the performance of our supply chain in 2024, highlighting the impact of our actions on the diversification, evaluation and development of key suppliers.

GRI 204-1

Expenditure Ratio on Local Suppliers⁷



⁷ "Local" refers to the geographical space (municipality, township, etc.) that is located within any of the significant operating locations. In this case, it must be within one of the operation departments of Promigas and subsidiaries in Colombia and Peru (in general). In Colombia, the company's departments of influence are Antioquia, Atlántico, Bolívar, Cauca, Córdoba, La Guajira, Magdalena, Santander, Sucre and Valle del Cauca.



IPGA¹

Supplier Performance Evaluation

	2021	2022	2023	2024
Percentage of target population	94 %	96 %	97 %	91 %
Score Average	89 %	94 %	97 %	97 %



Advancement in Significant Contractor Management Systems



Significant providers receiving health and safety trainings



GRI 414-1

New suppliers who have passed selection filters through the use of social criteria.

49%

Note: Social criteria refers to selected suppliers who have undergone due diligence processes for social impacts, such as employment practices and human rights.

3. Social footprint: our strategic social investment

Our commitment to the progress of the communities where we operate seeks to promote profound transformations and build sustainable environments, generating capacities that allow them to face the complex social and economic challenges that persist in many of them.

Currently, we are present with our strategic social investment **in 164 municipalities in Colombia and Peru**, covering diverse regions where 48% of the communities have ethnic representation. These include Afro-descendants, indigenous communities (Wayú, Zenú, Mekaná, Kogui, Arawak, Kankuamo, Wiwa), as well as dispersed rural communities, victims of violence, women heads of household, and migrant population.

GRI 11.17.3

We recognize and value the cultural richness and diversity of these communities, and our work is respectful of human rights. Our policy prioritizes respect for the rights to a healthy environment, decent work, equality and non-discrimination, and prior consultation of ethnic communities.

We contribute with relevant and accurate information, as well as actions for the reduction of energy poverty in Colombia. In 2024, the second report of the **Multidimensional Energy Poverty Index (IMPE)** reflects the energy deprivations that affect the Colombian population. **Reducing energy poverty requires precision:** the development of the municipal IMPE becomes a powerful toolbox where each municipality has its own profile, providing the keys to transform the energy well-being of households.

This section presents the main achievements in 2024 through our strategic social investment, the programs implemented and their impacts on communities, as well as the results obtained through key partnerships with the Promigas Foundation and other public and private entities. It also includes figures and outstanding data that reflect our commitment to social transformation in the territories.



2024 Achievements

IN 2024, WE ACHIEVED SIX KEY RESOLUTIONS:

COVERAGE

We reached **164 municipalities** with Strategic Social Investment, **30 municipalities** more than in 2023.



STRATEGIC SOCIAL INVESTMENT

Promigas and its companies continued to leave a sustainable social footprint through an investment of **\$53,733 million** committed in social projects and actions, which represents **19 %** increase compared to 2023. In addition, thanks to the support and trust of Grupo Aval, which provides additional resources to Promigas for the execution of the strategic project La Guajira Mission, this figure amounts to **\$83,733 million**. By the end of 2024, 47% of the total committed value was executed, and the remaining balance will continue to be executed in 2025.

In 2023, **\$45,250 million**, were committed **59 %** which was executed during that year and **32 %** in 2024, reaching a cumulative total of **91 %**.

The main sectors where the 2024 social investment projects were executed were:

- **49 %** in infrastructure for communities
- **18 %** in education and research
- **17 %** socio-economic development



DIRECT IMPACT IPHS8

We positively impacted the lives of **95,793** people in Colombia and Peru. Through the high-impact strategy, we directly benefited **10,887** people, **10%** more than in 2023, and **2,721** productive units through the four main programs of the Promigas Foundation::

1. More Youth Employment
2. More Entrepreneurship
3. More Productive Communities
4. More sustainable territories

Additionally, 63,906 people benefited from community development and responsible citizenship actions by the Foundation and our companies, and 21,000 people benefited from La Guajira Mission.

RESOURCE MOBILIZATION

For every peso committed by Promigas, **\$1.23 pesos were mobilized⁸**, consolidating strategic alliances with institutions such as the Ministry of Industry, Trade and Tourism, Chemonics International, ACDI VOCA and USAID, and companies of the Aval Group, among others.

PROMIGAS FOUNDATION ANNIVERSARY

We celebrated the Promigas Foundation's **25th anniversary** with socio-community days in 12 municipalities of La Guajira, Magdalena, Atlántico, Bolívar and Valle del Cauca, with the participation of over 1,200 people.

REVENUE GENERATION

We made a positive impact through capacity building on **1,612 enterprises** and **1,106 productive units**, achieving:

- Average sales of **\$2,5 million** in micro and small enterprises.
- Average sales of rural productive units of **\$7,7 million**.

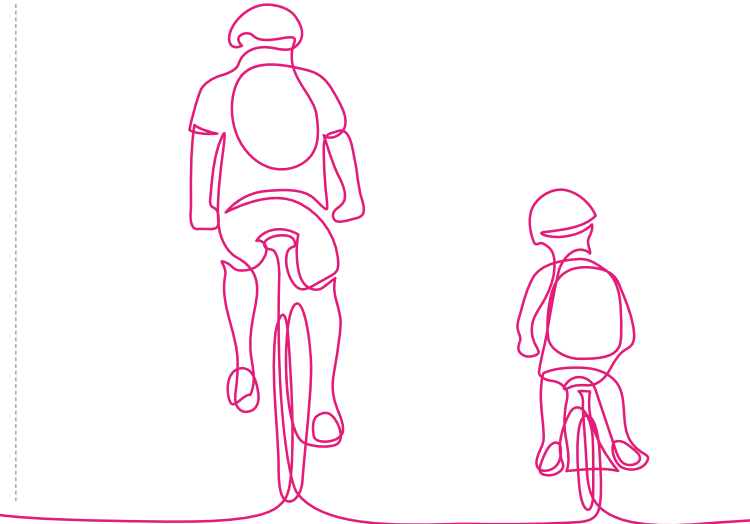
1,519 youth were provided with technical training to get access to formal employment where they will obtain an income above the minimum wage.

8 In 2024, Promigas, its companies and its Foundation managed to mobilize \$46,114 million from third parties. 65% of this corresponds to the committed mobilization of Misión La Guajira in 2024. The total mobilization is included in the \$83,733 million of strategic social investment, and its execution is calculated according to the budgetary advance of own resources.

Indicators

The following table presents the resources allocated and the results achieved in 2024.

Social investment of promigas and its companies



In addition, we have invested around \$8,258 million in our communities, as a result of our environmental commitments and licenses.

With these actions, we reaffirm our commitment to sustainability, inclusion and the development of communities in our areas of influence.

9 The committed social investment corresponds to \$53,733 million to develop social projects and actions plus the \$30,000 million that Grupo Aval contributes to the Misión La Guajira project.

La Guajira Mission

GRI 203-1

Since December 2023, Promigas has been participating in the La Guajira Mission project, led by Grupo Aval, in alliance with Grupo Prisa and La W Radio, with the help of the National Government. This initiative aims at offering structural solutions to the Wayúu communities of Manaure and Uribia, which face high rates of poverty, mortality and limited coverage of basic services. With a comprehensive approach, the project addresses

critical needs such as access to water, energy, and food security.

Through rigorous socialization, consultation and active participation processes, the project promotes sustainable development and the coordination of efforts between different actors to improve the quality of life of the region-s population.

During 2024, **La Guajira Mission promoted:**



ENERGY ACCESS:

80 communities received energy solutions, including community solar PV initiatives.



WATER ACCESS:

We completed 45 communities with water access, of which 31 now have drinking water thanks to the construction and operation of 15 water treatment plants. In addition, existing wells and mills were recovered and new wells were drilled to expand coverage.



GRADUATION WITH SIMULTANEOUS ACCESS TO WATER AND ENERGY:

Approximately 10,500 people (1,500 families from 41 communities) achieved self-sufficiency with simultaneous water and energy solutions.



DIRECT BENEFICIARIES:

21,000 people and 3,000 families, represented in over 80 communities were benefited.

The project has not only focused on basic needs, but also on complementary solutions:

Connectivity: Claro Colombia provided free Internet access to 10 communities.

Mobility: 200 bicycles designed especially for the territory were delivered to 11 communities through an alliance with World Bicycle Relief.

Economic diversification: Capacity building and income diversification were promoted through sustainable community initiatives.



4. Community relations

GRI 413-1, 413-2, 411-1

We manage our relationships with communities through a comprehensive stakeholder relationship model, giving priority to communities in the area of influence of our operations¹⁰. This model includes a Community Relations Manual, which establishes specific guidelines to work with ethnic, rural, and organized communities¹¹. In addition, we provide you with communication mechanisms that encourage constant and effective dialogue.



We comply with the mandatory measures of environmental licenses, and we go further; We develop high-impact social projects that generate a positive social footprint. Our goal is to build long-term relationships of trust in the communities where we operate. To ensure effective impact, we prioritize actions ranging from socialization and information to long-term sustainable social programs.

In addition, we encourage community participation through open, accessible, and coordinated spaces for information and dialogue with local leaders. We hire 100% of the unskilled labor in the territories and at least 30% of the skilled labor, as long as there is local availability, promoting economic development in the communities.

¹⁰ In accordance with the methodology established by ANLA, a community of interest is considered to be one that is located in the area of socioeconomic influence of the projects and that may be directly or indirectly positively or negatively impacted by our activities.

¹¹ In Promigas' internal guidelines, we have also included considerations related to the entry into force of the Escazú Agreement and due diligence with respect to ethnic communities, which implies that, for new projects or existing projects where the presence of new ethnic communities is identified, it will be necessary to carry out a survey of ethnographic information and notify the competent authorities. In this case, the Ministry of the Interior.

Grievance mechanism management with communities

GRI 2-26

We have a formal procedure to receive, record and manage grievances and claims (Grievance Mechanism) from any interest group. During 2024, Promigas and its companies received 377 grievances from the communities, of which 100% were responded to within the deadlines established by law. This process includes the periodic socialization of the service channels with the communities, with whom we have special control.

In 2024 there were no grievances related to the violation of the rights of indigenous communities. However, 11 Grievances were managed in which indigenous communities requested to exercise their right to prior consultation for projects that have already been completed and for which at the time they requested the admissibility of prior consultation, they were not identified within the area of influence of the project. These requests were responded to in a timely manner, along with a Formal Request for Prior Consultation from the Ministry of the Interior, which requested additional information to formally evaluate two of these cases.

GRI 411-1, 413-2, 11.16.2, 11.17.4



Prior Consultations

Before starting any new project, Promigas conducts due diligence processes to determine the presence of ethnic communities in the areas of influence. If necessary, prior consultations are carried out under the supervision of the Ministry of the Interior and other guarantor entities such as the Ombudsman's Office and the mayors' offices.

These consultations seek to understand how project activities may impact the uses and customs of ethnic communities. As a result, compensation agreements are established to mitigate cultural impacts that are not covered by environmental and social management measures.

In 2024, Promigas managed nine prior consultation processes, which are currently in the stages of compliance and monitoring of the agreements reached. These agreements promote the preservation of the identity and culture of the impacted communities.

Through these actions, we reaffirm our commitment to a responsible relationship, based on respect for human rights, sustainability, and the joint development of the communities in its area of influence.

Indicators

377

GRIEVANCE MECHANISM
COMMUNITIES

IPS02

Coverage percentage in terms of awareness-creation in municipalities within the framework of the preventive community education

100 %
corresponds to 90 municipalities*.

IPHS3

Hiring local labor

Not Rated:
100 %
Rated:
51 %



* Municipalities where we operate Promigas transportation infrastructure

5. 2025 In perspective

Strengthening **human talent management and well-being** will be key in 2025. Initiatives will be promoted to improve organizational culture, employee experience, and transformative leadership. In addition, feedback and knowledge management programs will be promoted, creating dynamic and inclusive work environments that foster the personal and professional growth of our employees.



On the **supply chain side**, we will work to increase the plurality of suppliers and ensure equitable participation in sourcing processes. Initiatives aimed at innovation, technology and sustainability will be implemented, with special priority given to local suppliers. In addition, strategic alliances will be established with non-profit entities to strengthen the development of suppliers and the channel for managing requests, grievances and claims from internal and external customers will be improved.

Our commitment to the **social footprint in 2025** will materialize through a strategic corporate investment that prioritizes high-impact projects for communities. We have the goal of reaching a social investment of our communities of \$53,705 million **plus \$35,000 million from the initiative led by the Aval Group, La Guajira Mission, for a total of \$88,705 million.**

In **La Guajira Mission**, the goal by 2025 is to expand the impact with more solutions for access to water and energy, consolidating Promigas' commitment to the well-being of the most vulnerable communities.





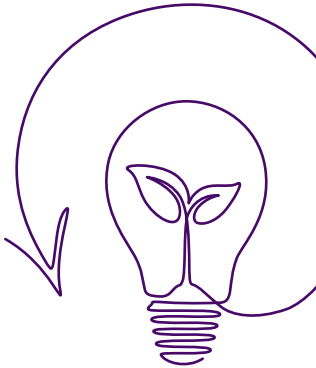
Safe environments and energy

We connect people through innovative, safe, and reliable energy sources and services.

Promigas' Credo

At Promigas, we work with the firm purpose of guaranteeing the safety of our operations and ensuring sustainability in everything we do. With our actions, we seek to strengthen processes, the culture of accident prevention, healthy and safe behaviors and emergency preparedness. We also seek to extend these good practices to our supply chain and communities in the area of influence.

This section highlights our efforts in key areas such as occupational health, operational safety, business continuity, and cybersecurity. Our actions in these areas reaffirm our vision of building an organization that values diversity, inspires its employees, and offers inclusive and collaborative spaces where each person can develop their full potential, contributing to collective success and a sustainable future.



RELATED MATERIAL TOPICS:

Operational Safety and Emergency Preparedness
Cybersecurity
Social footprint (territories equipped for well-being)

STAKEHOLDERS:

Employees
Suppliers
Communities

6. Health and safety for people and infrastructure

We care about the safety of our operations and promote a culture of prevention and safe behaviors, which allows us to anticipate risks to prevent accidents in our operations.



Occupational health

GRI 401-2, 403-3, 403-5, 403-6

Our **Occupational Health and Safety Management System (OH&S Management System)** is aligned with international standards, such as ISO 45001, and national regulations, ensuring the implementation of solid and effective practices in occupational health and safety. This system seeks to identify, evaluate and control the risks associated with our operations, protecting the physical and mental integrity of all our employees and contractors.

We offer our over 2,000 employees medical services that include a health care policy, medications, eyeglasses and frames, dentistry, as well as other special health programs. This policy welcomes employees' family members as beneficiaries.



Average investment in comprehensive health

Total investment in comprehensive health

\$ 19,124

(millions)

Benefited

4,937

Average investment

\$ 3,9

(millions)



We have specific programs that address the main occupational risks such as engineering controls, specific training, provision of personal protective equipment and epidemiological surveillance systems. These actions allow us to implement proactive measures and continuous monitoring to protect our employees and identify in a timely manner the risks and dangers that could generate occupational diseases.

GRI 203-10 GRI-403-10

The number of deaths resulting from an occupational disease or illness

→ 0

The number of cases of occupational diseases and illnesses that can be recorded

→ 2

For more details and to know historical indicators, see the appendix of this document.

Safety for our People

SASB EM-EP-320a.2

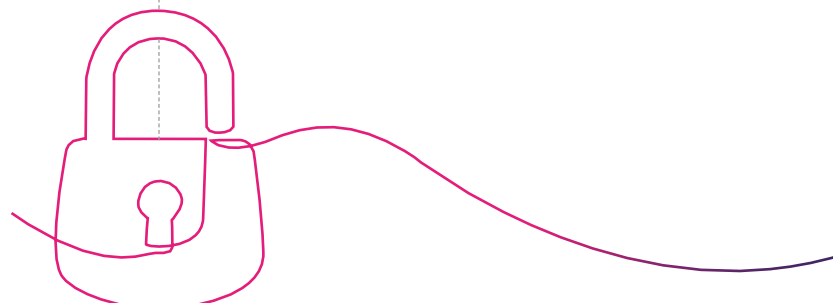
In 2024, we achieved the level of "independent" in the dss+ Bradley Curve methodology, which relates corporate culture and workplace accidents in companies. This progress is reflected in the reduction of the accident frequency indicator LTI FR, which remained 23% below the target defined for the year and 26% below the result for 2023. Additionally, the impact of accidents, measured through the event severity index, was reduced by over 30% compared to 2023.

We completed the implementation of the AMATIA software for the administration of the security management system in Promigas and in eight subsidiary companies. This tool will strengthen industrial and process safety management, in addition to optimizing the management and calculation of key indicators for better decision-making.

We carry out coaching sessions focused on security (+Security) aimed at the executives of Promigas and its subsidiaries, accompanied by activities designed to strengthen and enhance visible and exemplary leadership in this area. We also developed a corporate diploma in process safety in partnership with the CES University of Medellín, aimed at over 30 employees in the technical areas. This program significantly strengthened the capacities in process safety risk management.

GRI 403-5

In emergency care preparedness, the management program was consolidated with the certification of Emergency Brigades at the intermediate and basic levels, strengthening our response and preparedness capacity at all levels of the organization.



Indicators

The following indicators present a detailed overview of the performance of Promigas and its subsidiaries in terms of occupational safety and health during 2024. This data includes key metrics such as the safety maturity index, fatality and injury rates, as well as the evaluation of workplace incidents. The information evidences our commitment to reducing risks and implementing effective strategies to ensure the safety of employees and contractors.

Safety Maturity Indicator (IMS)

IPSO¹



PROMIGAS

93.0

2023

97.9

2024

The indicator is composed of 4 lines of action (Corporate Governance in Safety, Safety Leadership, Operational Discipline and Contractor Safety Management) and a reactive result (LTIFR).

Fatalities due to occupational accidents

GRI 403-9



2024

Number

0

Employees

Rate

0

Contractors

Rate: (number of deaths due to occupational accidents *200,000)/Man hours worked.

Workplace Accident Injuries with Major Consequences (Not Including Fatalities)

GRI 403-9



2024

Employees

Contractors

Number

1

7

Rate

0.041

0.064

Rate: (Number of accidents with major consequences *200,000)/ Man hours worked.

Recordable Workplace Accident Injuries

GRI 403-9



2024

Employees

Contractors

Recordable accidents

23

155

Disabling accidents

11

125

Rate

0.94

1.42

Recordable occupational accident: Accidents with or without lost days (does not include deaths or first aid).
Rate: (#AT with DP*200,000)/ Man hours worked.

Historical indicators are available in the appendix to this document.

Infrastructure safety

SASB EM-MD-540a.4

At Promigas, we implement an asset management strategy focused on developing capabilities in asset strategy, reliability, asset integrity and operational excellence, which supports our evolution in search of consolidating world-class best practices. This approach focuses on the safety, efficiency and sustainability of our operations, ensuring the integrity of our infrastructure.

Within the Process Safety framework, we apply the operational discipline standard to review and update key procedures related to the operation and maintenance of our infrastructure. In addition, we develop the capabilities of our teams in integrity management for the transportation and distribution of new energies such as hydrogen, incorporating innovative practices such as the adoption of **Megarules**¹² issued by the United States Department of Transportation (DOT).

To comply with this regulatory framework, we carry out a diagnosis and identify gaps, in line with the provisions of **PHMSA**, the DOT regulator. These standards reinforce integrity requirements for natural gas pipelines, aligning our operations with these international standards.

We strengthened our decision-making process through a focus on asset management, moving towards implementing cutting-edge practices to mitigate high-impact risks, such as catastrophic breakage. Additionally, we evaluate the resilience of critical assets under asset management best practices and develop **Fitness For Purpose (FFP)**, studies, establishing refurbishment plans in 30% of the length of our main system, with the aim of mitigating threats to integrity.

We carried out effective risk mitigation actions in areas of high consequence, including the replacement with a new gas pipeline to supply natural gas to the municipality of Repelón, mechanical protection with the installation of panels on the gas pipeline in Bonda-Palermo (Magdalena) and Luruaco and the construction of the Primavera bypass in the

Transmetano gas pipeline. We also successfully executed rehabilitation programs on key gas pipelines in the departments of La Guajira and Atlántico, guaranteeing their integrity, safe operation and reliability of service.

We are advancing in the digital transformation of maintenance management, through the implementation of the Field Services Management (FSM) mobility solution, allowing us to achieve synergies and efficiencies in our management.

In addition, we develop staff capacities for the detection and quantification of fugitive emissions, through OGI I (Optical Gas Imaging) certification, which has allowed us to deploy our Fugitive Emissions Abatement Program. In 2024, 8,559 tons of CO₂ equivalent were reduced with this program at Promigas.



- 12 A set of standards issued by the U.S. DOT's regulatory agent, PHMSA (Pipeline and Hazardous Materials Safety Administration), which contains a series of preventive measures that adhere to the regulatory code, to reinforce the integrity requirements applicable to natural gas pipelines.

Indicator

SASB:EM-MD-540a.2

Percentage of natural gas pipelines inspected

95 %

100% was not reached due to exogenous causes (Winter Wave Emergency) that prevented the inspection of the Gibraltar-Chitagá gas pipeline, in a length of 87.3 km. The reestablishment of the sectioned section is currently being managed in order to carry out the inspection.



Business-attributable
outage events

IPCN2, SASB EM-MD-540^{o.1}

INTERRUPTION EVENTS

Promigas	Transmetano
4	0
Promioriente	Transoccidente
1	0
SPEC	Surtigas
0	66
GdO	Promigas Perú
12	18

Leak Index

IPSO2

This indicator measures the effectiveness of maintenance and integrity management programs¹³.

Promigas	Transmetano
0.0027	0.0053
Promioriente	Transoccidente
0.0107	0
Surtigas	GdO
0.0106	0.0034
Quavii	Gases del Norte del Perú
0.22	0.0034

Note:The formula for the calculation is: Leak rate = [number of leaks/(pipe length x evaluated period)]. The goal of the Leakage Index for the transport system (Promigas, Transmetano, Promioriente and Transoccidente), is to obtain values equal to or less than 0.001 leaks/km-year, which is equivalent to one leak in 1,000 km per year.

13 With the following considerations: 1) The evaluation period is five years, considering that the results of leak control management are reflected in the long term, and 2) Leaks related to external corrosion, internal corrosion, SCC, mechanical damage (interference from third parties) and external or natural forces related to erosion such as earthquakes, tornadoes, electrical discharges and hurricanes, among others, are discarded.

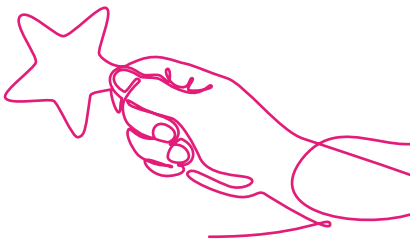
Gas Leaks

IPCS5

For Promigas and its subsidiaries, the reduction of gas leaks is a permanent commitment to operational excellence and to the reduction of greenhouse gas emissions.

As of 2020, Promigas has shown a significant decrease, whose trend continued until 2023. In 2024, there were leaks due to external corrosion in the Manaure – Uribia region, which generated an increase in the indicator. As an action plan to reduce these leaks, a comprehensive evaluation of alternatives in the short and medium term is being carried out.

Safety for our
Communities



Safety is not only critical in our operations, but also in the communities where we operate. We therefore developed programs that promote safe, resilient and sustainable environments, ensuring a positive impact on both people's well-being and the natural environment. We seek to leave a positive footprint.

Through our **Community Preventive Education program**, we **reached 100%** of the municipalities where we operate natural gas transportation infrastructure. This effort seeks to promote adequate coexistence with the gas pipeline, strengthening the response capacity of populations and relief agencies in emergencies. Our goal is to promote a preventive culture that protects life.



7. Emergency preparedness and business continuity

Business continuity is a fundamental pillar in our corporate strategy, designed to ensure the company's resilience in the face of outages, crises or emergencies that may affect our operations. This comprehensive approach combines constant risk assessment, the implementation of robust mitigation plans to avoid their materialization as much as possible, as well as response and recovery, and the training of our teams to act with agility and effectiveness in the face of disruptive events.



Our management model focuses on identifying critical vulnerabilities and taking proactive measures that allow us to adapt quickly to changing contexts. This includes not only the protection of our core operations, but also the integration of suppliers and strategic areas, ensuring the continuity of our value chain.

Key actions for business continuity management

CRITICAL PROCESSES MAPPING AND EVALUATION

We analyzed key processes, such as Brilla and Soluciones Energéticas, identifying vulnerabilities and prioritizing resources in areas of greatest impact.

UPDATING RESPONSE AND RECOVERY PLANS

We regularly reviewed continuity plans to ensure their relevance and effectiveness in the face of operational and regulatory changes.

CONTINUOUS TRAINING AND DRILLS

We conducted training and drills to improve the responsiveness and agility of employees to make decisions under pressure.

EVALUATION OF NEW TECHNOLOGIES

We explored digital tools to optimize crisis planning, monitoring, and response.

RISK MANAGEMENT IN CRITICAL SUPPLIERS

We evaluated and trained key suppliers, reducing risks in the supply chain.

POST-INCIDENT ASSESSMENT

We identified lessons learned after incidents or tests, providing feedback and strengthening existing protocols.

2024 Work:

In 2024 we implemented several key initiatives to strengthen our organizational resilience capacity:

- **Diagnosis and evaluation of the organizational resilience:** We carried out an exhaustive analysis of the maturity level in organizational resilience, to advance in the continuous improvement of our processes.
- **Consolidation of the Corporate Incident Prevention Committee:** This committee was responsible for the proactive assessment of situations with the potential to become emergencies or crises, allowing us to anticipate possible contingencies.
- **Update of the Crisis Management Plan:** The corporate scope of the plan was reinforced and coordinated with a Crisis Communication Plan.
- **Service integration:** The services of Brilla and Soluciones Energéticas were integrated into the business continuity management cycle.



- **Training and continuity testing:** We implemented a training program to strengthen business continuity competencies at the corporate level and thus expand the scope of the Distribution Technology Recovery Plan. This included drills and unannounced business continuity tests with the participation of Senior Management, ensuring the effectiveness of the Crisis Management Plan.
- **Capacity building in critical suppliers:** Awareness sessions were held with strategic suppliers, reinforcing their alignment with our continuity plans and increasing their resilience capacity.



8. Cybersecurity

Information security, privacy and confidentiality are fundamental pillars for our operations. At Promigas, we seek to continuously strengthen our capacity to confront and mitigate cyber threats.

In 2024 we made progress in the maturity of our cybersecurity process compared to previous years, relying on the automation of services and implementation of advanced technological tools. This progress was validated through third-party audits, which highlighted compliance with international best practices and standards, such as ISO 27001.



We designed and implemented a comprehensive cybersecurity architecture for Promigas and its subsidiaries, focused on protecting critical assets, operations, and data from cyber threats. This included the establishment of base configuration lines on technological components, strengthening security in servers and workstations, as well as security guidelines for cloud infrastructure, significantly improving our security posture.

We supported several projects from their conception, ensuring the integration of cybersecurity requirements into their life cycle. This allowed us to guarantee the protection of information from design to execution, supported by the acquisition of specialized technologies and services that increased our capabilities for monitoring, detection and response to anomalous events.



Information Security Training and Awareness

Incidents related to the loss or leak of information were reduced thanks to the maintenance, deployment and monitoring of security training and awareness activities. We highlighted the development of the Industrial Cybersecurity program, which addresses people, processes and technology, consolidating a comprehensive approach to protection.



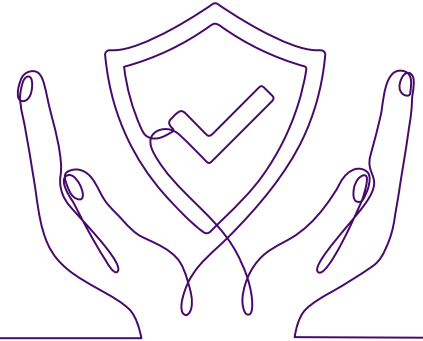
Risk Management & Insurance

We renewed and expanded our traditional cybersecurity policy and cybergap, ensuring greater coverage value and protection for all business units. This breakthrough strengthens our ability to respond effectively to unexpected events.



Indicators

The following table summarizes the main results in cybersecurity, highlighting the training carried out, the level of maturity of the management system, and the registration of incidents and cases of non-compliance, as part of our efforts to guarantee information security and protection.



IPCS1

Number of trainings carried out on cybersecurity issues.

37 (100 %)

Indicator: Management System Maturity (ISMS)

3.9

IPCS2

Number of incidents materialized

0

IPCS3



Note: Scale from 1 to 5.



9. 2025 In perspective



In **occupational health and safety**, we will continue strengthening our safety culture with the "+ Safety 2.0" project in 2025, which also includes strengthening the measurement model of the safety maturity indicator (IMS, for its acronym in Spanish). This effort will include mentorship, cultural transformation programs, and the development of risk management capabilities for leaders and key employees, through programs such as Risk Factor. We will also promote the adoption of AMATIA, a software for the administration of the industrial and process safety system, through training for direct personnel and contractors. Along the same lines, we hope to advance the corporate standardization project in accordance with our risk management structure, which considers road safety, process safety, contractor management, event investigation, chemical safety, and high-risk tasks. All this will be done considering the best international practices to manage the risks associated with these issues.

In operational and infrastructure security, we will continue strengthening our capabilities in asset management. We will initiate the implementation of a new goal-based reliability risk assessment model (Reliability Target) for gas transportation companies and apply advanced standards such as the U.S. Department of Transportation's (PHMSA) Mega Rule, assessing the integrity of our pipelines and

adopting innovative technologies, such as machine learning and robotic tools, for risk inspection and assessment. We will continue to develop the Fitness for Purpose project and extend the implementation of digital solutions to ensure safer and more efficient operations.

We will also advance in the deployment of the asset reliability strategy, through the development of key projects in compressor stations, which will allow us to identify and detect failures in this equipment in real time, speeding up our response times, and continue with the rehabilitation program of the company's main infrastructure.

Finally, in **cybersecurity**, we will focus on strengthening digital resilience by integrating new technologies, such as artificial intelligence and machine learning, ensuring the protection of our data and operations. Continuous learning in information security skills will be promoted, seeking to ensure that our employees are prepared to face the technological challenges of the future.

With these perspectives, we reiterate our commitment to building a fairer, safer and more sustainable future, always focused on generating shared value for people, communities and the environment.

05. Planet

Climate and Nature

5.1 Climate action

5.2 Biodiversity

5.3 Eco-efficiency

5.4 2025 in perspective





Climate and nature

We work for the protection of the environment and the mitigation of climate change.

We meet the needs and expectations of our customers through tailor-made, cutting-edge and low-carbon intensity solutions.

We are committed to reaching our goal of carbon neutrality by 2040.



RELATED MATERIAL MATTERS:
Climate action
Energy solutions for the transition
Biodiversity
Social footprint (more sustainable territories)
Risk management

MAIN INTEREST GROUPS
Communities, investors, employees, society.



At Promigas we believe that protecting the environment and mitigating climate change are not only responsibilities, but also opportunities to build a better future. We work for a world where cutting-edge, low-carbon energy solutions become the bridge to a more sustainable life for people and communities. Aware of the impact that our actions have on the planet, we are committed to achieving carbon neutrality by 2040, integrating responsible practices that reduce emissions, protect natural resources and promote a just energy transition.

We know that facilitating access to affordable and environmentally friendly energy is key to overcoming energy poverty and accelerating social development. Therefore, we are committed to innovation in clean energy, leading the production of green hydrogen and promoting the use of natural gas as an efficient and sustainable alternative. In addition, we have embarked on ambitious initiatives such as the "Corozo" project, which will not only protect vital ecosystems, but also improve the lives of communities in the territories where we are present. Our mission is clear: to connect people with an energy model that respects nature, inspires confidence and provides solutions to meet the challenges of climate change.

This chapter details our climate and environmental strategy, highlighting progress on our Decarbonization Roadmap, the adoption of international standards such as TCFD and TNFD, and the specific actions we are taking to reach our carbon neutrality goals.

The contribution that key initiatives such as the Corozo project could represent for the compensation of residual emissions, and the promotion of low-carbon intensity energy solutions, is highlighted. In addition, it includes our biodiversity strategy, focused on the protection of conservation corridors, and climate adaptation measures to ensure the resilience of our operations and communities.

In its operations and projects, Promigas takes into account and tends towards the correct application of the precautionary principle, in view of technological advances and better standards, which allow strengthening its sustainable operation.

1. Climate action

In 2022 we conducted a review of the 2021 carbon emissions baseline to identify the main sources of emissions in our businesses and define concrete mitigation actions. This analysis made it possible to establish a roadmap to implement emission reduction strategies and move towards the decarbonization of our operations.

The Board of Directors facilitated the coordination of the decarbonization plan with our business strategy, approving these climate objectives as an comprehensive part of our sustainable growth model. This commitment is complemented by the adoption of the TCFD (Task Force on Climate-related Financial Disclosures) framework, which ensures transparent and structured disclosure of our climate information.

In addition, we integrated the following global standards and frameworks to underpin our climate goals and align them with science-based principles:

- **SBTi (Science Based Targets Initiative):** Alignment with general guidelines, although not specific to the Oil and Gas sector.
- **Transition Pathway Initiative (TPI):** Analysis of sectoral transition pathways to ensure that our goals are consistent with the overall framework.
- **Pacto Global y Objetivos de Desarrollo Sostenible (ODS):** Adoption of principles that reinforce sustainability in our operations.
- **Caring for Climate:** Initiative promoted by the United Nations to promote climate action
- **Acuerdo de París:** Commitment to the goals set to limit global warming.

Since 2016, we have been actively involved in the CDP (formerly the Carbon Disclosure Project), where we report our climate performance under the most rigorous standards. These actions reflect our willingness to lead with transparency and accountability, aligning with international best practices.



Climate Strategy: Decarbonization Roadmap

Our climate strategy is a comprehensive commitment to reducing Greenhouse Gas (GHG) emissions and preparing our infrastructure for the challenges of climate change. Led by the President and the Board of Directors, this strategy is based on three fundamental principles: to make a gradual and responsible energy transition, to measure and recognize the carbon footprint of our activities, and to reduce, remove and offset this footprint. These principles guide our actions towards a sustainable future, aligned with global demands for decarbonization.

The decarbonization roadmap is built on the following four pillars:



IMPACT MITIGATION:

We focus on reducing the emissions generated by our operations and offsetting our carbon footprint through strategic projects.



ADAPTATION:

We identify and manage climate risks in our operations, infrastructure, and communities to increase resilience to the effects of climate change.



OPPORTUNITIES:

We promote lower carbon intensity businesses, paving the way for sustainable energy solutions.



TRANSFORMATION

We work to actively contribute to a just energy transition, which fosters sustainability and equitable development.

To implement this strategy, we have defined a plan that includes initiatives such as improving energy efficiency, leak management, and asset integrity. This is complemented by the adoption of low-carbon intensity energy and the inclusion of requirements related to compliance with environmental management standards in contracts to align our suppliers and contractors with our environmental policy. Likewise, offsetting emissions is a key long-term element to ensure that our objectives are met.

With this strategy, we reaffirm our commitment to a sustainable business model that integrates climate action, operational resilience and social responsibility, contributing to a cleaner and more equitable energy future.



Decarbonization goals

Our commitment to sustainability is embodied in specific and measurable objectives:

2028

Reducing GHG emissions intensity by **50 %** (scopes 1, 2 and specific components of scope 3) compared to the 2021

2040

Achieving carbon neutrality in scopes 1, 2 and specific components of scope 3.

This roadmap represents our unequivocal commitment to the energy sector's sustainable transformation, establishing a clear framework for the progressive decarbonization of our operations and strengthening our position as a leader in the regional energy transition.

Promigas' Board of Directors oversees climate-related risk and opportunity management, supported by several committees and task forces. Executive compensation is linked to meeting climate targets. The main bodies and roles include:

- **Board of Directors:** Approval and monitoring of the strategic and decarbonization plan.
- **Strategy, Governance and Risk Committees:** Support in sustainability and decarbonization management
- **Risk and Compliance Committee:** Follow-up to comprehensive risk management
- **CEO and Vice Presidents:** Leadership in the implementation of the climate strategy.
- **Management:** Execution of climate and decarbonization initiatives.



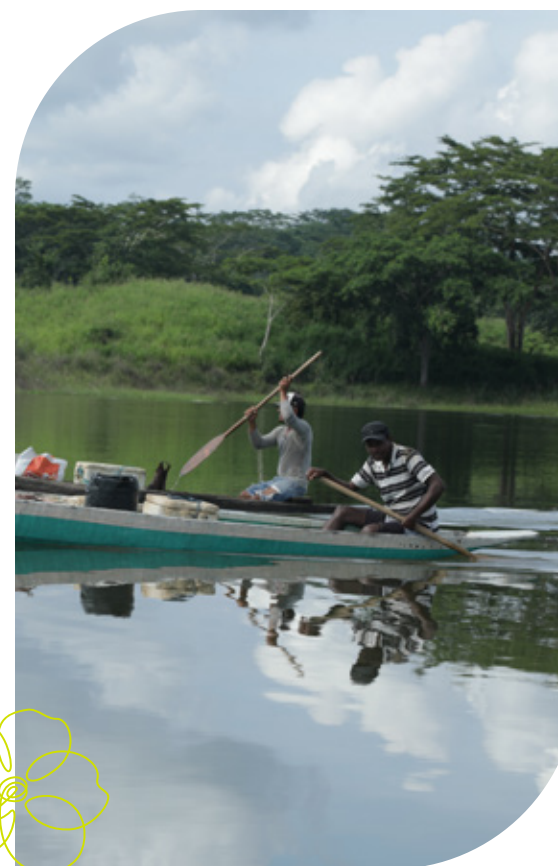
Strategy and Risk management

Comprehensive risk management is a fundamental pillar in our operation. We recognize that climate change represents one of the greatest contemporary challenges, both for society and for our organization. Therefore, we identify the risks and opportunities that may have a potential financial impact on our company for all time horizons and geographical areas in which we operate.

Our strategy focuses on:

- Adaptation to physical risks.
- Mitigation of risks associated with the energy transition.
- Identification and use of opportunities for the development of new low-emission business lines.

For this analysis, focused on the implications for the environment and for stakeholders, we adopted the guidelines established by the TCFD framework, the details of which can be found in the appendix to this report.



More sustainable territories

The Promigas Foundation, in alliance with the Fund for Environmental Action, is advancing a call named "More Sustainable Territories", which takes into account the national analysis of climate risks published in the Third National Communication on Climate Change, which states that Colombia is one of the most vulnerable countries in the world to the impacts of climate change, due to its physical, geographical, economic, social and biodiversity characteristics. This analysis found that the entire country is exposed to some level of climate risk in six dimensions (food security; water resources; biodiversity and ecosystem services; health; human habitat and infrastructure), with 56% of the national territory considered at high risk. In addition, it takes into account the high vulnerability to the impacts of climate change in the Caribbean and Andean regions and its impacts on food and water security.

The call is part of a strategic line with the same name of the Foundation, focused on promoting the productive and sustainable use of ecosystem services to generate income and well-being opportunities for small rural and urban producers,

and contribute to the sustainable development of vulnerable territories and communities. Based on this, this call aims at identifying 11 initiatives that seek to promote coordinated actions between civil society and the private sector, to adapt to the effects of climate change, through investments in the protection or recovery of ecosystems and the adaptation of agri-food systems.

The Promigas Foundation will continue to focus on strengthening communities' resilience in the face of climate change, promoting sustainable agricultural practices, encouraging a circular economy, and fostering citizen participation and environmental governance. In addition, strategic alliances will be established to expand impact and replicate successful models in other regions.

Thus, the Promigas Foundation contributes to the construction of a more sustainable future for communities and the environment, consolidating itself as a key entity in environmental management and adaptation to climate change in the region.



Moving towards Carbon neutrality

IPAC1, GRI 305-5

Promigas implements a comprehensive system to evaluate and monitor its climate management, based on specific metrics that cover both climate impact and natural resource management. This monitoring framework is structured around the three fundamental pillars of our climate strategy: adaptation, mitigation, and opportunity management.

The adaptation and mitigation pillars were strengthened in 2024. As part of this process, we carried out the first systematic evaluation of the mitigation measures linked to our physical and transition risk treatment plans, with a follow-up that specifically included the initiatives contemplated in our decarbonization roadmap and that were implemented during the 2023-2024 period. This assessment demonstrated a strong commitment to reducing emissions and transitioning to a low-carbon economy. Likewise, the need to project the impact of the materialization of new expansion businesses on the carbon footprint was identified.

The execution of **16 initiatives**, replicated in the **12 controlled subsidiaries** in Colombia and Peru, resulted in over 30 projects focused on energy efficiency, asset integrity, low-carbon energy and contract management. Thanks to these efforts, a reduction of **49,000 tons of CO₂e** was achieved in scopes 1 and 2, exceeding the target of **35,000 tons** set for the year.



Operationally, a pilot test was completed for the decarbonization of cathodic protection systems, reducing the emissions associated with these processes. Likewise, measures were implemented for the detection and mitigation of fugitive emissions in the gas pipeline infrastructure, improving air quality in the areas of influence and reducing operational risks. These actions were complemented with the certification of personnel in **OGI I (Optical Gas Imaging)** technology, strengthening internal capacities to manage and control emissions effectively. Also, a new operating philosophy was implemented in compressor stations, which reduced the hours of operation at the Philadelphia station by 25%, resulting in a decrease of 1,300 tons of CO₂e. This strategy has helped to minimize the environmental impact without affecting operational efficiency or service continuity.

Finally, the CO₂ROZO project is projected to capture **3,5 million tons of CO₂e in 20 years** through the preservation of **105,000 hectares** of tropical dry forests and wetlands in the Caribbean region, becoming a potential resource for offsetting the carbon footprint in the future.

For more details, we invite you to consult the appendix of this report.

Indicators

EMISSIONS

GRI 305-1, 305-2, 305-3

Scope 1

176,717

Scope 2

18,395

Scope 3

3,785,728

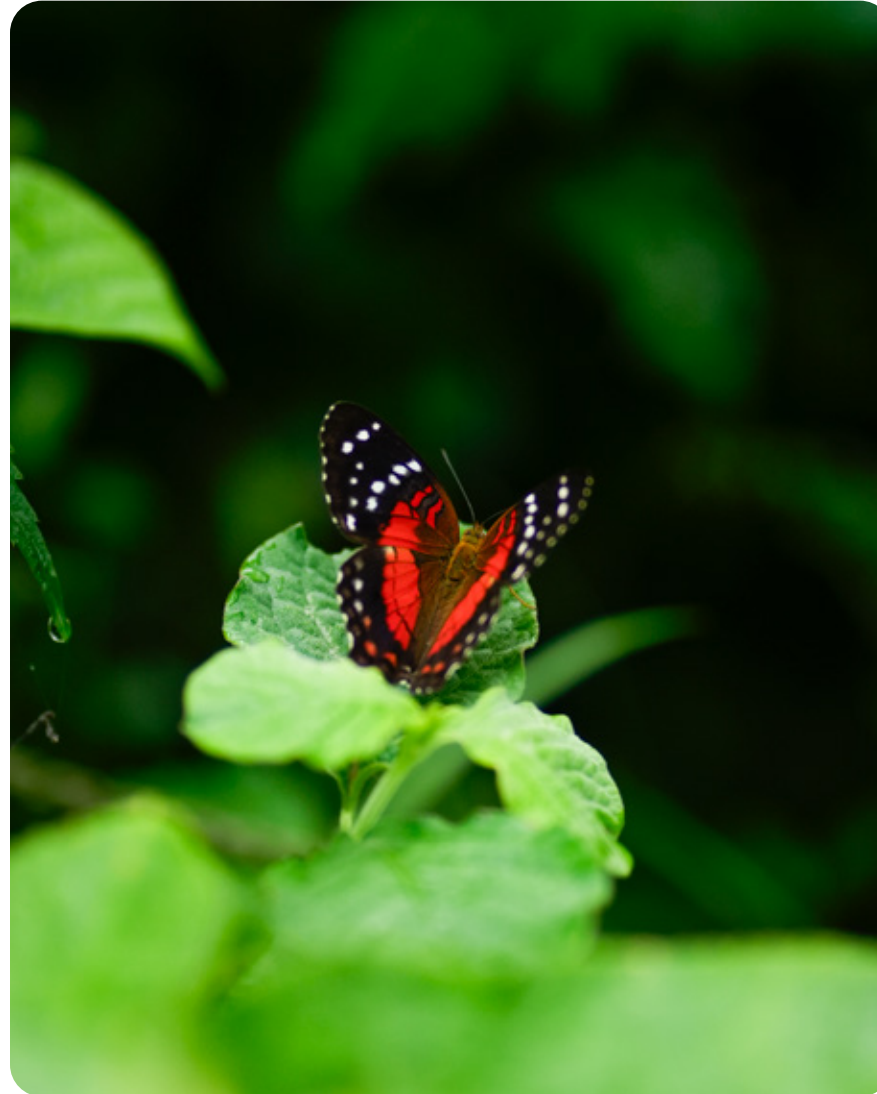
TOTAL:
3,980,840



2. Biodiversity

From our perspective, the protection and conservation of biodiversity in the strategic ecosystems impacted by our operations is essential for human health, food security, and economic prosperity. Therefore, we are committed to integrating this action from the planning to the execution of our projects, involving communities, authorities and civil society organizations at each stage of the process.

Our biodiversity strategy focuses on the formation and strengthening of conservation corridors in the tropical dry forest, one of the most representative and threatened ecosystems in the Colombian Caribbean. This approach seeks not only to mitigate impacts, but also to generate a positive environmental footprint and fulfill our commitment to **"no net loss of biodiversity"** according to our environmental policy.



GRI 304-3

Our operation extends over more than 3,000 km that pass through areas to which we pay special attention given the natural wealth they possess. For this reason, we have decided to go beyond what is mandatory, seek alliances and have the participation of communities to work together in the protection of the environment.

We work in partnership with key stakeholders and environmental authorities, and actively engage communities in the areas of influence. In addition, we have sensitized our operational teams to the natural wealth of the areas in which we operate and implemented advanced construction practices and management measures to minimize impacts on biodiversity.

Since 2019, we have decided to focus our efforts on the conservation of the tropical dry forest, one of the vulnerable and threatened ecosystems that we find in many of our areas of influence, including protected areas and their surroundings.

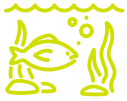


The following are highlighted among the most representative actions and results of the past year:



NATURE RESERVES AND PROTECTED AREAS

- 3 registered civil society nature reserves and two in the process of registration, totaling 546 ha.
- 3 properties purchased in protected areas totaling 117.75 ha and a property in the process of deed of 28.26 ha, totaling 146.01 ha.
- 377 ha of tropical dry forest conserved in the areas of agreements and reserves.
- 30 hectares of tropical dry forest restored with the planting of 20 native species.



SPECIES AT RISK

- 4 species of flora and 3 species of wildlife identified as a threat category in our areas of influence.



AGREEMENTS AND SUSTAINABILITY

- 82 conservation agreements with families from San Juan Nepomuceno and San Jacinto.
- 100 sustainable initiatives implemented with the families that inhabit the reserves in 2023 and 82 new initiatives to be implemented in 2024.



KNOWLEDGE AND DATA MANAGEMENTS

- 13 datasets uploaded, 185,817 records published and 336 bibliographic citations on the SIB Colombia platform.
- First edition of the Data Challenge Pro, between Universidad del Norte, Promigas, ANDI and SIB Colombia, with university students in search of new visualizations of this data.



PROTECTION AND MONITORING

- 399 ha with conservation actions to generate conditions of protection for species of wildlife and flora.
- Zero environmental incidents and zero penalties or fines.

Within the framework of the restoration and/or reforestation actions associated with the forestry permits and closures obtained by Promigas, 16,171 trees equivalent to 10 ha were planted in areas of influence of our operations in 2024.

We highlight the culmination of the environmental education program Guardians of the Epiphytes, implemented together with ethnic and peasant communities in the areas destined to carry out compensation and plant enriching measures. Its main objective is to strengthen joint work with communities to ensure the long-term sustainability of the positive impacts brought by these compensatory measures.

The program benefits 35 families from the indigenous community of the San Antonio cabildo.

In 2024, we began the participation in alliance with the Community of Business Practice in Nature-based Solutions (NBS) from the National Center for Water and Biodiversity (CNAB) of ANDI, together with USAID and its Productive Nature Program, of which we continue to be a part.

Present at the people's cop

Promigas and its subsidiary GdO were present in the green zone of COP16 in Cali with a stand in which we presented, in addition to our biodiversity initiatives, the experience in this field of all our subsidiaries.



Surtigas

It has several projects for the local ecosystem combining community efforts and environmental offset projects that not only restore the ecosystem, but also weave a story of hope and transformation.

These include:

- Tropical Dry Forest School
- Development of the "Meliponas and Meliponarios" workshops together with the mothers of the community
- Delivery of **25,000 trees** to the Regional Autonomous Corporation of Southern Bolívar

The community also plays a crucial role in these projects, the testimonies of the local population reveal a greater presence of wildlife, especially birds, mammals and herpets; These changes not only improve the ecosystem, but also strengthen the community's relationship with the environment.

A year after starting the most recent maintenance, there was a significant improvement in the quality of life of 20 families where children and women are actively involved in learning and contributing to the well-being of their environment.

Promioriente

Its project consists of the ecological rehabilitation of the El Mirador property in the Opón Swamp in Barrancabermeja to contribute to the conservation of the biological wealth of the Middle Magdalena Wetlands.

Promioriente prioritized the acquisition of this property for the purpose of conservation, preservation and recovery of areas, thus contributing to the formation of ecological corridors and ecosystem connectivity within the Middle Magdalena Wetlands system, habitat of numerous species of wildlife and flora in the region.

This project aims at purchasing 4,069 hectares to carry out the ecological restoration of 1,461 hectares, with the inclusion of native species, and subsequently transfer them to the Autonomous Regional Corporation of Santander CAS.

With this, it is expected to restore trees with 366 woody plants and 1,698 stems and form 10 corridors with native plant species within the El Mirador property.

GdO

It has the "Water for All" program that is developed in the upper part of the Arroyohondo River basin (Yumbo)

It includes the planting of 3,400 trees that help maintain soil moisture, reduce erosion and improve aquifer recharge, ensuring a constant supply of water for local communities and wildlife.

Additionally, with the support of the Cali Botanical Garden, a management model was defined for the conservation of biodiversity, the construction of territorial identity and the increase in the supply of environmental services in the middle basin of the Cali River.

Transmetano

It developed a voluntary protective reforestation project of **788** trees on **126** hectares that in 2023 managed to capture **4,267 tons CO₂** equivalent.

This project is located in the village of Cuatro Esquinas, El Rubí township, municipality of Yolombó, forming part of a premontane humid forest.

This voluntary forestry project:

- It generates jobs for community residents and contractors who support the execution of maintenance.
- It offers economic opportunities for the communities in the area of influence, promoting the barter of raw materials, such as sugar cane grown on the farm, with nearby sugar mills, in exchange for by-products such as panela and its derivatives.
- It contributes to people's health and well-being by improving air quality.
- It favors the restoration of local ecosystems degraded by extensive cattle ranching and expansion of the agricultural frontier.
- It benefits the environment and promotes biodiversity by protecting fragile ecosystems

CEO

He highlighted his project **“Nature-friendly Network”** which consists of including in his electrical networks a layer of covering of insulating material that allows them to coexist with vegetation, protect birdlife and reduce the need for pruning.

In the last three years, 234km have been installed in the department of Cauca, allowing:

- Integration with the environment: networks designed to coexist with vegetation and the urban environment.
- Safety and reliability: networks less susceptible to failures caused by contact with wildlife or vegetation.
- Longer durability and less replacement: longer service life that reduces waste generation and the associated environmental impact.

- Energy efficiency: Stranded cables can contribute to greater energy efficiency and a reduction in energy consumption and carbon footprint.
- Lower environmental impact: they are designed to be safer and less likely to cause damage to wildlife.

CEO also has a volunteer project on the banks of the Cauca River including the Las Guacas wetland. It began in 2022 with 1,000 seedlings, which were planted in coordination with the Secretariat of Agro-environmental Development and Economic Development of Popayán. This contributes to erosion control, stabilizing the soil with root growth and achieving flood control, in addition to the creation of habitats for different species of flora and wildlife.



Promigas Perú

The Ecosystem Compensation plan for **222.17** hectares in Sechura, northern Peru, will begin to work with the planting of **4,778 trees** of native species such as carob and sapote, fundamental for the local ecological balance, which means the restoration of the ecosystem in Sechura, known for its harsh climate and desert landscape.

The transformation of the district means an excellent growth opportunity for tourism. The enhancement of the natural beauty of Sechura will generate new opportunities for ecotourism, for the benefit of the community, which can find in this activity a boost for its economy.

Over the next five years, Quavii, in collaboration with local authorities and organizations, such as its Environmental Management Committee, will work to ensure that reforested areas thrive and stay healthy.

We shared all this experience and management in various scenarios with important national and international institutions present at COP16.

We Started the TNFD pilot

In 2024 we were self-proclaimed adopters of the TNFD framework to report on nature-related dependencies, risks and business opportunities. To this end, we are piloting its application in the area of influence of the San Mateo-Mamonal gas pipeline, using the LEAP methodology¹⁴. Based on the results, we will define the expansion of the program to other strategic areas of the companies' operations. In 2024 we made progress in identifying the business dependencies with biodiversity.

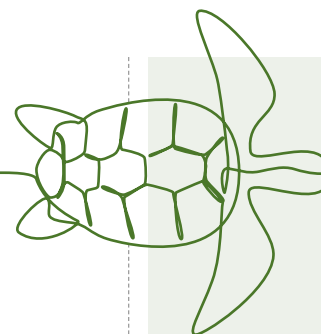
In Promigas' new 2040 strategy, we defined the premise of generating value for our stakeholders and we integrated the biodiversity approach into the business based on specific objectives that challenge us to generate a positive environmental and social footprint, as well as to offer our customers low-carbon solutions.

The Board of Directors is responsible for monitoring this strategy, through the Strategy, Risk and Compliance Committee. In addition, the president oversees biodiversity issues in his executive committees with the direct support of the Vice Presidency of Corporate Affairs and Sustainability,

to which the Communities and Environment Management belongs. Risk and Compliance Management also participates in this process.

On the other hand, the analysis of risks and dependencies of biodiversity is done using the same methodology as the organization's risk management cycle, delving into the analysis of physical risks and transition risks. We know that physical risks have a direct impact on business continuity and therefore mitigation and monitoring measures are required. These risks are associated with mass movements, erosion that affects the stability of the infrastructure and higher operating and maintenance costs.

As part of the results in the implementation exercise of the TNFD reporting framework, we carried out a diagnosis whose results placed us at level 3 of maturity, based on the N-MAT methodology. This level corresponds to a comprehensive level in which it is demonstrated that the company has integrated to a high degree the issues of nature and demonstrates with actions its performance and understanding of the need for systemic change.



14 The LEAP (Locate, Assess, Analyze and Prepare) methodology is an assessment framework developed by the TNFD (Task Force on Nature-related Financial Disclosures) that helps organizations identify, assess and manage nature-related risks and opportunities.

Impacts on Biodiversity

GRI 304-2

The impacts of Promigas' activity and its gas transmission subsidiaries on biodiversity are generated mainly during the construction stage of the infrastructures, derived from the removal of vegetation cover that affects the landscape, connectivity and the composition of wildlife and flora species. During the operation phase, the impacts are due to the change in land use due to the 6 meters of the right-of-way and due to the possible impact on wildlife due to vents or noise from compressor stations.

We manage these impacts by applying the mitigation hierarchy. From the design stage, we avoid intervention by areas of importance in biodiversity. 90% of the routes of our gas pipelines go through intervened areas and with altered landscapes. We have also begun to use construction strategies such as horizontal directional drilling, to avoid and minimize the effects on ecosystems. We seek to minimize our impact because, although we obtain forest harvesting permits, we use a maximum of 50% of the approved species, making decisions in the field that allow us not to intervene species. In addition, we implement restoration actions by reusing the vegetation layer removed during the stripping phase.

Opportunities

We have identified that we can generate development from the use of biodiversity for conservation purposes. Consequently, as mentioned in the Climate Action section, we are in the selection phase of projects, derived from the "More Sustainable Territories" call, which seeks to identify initiatives to face climate change through the protection of ecosystems and the adaptation of agri-food systems. This way, we strengthen community resilience and promote sustainable practices, establishing strategic alliances to replicate successful models in other regions.

We also see a great opportunity in the coordination of the company's social and environmental management, by carrying out mandatory compensations, accompanied by voluntary, complementary actions, to potentiate the impact. This integrative view of environmental and social aspects shows us the need to reverse the trend to exert undue pressure on forests and their services.

The implementation of sustainable productive activities such as beekeeping, silvopasture, agroforestry systems, home gardens and ecotourism, promotes alternative, innovative production systems, and contributes to reducing the pressure on natural resources, creating capacities for the transformation of current production systems into more sustainable systems with less environmental impact.

These sustainable actions contribute to recovering the environmental conditions of the farms, minimizing the negative impacts of anthropic activities on the natural environment, generating positive impacts, restoring and conserving the tropical dry forest and optimizing sustainable agricultural production for human or animal use, both for domestic consumption and for marketing, favoring food security.

Indicators

IPBD₂

1,074.53
hectares

offset in
strategic ecosystems.

IPBD₁

560.53
hectares

of tropical dry forest under
preservation or restoration
schemes in search of net profit.



Operations in **protected areas**

GRI 304-1

1.

Department of Magdalena

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0,910
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** Sierra Nevada de Santa Marta National Natural Park
- **Park Type:** National

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.00003
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** Tayrona Natural Park
- **Park Type:** National

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.477
- **Ecosystem Type:** Land and Marine Ecosystem
- **Protected areas:** National Park via Isla de Salamanca
- **Park Type:** National

2.

Department of Atlántico

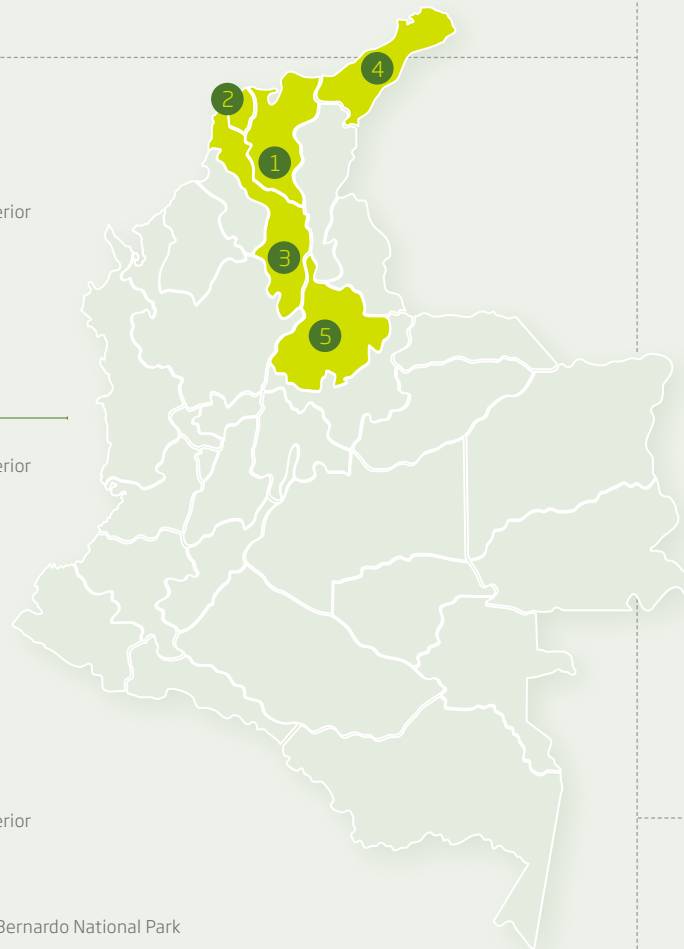
- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.016
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** Los Rosales Regional Natural
- **Park Type:** Regional

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.036
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** DMRI Palmar del Titi
- **Park Type:** Regional

3.

Department of Bolívar

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.014
- **Ecosystem Type:** Land and Marine Ecosystem
- **Protected areas:** Los Corales del Rosario and San Bernardo National Park
- **Park Type:** National



4.

Department of La Guajira

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.090
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** RNSC Delta of the Rancheria River and Hacienda El Cequión
- **Park Type:** Regional

- **Position with respect to the protected area:** Interior
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.004
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** RNSC Delta of the Rancheria River and Hacienda El Cequión
- **Park Type:** Regional

5.

Santander Department

- **Position with respect to the protected area:** Interior and next
- **Type of Operation:** Gas Transportation
- **Size of the operations center in km²:** 0.99
- **Ecosystem Type:** Land Ecosystem
- **Protected areas:** Regional Parks
- **Park Type:** Regional

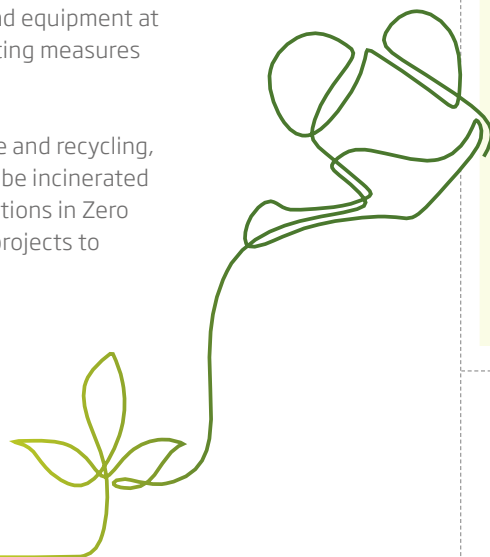
To see the details of the first steps in the implementation of the TNFD framework and other biodiversity indicators, please see the appendix at the end of this document.

3. Eco-efficiency

We are committed to the responsible and sustainable management of natural resources to protect the environment. We recognize the importance of optimizing energy and water consumption, as well as properly managing the waste generated in our operations.

We continue to expand the use of more efficient and environmentally friendly energy sources and equipment at our locations and are constantly implementing measures to prevent water depletion and pollution.

We manage waste through reduction, reuse and recycling, minimizing the amount of waste that must be incinerated or disposed of in landfills. We have certifications in Zero Waste management systems and develop projects to continuously improve our practices.



Energy consumption within the organizationn GRI 302-1

ENERGY, MWH

Renewable energy

267

Non-renewable energy

376,094

TOTAL

376,361

2024

Water Management

GRI 303-3

WATER EXTRACTION, ML

Aqueduct

88

Underground

4

TOTAL

92



2024 Waste

GRI 306-4; GRI 306-5

	Recycled	Reused	Sold	Eliminated	TOTAL
Hazardous waste	136.88	0.04	0	208.42	345.17
Non-hazardous waste	207.94	0.50	7.76	312.14	527.33



To better understand resource and waste management, please see - the details and history in the appendix of this document.

4. 2025 In perspective



In 2025 we will reaffirm our commitment to climate action and biodiversity protection, advancing key initiatives that integrate emissions reduction, environmental conservation, and climate adaptation. This effort will reflect our dedication to leading a shift towards a sustainable future, keeping mitigating environmental impact and the resilience of our strategic ecosystems a priority.

One of the pillars of our climate strategy will be to improve the measurement of our carbon footprint, reducing uncertainty by implementing direct measurement tools in the main sources of emissions. This approach will strengthen our abatement capacity, allowing us to effectively move towards the goal of 50% emissions intensity reduction in scopes 1 and 2 by 2028.

To ensure a comprehensive view of decarbonization, we will update our carbon footprint projections with the business expansion opportunities that are materializing and that were not contemplated in the baseline of the roadmap established in 2022. This will be complemented by the implementation of specific guidelines for climate adaptation, seeking to ensure that our operations are prepared to face the challenges of climate change.

In parallel, we will begin the execution of the "CO₂ROZO" project, with the signing of conservation agreements with beneficiary families. This project will mark a milestone in our environmental agenda, by

combining the generation of Carbon Certificates with the protection of over 105,000 hectares of tropical dry forest and wetlands in the Colombian Caribbean. Through this initiative, we will not only contribute to the mitigation of greenhouse gas emissions, but we will also integrate local communities into a conservation model that promotes their economic and social well-being.

Among the plans for 2025, the adoption and verification of due diligence of the Escazú agreements in the operation and continuity of the strategies and implementation of voluntary reforestation and biodiversity protection programs by Promigas, GDO and CEO stands out. These actions, together with a clear focus on climate adaptation and mitigation, consolidate our leadership in the responsible energy transition and the protection of nature.

To continue improving our comprehensive waste management, we highlight our prospects for 2025 in increasing the coverage of the implementation of the Zero Waste program certification, maximizing waste use. We will continue to implement innovative and effective actions to ensure a cleaner future for all.

In 2025, Promigas will continue to materialize its commitment to sustainable development, promoting solutions that positively impact the environment, communities and future generations.

Acknowledgements

We would like to express our sincere gratitude to our shareholders for their trust, to our customers and suppliers for their loyal support and preference, to the communities, authorities, guilds and other stakeholders for motivating us to maintain the highest standards, to our employees for their unwavering dedication and commitment, and to our Board of Directors for their continued support.

Intellectual Property, Copyrights and Others

The company ensures that it uses duly licensed software in all its processes, complies with the current provisions regarding copyright, Law 603 of 2000.

As per the provisions of Article 87 of Law 1676 of 2013, it is recorded that the free circulation of invoices issued by vendors or suppliers was not hindered and that the current regulations on social security have been fully complied with.

María Lorena Gutiérrez
Chairwoman of the Board of Directors

Juan Manuel Rojas
President of Promigas

María Paula Camacho
Secretary of the Board of Directors

Note:
The management report was approved by the Board of Directors held on February 18th, 2025, as recorded in Minutes No. 585 dated February 18 of 2025.



About this report

GRI 2-2, 2-3, 2-4, 2-5, 2-14

Our Promigas 2024 Integrated Management Report provides our stakeholders with clear and truthful information on management and relevant facts in financial, human, social and reputational, natural, industrial and intellectual capital, as well as in governance management. Each one responds to Promigas' strategic themes and the challenges and achievements we achieved in 2024.

It has been prepared in accordance with the standards of the Global Reporting Initiative (GRI) and the guidelines of the Integrated Reporting Framework (IIRC), also including our contribution to the United Nations Sustainable Development Goals (SDGs). The consolidated results of Promigas and its subsidiaries are presented: Promigas Peru, SPEC LNG, Promisol, Transmetano, Promioriente, Transoccidente, GdO, Compañía Energética de Occidente and Surtigas.

For a better understanding, the GRI contents reported, Promigas' own indicators and the prioritized SDGs will be reflected in each of the related chapters. In 2024, we carried out a review of our materiality under the dual materiality perspective with the advice of sustainability experts, who evaluated both our impact on the environment and the influence of external factors on our operation. The results determined 10 material issues and 6 relevant issues, the management of which we include in this report.

This 2024 Integrated Management Report was prepared by the Corporate Affairs and

Sustainability Vice Presidency and the Sustainability Management, in conjunction with the different business units, and presented by the President of Promigas at a meeting of the Board of Directors held on February 18, 2025, in which it was carefully read and unanimously approved by all directors. who confirm that this integrated report fairly represents the performance of the organization in the period.

Subsequently, to ensure the integrity and reliability of the data reported in this report, they were validated by the organization's senior management and verified by BDO, an independent auditing firm that follows the guidelines of the international standards ISAE 3000 and ISAE 3410 (see the verification letter or Limited Assurance Report in Annexes).

The periodicity of the Management Report is annual, and includes the information corresponding to the period from January 1st to December 31st, 2024. The previous version was published in March 2023. [Please send us your questions and comments to, <comunicaciones@Promigas.com>](mailto:comunicaciones@Promigas.com)

Statement of Use

Promigas has prepared the report in accordance with the GRI Standards for the period from January 1st to December 31st, 2024.

GRI 1 used

GRI 1: Fundamentals 2021

Sector Standars
Applicable GRIs

GRI 11: Oil & Gas Sector 2021

Appendix to the Promigas Management Report 2024

In this section

- 01Detail of Impact Materiality and Material Issues management
- 02Comprehensive risk management
- 03Human Rights Risks
- 04Implementation of the TCFD Framework
- 05Biodiversity, Implementation of the TNFD Framework
- 06Eco-efficiency
- 07Human Talent Management and Well-being
- 08Occupational Health and Safety Management

1.

1.Detail of Impact Materiality and Material Issues management

GRI 3-3

Within the materiality exercise, we identified the positive, negative, real and potential impacts of our operation and in our value chain. In line with the requirements of the GRI Standards, below is a summary of the main impacts identified and the list of where you can find the details of the management measures and the indicators that help us to monitor these measures , in our Integrated Management Report.

To manage all our material issues, we have cross-cutting policies such as:

- Anti-Corruption Policy
- LAFT Corporate Policy
- Foreign Corrupt Practices Act (FCPA) Compliance Standard
- Comprehensive Risk Management Policy
- Conflicts of Interest Policy
- Critical Positions Policy in Fraud Risks
- Environmental Policy
- Human Rights Policy
- Corporate Information Security Policy
- Market Information Disclosure Policy
- Diversity, Equity and Inclusion Policy

In addition, we maintain a constant dialogue with our different stakeholders, who actively participate in the materiality analysis, which allows us to take into account their expectations and needs in impact management.



Impact matrix and management of material issues

Material Theme	Impacts and Relationship
Climate Action	<ul style="list-style-type: none"> The operation and value chain generate emissions and therefore an increase in CO₂ concentration in the atmosphere, which contributes to climate change and affects air quality. The implementation of low-carbon projects has a positive impact on the environment and society by reducing CO₂ emissions.
Biodiversity	<ul style="list-style-type: none"> Vegetation removal during construction activities negatively impacts flora Environmental offsets can improve the health of ecosystems and biodiversity.
Risk Management	<ul style="list-style-type: none"> Implementing emergency prevention and preparedness strategies seeks to minimize our operations' negative environmental and social impacts.
Energy solutions for the transition	<ul style="list-style-type: none"> A reduction in greenhouse gas (GHG) emissions and air quality improvement can be achieved through our energy solutions for the transition. Our sustainable energy supply can reduce society's vulnerability to energy crises.
Human talent management and well-being	<ul style="list-style-type: none"> The generation of direct local jobs in our operations can contribute to reducing unemployment and improving the quality of life in communities. Promoting inclusion and diversity in our operations improves the work environment and increases employee satisfaction.

Material Theme	Impacts and Relationship
Operational Safety and Emergency Preparedness	<ul style="list-style-type: none"> Protecting the health of our employees and contractors can lead to an improvement in quality of life and reduce absenteeism caused by both work-related and common illnesses.
Human rights	<ul style="list-style-type: none"> Our prevention measures seek to protect everyone's integrity and dignity and avoid potential human rights violations in our operation and value chain.
Social Footprint	<ul style="list-style-type: none"> We contribute to access to gas and electricity utilities, which positively impacts communities' quality of life, promoting comprehensive development and contributing to reducing energy poverty. With our Brilla business, we offer access to non-bank financing credits, promoting entrepreneurship and improving the financial stability of communities excluded from the traditional financial system. Through our social investment we contribute to communities' sustainable development. Our operation may have a negative impact on the communities that live in the area of influence of our natural gas transportation infrastructure.
Innovation	<ul style="list-style-type: none"> Our low-carbon energy solutions generate a positive impact by reducing polluting emissions and improving air quality.

Continued on next page >

Material Theme	Impacts and Relationship
Digital Transformation	<ul style="list-style-type: none">Through the development of operational efficiency-based solutions, we can make an impact by improving the customer experience.
Economic Performance	<ul style="list-style-type: none">Increasing our profitability contributes to sustainable growth, allowing reinvestments in projects that benefit society and the environment.
Supply chain management	<ul style="list-style-type: none">Increasing our local purchases strengthens the regional economy and fosters community development through job creation.We work to establish alliances with suppliers that promote regional development and best practices in human rights and sustainability, generating a positive impact on our supply chain.We take the necessary control measures to avoid potential negative impacts due to health risks in the operation of our suppliers and contractors.
Business continuity	<ul style="list-style-type: none">Continuity of energy service is crucial to the day-to-day operation of homes and businesses; Avoiding power outages improves quality of life by ensuring access to essential services.Proactive monitoring of operational variables can reduce costs associated with service interruptions, as power failures can result in significant economic losses.

Relationship Between Material Issues and Strategic Objectives

We have analyzed the way material issues relate to our strategic objectives and the Sustainable Development Goals. Key elements such as our higher purpose, business mission and vision reflect our commitment to the three dimensions of sustainability: people, planet and economic prosperity. This integration allows us to establish the connection of each material issue with our strategic objectives and define the indicators that monitor their compliance.

Strengthening leadership in energy infrastructure

We are focused on consolidating our position in gas transportation, distribution and regasification in Colombia, as well as in the expansion of natural gas in Peru. This is mainly linked to business continuity, risk management, customer satisfaction, service quality, social footprint, energy solutions for transition and economic performance. The strength of our infrastructure allows us to maintain leadership in the sector and manage

operation- associated risks. In addition, Promigas can contribute to sustainable development and the improvement communities' quality of life.

Diversification of our portfolio into geographies and low-emission businesses

This strategy is aligned with climate action, innovation, human rights and the management and well-being of human talent. It is a proactive response to global pressure for a more sustainable economy. Diversification not only reduces its exposure to regulatory and market risks, but also positions Promigas as a benchmark in innovation, social responsibility and job creation.

Strengthening the relationship with the end user

We offer comprehensive solutions that maximize our value proposition. This goal relates to customer satisfaction and service quality, economic performance, supply chain management, and digital transformation. It reflects a customer-centric approach, vital in a competitive environment, to optimize the value proposition and generate opportunities for innovation and continuous improvement in the services offered, consolidating our competitiveness.



Innovative business development in energy

Leveraging value generation for our customers is another one of our strategic objectives. Here, relevant material topics include innovation, digital transformation, ethics, transparency and compliance, human talent management and well-being, cybersecurity, and information security. The incorporation of advanced technologies allows us to align our offer with market expectations and sustainability standards, driving our business growth.

Generating a positive social and environmental footprint

We want to contribute to the reduction of energy poverty and the development of the societies where we operate. This goal encompasses our social footprint, operational security and emergency preparedness, climate action, biodiversity and human rights, reflecting our focus on promoting sustainable development. Beyond regulatory compliance, Promigas strives to be an agent of positive change, contributing to the eradication of energy poverty and promoting a sustainable and equitable future for all the communities where it operates.

Taken together, these elements reflect a comprehensive approach that balances economic growth with adaptation to climate change. Our strategy seeks long-term prosperity. This comprehensive vision contributes to consolidating Promigas' leadership in the energy sector and its adaptation to changing regulatory and environmental contexts. Strategic objectives analysis and their connection to material issues reflects a business strategy with a solid structure that prioritizes sustainability, innovation and social welfare.

Alignment with SDGs

At Promigas, our business strategy is aligned with the Sustainable Development Goals (SDGs), contributing to communities' well-being, the energy transition and the protection of the environment. We promote energy security, help reduce energy poverty, and strengthen our operation's resilience and value chain through our innovative and sustainable solutions. The table below presents the relationship between our sustainability priorities, material issues, and the SDGs to which we actively contribute. In our operation, we act in accordance with our values and commitment to sustainability, generating shared value under a framework of ethics, transparency and compliance.

Sustainability Priority	Material Issue	ODS
Energy prosperity	<ul style="list-style-type: none"> Social Footprint Economic performance 	
Capabilities for progress	<ul style="list-style-type: none"> Human talent management and well-being Supply chain management Social footprint (strategic social investment) 	
Energy and safe environments	<ul style="list-style-type: none"> Operational Safety and Emergency Preparedness Cybersecurity Social footprint (territories equipped for well-being) 	
Climate and nature	<ul style="list-style-type: none"> Climate action Energy solutions for the transition Biodiversity Social footprint (more sustainable territories) Risk management 	
Cross-cutting material issues		SDG's
Risk management		
Ethics		
Human rights		
Innovation		
Digital transformation		

2. Comprehensive risk management

The Integrated Risk Management model implemented at Promigas and its portfolio complies with, and is based on, the requirements established in the Risk Assessment component of COSO 2013, in the NTC ISO 31000 Risk Management and in the other requirements requested by the shareholders or by the Board of Directors.

Our Comprehensive Risk System has incorporated ESG (Environmental, Social and Governance, risk management), including climate and nature risks, with the idea of facilitating the decision-making process for the fulfillment of the organization's objectives.

This integration has allowed us to consolidate efforts and strengthen our climate actions, through the use of climate scenarios and the estimation of the potential financial impacts of climate risks, as explained in the Risk Management chapter herein.

Strategic Risks

Proactively managing strategic risks that can impact operations, sustainability and shared value generation is one of our priorities.

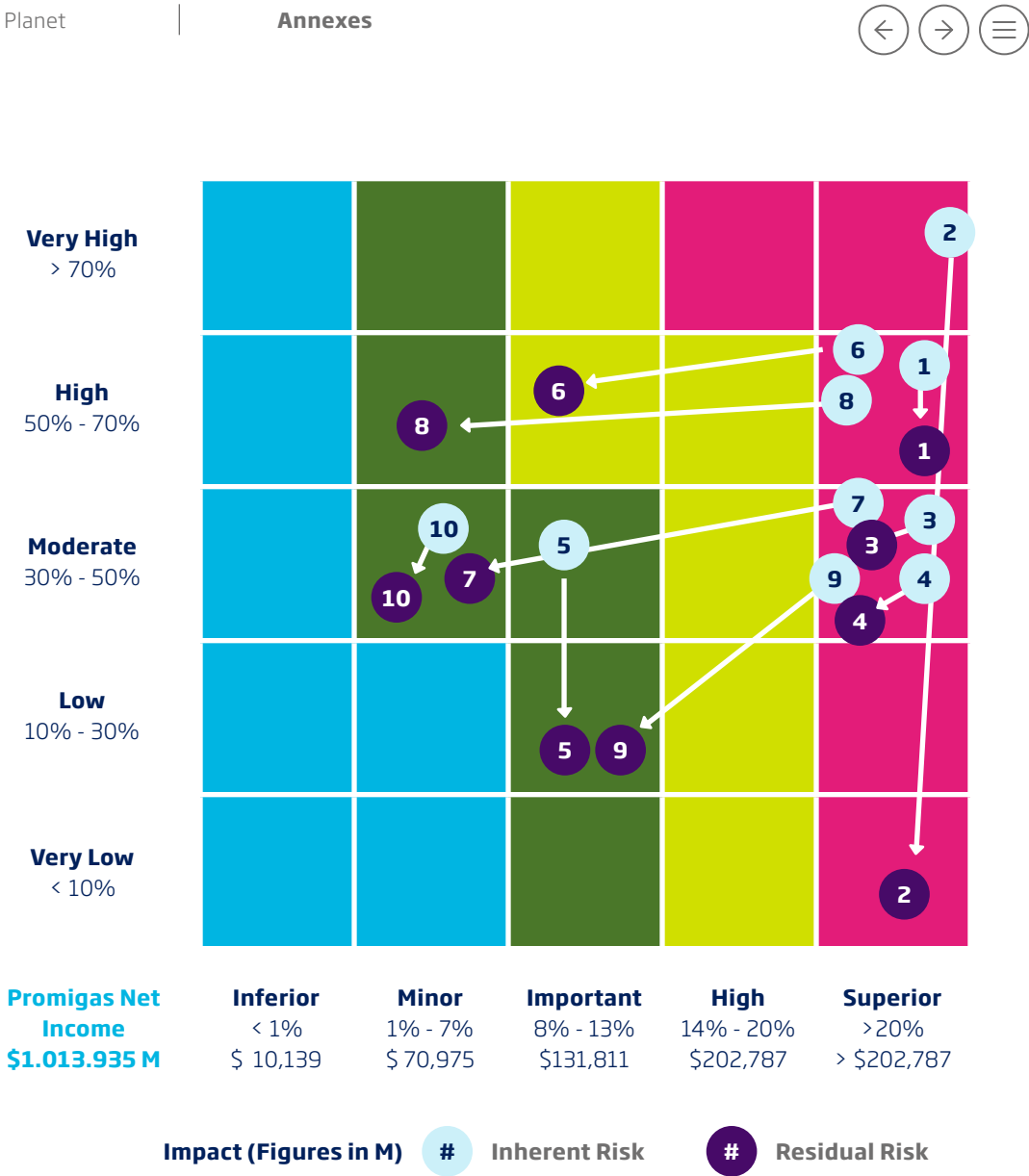
The following heat map presents the key short-term risks for the 2024-2025 period, assessed based on their financial impact and likelihood of occurrence. This analysis allows us to prioritize strategic actions to strengthen our operation's resilience, ensure energy security and protect our reputation in a dynamic and highly regulated environment.



Strategic risk heat map

CORPORATE STRATEGIC RISKS 2024-2025
INHERENT - RESIDUAL

#	Short Term Key Risks
1	Changes in regulations, rules, and administrative decisions that affect the business
2	Catastrophic breakdown in the NG transport and distribution infrastructure
3	Natural Gas Shortage in the Country
4	Failures in the implementation of the climate mitigation and adaptation strategy
5	Strategic initiatives that do not meet value expectations
6	Cyberattacks and/or information leakage, loss or capture enhanced by the use of AI
7	Impact on collection and provision of the company's portfolio (Brilla, Energy and Gas)
8	Strikes and blockades involving communities, associations, and malicious acts by third parties (AMIT, for its acronym in Spanish) that disrupt public order, affecting the safety of employees, operations, projects, and/or maintenance of existing infrastructure.
9	Non-compliance with the ethical framework, internal control and fraud that negatively affects the companies' reputation
10	Macroeconomic and geopolitical uncertainty affecting business development



Emerging Risks

In an energy transition and increasing regulation environment, Promigas believes that it is essential to anticipate challenges in order to maintain our competitiveness and leadership in the sector. The following table identifies the emerging risks that may affect our operation's continuity and sustainability, aligning ourselves with a mitigation approach based on innovation, resilience and environmental responsibility.



Risks	Impact	Mitigation Actions
1. Ecosystems and basins degradation Human intervention accelerates habitat degradation, biodiversity decline, and disruption of natural cycles, affecting environmental health and critical infrastructure, posing a risk to business continuity.	<ul style="list-style-type: none"> • Approval of stricter environmental regulations that could increase operating costs or lead to operational restrictions. • New environmental requirements and restrictions for infrastructure construction and access to the natural resources used by Promigas. • Damage to infrastructure due to soil destabilization and impact on communities surrounding the gas pipeline. • Additional demands from regulators and stakeholders to reduce greenhouse gas emissions and protect ecosystems. 	<ul style="list-style-type: none"> • Continue to plan and implement conservation and restoration activities of ecosystems and basins in the projects' area of influence and operation and maintenance activities. • Promote research, development, and implementation of sustainable technologies to mitigate the impacts of ecosystems and basins in the area of influence of operation and maintenance projects and activities. • Construction, operation and maintenance activities. • Promote community participation surrounding the pipeline through the Promigas Foundation in initiatives related to the protection of ecosystems, biodiversity and climate change mitigation.
2. New technologies that prevent us from developing low-carbon businesses, affecting the energy transition process The rapid evolution of disruptive technologies, coupled with regulatory changes and pressure to reduce emissions, could affect the viability of our low-emission businesses. This could make some current solutions less competitive, creating challenges in the energy transition and requiring significant investments to adapt to a new energy landscape.	<ul style="list-style-type: none"> • Regulatory changes that restrict current technologies and operations. • Obsolescence of the installed infrastructure and capital increase for technological adaptation. • Elimination of tax benefits for energy solutions projects. • Higher financing costs in the acquisition of new technologies to develop low-emission businesses. • Decrease in NG demand due to the development of new technologies or energies that generate lower emissions. 	<ul style="list-style-type: none"> • Promote research, development, and implementation of sustainable technologies to mitigate the impacts of construction, operation, and maintenance activities. • Establish strategic alliances with academic institutions, research centers and other companies to share knowledge and resources in the development of innovative technologies. • Develop and implement pilot projects to test new energies (hydrogen, biomethane). • Maintain open and transparent communication with all stakeholders and banks regarding the company's sustainable initiatives and technological advancements.

3. Human Rights Risks

As part of our commitment to the effective human rights management, we updated our risk matrix, prioritizing them according to their probability of occurrence and impact. Thus, we systematically identified and managed potential risks, assigning specific responsibilities to the corresponding areas of the organization.

Each identified risk corresponds to controls that allow us to mitigate either its probability or its impact. The new risk and controls matrix is presented below, detailing the critical processes, associated risks and implemented control measures, along with the residual risk assessment.

Category	Risk	Risk Classification	Control Measures	Residual Risk
Human rights	Failing to comply with labor regulations and/or OSH	Moderate	<ul style="list-style-type: none">• Hazards and Risks Matrix Update• Legal matrix update• External labor advice• Labor Coexistence Committee• Human Rights Policy Training• Safety Inspections• HSE inspections at work fronts• Investigation and follow-up of human rights violations complaints• Review of the storage of logs generated in the execution of OSH and environmental plans• Vacation liability review• Follow-up to the work plan of the contractors• Verification and monitoring of compliance with legal requirements	Moderate
	Discrimination	Moderate	<ul style="list-style-type: none">• Investigation and follow-up of human rights violations complaints• Measurement of organizational culture in the face of strategic changes.• Confidential Reports	Moderate
	Workplace harassment	Low	<ul style="list-style-type: none">• Investigation and follow-up of human rights violations complaints• Sexual harassment awareness talks• Victim protection measures	Low
	Restriction on freedom of opinion, free association and collective bargaining	Moderate	<ul style="list-style-type: none">• Confidential Reporting (Entity-Level Control)• Investigation and follow-up of human rights violations complaints	Moderate
	Child labor	Moderate	<ul style="list-style-type: none">• Inclusion of a commitment to ethics clause in contracts• Due diligence of construction subcontractors	Moderate

Continued on next page >

Category	Risk	Risk Classification	Control Measures	Residual Risk	Category	Risk	Risk Classification	Control Measures	Residual Risk
Human rights	Incidents that may affect personal integrity	High	<ul style="list-style-type: none"> Hazards and Risks Matrix Update Application of environmental and occupational monitoring Audits of significant service contractors. Execution of Preventive Maintenance Plan HSE condition inspections Safety inspections at assisted stations, administrative headquarters and projects Security Training Plan Contingency and Safety Plan Review Follow-up to the Annual Fire Extinguisher Maintenance Programs (PAME) Monitoring of compliance with the framework surveillance contract Subscription to security platforms for real-time monitoring of the information of national public order events in Colombia and Peru Verification and updating of risk and threat analysis and security study of managers and infrastructure 	Moderate	Human rights	Impacts on communities' human rights	Moderate	<ul style="list-style-type: none"> Induction and re-induction of personnel and contractors Follow-up on the attention of requests on environmental and community issues Socialization of environmental and social management measures, as applicable, to project teams, contractors, subcontractors and communities, as long as the request has been received from the area in charge Follow-up of complaint indicators Follow-up to the Environmental Management Contractor Report 	Moderate
						Deprivation of liberty of the company's employees	High	<ul style="list-style-type: none"> Monitoring of the surveillance contractor compliance. Monitoring of compliance with commitments and technical specifications Supplier Sanctions Plan for Non-Compliance Security coordination with State Security Agencies Verification and updating of risk and threat analysis and security study of managers and infrastructure Crisis Committee Activation 	Moderate
	Unequal conditions in the assignment of roles, positions and/or salaries	Low	<ul style="list-style-type: none"> Investigation and follow-up of human rights violations complaints Labor Coexistence Committee 	Low					
	Non-compliance with OSH regulation by suppliers	Moderate	<ul style="list-style-type: none"> Investigation and follow-up of human rights violations complaints Audit of Compliance with the suppliers' HSE Manual HSE inspections at work fronts 	Low					

4. Implementation of the TCFD Framework

Governance

Promigas' Board of Directors oversees climate-related risk and opportunity management, supported by several committees and task forces. Executive offset is linked to meeting climate targets. .

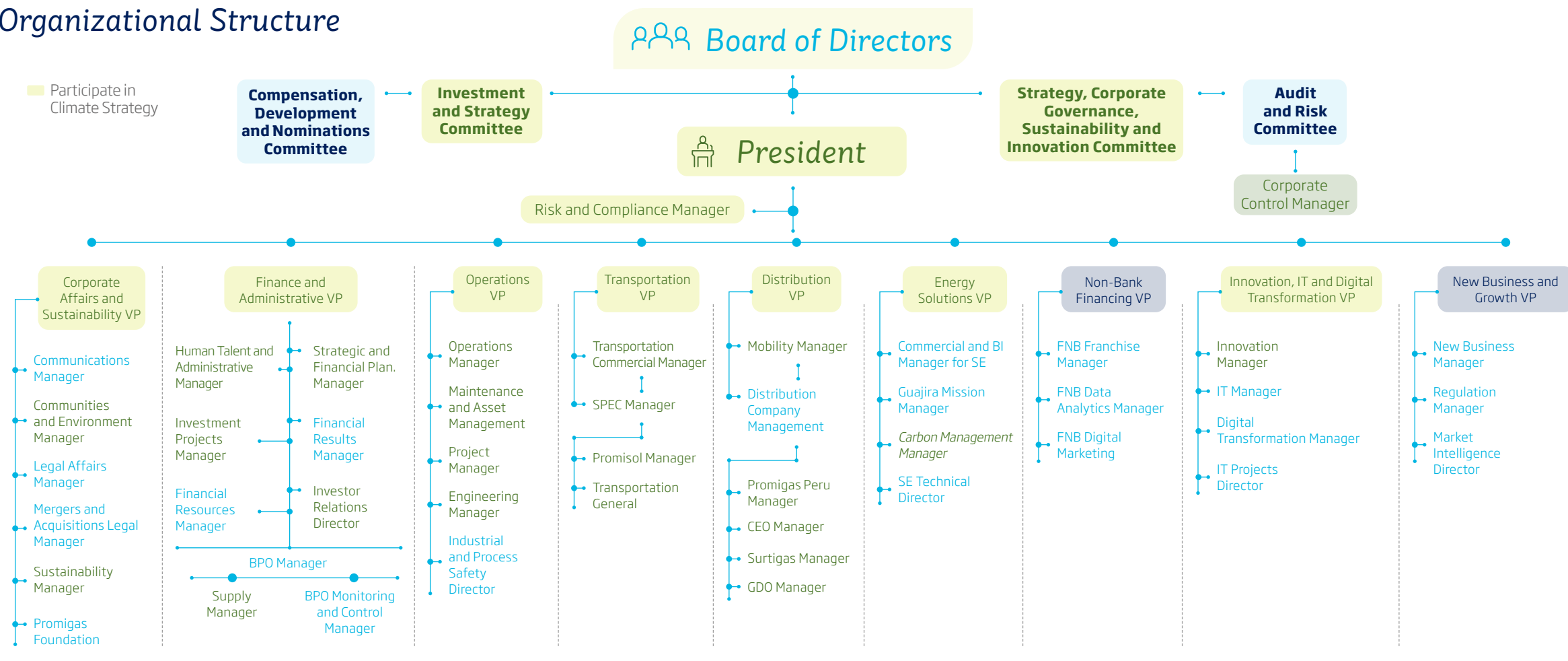
The main bodies and roles include:

- **Board of Directors:** Responsible for approving the decarbonization strategy and overseeing its implementation. In addition, it adjusts risk appetite based on meeting climate objectives.

- **Strategy, Governance and Risk Committee:** Oversees the implementation of the climate strategy and the identification and management of material climate-related risks when they have the potential to significantly affect the company's long-term value
- **Risk and Compliance Committee:** Monitors comprehensive risk management.
- **CEO and Vice Presidents (Executive Committee):** Leads the organization in the development of business strategy, overseeing the achievement of strategic objectives and goals, including those related to the organization's climate strategy and decarbonization.
- **Management:** Executes climate and decarbonization initiatives. They are part of the first line whose roles are defining risks, controls or mitigation measures for their respective risks, including climate risks.



Organizational Structure



This governance structure allows the climate risks and opportunities management to be a cross-cutting axis in the corporate strategy, while ensuring compliance with our environmental commitments and our operation's resiliency to climate change.

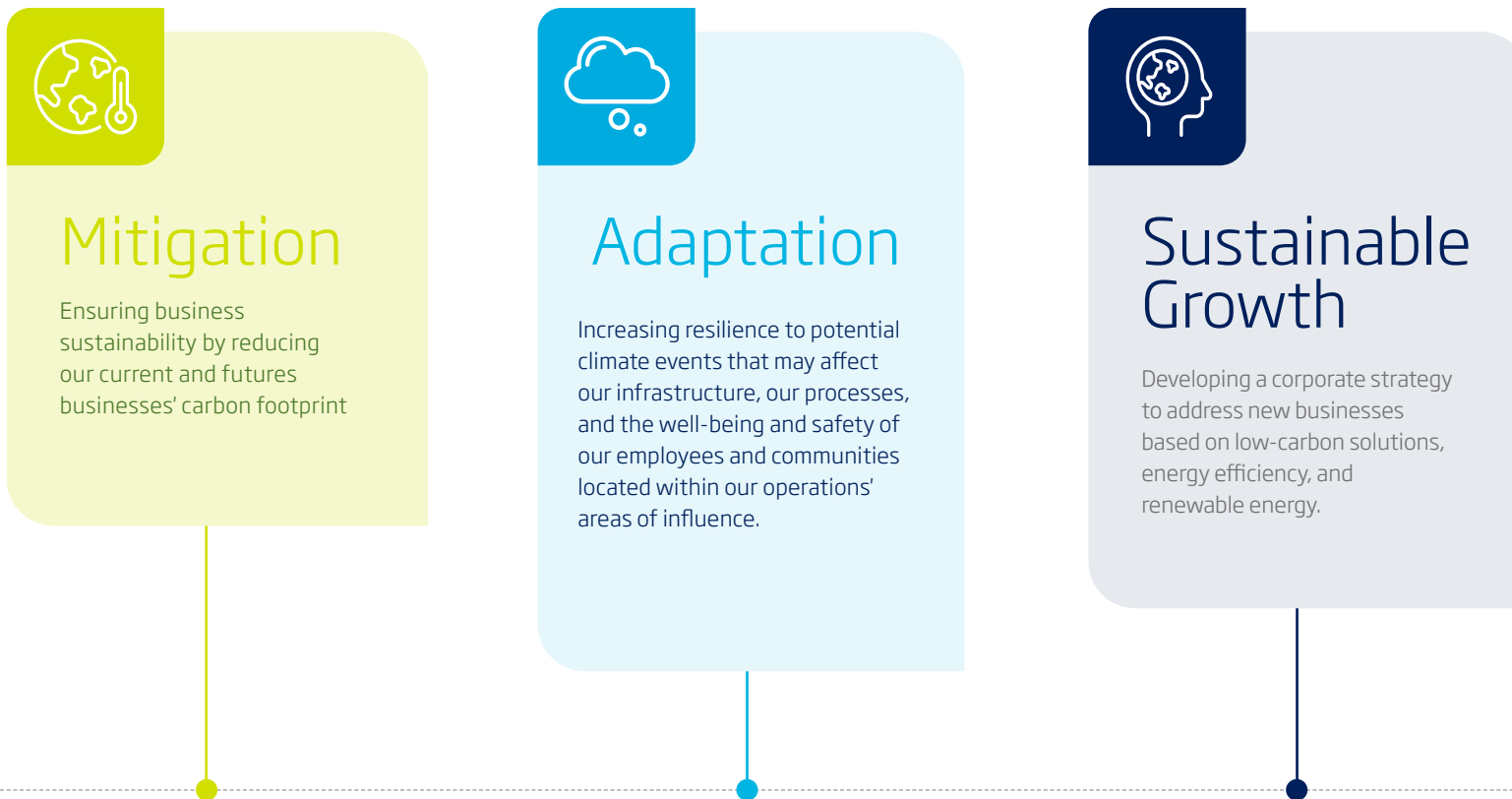
Climate Strategy

GRI 201-1

Aware of the relationship of its businesses with climate aspects, as well as their social impact and the financial consequences for the organization generated by climate risks and opportunities, Promigas developed a strategy that aligns and structures our actions.

The strategy has three fundamental axes:

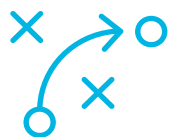
- Adaptation to physical risks.
- Mitigation of risks associated to the energy transition.
- Identification and use of opportunities for the development of new low-emission business lines.



Communication and Climate Governance

Proper governance of the organization's climate decisions and actions and raising awareness among stakeholders on the climate strategy of Promigas and its portfolio companies.

In line with our commitment to global sustainability, we adopt the principles and goals set by the United Nations Global Compact and the Sustainable Development Goals (SDGs). Specifically, we have identified **OSDG 13: Climate Action** as a strategic priority, ensuring that our initiatives contribute to climate change mitigation and building a prosperous energy future for all.



Risks

Promigas and its companies have a comprehensive risk management corporate policy, ensuring effective climate change risk management and its impact on business continuity. Our focus on identifying, assessing, and mitigating these risks allows us to anticipate threats and seize strategic opportunities in a transforming energy environment.

This approach can be carried out thanks to an iterative process of analysis that is nourished by different sources such as strategic planning, strategic business risks, materiality analysis, dialogues with stakeholders and environmental trends.

Risk Classification

Climate risks at Promigas are grouped into two main categories:

Strategic risks

Risks that directly affect the fulfillment of the business' strategic objectives and the company's mission processes.

The processes to identify key risks evolve as strategic objectives change. To define these risks, context and trend analysis is carried out to determine the situations that may have a potential or real impact on Promigas' corporate strategy.

Strategic risks

Within the strategic risks approved by the Board of Directors for the 2023-2024 period, two risks associated to climate change were identified and assessed:

- Failures in the implementation of the climate mitigation and adaptation strategy (physical risk and transition).
- Catastrophic breakdown of infrastructure due to the threat of climate change phenomena.

Tactical risks

Events that can affect the achievement or fulfillment of the processes' objectives. The leaders of such processes are responsible for managing them. Here we find the detail of the physical and transition risks throughout the processes.

A key axis of our climate risk management is the definition of materiality, determined from a structured process that includes:

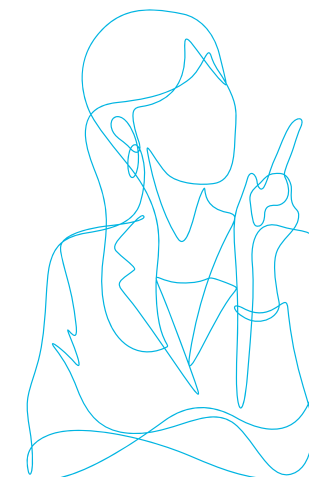
- Dialogues with our stakeholders.
- Identification of relevant sustainability issues.
- Prioritization of critical issues.
- Validation with Senior Management.

Below you can see the risk cycle we apply to identify, evaluate and treat climate risks reviewed in the previous chapters.

Risk Management and Mitigation

To address these risks, Promigas has integrated climate management into its corporate decision-making system. Our approach combines prevention, adaptation and resilience, ensuring operational continuity and business sustainability. This facilitates strategic decision-making for Senior Management and strengthens the capacity to respond to potential climate impacts.

Through our Comprehensive Risk Management System, we have successfully identified, assessed and managed the most critical climate risks, ensuring that each level of the organization has clearly defined roles and responsibilities in terms of control and oversight.



Climate Risk Cycle

1.

PLANNING

- Context Analysis.
- Schedule, methodology (Risk catalog).
- Lessons learned and results of the audit report.

2.

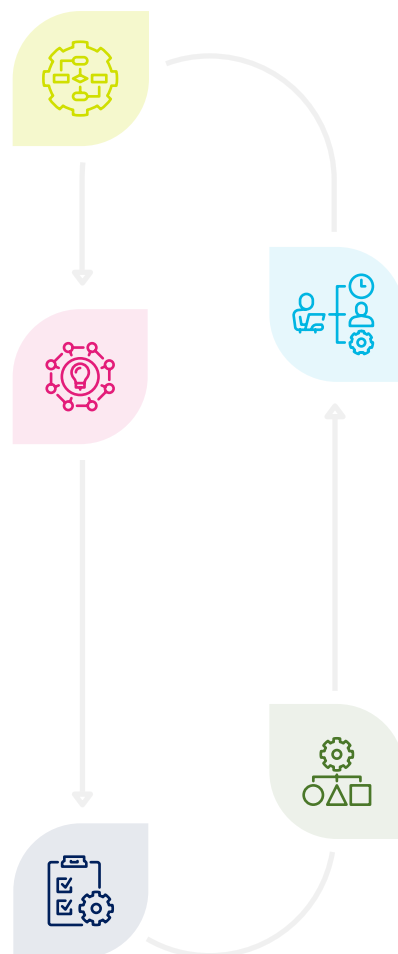
IDENTIFICATION AND ANALYSIS

- Risk Identification Inputs
- Identifying the causes and consequences.
- Risk writing.
- Opportunity determination.

3.

EVALUATION

- Risk Appetite and Valuation Matrix.
- Risk Levels.
- Defining mitigation actions.
- Control Effectiveness.
- Mitigation risk response.



5.

MONITORING

- Materialized Risk Events (Risk Manager Program).
- Feedback.

4.

TREATMENT

- Treatment plans to apply to risks (additional actions)

Climate Risk Management

GRI 201-2

Comprehensive risk management is key in our operation. Faced with the challenge of climate change, we identified risks and opportunities with financial impact in all time horizons and geographical areas where we operate.

TCDF Guidelines

For this analysis, we adopted the guidelines established by the TCFD framework, which recommends:

- 1. Climate scenarios:** Use of public climate scenarios to quantify risks.
- 2. Time horizons:** Use of different time horizons (short, medium and long term), aligned with national and international climate change objectives.
- 3. Transparency and coherence:** The parameters, hypotheses, analytical approaches and time horizons must allow the results obtained in each scenario to be comparable with each other.
- 4. Comprehensiveness:** Scenarios should include both physical (chronic and acute) and transitional variables.
- 5. Inclusion:** At least one scenario must be included that contemplates hypotheses and variables compatible with a less than 2°C temperature increase.



Scenario Building

We build the scenarios based on the models and projections proposed by the International Energy Agency (IEA) and the Intergovernmental Panel on Climate Change (IPCC).

	1. Accelerated Transition SSP1 -1.9 +NZE	 NET-ZERO EMISSION	 $\Delta T < 1.5^{\circ}\text{C}$	<ol style="list-style-type: none"> 1. Great effort and international cooperation. 2. Ban on new internal combustion vehicles, phase out of coal and oil-fired power plants by 2040. 3. Starring: hydrogen and hydropower, among other low-emission technologies
	2. Moderate transition SSP1 -2.6 +SDS	 NET-ZERO EMISSION DEVELOPED ECONOMIES	 $\Delta T < 1.65^{\circ}\text{C}$	<ol style="list-style-type: none"> 1. Adoption of policies, initiatives, and regulatory frameworks developed to protect the environment. 2. Decrease in fuel prices and increase in the price of CO₂ (higher cost of opportunity to issue).
	3. Slow transition SSP2 -4.5 +STEPS	 NET-ZERO EMISSION NOT REACHED	 $\Delta T < 2.8^{\circ}\text{C}$	<ol style="list-style-type: none"> 1. Policies have been adopted to reduce the use of fossil fuels, but high demand for fossil fuels remains, leading to rising prices. 2. Moderate increase in CO₂ price.

Below is the detail of the quantitative variables used in each scenario:

1.	Accelerated Transition SSP1 -1.9 + NZE SSP1 -1.9 Sustainability NZE Net zero emissions by 2050
2.	Moderate transition SSP1 -2.6 + SDS SSP1 -2.6 Sustainability SDS Sustainable Development
3.	Slow transition SSP2 -4.5 + STEPS SSP2 -4.5 Middle of The Road STEPS Stated Policies

Risks Quantification

Climate risks quantification was carried out under the recommendation of TCFD taking into account: short (2030), medium (2040) and long-term (2050) time horizons; climate scenario; geographies, considering Colombia and Peru, their climate variability and their impact on operations, assets and financial management, and type of risk or opportunity.



1. Accelerated Transition SSP1 -1.9 +NZE	2. Moderate Transition SSP1 -2.6 +SDS	3. Transición lenta SSP2 -4.5 +STEPS
Colombia - zone 1 and zone 2 Peru - zone 3	Colombia - zone 1 and zone 2 Peru - zone 3	Colombia - zone 1 and zone 2 Peru - zone 3
Risks/Opportunities • Physical risks	Risks/Opportunities • Physical risks	Risks/Opportunities • Physical risks
Company specifications by area:	Company specifications by area:	Company specifications by area:
Zone 1: Transoccidente, SPEC, Promigas, Promisol	Zone 1: Transoccidente, SPEC, Promigas, Promisol	Zone 1: Transoccidente, SPEC, Promigas, Promisol
Zone 2: Promioriente and transmetano	Zone 2: Promioriente and transmetano	Zone 2: Promioriente and transmetano
Zone 3: Promigas Peru	Zona 3: Promigas Peru	Zone 3: Promigas Peru
2040		
Accelerated transition SSP1 -1.9 +NZE	Moderate transition SSP1 -2.6 +SDS	Slow transition SSP2 -4.5 +STEPS
2050		
Accelerated transition SSP1 -1.9 +NZE	Moderate transition SSP1 -2.6 +SDS	Slow transition SSP2 -4.5 +STEPS

To quantify the risks, Promigas and its subsidiaries have selected the slow transition scenario as the most likely.

The following are two key circumstances that were taken into account to select the base scenario:

- Governments that had committed to reaching net-zero emissions by 2050 have reconsidered meeting their climate goals, due to the recent intensification of geopolitical conflicts. These countries have decided not to eliminate natural gas in an accelerated manner from their energy matrices and have positioned it as the transition fuel, as it is cleaner than other hydrocarbons.
- The mineral inputs required to achieve the massification of renewable technologies (solar panels, wind turbines, batteries, among others) are not assured in the short term, which causes a slowdown in the exit of fossil fuels from energy matrices and, therefore, a slower-than-expected penetration of renewable sources (BP Energy Outlook 2023 and International Energy Agency -IEA).

Through a thorough climate scenario modeling process, our organization has developed a comprehensive framework for assessing potential financial impacts arising from climate risks and opportunities. This analysis covers multiple time horizons: short term (2030), medium term (2040) and long term (2050), and considers all of our geographical areas of operation.

The implemented methodology allows prioritizing and determining the magnitude of the potential financial impact. This approach considers physical and transition risks, assessing them in the context of several climate scenarios and specific time frames.

The quantitative assessment carried out has facilitated the accurate estimation of critical risk parameters, culminating in the calculation of the aggregate Climate Value-at-Risk. This indicator provides a comprehensive measure of the climate risk we face, allowing for more informed and strategic decision-making in our financial and operational planning.



Physical Risks

Physical risk assessment has identified climate threats with a high probability of occurrence and a significant financial impact. In the short-term horizon (2030), the slow transition scenario presents the greatest challenges, with estimated effects between 20% and 30% of budgeted net income.

The most relevant physical risks are presented below, differentiated between acute risks (short-term extreme events) and chronic risks (gradual changes in climate conditions) – rains and floods are the risks with the greatest expected financial impact in all climate scenarios.

The strategic initiatives implemented to mitigate these impacts and strengthen the resilience of our infrastructure are detailed below.

Physical Risks	Risks of Major Impact	Probability	Potential Impacts
Acute Risks	<ul style="list-style-type: none"> Landslide Extreme events – rains/floods. Fires (Forest). Heat waves. Drought Periods. Hurricanes. 	High	<ul style="list-style-type: none"> Infrastructure failures that impact business continuity. Increased maintenance costs. Asset replacement or relocation. Difficulty in accessing work fronts that would generate delays in operations, construction, and maintenance activities.
Chronic Risks	<ul style="list-style-type: none"> Sea level rise. Wind availability. Temperature Increase. Precipitation. Solar radiation. Ocean acidification. 		<p>The estimated financial impact is within the risk appetite's capacity limit.</p> <p>20% - 30% Net Income (Period 2030)</p> <p>This exposure does not jeopardize compliance with the corporate strategy. Additionally, short and mid-term action plans are defined.</p>

Note: the short-term horizon is defined as 2030.

To mitigate these climate change- associated risks, we have implemented strategic initiatives in our gas transportation infrastructure, including:

- Early Warnings Project.
- Geotechnical Works Construction Plan, AVR project.
- Río Negro-Cubugón bypass.
- Climate change adaptation plans for strategic assets.
- Construction of spurs in Ciénaga and wavebreakers in the Tasajera valve.

Transition Risks and their Impacts

Promigas prioritizes energy transition risks management, specifically those linked to our commitment to operational decarbonization and the global energy transformation. This approach requires comprehensive management that takes into account multiple dimensions of the current and future energy landscape.

We have developed a framework to identify, manage and assess transition risks, considering critical factors such as the evolution of the climate regulatory framework, the advancement of more sustainable technologies and changes in natural gas markets.

Our assessment process is based on a valuation methodology that allows us to accurately determine the potential impact of these risks on our business strategy. This analysis has been instrumental in the development of a robust resilience plan, designed to ensure the long-term sustainability of our operations.

The following diagram presents the main transition risks identified, organized into four key areas: market, technology, policy and regulation and reputational.



MARKET

- The demand for industrial, residential, and natural gas for vehicles is declining due to the energy transition, electrification, and the implementation of self-generation solutions.
- In the event of an El Niño phenomenon:
- **Energy:** Increase in energy prices in the stock exchange, increasing end-user billing (subject to the exposure % to the stock exchange) and high costs due to unrecognized energy losses.
- **Gas:** Price increase affecting competitiveness.

IMPACT: low - between 1 and 7% (Note 1)

PROBABILITY: moderate.

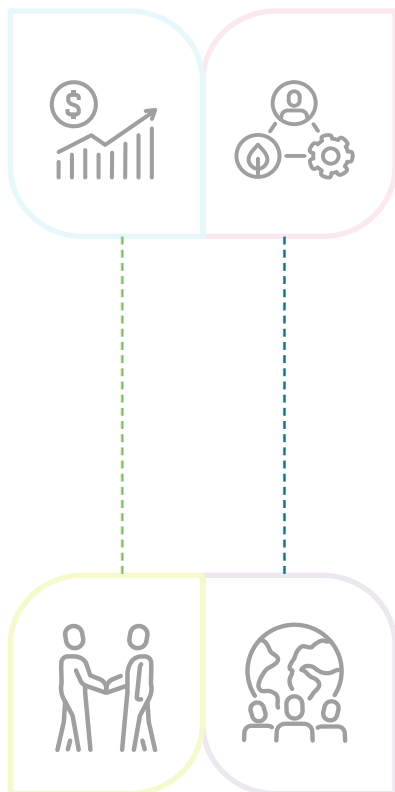
POLITICAL AND LEGAL

- Expansion of the carbon tax.
- Regulatory and regulatory changes associated with the energy transition that affect the business.

IMPACT: low - less than 1% (note 1)

PROBABILITY: moderate.

Note 1: Regarding the budgeted Net Profit (2030 horizon).



TECHNOLOGICAL

- Increased renewable sources participation in the electricity generation matrix.
- Reduction in gas consumption through the decarbonization of liquid fuels.
- Greater investments to reduce business emissions.
- Increasing AOM spending to reduce fugitive emissions.

IMPACT: low - between 1 and 7% (Note 1)

PROBABILITY: moderate.

REPUTATIONAL

- Higher financing costs for some of the company's projects.

IMPACT: low - between 1 and 7% (Note 1)

PROBABILITY: moderate.

The Decarbonization Roadmap is the method that Promigas and its subsidiaries have developed to effectively manage the transition risks identified. This strategic plan integrates 22 specific initiatives designed to reduce emissions and strengthen our capacity to adapt to changing climate conditions and their potential environmental impacts. Some of them are aimed at:

- **Energy efficiency:** Optimizing energy performance guides our strategy to modernizing major equipment and rationalizing fuel consumption in our gas transportation and LNG regasification operations.
- **Asset integrity:** We implement advanced detection and measurement technology to control and eliminate fugitive emissions, as well as to implement improvements to critical components and preventive programs. In the future, this approach will be complemented by community engagement initiatives to promote infrastructure protection and prevent incidents that may result in unwanted emissions.
- **Low-carbon energy:** We are advancing in the transformation of our energy sources by implementing hybrid generation systems, incorporating hydrogen and electrifying of our vehicle fleet, thus establishing the foundations for a more sustainable operation.
- **Contract management:** We developed a diversification strategy in our electricity supply contracts, prioritizing the contracting of energy from renewable sources to maximize the use of clean energy in our operations.

Opportunities and their Benefits for Promigas' Businesses

The global dynamics of the energy transition and climate change have catalyzed the emergence of significant opportunities in the Energy & Gas sector. Promigas has identified a portfolio of strategic opportunities focused on resource optimization, operational resilience strengthening and the development of sustainable solutions. Our approach encompasses the implementation of more efficient technologies, diversification towards green energy sources and the exploration of new market segments.

Below is a detailed analysis of these priority opportunities and their potential benefits to the organization.

Opportunities	Potential Benefits
Energy Solutions	Business development in distributed solar, auto and cogeneration, thermal districts, energy efficiency, green mobility and carbon management for industrial and commercial users. A 0.5%, 1.9% and 1.1% percentage share of total revenues respectively, is expected in renewable energy, conversions to clean fuels (NGV, solar, natural gas) and energy efficiency businesses.

Oportunidades	Beneficios potenciales
Hydrogen entry	Hydrogen is an important energy vector for the future. A lot of equipment, both transport and industrial, could run on hydrogen. For the development of studies that allow capturing opportunities in production, distribution, marketing and use of hydrogen for electric vehicle mobility in Colombia and Peru, an agreement was signed with Sumitomo Corporation, one of the main business conglomerates in Japan. In 2022, Latin America's first exploratory pilot for green hydrogen production and injection into natural gas networks was launched.
Biogas, biomethane entry	To participate in the nascent biogas and biomethane market, first by transporting it and, in the future, also by taking a position in its production.
Demand increase for NGV in the heavy-duty vehicle fleet	To increase the vehicle fleets for public transport and especially cargo transport, equivalent to a potential 83.6 Mpcd consumption increase.

Metrics

At Promigas, we measure and report our greenhouse gas (GHG) emissions in accordance with GRI and SASB international standards, ensuring transparency and alignment with industry best practices. The next section presents the performance of our direct and

indirect emissions (Scope 1, 2 and 3), along with other key environmental indicators, such as the rate of gas leaks and losses in energy distribution.

Our decarbonization and operational efficiency efforts have allowed us to improve our metrics on several fronts, consolidating our commitment to sustainability and reducing environmental impact. These data reflect our work and progress in the transition to cleaner and more efficient operations.

The organization took 2021 as the base year, taking into account the period between January 1st and December 31st, 2021, based on the organization's accounting year. This period was selected as the base year of PROMIGAS S.A. E.S.P. because the company considers that 2021 is the year in which it has representative, reliable and verifiable information compared to previous years. The calculation of the carbon footprint of the base year was developed using the principles of the emissions inventory indicated in the NTC-ISO 14064-1:2020 and the GHG Protocol.

The approach selected for emissions consolidation is operational control, because all facilities and operations, and therefore associated GHG emissions, are under the organization's control.

Scope 1

GRI 305-1 y SASB EM-MD-110a.1

Direct GHG emissions from power generation (Scope 1)

Gases that are part of these emissions are CO₂, CH₄, N₂O and fluorinated compounds; where 44% of the composition is CH₄ and 55% is CO₂ of the total Scope 1.

The increase in Scope 1 emissions is mainly due to the launch of new energy solutions projects offered to our clients and operated by Promisol.

2021 (Base Year)	2022	2023	2024
138,474.83	169,207.25	162,982	176,717.27

Note: Emission factors from FECOC, 2016, GWP-AR5-IPCC and IPCC 2019 are used for the calculation of Scope 1 emissions.

Scope 1 Gas Emissions

Direct emissions broken down by gas type, in metric tons of CO ₂ equivalent	2023	2024
Total, Scope 1	162,966.22	176,717.27
CO ₂	56,965.69	92,084.68
CH ₄	103,754.55	81,980.61
N ₂ O	36.78	54.12
HFC	2,209.20	2,591.88
PFC	0	0
SF ₆	0	0
NF ₃	0	0
Biogenic emissions of CH ₄ and N ₂ O	11.15	5.97
Biogenic CO ₂ emissions	206.72	201.32

Emissions by source (Scope 1)

Direct emissions broken down by gas type, in metric tons of CO ₂ equivalent	2024
Total Sources	176,717.27
Mobile Fonts	2,923.49
Fixed Sources	89,259.32
Fugitive Emissions	84,534.46
Process Emissions	0,00
Land Use Emissions	0,00

Scope 2

Indirect GHG Emissions From Power Generation (Scope 2)

GRI 305-2

Carbon dioxide (CO₂) was identified as the main gas emitted into the atmosphere in indirect emissions. In 2024, indirect greenhouse gas emissions totaled 18,378 tCO₂ (Scope 2) from the use of electricity and increased by 27% due to losses associated with the distribution of electricity from our subsidiary CEO.

2021	2022	2023	2024
8,804	12,927	14,428	18,395

* XM 2023 issuance factor was used.
** The location method is applied for the calculation.

Scope 3

Other Indirect GHG Emissions
GRI 305-3

In 2024, the remaining indirect greenhouse gas emissions reached a total of 3,711,037 tCO₂ (Scope 3).

2021	2022
3,702,529.97	3,952,039.15
2023	2024
3,834,809	3,785,728

NOx measurements, tons

GRI 305-7, SASB EM-MD-120a.1

Nitrogen oxides (NO_x) are key pollutants in air quality, with impacts on health and the environment. The following table details the annual NO_x emissions in tons, as part of Promigas' commitment to emissions reduction and operational sustainability.

2021	2022
69.86	38.51
2023	2024
42.5	39.6

Gas leak rate in gas transport (%)

IPDA10,011

Monitoring and reducing gas leaks in the transportation system are critical to ensuring operational efficiency and minimizing environmental impacts. Below are the leakage rates recorded by company in recent years.

Company	2021	2022	2023	2024
Promigas	1.2633	0.04	0.037	0.022
Transmetano	0.9537		0.010	0.066
Promioriente	5.2267	8	0.1	0.045
Transoccidente	0.2940	0.01	0	0.001
Average*			0.008	0.026

Gas Leak Rate in Gas Distribution (%)

IPDA1

Leak control in gas distribution is key to the sustainability and safety of the energy system. The following table shows the evolution of leak rates in different companies, evidencing progress in reducing unintended emissions.

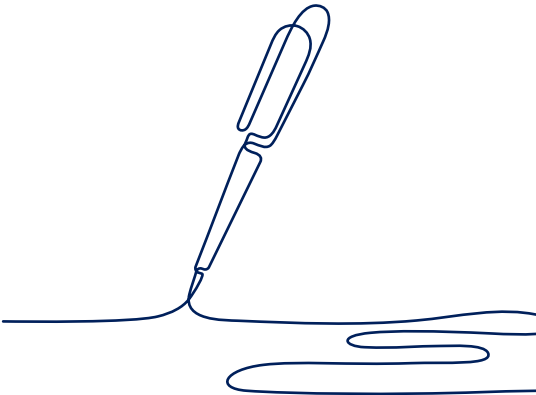
Company	2021	2022	2023	2024
Surtigas	0.0140	0.04	0.13	0.00
GdO	0.0973	0.23	0.32	0.07
Average*			0.196	0.0001

SAIDI, SAIFI and losses (%) in power distribution, applicable to CEO

Service quality indicators, such as SAIDI and SAIFI, make it possible to assess the continuity and reliability of supply. The following table details the historical values of these indicators, along with the percentage of losses in distribution, reflecting the system's performance and the implemented improvements.

Year	SAIFI	SAIDI	SAIDI Minutes	CAIDI
2022	16.63	20.89	1,253.35	75.36
2023	15.08	21.64	1,298.40	86.10
2024	13.78	17.11	1,026.65	74.50

Year	Losses
2022	20.85
2023	19.36
2024	19.58



5. Biodiversity, Implementation of the TNFD Framework

GRI 304-3

In 2024, we committed to adopting the TNFD framework to assess the dependencies, risks, and opportunities of our business in relation to nature. We implemented a pilot project in the area of influence defined from the LEAP methodology. With the results obtained, we plan to extend the program to other strategic areas of our operations.



The following table details each phase of the LEAP methodology and its application in Promigas’ operation.

LEAP	Objective	Description
Locate	To locate key dependencies and impacts on nature.	Identify the geographical areas where we have significant interactions with nature. The area of influence of the San Mateo-Mamonal gas pipeline was chosen for this TNFD pilot.
Evaluate	To understand the relationship between Promigas' business and nature.	We analyze how Promigas' activities depend on nature and the impacts we generate on ecosystems.
Assess	To determine how changes in nature may affect Promigas and its operations.	We assess the risks and opportunities associated with nature, considering possible future scenarios.
Prepare	To integrate nature management into Promigas' operations	We design strategies, mitigation measures and metrics to manage risks and take advantage of opportunities.

The following table defines the ecoregions identified in the Area of Influence of the San Mateo, Mamonal Gas Pipeline:

Ecoregion	Description	Species	Ecosystems
Mangroves of the Amazon, the Orinoquía and the South Caribbean	It extends along the northern and Caribbean coasts of Colombia and Venezuela. It acts as an interface between sea and land.	It is home to five species of mangroves, some of which are endangered, and a great diversity of fish and migratory birds.	They protect against natural disasters, prevent coastal erosion, serve as nurseries for marine species, are carbon reservoirs and regulators of the hydrological cycle.
Xerophilous shrubland of La Guajira and Barranquilla	Characterized by vegetation adapted to water scarcity, including shrubs and succulents. It extends along the Caribbean Sea between Colombia and Venezuela.	It has 455 species of plants, distributed in 255 genera and 109 families.	Despite their transformation by agricultural activities, they are strategic ecosystems for the nation due to their potential to adapt to climate change.
Rain forests of Magdalena and Urabá	Located in northern Colombia, they connect the ecoregions of Mesoamerica and Chocó with the Andean and Amazon ecoregions. It crosses important rivers such as Magdalena and Cauca.	It is home to a rich biodiversity, although the Tropical Dry Forest has suffered a drastic reduction, with only 8% of forest remaining.	Important for climate change adaptation and biodiversity conservation.

The LEAP methodology allowed us to obtain a preliminary analysis of internal and external data, and reference sources to generate information on the possible dependencies, impacts, risks and opportunities related to the nature of the organization.

The progress in the implementation of the TNFD framework for each of the four pillars is presented below.

Government

As with climate matters, the Board of Directors is responsible for monitoring through the Strategy, Risk and Compliance Committee. The President oversees biodiversity issues in his executive committees and with the direct support of the Vice Presidency of Corporate Affairs and Sustainability, to which the Communities and Environment Department reports. The issue is also monitored by the Risk and Compliance Management, since nature is included in the physical and transition risk analyses, delved into in relation to company's different activities and operations.



The governance structure that regulates decision-making in this area is presented next, highlighting the role of each instance in environmental and sustainability management.



Strategy

In the new strategy, we defined a premise to generate value for our stakeholders, and the biodiversity approach was integrated into the business based on specific objectives that challenge us to generate a positive environmental and social footprint and to offer our customers low-carbon solutions.

To materialize this integration and strengthen nature protection, we have identified the following actions:

- To minimize the impact on ecosystems arising from our operations and activities.
- Starting from the design phase, to look for routes that cross sites that have already been intervened, especially in biodiversity-rich areas.
- To make forest use of a maximum of 50% of the trees approved in the permits, during the construction phase. To isolate strategic ecosystems and mark trees in a threat category so as not to cut them down. To innovate in construction techniques to minimize the impact on biodiversity, using horizontal directional drilling techniques to bury pipes without touching the vegetation cover.
- To use rights of way smaller than those approved to reduce areas of intervention, maximum 20 m.
- To reforest with local species.
- To relocate and maintain species of epiphytes with a survival rate greater than 90%.
- To monitor wildlife before and after our interventions to identify the measures'

effectiveness. In the conservation areas we monitor, there are 8 species of wildlife and 8 species of flora in the threatened category.

- To carry out preventive and routine maintenance of the infrastructure in areas of easements constituted by 6 m, reducing the impact on new areas, during operation and only when a work requires it, a greater width is intervened without exceeding the licensed size.
- To compensate for residual impacts by carrying out conservation/restoration actions in the strategic ecosystems where the company operates. One example is the work to create corridors to connect tropical dry forest between SFF Los Colorados and other protected areas.



As a result of these initiatives, we have constituted about **201.9** ha of RNSC. Currently, we have 82 conservation agreements and have transferred **117.75** ha to National Natural Parks (PNN) to strengthen the protection and recovery of reserve areas, such as SFF Los Colorados.

Dependencies

Promigas is a natural gas transportation company, a fossil fuel which depends on ecosystem services such as nutrient recycling and organic matter decomposition, a dependency that currently has no associated market value.

In view of the diagnosis, dependencies were identified in the following categories:

Dependencies		
Environmental dependencies		Effects on Promigas' operations
Habitat maintenance	Construction activity fragments essential natural habitats for wildlife, affecting ecosystem connectivity and decreasing the provision of ecosystem services.	Habitat loss leads to a decrease in the provision of ecosystem services. This can have negative consequences in social, environmental, financial and reputational terms for Promigas
Climate regulation	The construction of gas pipelines can influence the local climate through direct and indirect emissions in their construction, operation and maintenance activities.	Climate change would affect market price stability in most commodities and could generate operational effects
Disaster Control	The construction activity has the potential to modify the use of land, which can modify land stability.	The increased vulnerability of the area of influence to natural disasters such as landslides or floods, which could lead to operational delays.

Dependencies		
Environmental dependencies		Effects on Promigas' operations
Soil retention and quality	Erosion is one of the biggest threats to pipeline infrastructure	The implementation of works to mitigate erosive processes can generate an increase in operating costs, and socio-environmental conflicts.
Noise Attenuation	Operation and maintenance activities can generate noise pollution, which vegetation helps mitigate.	The noise could affect the communities surrounding the project, generating conflicts in the area. In addition, it negatively affects wildlife.
Water supply and quality	The construction and maintenance of the pipeline is less dependent on water supply.	Impacts on water resources can bring legal consequences, sanctions, socio-environmental conflicts with communities, loss of investor confidence, increased costs and loss of the brand's market value.
Social dependencies		
As for the social dependencies, the cultural ecosystem services were the ones with the least materiality. However, it is important to keep in mind that socio-environmental conflicts can be triggered by the use of natural capital by the company. Therefore, Promigas' relationship with nature may be mediated by the relationship with communities.		

Recognizing and managing these dependencies is key to mitigating negative impacts, strengthening business resilience and ensuring an operation aligned with sustainability principles. Based on these findings, Promigas will continue to advance in strategies that integrate biodiversity and environmental management into its business model, thus ensuring its commitment to ecosystem conservation and long-term sustainability.

Impacts

GRI 304-2, 304-3 y 304-4

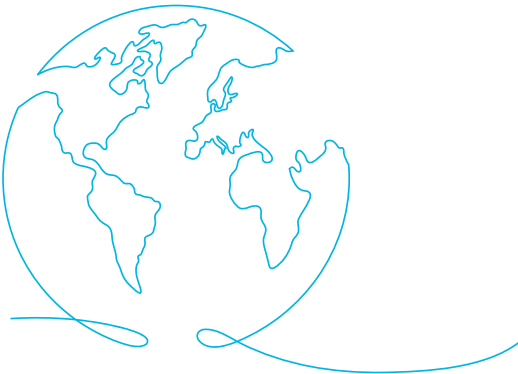
65 impacts to the different business activities were identified, resulting from the combination of drivers of change and natural capital assets. The impact analysis showed that the most significant material impacts occur during the construction stage, which is consistent with our environmental impact studies.

The greatest impacts during the construction phase are due to land use transformation, and this especially affects the natural capital asset of biodiversity, especially by forest harvesting and soil removal, however, some of them remain during the operational and maintenance phase. For example, the loss of habitat for species associated with felled trees, the decrease in the absorption of greenhouse gases, the loss of biodiversity associated with the soil due to stripping of the soil. From a cumulative perspective, in which there is already a highly modified habitat, the functionality of ecosystems and their ability to provide ecosystem services can be affected.

Another component of a highly-affected natural capital is water. Although the water used during construction, operation and maintenance comes from tanker cars and not from the water sources adjacent to the project, and construction techniques such as

horizontal directional drilling reduce the intervention in water bodies, the removal of vegetation cover, especially riparian and gallery forest, implies impacts on the recharge of aquifers, especially under a vision of cumulative impacts on transformed ecosystems.

Soil is affected by removal and drilling. During the operation stage, when the soil has been revegetated and the right-of-way has decreased, the impacts on the soil are minimized.



Opportunities

Incorporating nature into our dependencies and impacts mapping not only contributes to reducing risks, but also creates new opportunities to generate value.

The following are some of the opportunities identified:

Opportunity	Description
Leadership and confidence in the sector	Being pioneers in the integration of biodiversity within the energy sector reinforces investors' and customers' confidence.
Efficiency and cost reduction	The implementation of Nature-based Solutions (NBS) optimizes operational processes and reduces the costs associated to environmental rehabilitation.
Strong Community Relations	Involving local communities in environmental management fosters social license to operate and strengthens commitment to sustainable development.

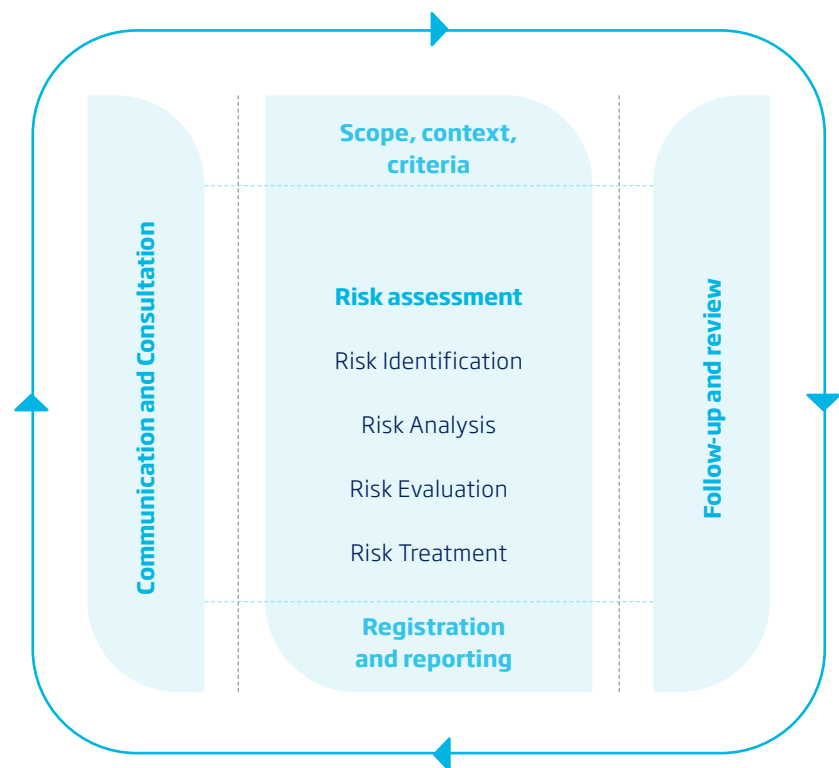
The following are some of the key risks and their corresponding mitigation strategies:

Key Risks	Mitigation Strategies
Loss of biodiversity in sensitive areas	Restoration of degraded habitats and environmental offset.
Soil erosion and degradation due to operational activities	Continuous monitoring of key ecological indicators



Risk and Process Management

With the support of Risk and Compliance Management, we have carried out an analysis of nature-related risks, using the ISO 31000 standard as a reference framework. This approach has allowed us to systematically identify physical and transition risks that may affect our ecosystems and, therefore, our operations.



Physical Risks

1. Landslides and earth movements that can drastically affect the region's topography, causing pipeline damage and/or service restrictions.
2. Accelerated erosion, forest fires, floods or heavy rains that affect infrastructure and facilities, causing business continuity interruptions.
3. Increase in AOM Expenses or operating costs due to restrictions on the use of natural resources
4. Inappropriate or involuntary actions of the company's own personnel, or the contractor's, that cause damage or affect ecosystems or natural resources

BIODIVERSITY RISKS

1. Changes in environmental regulations and standards that will be stricter in restrictions on the use of natural resources
2. Changes in customer preferences that impact the decrease in demand for NG
3. Taxes or fees on the use of natural resources
4. Higher financing costs for some of the company's projects due to the use of natural resources
5. Impact on the company's image



Transition Risks

Treatment actions

Physical Risks

-  Monitoring compliance with the maintenance plan
-  Follow-up to the action plan established based on the analysis of the pipeline's integrity risks.
-  Review of compliance with the legal and environmental requirement "Disaster Risk Management Plan".
-  Monitoring of treatment measures and controls for climate change risks defined in the TCFD*.
-  Implementation of phase III of the AVR project (Geotechnical Hazard, Vulnerability and Risk)*
-  Forest fire prevention actions (monitoring hot spots with different sources, identification and prevention of critical areas, availability of resources for emergency response, pruning and clearing, vegetation, among others).

Transition Risks

-  Monitoring the decarbonization roadmap.
-  Monitoring the behavior of the implementation of taxes or fees in other countries.
-  Monitoring regulatory changes or bills to define their potential impact and the actions to be implemented.
-  Monitoring customer behavior and implementing a low-emission, customer-focused business strategy.

Biodiversity Metrics

By monitoring species and ecosystems, we evaluate our activities' effects and establish offset and conservation strategies to minimize the impact on flora and wildlife.

The following information details the offset actions implemented to preserve biodiversity, as well as the presence of species in different categories of threat within our areas of influence.



Compensation Line	Actions	2019	2020	2021	2022	2023	2024	Total	Meta
Conservation within protected areas	Total	112.2	436.93	217.79	66.73	0	0	833.65	831.25
	Property sanitation in areas of the Los Colorados Flora and Fauna Sanctuary NNP.	0	81.13	19.89	16.73	0	0	117.75	139.96
	Creation of Natural Reserves of the Civil Society RNSC (net conservation of tropical dry forest).	112.2	11.8	77.9	0	0	0	201.9	177.29
	Payment of environmental services within protected areas (GDO).	0	344	120	50	0		514	514
Conservation in biodiversity connectivity corridor	Connectivity corridors or conservation of flora and wildlife.	0	0	0	186.15	10.85	0	197	359.73
Other offsets or conservation actions	Total	4.37	0	10	11.3	8.5	9.7	43.87	651.06
	Purchase of private land for conservation or restoration.	0	0	0	0	0	0	0	430.2
	Restoration or reforestation of areas due to land use change.	4.37	0	0	0	4.45	0	8,82	8.82
	Restoration or reforestation of areas.	0	0	10	11.3	4.06	29.66	55.02	232
Total		116.57	436.93	227.79	264.18	19.36	9.7	1074.53	1,842.04

GRI 304-4

Threat category	Flora Species	Wildlife Species	Location Area
Critically Endangered Quantity 2		Marmoset monkey (<i>Saguinus oedipus</i>), Carranchina tortoise (<i>Mesoclemmys dahli</i>)	Area of Influence of the Paiva Caracolí gas pipeline and offsets of the San Mateo loop.
Endangered Quantity 3	Carreto (<i>Aspidosperma polyneuron</i>) Cedro (<i>Cedrela odorata</i>) (nivel nacional)	Spider Monkey (<i>ateles geoffroyi</i>)	In the area of influence of the gas pipelines. And the Spider Monkey only offsets in Mamonal Paiva.
Near Threatened (NT) Quantity 2		Mealy parrot (<i>Amazona farinosa</i>) and margay (<i>Leopardus wiedii</i>)	In the Cerro Maco conservation corridor, SFF Los Colorados and El Corchal El Mono Hernández. In the area of influence of the San Mateo Loop gas pipeline, Mamonal.

Continued on next page >

Threat category	Flora Species	Wildlife Species	Location Area
Vulnerable (VU) Quantity 3	Sangregao (<i>Pterocarpus acapulcensis</i>) and negrito (<i>Trichillia acuminata</i>)	Golden-winged purse seiner (<i>Arremon schlegeli VU</i>)	In the Cerro Maco conservation corridor, SFF Los Colorados and El Corchal El Mono Hernández.
Least Concern (LC) Quantity 6	Epiphyte: <i>Orchidaceae</i> : <i>Catasetum sp</i> (<i>Aff maculatum</i>), <i>Catasetum bicolor</i> , <i>Catasetum viridiflavum</i> ; <i>Oeceoclades maculata</i> .	Bare-tailed armadillo (<i>Cabassous centrales</i>), howler monkey (<i>Alouatta seniculus</i>)	<div>The howler monkey in the area of influence of the Filadelfia station .</div> <div>In the Cerro Maco conservation corridor, SFF Los Colorados and El Corchal El Mono Hernández.</div> <div>The epiphytes in the departments of Córdoba, Sucre, Bolivar, Atlántico and Magdalena.</div>
Data Deficient (DD)	<div>Orchidaceae: <i>Prosthechea sp.</i>, <i>Brassavola nodosa</i>, <i>Trichocentrum sp.</i>, <i>Encyclia cordigera</i>, <i>Ionopsis sp.</i> (<i>aff. utricularioides</i>), <i>Cyrtopodium paniculatum</i>, <i>Notylia incurva</i>, <i>Trichocentrum cebolleta</i>.</div> <div>Bromeliaceae: <i>Bromelia chrysantha</i>, <i>Tillandsia flexuosa</i>, <i>Tillandsia paucifolia</i>, <i>Tillandsia sp.</i>, <i>Tillandsia elongata</i>, <i>Tillandsia balbisiana</i>, <i>Tillandsia recurvata</i>.</div>		In the departments of Córdoba, Sucre, Bolívar, Atlántico, and Magdalena.

The biodiversity metrics analysis allows us to identify species at risk, evaluate the impacts generated and design effective conservation strategies. The implemented actions, such as habitat restoration, ecological connectivity and the protection of strategic areas, are our living commitment to the balance between energy development and environmental sustainability.

Plans in Place

From the identification of dependencies, impacts and risks, Promigas has integrated biodiversity into the business based on specific objectives that challenge us to generate a positive environmental and social footprint and to offer our customers low-carbon solutions. We identify actions to materialize this integration between biodiversity and business and thus protect nature:

Actions underway

- Minimization of the impact on ecosystems
- Strategic route design
- Sustainable management in construction
- Intervention reduction in rights of way
- Revegetation with native species
- Conservation of epiphytes
- Wildlife monitoring before and after intervention
- Maintenance with less impact
- Residual impact offset

6. Eco-efficiency

At Promigas, making a commitment to efficiently manage our resources means working to minimize our operations' environmental impact and promoting the responsible use of energy and water. Our eco-efficiency strategy is based on the optimization of energy consumption, the reduction of waste and responsible water management, guaranteeing compliance with environmental and regulatory standards.

The main performance indicators in terms of energy consumption, water management and waste management are presented below, with emphasis on the actions implemented to strengthen our operational sustainability.

Energy Consumption Within the Organization

GRI 302-1

Energy consumption is key in our operational management. The following table presents the amount of energy used within the organization, differentiating between renewable and non-renewable sources. This allows us to evaluate our performance in energy efficiency and progress in the transition to more sustainable sources.

Energy, MWh	2021	2022	2023	2024
Total Renewable Energy*	330.86	258.41	207.01	266.60
Total Non-Renewable Energy	94,861.63	320,658.84	273,558.83	376,094.26
Non-renewable energy from fuel uses	88,050.64	311,362.63	263,451.52	366,005.16
Non-renewable energy (purchased electrical energy)	6,810.99	9,296.21	10,107.31	10,089.10
Total	95,192.5	320,917.25	273,876.81	376,360.86

Fuente: FECOC 2016, <http://www.upme.gov.co/Calculadora_Emisiones/aplicacion/calculadora.html>.

Note: For conversion to energy units, the source of information for the calorific values of each fuel was updated in 2022.

*Corresponds to solar energy.

The table below breaks down non-renewable energy consumption by fuel type, providing more detail on the use of gasoline, ACPM, and natural gas within our operations.



Energy consumption within the organization Non-renewable energy by fuels, MWh

Year	2022	2023	2024
Coal	0	0	0
Gasoline and ACPM	14,299.63	15,743.50	11,237.85
Natural gas	297,063.01	247,864.21	354,767.30
Total	311,362.63	263,607.71	366,005.16

Energy consumption costs

The cost of energy represents a critical factor in the company's operational and financial management. The following table presents the investment in renewable and non-renewable energy in the past years, which allows us to evaluate consumption efficiency and cost optimization.

Costs	2021	2022	2023	2024
Renewable Energy in COP	\$ 119,042,100.00	\$ 80,525,900.00	\$ 1,263,196,998.67	\$81,034.815
Non-renewable energy in COP	\$ 7,538,194,028.00	\$ 10,904,453,781.74	\$ 5,178,416,725.34	\$5,716,449,388.56
Total COP	\$ 7,657,236,128.00	\$ 10,984,979,681.74	\$ 6,441,613,724.01	\$ 5,797,484,203.56

Energy consumption outside the organization

GRI 302-2, 302-3 y 302-4

The following table shows the total volume of energy sold in recent years.

Energy sold in MWh	2022	2023	2024
Energy sold (electric power)	620,732.49	620,125.59	609,404.72

Water Management

GRI 303-1, 303-2, 303-3, 303-4 y 303-5

The efficient use of water resources is critical to the sustainability of our operations. The volumes of water extracted from different sources are detailed below, ensuring responsible management of the resource.

Water Extraction, ML	2021	2022	2023	2024
Aqueduct	45.1	62.10	56.38	87.74
Surface of marine waters	2,978.6	1,787.632	43,011.04	132,352.11
Seawater Return	2,978.6	1,787.632	43,011.04	132,352.11
Underground	1.1	0.78	1.57	3.56
Total	46.2	62.88	57.95	91.31

Effluents and Easte

Total waste generated in tons

GRI 302-3, 302-4 y 306-3

Proper waste management is a priority in our environmental strategy. The following table presents the total volumes of hazardous and non-hazardous waste generated in recent years.



GRI 306-3

Waste generated	2021	2022	2023	2024
Hazardous	420.46	412.44	185.54	345.17
Non-hazardous	403.53	719.00	878.23	520.71
Total	823.99	1,131.45	1,063.77	865.87

For a better understanding, we present a breakdown of our waste generated according to its destination.

Management of hazardous waste generated in tons

GRI 306-4, 306-5

In our hazardous waste management, we prioritize the reuse, recycling and correct disposal in accordance with environmental standards. The following table details the hazardous waste generated and its final destination.

Hazardous waste	2021	2022	2023	2024
Recycled	88.4	1.88	2.31	136.88
Reused	3.08	271.86	10.29	0.04
Sold	15.94	3.87	101.64	0
Eliminated	313.04	134.84	71.31	208.24
Total	420.46	412.44	185.54	345.17

Management of non-hazardous waste generated in tons



Non-hazardous waste management is oriented towards reduction, recycling and responsible disposal. The following table details the waste generated and its destination.

Non-hazardous waste	2021	2022	2023	2024
Recycled	70.18	30.35	313.4	207.92
Reused	1	52.25	0	0.51
Sold	166.22	219.17	273.27	0.14
Eliminated (ready for landfill)	166.13	417.23	291.56	318.76
Total	403.53	719.00	878.23	527.33

The obtained results reflect our efforts to advance the energy transition, reduce the environmental footprint and strengthen the circular economy in our operations. We will continue to implement cleaner technologies and promote initiatives that allow us to achieve higher levels of efficiency and sustainability, in line with our commitment to contribute to responsible development and carbon neutrality by 2040.

7. Human Talent Management and Well-being

In this section, we include the details of the human talent well-being and management indicators, to complement what is included in the chapter of the Integrated Management Report.

Employees

GRI 2-7

At Promigas, our team is the engine of the organization. This is the reason why we efficiently manage our employees' sociodemographic characterization, hiring, permanence and labor benefits, guaranteeing an equitable and sustainable work environment. The following section presents a detailed analysis of the distribution of employees by sex, age, and region, as well as information on hiring, turnover, benefits, leave, and collective bargaining.

The following table presents a sociodemographic characterization of the employees. This breakdown is possible thanks to the use of the SAP SuccessFactors tool, cloud-based software, in which reports are created that allow the characterization of active employees. This report is exported to Microsoft Excel, and the information is transformed and cleaned to calculate the different figures and metrics. Since companies in Peru are not licensed with SAP SuccessFactors, the information is requested in Excel templates with the required fields.

Employee Information ¹²	2023		2024	
	Category	Total	Category	Total
Employees by gender	Male	1446	Male	1347
	Female	901	Female	804
Employees by region	Colombia	2116	Colombia	1926
	Peru	231	Peru	225
Employees by permanent contract and gender	Male	1422	Male	1323
	Female	880	Female	785
Employees by permanent contract per region	Colombia	2071	Colombia	1883
	Peru	231	Peru	225
Employees by temporary contract and gender	Male	24	Male	24
	Female	21	Female	19
Employees by temporary contract per Region	Colombia	45	Colombia	43
	Peru	0	Peru	0

GRI 202-2

By December 31st, 2024, we had 17 senior executives: 10 in Promigas (president and vice presidents) and 7 in subsidiaries (general managers), of which 13, or 76.4%, were born in one of the areas of influence .

1 The figures are presented as staff. The total number of Colombian and Peruvian employees includes expatriates.

2 The number of employees is presented based on the information at the end of the reporting period, i.e., by December 31st, 2024. In the year, there are no significant variations.

Temporary Personnel and Contractors

GRI 2-8

By December 31st, 2024, we had a total of 9,414 contractor employees, classified as permanent and transitory, who perform both core and support activities. This information is collected through contract administrators and presented as a staffing template.

	2023	2024
Workers who are not employees but whose work is controlled by the organization.	10,754	9,414

The permanent Outsourced workers are operational and technical. There are workers assigned to the operation and maintenance of the natural gas transportation infrastructure, construction and maintenance of civil works, operational management of distribution and commercialization of electricity, among other processes related to the different business lines of the portfolio. Similarly, there are workers assigned to permanent administrative activities such as cleaning service, physical security, commercial advice, auditing, among others.

The main fluctuations are due to the start and closing of the different projects that take place in corporate.

The following types of contracts are not considered within the company's direct staff (section 2-7), and do not correspond to contractor or temporary workers:

- Employees with apprenticeship contract: 82
- Employees with fixed-term contracts from companies in Peru: 21
- Total: 103

The following types of contracts are not considered within the company's direct staff (section 2-7), and do not correspond to contractor or temporary workers:

- Employees with apprenticeship contract: 85
- Employees with fixed-term contracts from companies in Peru: 22
- Total: 107

GRI 401-1

New Employee Hires and Staff Turnover

The table below presents the total number and rate of new hires of employees during the reporting period, by age group, sex, and region.

Age	Region	Sex	Total on 12/31	Hires	Hiring Rate
Under 30 years of age	Colombia	Female	87	15	17.24%
		Male	111	22	19.82%
	Perú	Female	14	0	0.00%
		Male	35	10	28.57%
Between 30 and 50 years of age	Colombia	Female	564	38	6.74%
		Male	814	56	6.88%
	Perú	Female	42	7	16.67%
		Male	127	5	3.94%
Over 50 years of age	Colombia	Female	96	1	1.04%
		Male	254	7	2.76%
	Perú	Female	1	0	0.00%
		Male	6	0	0.00%

The following table presents the total number and turnover rate during the reporting period, by age group, sex and region.

Age	Region	Sex	Total on 12/31	Number of terminations	Total Turnover Rate	Voluntary resignations	Voluntary turnover rate
Under 30 years of age	Colombia	Female	87	9	10.34%	6	6.90%
		Male	111	8	7.21%	7	6.31%
	Perú	Female	14	8	57.14%	4	28.57%
		Male	35	2	5.71%	2	5.71%
Between 30 and 50 years of age	Colombia	Female	564	38	6.74%	20	3.55%
		Male	814	75	9.21%	37	4.55%
	Perú	Female	42	9	21.43%	1	2.38%
		Male	127	11	8.66%	3	2.36%
Over 50 years of age	Colombia	Female	96	13	13.54%	1	1.04%
		Male	254	33	12.99%	3	1.18%
	Perú	Female	1	0	0.00%	0	0.00%
		Male	6	1	16.67%	1	16.67%
Total initial employee balance (Number of employees on December 31st, 2023)							2347
Total new employee hires							161
Total staff terminations							207
Total voluntary resignations							85

GRI 401-2

Benefits for full-time employees that are not given to part-time or temporary employees

Employees with a full-time contract have access to a number of additional benefits that contribute to their quality of life and professional development. These are:

- Health Policy
- Life Policy
- Holiday bonus
- Semi-annual premium
- Seniority bonus
- Medications Assistance
- Birth assistance
- Death Assistance
- Pension bonus
- Home and vehicle credit
- Marriage Assistance
- Paternity leave
- Days off
- Sponsorship for studies



GRI 401-3

Parental leave

Below are the main indicators on the access, return and retention of employees who have made use of parental leave in the organization.

	Female	Male
The total number of employees who have been entitled to parental leave	804	1,347
The total number of employees who have taken parental leave	18	31
The total number of employees who have returned to work in the reporting period after the end of parental leave	18	31
The total number of employees who have returned from parental leave in the period prior to the reporting period	17	32
The total number of employees who have returned to work after the end of parental leave and who were still employed 12 months after returning to work	16	31
Return-to-work rates for employees who took parental leave	100.0%	100.0%
Retention rates of employees who took parental leave	94.1%	96.9%

GRI 2-30

Collective Bargaining Agreements

The percentage of employees covered by collective bargaining agreements is 71.08%. For employees who are not covered by collective agreements, Promigas does not set their benefits based on such agreements. However, there are benefits that are in collective agreements and that are extended to the rest of the population.

GRI 202-1

Ratios between the standard entry-level salary by gender and the local minimum wage

Entry-level salary: Salary of a full-time employee in the lowest job category:

Current legal minimum wage		Entry-level salary		Salary Ratio
Colombia	\$ 15,600,000.00	Colombia	\$ 15,600,000.00	1
Peru	\$ 14,385,290.45	Peru	\$ 26,653,767.87	1.85284878

Note: annual figures.

Workers from contractor companies guarantee legal working conditions, including the current legal minimum wage for their workers. Promigas and its related companies, through labor audits and verifications, supervise compliance with the labor obligations of contractor companies in terms of payroll, social security and benefits.

Below is the current legal monthly minimum wage for Colombia and Peru in 2024:



The minimum wage does not vary by gender.

GRI 405-2

Ratio between the basic salary and the compensation of women and men

	Salary ratio (Annual average)		Salary ratio (total remuneration)	
	Non-managerial	Managerial	Non-managerial	Managerial
Colombia	1.00	0.83	1.00	0.84
Peru	1.02	0.67	1.05	0.65

Note: Basic salary refers to the average base salary of employees without taking into account bonuses, among others. Total compensation refers to the average base salary along with additional compensations such as bonuses, commissions, premiums, among others.

Diversity

At Promigas, we promote a diverse and inclusive work environment, where representativeness in terms of age and gender is key to organizational development. Below is the distribution of our employees by age ranges and gender in the different functional areas and in the organization as a whole by 2024.



Senior Management

GRI 405-1

Age Range	Men				Women			
	2023		2024		2023		2024	
	#	%	#	%	#	%	#	%
Under 30 years of age	0	0%	0	0%	0	0%	0	0%
Between 30 and 50 years of age	4	33%	3	23%	1	33%	1	25%
Over 50 years of age	12	67%	10	77%	3	67%	3	75%
Total	12		13		4		4	



Middle Management

Age Range	Men				Women			
	2023		2024		2023		2024	
	#	%	#	%	#	%	#	%
Under 30 years of age	0	0%	0	0%	0	0%	0	0%
Between 30 and 50 years of age	15	54%	20	59%	15	71%	21	75%
Over 50 years of age	13	0%	14	41%	6	29%	7	25%
Total	28		34				28	

Junior Management

Age Range	Men				Women			
	2023		2024		2023		2024	
	#	%	#	%	#	%	#	%
Under 30 years of age	0	0%	0	0%	0	0%	0	0%
Between 30 and 50 years of age	98	79%	95	78%	52	75%	59	78%
Over 50 years of age	26	21%	27	22%	17	25%	17	22%
Total	124		122		69		76	

Functional Areas

Age Range	Men				Mujeres			
	2023		2024		2023		2024	
	#	%	#	%	#	%	#	%
Under 30 years of age	181	14%	146	12%	146	18%	101	15%
Between 30 and 50 years of age	876	68%	823	70%	589	73%	525	75%
Over 50 years of age	225	18%	209	18%	73	9%	70	10%
Total	1,282		1,178		808		696	

Total 2024

Age Range	Men				Women				Totales	
	2023		2024		2023		2024		2023	2024
	#	%	#	%	#	%	#	%		
Under 30 years of age	181	55%	146	59%	146	45%	101	41%	327	247
Between 30 and 50 years	993	59%	941	61%	703	41%	606	39%	1696	1547
Over 50 years	272	72%	260	73%	107	28%	97	27%	379	357
Total	1446	60%	1347	63%	956	40%	804	37%	2402	2151

In 2024, we had a total of 34 employees who identified as LGBTIQ+. This information was obtained from the 2024 Organizational Environment Measurement, carried out through the Great Place to Work firm. As it is an anonymous survey, there is no information on the gender or job category of these employees.

Training

Betting on continuous learning and the strengthening of skills as fundamental axes for our employees’ professional growth is one of the organization’s priorities. Through specialized training programs, Promigas promotes the development of strategic skills, leadership and adaptation to changes in the business environment.

Average hours of training per year

GRI 404-1

The following tables break down the average hours of training for the periods 2023 and 2024, differentiated by sex; as well as the distinction according to the job categories to which they belong.

Milestone	2023	2024	Annual Variation
Average hours of training per employee	44.83	39.21	-13%
Average hours of training per woman	42.96	38.50	-10%
Average hours of training per man	46.02	39.64	-14%

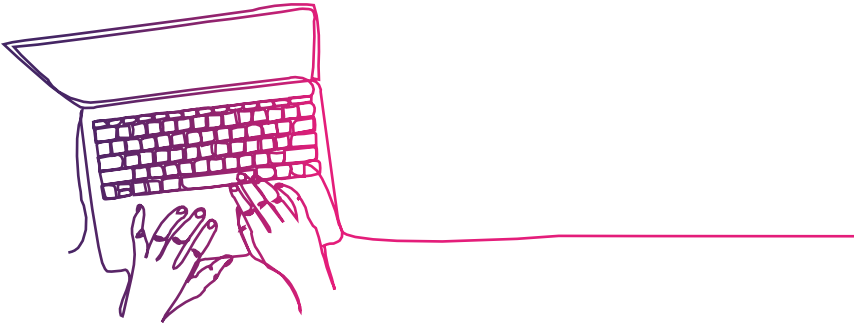
2023			2024			
Average hours of training	Gender	Job category	Total Employees	Total Training Hours	Average	Annual Variation
55.25	Female	Managerial	32	1918	59.94	8%
42.63		Non-Managerial	849	32001.7	37.69	-12%
80.07	Masculino	Managerial	49	3163.2	64.56	-19%
45.02		Non-Managerial	1428	55379.25	38.78	-14%

The number of employees includes employees who were active at the end of the analysis period (2,151), and retired during the analysis period (207). Total: 2,358.

GRI 404-2

Job Training and Transition Programs

Promigas promotes the professional growth and strengthening of the skills of its employees through various training programs. It also seeks to help in the job transition processes. The programs that seek to meet these objectives are presented below.



Training and professional certification in innovation: This training was carried out in partnership with the IXL Center and GIMI Institute, which includes two levels, to strengthen the use of tools for the generation and development of ideas. In 2024, 31 employees obtained GIMI Level 1 certification.

Participation in schools of the Corporate University of Corficolombiana: Active participation in the following schools.

- Business Management Skills Development Program
- Fundamentals of Business Administration Program
- Leading Today
- Developing Your Potential
- Heroes of Change Program
- Inspiring Expeditionary Program
- Comprehensive Financial Analysis Program

Strategic programs for senior management:

- Leadership and Strategy Program
- Corporate Finance Program

Transition assistance programs to facilitate continued employability and end-of-career management:

- Active Retirement Program: To provide knowledge and tools that prepare pre-pensioners to enjoy a peaceful and full retirement, taking care of their health, finances and giving continuity to their life project This program was carried out and had with the participation of 11 Promigas employees.

GRI 404-3

Percentage of employees who receive regular performance and professional development

The breakdown by gender and hierarchical level is presented below.



2024					
Gender	Category	Total employees eligible for the performance review	Total employees evaluated	Percentage of evaluated employees	Total percentage of employees evaluated
Female	Managerial	22	21	95.5%	97.9%
	Non-Managerial	713	693	97.2%	
Male	Managerial	35	35	100.0%	
	Non-Managerial	1212	1192	98.3%	

	2023	2024
Average Corporate Competencies	91,50%	91,58%

The data reflect a high level of participation in performance evaluations and a sustained investment in training, with initiatives ranging from the development of strategic skills to support in job transition.

Through our human talent management, we reaffirm our commitment to our team's comprehensive growth and to value generation through well-being.



8. Occupational Health and Safety Management

As a complement to the chapter on Operational Safety and Emergency Preparedness, in this section we include the details of our Occupational Health and Safety Management System and indicators of our work.

Occupational Health and Safety Management System (OH&S & Conditions)

GRI 403-1, 403-8 EM-RM-320a.2

Our employees', contractors', customers', and communities' safety is one of our priorities. We therefore promote a culture of prevention and safe behaviors, which allows us to anticipate risks to prevent accidents in our operations. This is why our OH&S Management System is based on risk prevention and the promotion of safe behavior, aimed at reducing occupational accidents and diseases. To this end, we implemented:

- Hazard Identification
- Risk-based diagnosis
- Employee participation
- Follow-up actions and audits
- Exchange of relevant lessons learned in order to develop competencies and share knowledge at corporate level

Audits and Compliance

The method used to carry out internal audits is the one recommended in the ISO 19011 DE 2018 standard. Similarly, the required profile in terms of knowledge and skills for auditors is the one recommended in this same standard of the ISO 19011 standard of 2018, that is, at least 2 year's experience in: Implementation or maintenance in Management Systems consultancies and auditing in the hydrocarbon or gas sector.

Our Occupational Health and Safety Management System is aligned with international standards and national regulations, guaranteeing the implementation of solid and effective practices in occupational health and safety with scope for all our employees and contractors. It is ISO 45001 certified and has the commitment of senior management.



Risk Management and Prevention

GRI 403-2

To ensure the quality of the processes, hazard identification and risk assessment, defined procedures and mechanisms are carried out and managed by each company's safety unit. This process includes the support of contractors and security auditors, and is monitored and verified by internal and external audits and the Corporate Control Management. These measures ensure a structured approach to information gathering, risk assessment, and the design of preventive and corrective controls.

GRI 403-3

We have specific programs that address the main occupational risks, such as ergonomic, chemical and auditory risks. These programs include:

- Engineering Controls
- Specific training
- Supply of personal protective equipment
- Epidemiological surveillance systems

In addition, our occupational risk management system allows us to identify and manage the risks and dangers that could generate occupational diseases in a timely

manner, through occupational medical tests associated to the position, musculoskeletal epidemiological surveillance system, cardiovascular risk prevention programs and promotion of healthy lifestyles of employees and their families.

A person is appointed to comply with it, a budget is designated, and a work plan is drawn up annually that is monitored through compliance and management indicators. For the quality in the provision of services, an evaluation of vendors is sometimes carried out either directly or through the Occupational Risk Administrator, when these activities are included within their scope.

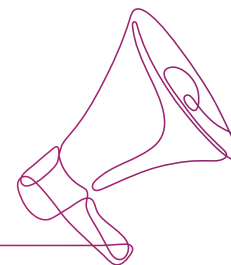
Participation and Safety culture

GRI 403-4

The OH&S Management System promotes a safety culture based on the active participation of workers. To this end, committees such as the Joint Committee on Occupational Safety and Health (COPASST) and the Labor Coexistence Committee (CCL) have been created to act as channels for the active participation of employees to report concerns, propose improvements and monitor the effectiveness of the measures adopted. Through these committees, we foster an ongoing dialogue that strengthens the culture of safety and well-being in the organization.

Our employees' participation is key to the success of the OH&S Management System. Thus, periodic

meetings of the Joint Committee on Safety and Health at Work (COPASST) and the Committee on Labor Coexistence (CCL) are established, work environment surveys, primary groups, recreational days to strengthen the appropriation of the elements of the Management System, among others. Through these channels, workers present their requests, concerns, comments and proposals on issues of safety and health at work, and issues related to the work environment or climate where they can solve them directly. Additionally, physical and electronic mailboxes have been implemented to receive comments and suggestions, ensuring fluid and transparent communication.



The following are the committee participation indicators:

Committee	Average number of reps per company	Number of meetings scheduled on average per company	Number of meetings held on average per company	Number of participating members on average per meeting	Cases received	Closed cases
COPASST*	6.8	11.4	11.2	5	29	18
Labor Coexistence Committee (CCL)	10.9	9.9	6.3	8.2	15	13



Note: Peru is excluded from the analysis, as it does not have a Labor Coexistence Committee.

Worker Training on Occupational Health and Safety

GRI 403-5, 11.9.6

In 2024, under the +Seguridad program, we developed our training that focused on strengthening competencies and capacity building to improve the identification of hazards, and skills to determine controls in critical risks associated to process safety, high-risk tasks, and mobility.

Under this program we developed a diploma course on process safety. This was a space where workers with relevant roles for the operation and maintenance of Promigas' transportation and energy systems strengthened their knowledge to make our operations safer (+Seguras), also strengthening the competencies to do high-risk work, and being more aware of mobilizing for missionary purposes in a safe and responsible way.

Promotion of Workers' Health

GRI 403-6, 11.9.7

To facilitate workers' access to health and care services not related to work, the company has the benefit of a 100% employee health policy with an insurer legally constituted in Colombia and which has the best standards of quality and service in the Fasecolda tables.

Evaluations and tenders are periodically carried out to ensure that the service is provided in the best way and there is a direct relationship with the insurer to provide a prompt solution to the problems of access and quality in the provision of the service. In addition, there is the figure of insurance intermediary that makes the company-insurer relationship more efficient.

We also offer other health benefits such as dentistry, glasses and frames, medications and authorized medical offices, which allow employees to have timely and excellent quality care, since the providers are hired and evaluated directly.

According to the report on the diagnosis of employees' general health conditions, we carry out programs focused mainly on risk prevention, intramurally or virtually, which facilitates the access and participation of employees and their adherence to each of the programs, which are focused on improving their lifestyles, reducing risks through changes in habits and behaviors, and disease prevention. Some of them are:

- **Chronic Diseases Program:** its objective is the prevention and monitoring of the population sensitive to cardiovascular diseases, high-risk pregnancies and chronic diseases such as cancer, kidney failure, among others.
- **Psychosocial Factors Program:** its objective is the identification, intervention and prevention of intra-occupational factors that may affect the health and performance of employees.
- **Musculoskeletal Pathology Prevention Program:** it is designed to prevent, identify and control ergonomic risks that can lead to diseases of common or occupational origin.
- **Healthy breaks:** seeks to promote breaks during the workday through activities that improve the health of the employee from the physical, cognitive and emotional approach, allowing them to resume the day in a more productive way.

- **Maternity/Paternity Program**

Its purpose is to support parents from pregnancy until the reinstatement of maternity/paternity leave, including the breastfeeding process and the first months of the baby.

- **Employee health care:** covers the benefits provided to workers as established by each of the companies, such as health policy, doctor's office, medicines, ontological services, among others.
- **Reinstatement:** seeks to create safe conditions for our employees to return to work who have had temporary disabilities due to common or work-related causes.
- **Healthy Lifestyles Program:** promotes healthy habits among workers and their families through activities that improve their physical, cognitive and emotional health conditions such as rumba therapy, cooking courses, hiking, relaxation days, among others.
- **Fatigue Mitigation:** Its objective is to prevent and identify the causes of fatigue within employees who are part of the target population (professionals and operators of control centers, drivers, technicians, among others) to avoid accidents in the operation or diseases that reduce the performance of their functions.

Risk Prevention and Mitigation

GRI 403-7

The focus of the Corporate OH&S Management System is focused on generating an interdependent culture of safety that allows the development of efficient risk management within the organization. This approach is reflected in the development of various initiatives, programs and plans that are renewed and strengthened annually, such as the following:

- Measuring Safety Maturity
- Security Governance
- Contractor Management
- Operational discipline
- Accidents Performance
- Safety Leadership

OSH Training:

- Occupational safety and health induction
- Hazard Identification and Risk Assessment
- Accident Investigation
- Chemical Risk Management
- Transport of dangerous goods
- Chemical Risk Management (GHS)

Road safety:

- Strategic Road Safety Plan (PESV)
- Vehicle Safety Requirements
- Driver Qualification
- Health management
- Healthy lifestyles
- Hearing and respiratory preservation
- Prevention of psychoactive substances
- Ergonomic measures

High-risk tasks:

- Training in high-risk tasks (working at heights, handling hazardous energies, working in confined spaces, lifting loads, controlling explosive atmospheres, excavation hazards)
- Specialized training for the evaluation of maneuvers

Process Safety:

- Process Safety Risk Management
- Emergency
- Drills and simulations
- Training for brigade members and personnel in general

OH&S & MSS Coverage Indicators

GRI 403-8

For the period in question, no process or roles have been excluded from the scope of the Occupational Health and Safety Management System.

Occupational Health and Safety Management System Coverage	2023		2024	
	#	%	#	%
The number and percentage of all employees and non-employees whose work or workplace is controlled by the organization and covered by the organization.	12,045	98 %	41,550	98 %
The number and percentage of all employees and non-employees whose work or workplace is controlled by the organization and covered by the organization, subject to internal audit.	12,045	98 %	41,886	100 %
The number and percentage of all employees and non-employees whose work or workplace is controlled by the organization and who are covered by such a system, subject to audit or certification by a third party.	12,045	84%	40,385	93%



Accidents and Occupational Safety



GRI 403-9

This section presents the main indicators of accidents and occupational injuries during 2024, including the frequency and severity of the incidents recorded.

Fatalities due to workplace accidents

GRI 403-9

	2021		2022		2023		2024	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Number	0	0	0	1	0	0	0	0
Rate	0	0	0	0.009	0	0	0	0

Rate: (number of deaths due to occupational accidents *200,000)/Man hours worked.

Workplace accident injuries with major consequences (not including fatalities)

GRI 403-9

	2021		2022		2023		2024	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Number	0	6	1	9	0	9	1	7
Rate	0	0.058	0.04	0.09	0.00	0.10	0.041	0.064

Rate: (Number of accidents with major consequences *200,000)/Man hours worked.



Recordable Workplace Accident Injuries

GRI 403-9

Recordable accidents

	2021		2022		2023		2024	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Number	28	241	41	270	36	169	23	155
Rate	0.71	2.07	1.12	1.93	1.27	1.90	0.94	1.42

Recordable occupational accident: Accidents with or without lost days (does not include deaths or first aid).
Rate: (#AT*200,000)/ Man hours worked

Disabling accidents

GRI 403-9

	2021		2022		2023		2024	
	Employees	Contractors	Employees	Contractors	Employees	Contractors	Employees	Contractors
Number	19	214	28	208	17	146	11	125
Rate	0.71	2.07	1.12	1.93	0.60	1.63		

Disabling accidents: Accidents with lost days (does not include deaths or first aid).
Rate: (#AT with DP*200,000)/ Man hours worked.

Number of hours worked in 2024

GRI 403-9

Employees

4,898,554.01



Contractors

21,851,529.2



Risks and Controls in Place

GRI 403-9

The OSH risk management matrix we use integrates regular medical assessments, absenteeism information and the Nordic questionnaire, allowing for a comprehensive risk assessment and the implementation of effective controls to prevent occupational diseases.

Critical Risks and Controls in Place

- Fire and explosion in natural gas transportation and distribution:**
This risk, although highly severe, has not generated consequences in people thanks to the application of advanced methodologies for the analysis of operational risks such as Hazop, What If, LOPA, process safety audits and inspections in classified areas. These tools allow to proactively identify and mitigate operational risks.

- **Traffic and mobility risk:** It occurs due to the geographical dispersion of our energy distribution networks and users. For this we have a Strategic Road Safety Plan, which has a set of strategies for characterization, assessment and control of risks.
- **High-risk tasks:** Work at heights and confined spaces. To counteract this, there are robust strategies focused on risk mitigation.
- **Electrical risk:** In the case of power generation companies, this is the risk with the greatest consequences along with the risk of heights, for which there are management programs under national standards associated to the risk.

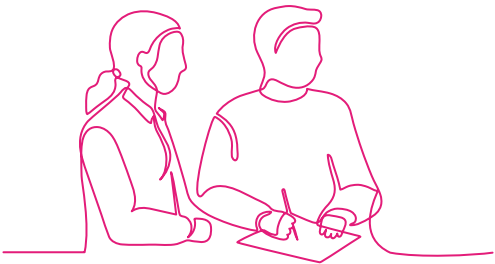
In 2024, accidents with great consequences derived from mechanical, traffic and location risks that concentrate the accident rate presented in corporate. For these risks, several controls are contemplated distributed in the pyramid of the hierarchy of controls. The main controls for materialized risks are listed below:

- **Mechanical risks:** Strengthening of the operational discipline process, incorporation of new technologies, and the Safety Culture Program for the promotion of interdependent practices in the development of activities in the field.
- **Traffic risk:** Execution of strategic road safety plans aimed at the protection of all workers and their interaction on the roads.

- **Locative risk:** Strengthening the operational discipline process, incorporation of new technologies, and improvement of planning processes and risks identification in the areas of work.

In 2024, the risk that materialized the most was mechanical risk, for which there is a corporate and individual strategy in each company focused on strengthening the mobility administrative management, modifying the behavior of road actors, which includes the use of safe vehicles for the operation and identification of road risks on the road, for contractors and direct personnel.

All these measures are established through the controls hierarchy.



Occupational Diseases

This section presents the main indicators of occupational diseases in 2024, as well as the measures adopted for their prevention and control.

GRI 403-9

Employees	2021	2022	2023	2024
The number of deaths resulting from an occupational disease	0	0	0	0
The number of cases of recordable occupational diseases	2	2	2	2

No cases of occupational disease were reported in 2024. Pathologies associated with the musculoskeletal system were identified as occupational diseases registered in employees, specifically carpal tunnel syndrome in the right hand and bilateral.

The main occupational hazards that represent a risk of disease are biomechanical due to prolonged postures, repetitive movements or handling of loads, and physical and biological hazards. These risks are identified in the Occupational Health and Safety Risk Management Matrix, which assesses and defines the necessary controls to prevent occupational diseases from occurring in workers.

To eliminate such hazards and minimize risks, we implement measures such as:

- Controls
- Hazard/Risk Elimination
- Substitution
- Engineering Controls
- Administrative controls and PPE, e.g. job adequacy (sources) and training/education (individual).

No worker was excluded in the preparation of this report, and direct and temporary staff, interns and in-house contractors were taken into account.

Promigas maintains a comprehensive approach to occupational health and safety, guaranteeing risk prevention, continuous training and the protection of the well-being of its employees and contractors. Through continuous improvement and compliance with international standards, we continue to strengthen a culture of safety in all our operations.



GRI *Content Index*

Statement of Use

Promigas S.A. E.S.P. has prepared the report in accordance with the GRI Standards for the period from January 1 to December 31, 2024

GRI 1 Used

GRI 1:Fundamentals 2021

Applicable GRI Sector Standards

Sector GRI 11: Oil and Gas Sector 2021

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
GRI 2: General disclosures	2-1	Organizational details	About Promigas Promigas has its main headquarters in the city of Barranquilla, Colombia.	8, 9,10			
	2-2	Entities included in the organization's sustainability reporting	About this report	134			
			The consolidated financial statements of Promigas S.A. E.S.P. integrate the financial information of the company and all its subsidiaries, presenting them as a single economic entity. This involves the inclusion of all entities over which Promigas exercises control, generally defined as the possession of more than 50% of the voting rights or the ability to direct the financial and operational policies of the entity.				Global Compact Principles: 1,2,4,5,10 ODS: 10, 16
			On the other hand, Promigas* sustainability report covers a broader spectrum of entities and activities. In addition to consolidated subsidiaries, it may include joint ventures, suppliers, contractors, and other stakeholders that, while not under the company's direct control, are relevant to assessing the organization's environmental, social, and governance (ESG) impact				
			The consolidation for the sustainability report is based on the controlled entities which are: Promigas, Promigas Peru, Transmetano Promioriente, Transoccidente, Promisol, SPEC, GdO, Surtigas and CEO.				

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
GRI 2: General disclosures	2-3	Reporting period, frequency and contact point	About this report	134			
	2-4	Restatements of information	About this report	134			
			Restatements were made of indicators 305-1, 305-2 and 305-3 corresponding to the 2023 figures, after their audit by ICONTEC. The results of this verification were received after the publication of the data. It should be noted that these restatements do not affect the interpretation of greenhouse gas (GHG) emissions in the three scopes during 2023, but reflect a precise quantification exercise.				
	2-5	External assurance	The details of the verified indicators can be found in the verification memorandum included in this report.	134			
	2-6	Activities, value chain and other business relationships	About Promigas	9, 95			Global Compact Principles: 1,2,4,5,10 ODS: 10, 16
			No other relevant business relationships have been presented in the value chain. In addition, no significant changes have been observed in existing trade relations during the reporting period.				
	2-7	Employees	Appendix to the Management Report/Detail of human talent management and well-being	92			
	2-8	Workers who are not employees	Appendix to the Management Report/Detail of human talent management and well-being				
	2-9	Governance structure and composition	Corporate Governance	16			
	2-10	Nomination and selection of the highest governance body	Corporate Governance Report	17 (Corporate Governance Report)			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
GRI 2: General disclosures	2-11	Chair of the highest governance body	Corporate Governance Report	7 (Corporate Governance Report)			
	2-12	Role of the highest governance body in overseeing the management of impacts	Corporate Governance	18			
	2-13	Delegation of responsibility for managing impacts	Corporate Governance	18			
	2-14	Role of the highest governance body in sustainability reporting	About this report	134			
	2-15	Conflicts of interest	Corporate Governance Report	30 (Corporate Governance Report)			
	2-16	Communication of critical concerns	The anti-corruption compliance, money laundering and terrorist financing risk prevention officer submits a management report to the board of directors every six months and presents recommendations on relevant aspects whenever they arise, so that the board of directors can decide on them.				Global Compact Principles: 1,2,4,5,10 ODS: 10, 16
	2-17	Collective knowledge of the highest governance body	Corporate Governance - In 2024, the participation of Board members in talks, events and forums continued to be promoted.	18			
	2-18	Evaluation of the performance of the highest governance body	Corporate Governance	18			
	2-19	Remuneration policies	Corporate Governance Report	18 (Corporate Governance Report)			
	2-20	Process to determine remuneration	Corporate Governance Report	18 (Corporate Governance Report)			



Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
GRI 2: General disclosures	2-21	Annual total compensation ratio	<p>Highest-paid person's total annual compensation ratio to the median total annual compensation of all employees (excluding highest-paid person): 35.5</p> <p>Ratio of the percentage increase in the total annual compensation of the highest paid person in the organization to the median of the percentage increase in the total annual compensation of all employees (excluding the highest paid person): 1.1</p> <p>The data were collected through the salaries that Promigas has, identifying the median annual compensation, as well as the identification of the highest salary.</p>				
	2-22	Statement on sustainable development strategy	Integrated management with a sustainable approach: We generate value with sustainability	33			Global Compact Principles: 1,2,4,5,10 ODS: 10, 16
	2-23	Policy commitments	Integrated management with a sustainable approach: We generate value with sustainability	33			
			We Commit to Human Rights Commitments Volunteers. See all policies at: https://www.promigas.com/Paginas/Nuestra_Empresa/ESP/PolíticasCorporativas.aspx				
	2-24	Embedding policy commitments	Gestión integrada con enfoque sostenible, Ética y Derechos Humanos	38, 41			
	2-25	Processes to remediate negative impacts	Ethics and Human Rights Promigas has different communication channels with stakeholders, however, during the process of implementing these as well as their implementation throughout the reporting period, no communications were received to improve these communication channels.	43			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
GRI 2: General disclosures	2-26	Mechanisms for seeking advice and raising concerns	Ethics and Human Rights	40, 44, 103			
	2-27	Compliance with laws and regulations	Ethics and Human Rights No significant fines or penalties were presented during the year.	40			
	2-28	Membership associations	Integrated management with a sustainable approach: We generate value with sustainability	38			Global Compact Principles: 1,2,4,5,10 ODS: 10, 16
	2-29	Approach to stakeholder engagement	Integrated management with a sustainable approach: We generate value with sustainability	34			
	2-30	Collective bargaining agreements	Appendix to the Management Report/Detail of human talent management and well-being				
Risk management	3-3	Management of material topics	Risk Management Appendix - Detail of impact materiality and management of material issues	23			
			Based on the double materiality analysis carried out in 2023, it was determined that this material issue does not generate significant impacts or affect Human Rights.				
	IPGR1	Compliance with risk mitigation action plans	About Promigas - Risk Management Note: The scope covers Promigas, Gdo, Surtigas, Promioriente, Quavii, SPEC, CEO, Transoccidente, Transmetano and Versa	31			
Human Rights	3-3	Management of material topics	Ethics and human rights Appendix - Detail of impact materiality and management of material issues	40			Global Compact Principles:10 ODS: 16
	408-1	Operations and suppliers at significant risk for incidents of child labor	In our risk analyses, we did not find suppliers or operations with this risk.				

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Human Rights	410-1	Security personnel trained in human rights policies or procedures	Ethics and Human Rights - Human Rights It corresponds to 100% of the private security personnel assigned to Promigas and subsidiaries.	43		11.18.2	Global Compact Principles: 1,2,4,5,10 ODS: 16
	11.16.2	Land and resource rights:Additional sector recommendations	Ethics and Human Rights - Human Rights In 2024, there were no involuntary resettlements and no resettlements are underway.	103		413-2	
	11.17.4	Process of seeking free, prior and informed consent from indigenous peoples	Community Relations	103		11.17.4	
	11.17.3	List the locations of operations where indigenous peoples are present or affected by activities of the organization.	Social Footprint	98		11.17.3	
	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	We fail to identify suppliers whose right to freedom of association and collective bargaining could be at risk			11.13.2	
	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	In our risk analyses, we did not find suppliers or operations with this risk.			11.12.2	
Ethics, transparency and compliance	3-3	Management of material topics	Ethics and human rights Appendix - Detail of impact materiality and management of material issues	41			Global Compact Principles:10 ODS: 16
	201-4	Financial assistance received from government	No financial assistance received from the government was submitted.			11.21.3	

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Ethics, transparency and compliance	205-1	Operations assessed for risks related to corruption	Ethics and Human Rights - Ethical Leadership as a Pillar of Sustainability and Growth	42		11.20.2	Global Compact Principles:10 ODS: 16
			No significant corruption-related risks identified through the risk assessment were identified.				
	205-2	Communication and training about anti-corruption policies and procedures	Ethics and Human Rights - Ethical Leadership as a Pillar of Sustainability and Growth	42		11.20.3	
	205-3	Confirmed incidents of corruption and actions taken	Ethics and Human Rights - Ethical Leadership as a Pillar of Sustainability and Growth	42		11.20.4	
			Thanks to the control mechanisms, during the year we had no confirmed cases of corruption in any of the Promigas companies.				
	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	During the year, no legal actions related to unfair competition, anti-competitive behavior and monopolistic practices were filed.			11.19.2	
	11.20.5	Describe the approach to contract transparency	For the contracts of our suppliers, the general conditions are published on our website. Those of gas distribution services are delivered to users when they contract it. Contracts with our industrial customers in the gas transportation, LNG and integrated services businesses are subject to confidentiality clauses.			11.20.5	
	415-1	Political contributions	Ethics and Human Rights - Ethical Leadership as a Pillar of Sustainability and Growth	42		11.22.2	

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Innovation	3-3	Management of material topics	Innovation and digital transformation Appendix - Detail of impact materiality and management of material issues	45			
	IPIN1	Expenditure and investment in R+D+i as a percentage of adjusted gross sales	About Promigas - Innovation and Digital Transformation	47			Global Compact Principles:9 ODS: 9
	IPIN2	Revenue from new products and services as a percentage of the company's adjusted gross sales	About Promigas - Innovation and Digital Transformation	47			
Digital Transformation	3-3	Management of material topics	Appendix - Detail of impact materiality and management of material issues				Global Compact Principles: 9 ODS: 9
	IPTD1	Digital Transformation Plan Execution	About Promigas - Innovation and Digital Transformation	49			
Economic performance	3-3	Management of material topics	Innovation and digital transformation Appendix - Detail of impact materiality and management of material issues	45			
	201-1	Direct economic value generated and distributed	Energy Prosperity Note: It is not considered significant to report the economic value generated distributed separately since the information reported is at the corporate level.	82		11.14.2 11.21.2	Global Compact Principles:10 ODS: 16

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Economic performance	203-2	Significant indirect economic impacts	Energy Prosperity	83	Information not available literal b. Importance of indirect economic impacts in the context of external benchmarks and stakeholder priorities, such as national and international standards, protocols, and policy agendas, because we do not currently benchmark or relate national and international policies in the relationship of the impact of indirect economic impacts. We are working to carry out the suggested activities to improve our mapping of these impacts.	11.14.6	Global Compact Principles: 10 ODS: 16
	IPDE1	Net Income Growth	Energy Prosperity	80			
	IPDE2	Credit Score Goal	Energy Prosperity				
	IPDE3	Diversification EBITDA (low emissions and new geographies)	Energy Prosperity	80			
	IPDE4	Placement Brilla	Energy Prosperity	68			
	IPDE5	Number of credits	Energy Prosperity	68			
	IPDE6	Executed projects of value-added services	Energy Prosperity	59			
	IPDE7	Contracted transmission and regasification capacity in Promigas and subsidiaries	Energy Prosperity	57			
	IPDE8	# Connected natural gas users	Energy Prosperity	60			
	IPDE9	# Connected users of electrical energy	Energy Prosperity	65			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Energy solutions for the transition	3-3	Management of material topics	Low-emission businesses Appendix - Detail of impact materiality and management of material issues For this material issue, no impacts on human rights were identified	63			
	IPSE1	Percentage of investment in new projects that are aimed at clean energy and/or conversion to clean energy	Energy Prosperity - Low Emission Businesses	80			
	IPSE2	Income that comes from low- or zero-emission products, services, or businesses. (Revenues from New Business Opportunities)	Energy Prosperity - Low Emission Businesses	81			
	IPSE3	Percentage of revenue from new low- or zero-emission businesses to revenue from new businesses	Energy Prosperity - Low Emission Businesses	81			Global Compact Principles: 8 y 9 ODS: 7, 13, 15
	IPSE4	Reduction of CO2 emissions in operational projects - Green Footprint	Energy Prosperity - Low Emission Businesses	64			
	IPSE5	MW Commercial Closures	Energy Prosperity - Low Emission Businesses	64			
	IPSE6	Number of NGV Vehicles (dedicated)	Energy Prosperity - Low Emission Businesses	66			
	IPSE7	Number of Converted Vehicles	Energy Prosperity - Low Emission Businesses	66			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Customer satisfaction and quality of service	3-3	Management of material topics	Customer satisfaction and quality of service Appendix - Detail of impact materiality and management of material issues	70			
	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	Energy Prosperity - Customer Satisfaction and Service Quality	73			
	IPSC1	External Customer Satisfaction Index	Energy Prosperity - Customer Satisfaction and Service Quality	72			Global Compact Principles:10 ODS: 16
			Note: This indicator consolidates the measurement made in 2024 for the 2023 period for all companies				
	IPSC2	Customer complaints and claims	Energy Prosperity - Customer Satisfaction and Service Quality	73			
Business continuity	3-3	Management of material topics	Customer satisfaction and quality of service Appendix - Detail of impact materiality and management of material issues	70			Global Compact Principles: 8 ODS: 13, 15
	IPCN1	Continuity Index	Energy Prosperity - Customer Satisfaction and Service Quality	72			
	IPCN2	Business-attributable outage events	Health and Safety for People and Infrastructure - Safety for Our People	110			
Human talent management and well-being	3-3	Management of material topics	Human talent management and well-being Appendix - Detail of impact materiality and management of material issues	91			
	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Appendix to the Management Report/Detail of human talent management and well-being				Global Compact Principles: 1, 2,3, 4, 5, 6 y10 ODS: 1, 5, 8, 10, 16
	401-1	New employee hires and employee turnover	Appendix to the Management Report/Detail of human talent management and well-being			11.10.2	
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Appendix to the Management Report/Detail of human talent management and well-being			11.10.3	

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Human talent management and well-being	401-3	Parental leave	Appendix to the Management Report/Detail of human talent management and well-being			11.10.4	
	402-1	Minimum notice periods regarding operational changes	In our collective agreements we have not agreed on these times. For changes in the Organization, a Change Management Plan is implemented and, depending on the type of change, so are the actions to be implemented and the times			11.10.5	
	404-1	Average hours of training per year per employee	Appendix to the Management Report/Detail of Human Talent Management and Well-being / Capabilities for Progress - Human Talent Management and Well-being	94		11.10.6	
	404-2	Programs for upgrading employee skills and transition assistance programs	Appendix to the Management Report/Detail of human talent management and well-being			11.10.7	
	404-3	Percentage of employees receiving regular performance and career development reviews	Appendix to the Management Report/Detail of human talent management and well-being				Global Compact Principles: 1, 2,3, 4, 5, 6 y10 ODS: 1, 5, 8, 10, 16
	405-1	Diversity of governance bodies and employees	Corporate Governance, Capabilities for Progress - Human Talent Management and Well-being / Appendix to the Management Report/Detail of Human Talent Management and Well-being	18, 92		11.11.5	
	405-2	Ratio of basic salary and remuneration	Appendix to the Management Report/Detail of human talent management and well-being			11.11.6	
	406-1	Incidents of discrimination and corrective actions taken	Capabilities for Progress - Human Talent Management and Well-being	93		11.11.7	
	IPTH1	Organizational climate	Capabilities for Progress - Human Talent Management and Well-being	93			
	IPTH2	Voluntary staff turnover rate	Appendix to the Management Report/Detail of human talent management and well-being				
	IPTH4	Average Corporate Competencies	Capabilities for Progress - Human Talent Management and Well-being	94			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Supply chain management	3-3	Management of material topics	Supply chain management Appendix - Detail of impact materiality and management of material issues	95			
	308-1	New suppliers that were screened using environmental criteria	Capabilities for Progress - Supply Chain Management				
	414-1	New suppliers that were screened using social criteria	Capabilities for Progress - Supply Chain Management All of our suppliers must go through a rigorous screening process through social, risk, and conflict of interest assessments prior to engagement.	97		11.10.8 11.12.2	Global Compact Principles: 1, 2,3, 4, 5, 6 y10 ODS: 1, 5, 8, 10, 16
	204-1	Proportion of spending on local suppliers	Capabilities for Progress - Supply Chain Management	97		11.14.5	
	IPGA1	Supplier Performance Evaluation	Capabilities for Progress - Supply Chain Management	97			
	IPGA2	Plurality of suppliers	Capabilities for Progress - Supply Chain Management	96			
	308-2	Negative environmental impacts in the supply chain and actions taken	No negative environmental impacts are identified in the value chain				
	414-2	Negative social impacts in the supply chain and actions taken	No negative environmental impacts are identified in the value chain			11.10.9	

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Social Footprint	3-3	Management of material topics	Social footprint: our strategic social investment Appendix - Detail of impact materiality and management of material issues	98			
	203-1	Infrastructure investments and services supported	Capacities for Progress - Social Footprint: Our Strategic Social Investment These investments were not made as commercial, in-kind or pro bono arrangements.	101		11.14.4	
	IPHS2	Estimated savings of users of these vehicles	Capacities for Progress - Social Footprint: Our Strategic Social Investment	66		11.15.2	
	IPHS3	Local Labor (Skilled and Unskilled)	Capacities for Progress - Social Footprint: Our Strategic Social Investment	103		11.15.3	Global Compact Principles: 1, 2,3, 4, 5, 6 y10 ODS: 1, 5, 8, 10, 16
	IPHS4	Number of new users converted from wood to gas	Capacities for Progress - Social Footprint: Our Strategic Social Investment	62			
	IPHS5	Percentage of credit placements for women	Capacities for Progress - Social Footprint: Our Strategic Social Investment	69			
	IPHS6	Percentage of placement in rural areas	Capacities for Progress - Social Footprint: Our Strategic Social Investment	69			
	IPHS7	Percentage of placement by socioeconomic strata 1, 2 and 3	Capacities for Progress - Social Footprint: Our Strategic Social Investment	69			
	IPHS8	Goal Fulfillment of High Impact Investment	Capacities for Progress - Social Footprint: Our Strategic Social Investment	99			
	IPHS1	Social investment	Capacities for Progress - Social Footprint: Our Strategic Social Investment	100			



Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Social Footprint	413-1	Operations with local community engagement, impact assessments, and development programs	Capacities for Advancement - Community Relations 100% of the operations of Promigas Colombia and its subsidiaries CEO, GDO, Promioriente, Promisol and Surtigas prioritized as very high (31 municipalities) have implemented programs of local community participation, impact evaluations and development. Transmetano has its communities prioritized as high.	102			Global Compact Principles: 1, 2,3, 4, 5, 6 y10 ODS: 1, 5, 8, 10, 16
	413-2	Operations with significant actual and potential negative i mpacts on local communities	Capacities for Advancement - Community Relations We have not identified communities that we are negatively impacting.	103			
	411-1	Incidents of violations involving rights of indigenous peoples	Capacities for Advancement - Community Relations	103			
Operational Safety and Emergency Preparedness	3-3	Management of material topics	Health and safety for people and infrastructure Appendix - Detail of impact materiality and management of material issues	106			Global Compact Principles: 1 y 2 ODS: 8
	403-1	Occupational health and safety management system	Appendix - Occupational Safety and Health Section			11.9.2	
	403-2	Hazard identification, risk assessment, and incident investigation	Appendix - Occupational Safety and Health Section			11.9.3	
	403-3	Occupational health services	Appendix - Occupational Safety and Health Section			11.9.4	
	403-4	Worker participation, consultation, and communication on occupational health and safety	Appendix - Occupational Safety and Health Section			11.9.5	
	403-5	Worker training on occupational health and safety	Appendix - Occupational Safety and Health Section			11.9.6	
	403-6	Promotion of worker health	Appendix - Occupational Safety and Health Section			11.9.7	

Gri standard/ other source	Disclosure	Indicator	Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
		Name			Requirement/reason/explanation		
Operational Safety and Emergency Preparedness	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Appendix - Occupational Safety and Health Section			11.9.8	Global Compact Principles: 1 y 2 ODS: 8
	403-8	Workers covered by an occupational health and safety management system	Appendix - Occupational Safety and Health Section			11.9.9	
	403-9	Work-related injuries	Energy and Safe Environments - Process Safety Appendix - Occupational Safety and Health Section	108		11.9.10	
	403-10	Work-related ill health	Energy and Safe Environments - Process Safety Appendix - Occupational Safety and Health Section	108			
	IPSO1	IMS Security Maturity Indicator	Appendix - Occupational Safety and Health Section	108			
	IPSO2	Percentage of coverage in terms of municipalities sensitized within the framework of the preventive community education program	Energy and Safe Environments - Process Safety	103			
	IPSO3	Leakage rate	Energy and Safe Environments - Process Safety	110			
Cybersecurity and information security	3-3	Management of material topics	Cybersecurity Appendix - Detail of impact materiality and management of material issues	113			ODS: 9
	IPCS1	Awareness and training of all employees on cybersecurity issues	Energy and Safe Environments - Cybersecurity	114			
	IPCS2	Management System Maturity (SGSI)	Energy and Safe Environments - Cybersecurity	114			
	IPCS3	Number of incidents materialized	Energy and Safe Environments - Cybersecurity	114			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Climate action	3-3	Management of material topics	Climate action Appendix - Detail of impact materiality and management of material issues For this material issue, no impacts on human rights were identified	119			
	201-2	Financial implications and other risks and opportunities due to climate change	Appendix, TCFD Framework		Information not available. The costs related to managing the risks and opportunities related to climate change are not detailed. Its report will be evaluated in 2025.		
	IPAC1	Emissions Reduction - Decarbonization Program	Climate & Nature - Climate Action	123			
	305-1	Direct (Scope 1) GHG emissions	Climate and Nature - Climate Action, Appendix, TCFD framework	123, 21 (appendix)			Global Compact Principles: 7, 8 y 9 ODS: 7, 13H141
	305-2	Energy indirect (Scope 2) GHG emissions	Climate and Nature - Climate Action, Appendix, TCFD framework	123	b. gross value of indirect energy-associated GHG emissions (scope 2) based on the market in metric tons of CO2 equivalent - No energy purchases are made in the market		
	305-3	Other indirect (Scope 3) GHG emissions	Climate and Nature - Climate Action, Appendix, TCFD framework The gases included in the calculation is CO2. We do not include the detail of biogenic CO2 emissions in scope 3, since they are not significant compared to the other emission sources included.	123			
			Categories and activities related to other indirect GHG emissions (scope 3) included in the calculation are: upstream transport, purchased goods and capital goods.				

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Climate action	305-4	GHG emissions intensity			Information not available at this time. We are working to establish the methodology for calculating emissions intensity, which is scheduled to be finalized in 2025.		
	305-5	Reduction of GHG emissions	Climate & Nature - Climate Action The gases included in the decarbonization strategy are the same as those identified for scope 1, 2 and 3.	123			
	305-7	Nitrogen oxides (NO), sulfur oxides (SO), and other significant air emissions	Appendix, TCFD Framework It is calculated based on the fuel consumption of equipment and km traveled by vehicles and emission factors by internal combustion (taken from EPA AP-42 and those used in the Mobile 6.2 software).		Traceability of the criteria pollutants with respect to SOx, Persistent Organic Pollutants (POPs), Volatile Organic Compounds (VOCs), Hazardous Air Pollutants (PAHs) and Particulate Matter (PM) is not applicable. Other standard categories of air emissions identified in the relevant regulations, due to the nature of our operations.		Global Compact Principles: 7, 8 y 9 ODS: 7, 13H141
	303-1	Interactions with water as a shared resource	Appendix, Eco-efficiency The scope covers Promigas and its subsidiaries. The use of water captured or acquired through third parties is for domestic consumption, irrigation of our green areas, supply of our fire protection systems, use in the regasification process as cooling and development of works in our constructions. The largest extraction of water comes from marine sources (but it is returned to the sea, without changing its properties) and to a lesser extent water is taken from municipal aqueduct networks and groundwater sources, whose uses and volumes are carried out within what is authorized by the environmental authorities.				

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Climate action	303-2	Management of water discharge- related impacts	Appendix, Eco-efficiency We do not have a significant impact due to direct discharges into bodies of water. The wastewater generated corresponds to domestic water that is discharged into public sewerage networks within the provisions of environmental regulations.				
	303-3	Water withdrawal	Appendix, Eco-efficiency, Climate and Nature, Eco-efficiency The largest extraction of water comes from marine sources (but it is returned to the sea, without changing its properties) and to a lesser extent water is taken from municipal aqueduct networks and groundwater sources, whose uses and volumes are carried out within what is authorized by the environmental authorities.	131	Literal a. Total water extraction from all areas in megaliters iii. marine waters; IV. Produced water B. Water-stressed areas It is not appropriate because we do not draw water from this type of source		Global Compact Principles: 7, 8 y 9 ODS: 7, 13H141
	303-5	Water consumption	Appendix, Eco-efficiency	33 (Appendix)	It is not appropriate due to the nature of the activities carried out.		
	302-1	Energy consumption within the organization	Appendix, Eco-efficiency, Climate and Nature, Eco-efficiency Power sold is reported on the 302-2 under the standard guidance To account for the energy consumption in the organization, the consumption of electricity supplied by the public service companies is used, data taken from the bills they generate. The fuel supply consumption data is accounted for through the purchase invoices and the energy consumption for natural gas used in the operation of equipment is taken from the gas balance accounting at the stations. For solar energy consumption, consumption data is taken from the bills generated by our subsidiary CEO that provides the service.	131 32, 33 (Appendix)	Literal c ii; lii; lv Literal d i; li; lii; lv Not applicable We do not consume heating, cooling or steam. We do not sell heating, cooling or steam.		
	302-2	Energy consumption outside of the organization	Appendix, Eco-efficiency It is calculated from the posting and invoice of the service.				

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Climate action	302-4	Reduction of energy consumption	Appendix, Eco-efficiency		Information not available The baseline of energy consumption is being updated to establish the reduction goal and its accounting. It will be reported in 2026..		
	306-1	Waste generation and significant waste-related impacts	Appendix, Eco-efficiency We implement waste management in our activities, under the principle of avoiding generation, and promoting classification at source, reuse and recycling to minimize waste that must be incinerated or disposed of in landfills. Promigas and the corporate have the identification of impacts due to the generation of waste and environmental management measures, framed within the Integrated Waste Management plan, which is applicable to our contractors or suppliers throughout the chain. We keep records of the waste generated in our facilities and annually present the reports of the generation of waste established by law that are made based on the invoicing or certificate issued by the managers we have for the use and final disposal.				Global Compact Principles: 7, 8 y 9 ODS: 7, 13H141
	306-2	Management of significant waste-related impacts					
	306-3	Waste generated	Appendix, Eco-efficiency	34 (Appendix)			
	306-4	Waste diverted from disposal	Appendix, Eco-efficiency, Climate and Nature, Eco-efficiency Promigas carries out the calculation and traceability of the waste generated inside and outside the organization.	131			
	306-5	Waste directed to disposal		131			

Gri standard/ other source	Indicator		Location /Direct response	Page	Omission	Gri sector standard ref. No.	Global Pact/ODS
	Disclosure	Name			Requirement/reason/explanation		
Biodiversity	3-3	Management of material topics	Biodiversity Appendix - Detail of impact materiality and management of material issues For this material issue, no impacts on human rights were identified due to its nature	124			
	304-1	Operational sites owned, leased, managed in, or adjacent to,protected areas and areas of high biodiversity value outside protected areas	Climate and Nature - Biodiversity	130			
	304-2	Significant impacts of activities, products and services on biodiversity	Climate and Nature - Biodiversity Appendix - Biodiversity Beyond what is described in the section Biodiversity and the application of the TNFD framework, no additional negative impacts related to pollution by unnatural substances, the introduction of invasive species, species reduction, and changes in ecological processes are identified. Likewise, no significant impacts, either positive or negative, are observed in terms of the extent of the affected areas, the duration of the impacts, or their reversibility or irreversibility.	128			Global Compact Principles: 7, 8 y 9 ODS: 7, 13, 15
	304-3	Habitats protected or restored	Climate and Nature Appendix- Biodiversity	124 23 (Appendix)			
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Appendix - Biodiversity	30 (Appendix)			
	IPBD1	Hectares of tropical dry forest under some preservation/restoration scheme in search of net gain	Climate and Nature - Biodiversity	129			
	IPBD2	Hectares offset in strategic ecosystems.	Climate and Nature - Biodiversity	129			



Sectoral GRI Indicator Theme	Report	Additional Comment
Topic 11.8.2 Asset integrity and incident management	Not applicable	We do not have liquid fuel transportation operations
Topic 11.8.4 Asset integrity and incident management	Not applicable	We do not have oil sands mining operations
Topic 11.8.4 Asset integrity and incident management	Additionally, it does not apply because we are not closing operations	In our materiality analysis, this issue was not prioritized by stakeholders.
Topics 11.21.4, 11.21.5, 11.21.6, 11.21.7, 11.21.8. Taxation In our materiality analysis, this issue was not prioritized by stakeholders.	Promigas does not make payments to governments	In our materiality analysis, this issue was not prioritized by stakeholders.

SASB Table			
Topic	Code	Accounting metric	Pag
Activity metric	EM-MD-000.A	Total metric ton-kilometers of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport4	43.588
Greenhouse Gas Emissions	EM-MD-110a.1	Gross global Scope 1 emissions	29
	EM-MD-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	46
Air Quality	EM-MD-120a.1	Air emissions NOx	30
Ecological Impacts	EM-MD-160a.3	Terrestrial acreage disturbed, percentage of impacted area restored	42
	EM-MD-160a.2	Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat	42
	EM-MD-160a.1	Description of environmental management policies and practices for active operations	36
Operational Safety, Emergency Preparedness & Response	EM-MD-540ª.1	Number of reportable pipeline incidents, percentage significant	70
	EM-MD-540ª.2	Percentage of natural gas and pipelines inspected	70
	EM-MD-540ª.3	Number of (1) accident releases and (2) nonaccident releases (NARs) from rail transportation	Not applicable
	EM-RM-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR)	69
	EM-MD-540ª.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	68
Competitive Behavior	EM-MD-520a.1.	Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations2	Not applicable
Cybersecurity	IF-EU-550a.1	Number of incidents of non-compliance with physical or cybersecurity standards or regulations	74

Sirs.
Shareholders and other interested parties of
PROMIGAS S.A. E.S.P.
Barranquilla - Atlántico

INDEPENDENT LIMITED ASSURANCE REPORT

Scope

We have been engaged by the Management of PROMIGAS S.A. E.S.P. (hereinafter "the Company") to perform a limited assurance engagement on the information detailed in Annex A (hereinafter, "the subject matter information"), included in the Integrated Management Report for the year ended December 31, 2024.

Our limited assurance engagement was conducted solely concerning the selected sustainability information included in Annex A. Our assurance report does not extend to prior periods, other information not included in the 2024 Integrated Sustainable Management Report, or any other information related to the Report that may contain images, audio, or videos.

Criteria Applied by PROMIGAS S.A. E.S.P.

The criteria used by the Company's management to prepare the subject matter information detailed in Annex A and included in the 2024 Integrated Management Report were established considering the concepts, requirements, and principles of:

- The 2021 Global Reporting Initiative (GRI) Standards, in its "In Accordance with GRI" reporting option.
- The "Infrastructure - Gas Utilities & Distributors", "Oil & Gas - Midstream" industry indicators from the Sustainability Accounting Standards Board (SASB) in force in 2024.
- The recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), originally published in 2017 and updated in 2021 (incorporated in 2023 into the IFRS S2 Standard).
- The criteria defined by Promigas S.A. ESP for the double materiality analysis process conducted in 2024.
- The criteria defined by the Company for its own indicators for 2024.

Responsibilities of PROMIGAS S.A. E.S.P. 's Management Regarding the Subject Matter Information included in the 2024 Integrated Management Report

The Company's management is responsible for the preparation and presentation of the subject matter information included in the 2024 Integrated Management Report in accordance with the criteria mentioned above. This responsibility includes the design, implementation, and maintenance of internal controls necessary to ensure that the subject matter information is free from material misstatements, whether due to fraud or error.

Responsibilities of BDO

Our responsibility is to express a limited assurance conclusion on the subject matter information based on the procedures we have performed and the evidence we have obtained. We have conducted our limited assurance engagement in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB).

This standard requires us to conclude whether, based on the evidence obtained, anything has come to our attention that causes us to believe that the subject matter information is not presented fairly, in all material respects. In a limited assurance engagement, the practitioner performs procedures (primarily consisting of inquiries with management and other relevant personnel, as appropriate, and applying analytical procedures) and evaluates the evidence obtained.

The procedures we performed were based on our professional judgment and included inquiries, understanding and observation of processes and evidence, recalculations, inspection of documents, analytical procedures, evaluation of the adequacy of quantification methods and reporting policies, and reconciliation with underlying records.

Given the nature of the engagement, we performed the following procedures:

- a) Through inquiries, an understanding of the Company's control environment and relevant information systems was obtained; however, we did not evaluate the design of specific control activities, nor did we obtain evidence regarding their implementation or test their operational effectiveness.
- b) Understanding of the tools used to generate, aggregate, and report the subject matter information through inquiries with those responsible for the related processes.
- c) Understanding, inquiries with management-designated representatives, and verification of the process carried out by the Company in 2024 for the preparation/update of its applicable double materiality analysis, including the participation of its stakeholders in this process.
- d) Interviews with Company personnel to understand its business operations and the process of preparing the 2024 Integrated Sustainable Management Report.
- e) Interviews with Company personnel at the consolidation or indicator leadership level, responsible for the consolidated information of the businesses to be reported, to understand the process of data collection, consolidation, and presentation of the subject matter information.
- f) Verification of the calculation criteria and their appropriate application, in accordance with the methodologies described in the criteria for the assured indicators, as per the scope indicated in Annex A.
- g) Execution of analytical procedures to support the reasonableness of the data.
- h) Comparison of the information presented in the Integrated Management Report with the corresponding underlying sources to determine whether it has been appropriately included in the Integrated Management Report.
- i) Analysis of the data collection processes, and internal controls related to the quantitative data reflected in the Report, assessing the reliability of the information using analytical procedures and verification tests based on sampling.
- j) Review of the information included in the 2024 Integrated Management Report to compare it against the criteria defined by GRI 1 - Foundation, GRI 2 - General Disclosures, and GRI 3 - Material Topics, as applicable according to the Company's declared reporting approach. This procedure was carried out based on the version of the Integrated Management Report provided by the Company to BDO on March 4th, 2025.
- k) Application of substantive tests on a randomly selected sample of the subject matter information prepared by management to determine the standards and indicators and verify that the data has been measured, recorded, collected, and reported appropriately through:
 - i. Inspection of policies and procedures established by the Company.
 - ii. Inspection of internal and external supporting documents.
 - iii. Recalculations.
 - iv. Comparisons of the content presented by Management against the criteria established in this report.

Annex A details the subject matter information included within the scope of our engagement.

Our limited assurance engagement was conducted solely concerning the subject matter information included in Annex A for the year ended December 31, 2024. We have not performed any procedures related to prior years, projections, or future targets, nor any other element of additional information included in the Integrated Management Report for the year ended December 31, 2024. Therefore, we do not express any conclusion in this regard.

The procedures applied in a limited assurance engagement vary in terms of their nature and timing of application and are of a more limited scope compared to a reasonable assurance engagement. Consequently, the level of reliability obtained in a limited assurance engagement is substantially lower than that which would have been obtained if a reasonable assurance engagement had been conducted.

We consider that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

Independence and Quality Management

We have complied with the ethical and independence requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA), which is based on the principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behavior.

Our firm, BDO Audit S.A.S. BIC, applies International Standard on Quality Management (ISQM) 1 and, therefore, maintains a comprehensive quality control system that includes documented policies and procedures related to compliance with ethical requirements, professional standards, and applicable laws and regulations.

Inherent Limitations of the Assurance Engagement

The selected sustainability information is subject to inherent uncertainty due to the use of non-financial information, which is subject to greater inherent limitations than financial information, given the nature of the methods used to determine, calculate, sample, or estimate such information. In preparing the selected information, the entity makes qualitative interpretations regarding the relevance, materiality, and accuracy of the information, which are subject to assumptions and judgments.

Limited Assurance Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the subject matter information specified in Annex A of this report, and which was also included in the Integrated Management Report for the year ended December 31, 2024, of PROMIGAS S.A. E.S.P, has not been prepared in accordance with the criteria set forth in this report.

Restriction on Use of the Report

Our report is issued exclusively for the purpose stated in the first paragraph and should not be used for any other purpose or distributed to third parties separately. This report refers solely to the matters mentioned in the preceding sections and the subject matter information included in Annex A and does not extend to any other financial or non-financial information included in the Integrated Management Report of Promigas S.A. E.S.P. for the year ended December 31, 2024, nor to its financial statements as a whole.

Action Plans

BDO Audit S.A.S. BIC provides PROMIGAS S.A. E.S.P, through an additional report, with recommendations for future preparation of the Integrated Sustainable Management Report, which do not modify the conclusion expressed in this report, aiming to strengthen the process of developing, managing, measuring, reviewing, reporting, and communicating the Company's sustainability indicators.



Jaime Vargas
Audit & Assurance Partner
Certified Public Accountant TP 81100

Member of
BDO Audit S.A.S BIC
Bogotá, March 19th, 2025.

ANNEX A

Scope of the Limited Assurance Engagement

The following details the GRI standards, SASB standards, the indicators defined by Management as own, and the information from Promigas S.A. E.S.P's double materiality assessment process, under this assurance engagement.

These criteria form an integral part of our independent limited assurance report on PROMIGAS S.A. E.S.P's Management Report for the period from January 1 to December 31, 2024.

SASB Standard	Assurance scope
IF-GU-540a.1	Number of (1) reportable pipeline incidents, (2) Corrective Action Orders (CAO), and (3) Notices of Probable Violations (NOPV).
EM-MD-540a.2	Percentage of natural gas pipelines inspected (ILI - In-Line Inspection).
EM-MD-000.A	Metric tons per kilometer of total natural gas transported.
GRI Standard	Assurance scope
101-1	Policies to halt and reverse biodiversity loss
2-6	Activities, value chain, and other business relationships
2-7	Employees
201-1	Direct economic value generated and distributed
204-1	Proportion of spending on local suppliers
205-3	Confirmed incidents of corruption and actions taken
302-1	Energy consumption within the organization
303-3	Water withdrawal
303-4	Water discharge
303-5	Water consumption
304-1	Operational sites owned, leased, or managed located in or adjacent to protected areas or areas of high biodiversity value outside protected areas
304-4	Species listed on the IUCN Red List and national conservation lists whose habitats are in areas affected by operations
306-5	Waste destined for disposal
306-4	Waste not destined for disposal
401-1	New employee hires and employee turnover
403-9	Work-related injuries
403-10	Work-related illnesses and diseases
404-1	Average hours of training per year per employee
405-1	Diversity of governance bodies and employees
405-2	Ratio of basic salary and remuneration of women to men
406-1	Incidents of discrimination and corrective actions taken
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data
GRI 11	
11.12.4	Number and types of complaints from local communities

OWN Indicators	Assurance scope
OWN	Leak Index (leaks/km-year)
OWN	MW Commercial Closures
OWN	Percentage of investment in new projects directed towards clean energy and/or conversion to clean energy and energy efficiency
OWN	Revenue from low- or zero-emission products, services, or businesses (Revenues from New Business Opportunities)
OWN	Percentage of revenue from low- or zero-emission new businesses relative to total revenue from new businesses
OWN	Service continuity index (percentage)
OWN	Interruption events attributable and non-attributable to Promigas
OWN	R&D&I expenditure and investment as a percentage of adjusted gross sales
OWN	Revenue from new products and services as a percentage of the company's adjusted gross sales
OWN	EBITDA diversification (low emissions and new geographies)
OWN	Brilla Loan Placement
OWN	Number of loans
OWN	Coverage percentage in terms of municipalities engaged in the preventive community education program
OWN	External customer satisfaction index
OWN	Customer complaints and claims
OWN	Number of new users converted from firewood to gas
OWN	Percentage of loans granted to women
OWN	Percentage of loans granted in rural areas
OWN	Percentage of loans granted to socioeconomic strata 1, 2, and 3
OWN	Compliance with high-impact investment targets
OWN	Local workforce (Skilled and Unskilled)
OWN	Organizational climate
OWN	Voluntary employee turnover rate

TNFD	Assurance scope
A24.2	Value of investment in additional conservation actions, broken down by type of measure and type of ecosystem/biome to which they apply

Materiality Analysis	Assurance scope
Double materiality analysis conducted in 2024 by Promigas S.A. ESP, covering its subsidiaries.	Methodological process designed and implemented by Promigas S.A. E.S.P for the double materiality analysis conducted in 2024, whose description and results have been included in the 2024 Promigas S.A. E.S.P. Integrated Management Report.

ANNEX B

2024 Integrated Sustainable Management Report.



Glossary

B	Biogas	Gas produced by the decomposition of organic matter.
	Blue Hydrogen	When hydrogen is obtained from hydrocarbons, and a high percentage of pollutant emissions is captured. It is mainly produced in natural gas fields and its cost is increasingly competitive.
	Biomethane	A green gas composed of at least 95% methane (CH4), a clean gas with neutral CO2 emissions that is obtained from biogas.
C	Climate change	Refers to long-term changes in temperatures and weather patterns.
	Capex	Investments that a company makes in the acquisition, improvement or maintenance of fixed assets that have a long useful life.
	Connected Users	Users who acquired connection rights from the gas distributor.
D	Distribution - marketing of electricity	Administration, commercial management, planning, expansion, operation and maintenance activities of all or part of the capacity of an electric power distribution system. Distributors simultaneously carry out marketing activities.
	Distribution - marketing of gas	Administration, commercial management, planning, expansion, operation and maintenance activities of all or part of a gas distribution system's capacity. It is the agent in charge of transporting fuel gas through pipeline networks, from the regulating stations at the city gates, or from a distribution system, to a user's connection. These are also marketing companies, whose activity is the supply of fuel gas for a consideration.

E	EBITDA	Financial indicator, an acronym for Earnings Before Interest, Taxes, Depreciation, and Amortization, i.e. gross operating profit calculated before deducting financial expenses.
	Effective coverage	Percentage calculation determined by connected residential users divided by the potential population that can be served by a utility company.
	Environmental License	A process used for project planning and management that ensures that human and economic activities conform to ecological and resource constraints, and thus constitutes a key mechanism to promote sustainable development.
	Energy transition	Significant change in an energy system that could be related to one factor or a combination of factors such as system structure, scale, economics, and energy policy.
G	Fossil fuels	They come from the biomass produced in past eras, which has been buried and later transformed, by increasing pressure and temperature, until they form substances with a high energy content, such as coal, oil, or natural gas.
	Fuel gas	Any gas that belongs to one of the three families of fuel gases (manufactured gases, natural gas and liquefied petroleum gas), whose characteristics allow its use in gas appliances, as established in the Colombian Technical Standard NTC - 3527, or those that modify, replace or complement it.



G

Global warming	Increased greenhouse effect, a process in which thermal radiation emitted by the Earth is trapped in the atmosphere due to greenhouse effect gases (GHGs).
Greenhouse gases	They retain the Sun's heat within the atmosphere, causing the Earth's temperature to rise.
Green hydrogen	It is generated from electricity from renewable energies through a process called "water electrolysis" (separation of oxygen and hydrogen).
Gas Transportation	Activities carried out by transporters from an entry point to an exit point of the national transport system and that meet the following conditions: 1. Decision-making capacity on free access to a transport system, provided that such access is technically possible; and 2. The sale of the transport service to any agent through transport contracts.

H

Henry Hub	Pipeline confluence point located in Louisiana, USA. It is used as a reference to establish natural gas futures contracts that are traded in the New York Mercantile Exchange (NYMEX).
Home (according to DANE)	The person or group of people, related or not, who occupy all or part of a dwelling unit. They have basic needs, charged to a common budget and generally share meals.

I

ISO 45001	International Standard for Occupational Health and Safety Management Systems.
ISO 31000	International Standard for Risk Management/Administration.

L

LTI FR	Lost Time Injury Frequency Rate.
LEAP	Leading and Effective Audit Practice, Grant Thornton's global audit technology platform and methodology.
Liquefied petroleum gas	A hydrocarbon derived from petroleum, composed mainly of propane and butane, extracted from the processing of natural gas or petroleum, in gas form under atmospheric conditions, which liquefies easily. It is a fuel that is mainly distributed in cylinders and in urban networks.
Liquid natural gas	Natural gas in liquid form, obtained through a liquefaction process that reduces the volume of natural gas 600 times compared to its original volume. It is stored at -1610°C and at atmospheric pressure in special cryogenic tanks for low temperature.

M	Mcfd	Million cubic feet per day. A unit of volume from the English system used to measure natural gas in gas form. One cubic foot of natural gas is equal to approximately 1,000 British thermal units under standard atmospheric and temperature conditions.
	MME	Mobility Management Entity, manages mobility and executes the identification and authentication of the UE (User Equipment).
	Main pipeline	A main gas pipeline, or main transportation system. Resolution CREG 008, 2001, defines it as a gas pipeline or group of gas pipelines of a transportation system, with diameters equal to or greater than 16".

N	Natural gas	A mixture of gases of variable composition, depending on the reservoir from which it is extracted. It is mainly composed of methane in amounts that can commonly exceed 90% or 95%. It can contain other gases such as nitrogen, ethane, CO2, H2S, butane and propane, mercaptans and traces of heavier hydrocarbons.
	Natural Gas for Vehicles	Natural gas whose pressure is increased through a compression process and stored in heavy-duty vessels.
	Non-proven reserves	Volumes calculated from available geological and engineering information, similar to that used in the quantification of proven reserves; however, technical, economic or other uncertainty does not allow them to be classified as proven.

O	OH&S Management System	Occupational Health and Safety Management System.
P	Potential Coverage	Percentage calculation determined by users within a distribution network, divided by the potential population that a public utility company can serve.
	Probable reserves	Unproven reserves where analysis of geological and engineering information from the reservoir suggests that they are more likely to be commercially recoverable than the opposite. If probabilistic methods are used for their evaluation, there will be a probability of at least 50% that the amounts to be recovered will be equal to or greater than the sum of the most probable proven reserves.
	Proven reserves	Amounts of hydrocarbons which, based on the analysis of geological and engineering information, are estimated to be reasonably certain and may be commercially recovered, as of a given date, from known accumulations and under existing economic, operational conditions and governmental regulations. These can be classified into developed proven reserves and undeveloped proven reserves. In general, hydrocarbon accumulations in certain amounts are considered proven reserves from the statement of commercial release by the ANH through administrative acts.

P	Possible reserves	Volumes of hydrocarbons whose geological and engineering information suggests that their commercial recovery is less certain than the probable reserves. According to this definition, when probabilistic methods are used, the sum of the proven, probable plus possible reserves will have at least a 10% probability that the amounts actually recovered are equal or greater.
	Potential Users	Users reported by the Ministry of Mines and Energy based on the cadastre of the municipality or locality; in some cases they do not correspond to an official source. Similarly, the information published by MinMinas was adjusted in the report, taking into account that potential users must be equal to or greater than the users within a distribution network plus the connected users.

R	Regional	Refers to a regional gas pipeline, or a regional transportation system. In Resolution CREG 008, 2001, they are defined as gas pipelines or a group of gas pipelines of the national transport system, with less than 16-inch diameters, derived from main transport systems.
	Reserves	Amounts of hydrocarbons expected to be recovered commercially from known accumulations at a given date.
	Renewable gases	Any gas that comes from, or is produced from, renewable sources.

S	Synthetic natural gas	A fuel gas that can be produced from fossil fuels or using electricity-to-gas conversion systems.
T	Total Organic Carbon	Index necessary for an area to be prospective, which must be equal to or greater than 2%. Organic materials, such as fossils of microorganisms and plant matter, provide the carbon, oxygen, and hydrogen atoms needed to create natural gas and oil.
	Transmission	Transportation of electrical energy through the transmission system.
	TCFD	Task Force on Climate-related Financial Disclosures.
	TNFD	Taskforce on Nature-related Financial Disclosures.

U	Users within a distribution network	Users who are technically enabled to connect to the natural gas service, if they wish to do so.
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Annexes to the Assembly Report as of December 2024

Annexes to the Assembly Report as of December 2024

(Figures in thousands)

WAGES AND SOCIAL BENEFITS

Presidentes y Vicepresidentes	14.904.467
TOTAL	14.904.467

BOARD OF DIRECTORS FEES

RAMIREZ GALINDO GUSTAVO ANTONIO	124.800
BETANCOUR AZCARATE CLAUDIA BEATRIZ	117.000
CABALLERO ARGAEZ CARLOS EDUARDO	117.000
DE FRANCISCO VALENZUELA CAMILO	117.000
DUQUE SAMPER MARIA PAULA	117.000
ERAZO AGUILAR CAMILO ALBERTO	117.000
FONSECA ONOFRE GUILLERMO	117.000
GUTIERREZ BOTERO MARIA LORENA	109.200
JIMENEZ JARAMILLO CLAUDIA ELENA	109.200
TORRES DE CRISTANCHO MARIA VIRGINIA	109.200
MEJIA CASTRO LUIS ERNESTO	102.240
SUAREZ LONDOÑO MARIA FERNANDA	101.400
PAZ BAUTISTA CARLOS ARCESIO	78.000
SANCHEZ VACA ALEJANDRO	62.400
LOPEZ ROCHA ANA MILENA	31.200
LOPEZ GAVIRIA JOSE IGNACIO	23.400
PRADO VILLEGAS CESAR	840
TOTAL	1.553.880

COMPENSATION COMMITTEE FEES

BETANCOUR AZCARATE CLAUDIA BEATRIZ	40.950
CABALLERO ARGAEZ CARLOS EDUARDO	40.950
RAMIREZ GALINDO GUSTAVO ANTONIO	40.950
TOTAL	122.850

TAX REVIEW FEES

KPMG SAS	213.409
TOTAL	213.409

EXTERNAL AUDIT FEES

DELOITTE ASESORES Y CONSULTORES LTDA	136.083
ICONTEC	78.005
BETANCOUR AZCARATE CLAUDIA BEATRIZ*	46.800
DE FRANCISCO VALENZUELA CAMILO*	46.800
DUQUE SAMPER MARIA PAULA*	46.800
ERAZO AGUILAR CAMILO ALBERTO*	46.800
FONSECA ONOFRE GUILLERMO*	46.800
RAMIREZ GALINDO GUSTAVO ANTONIO*	46.800
TORRES DE CRISTANCHO MARIA VIRGINIA*	46.800
CABALLERO ARGAEZ CARLOS EDUARDO*	40.950
JIMENEZ JARAMILLO CLAUDIA ELENA*	40.950
MORALES RIVERA OSCAR DARIO*	40.950
MEJIA CASTRO LUIS ERNESTO *	23.400
TOTAL	687.938

LEGAL ADVISORY FEES

BAKER & MCKENZIE SAS	1.097.881
BRIGARD & URRUTIA ABOGADOS SAS	1.084.754
X100 LEGAL S.A.S	802.986
QUINTERO Y QUINTERO ASESORES S.A.	802.285
VALL DE RUTEN & JUBIZ ABOGADOS SAS	774.253
LATHAM & WATKINS LLP	684.280
VT SERVICIOS LEGALES SAS	405.743
FRANCISCO SINTURA VARELA ABOGADOS	376.308
DLA PIPER MARTINEZ BELTRAN ABOGADOS SAS	343.435
LARIOS FARAK HERNANDO	331.480
GUARDELA & ASOCIADOS S.A.S	290.200
ESGUERRA ASESORES JURIDICOS S.A.	225.850

*Corresponds to fees earned for participation in the Audit Committee of the Board of Directors.



HAYNES AND BOONE LLP	214.943
HOLLAND & KNIGHT COLOMBIA SAS	176.193
CASTRO NIETO ABOGADOS S.A.	171.561
GOMEZ PINZON ABOGADOS SAS	170.417
C&E ABOGADOS Y ASESORES SAS	165.000
LONDOÑO & ARANGO SAS	156.301
COFFIN RENNER LLP	152.086
POSSE HERRERA RUIZ S.A.S	141.635
LEFOSSE ADVOGADOS	140.392
FORIGUA ROJAS JEANNETTE	111.861
GARCIA POVEDA JEANNETTE BIBIANA	93.907
DAR INFRAESTRUCTURA & ENERGIA SAS	80.000
ALLEN OVERY SHEARMAN	78.814
ORZA RELACIONAMIENTO ESTRATÉGICO	78.000
GERMAN VARON COTRINO	72.000
OLARTE MOURE Y ASOCIADOS SAS	56.918
VIEIRA REZENDE E GUERREIRO ADVOGADO	52.041
GOBIERNO Y RIESGO S.A.S	50.000
CAMILO QUINTERO MONTAÑO CONSULTORIA	46.250
LUQUE CAMPO RICARDO JOSE	31.200
COGENCY GLOBAL INC	30.976
RODRIGO ELIAS & MEDRANO ABOGADOS	27.585
ASESORIAS LEGALES Y DE PROYECTOS	25.216
LUPA JURIDICA SAS	22.479
MANEJO TECNICO DE INFORMACION SA	14.148
D'EMPAIRE REYNA ABOGADOS	13.331
ARIFA CORPORATE SERV.	8.934
HDCL SAS	8.000
ECIJA COLOMBIA SAS	4.200
PINZON PINZON & ASOCIADOS ABOGADOS	2.949
TOTAL	9.616.791

TECHNICAL ADVISORY FEES	
ACCENTURE LTDA	12.771.812
BAKER HUGHES DE COLOMBIA	4.860.655
APPLUS NORCONTROL COLOMBIA LTDA.	3.331.397
A.T. KEARNEY SAS	2.931.929
AB PROYECTOS	1.807.025
Y&V INGENIERIA Y CONSTRUCCION	1.722.792
COMPAÑIA ENERGETICA DE OCCIDENTE	1.546.293
E.D. INGEOTECNIA SAS	1.155.707
CONCEP SAS	1.046.963
TURBINAS SOLAR DE COLOMBIA	854.413
PENSPEN	827.827
ROCKWELL AUTOMATION COLOMBIA SA	787.625
MYPEOPLE CONSULTORES ORGANIZACIONALES	713.229
ARUP COLOMBIA SAS	666.991
FUNDACION UNIVERSIDAD DEL NORTE	609.471
HINICIO COLOMBIA SAS	568.800
GASES DE OCCIDENTE S.A. E.S.P.	524.866
HYBRYTEC SAS	496.325
PHENOMENA+ PLUS, INC	465.262
FICHTNER GMBH & CO K	459.132
ASOCIACION NACIONAL DE EMPRESARIOS	456.111
INCLUSIÓN CONSULTORÍA PARA EL DESARROLLO S.A.S	434.568
BAKER & MCKENZIE SAS	418.417
CONSULCONS LTDA	364.778
SOLAR TURBINES INTERNATIONAL COMPANY	344.683
APSI	336.675
SERINPETROL CONSULTING LIMITADA	304.718
ESTUDIOS Y CONSULTORIAS S.A.S	303.000
ENERFLEX COMPRESSION SERVICES COL.	297.499
INGENIERIA Y GEOTECNIA SAS	295.134
UNIVERSIDAD EAFIT	290.000
KROLL ASSOCIATES COLOMBIA SA	282.700
SISTEMAS DE INFORMACIÓN GEOGRÁFICA DE LATINO AMÉRICA	282.162

President's Message	About Promigas	Prosperity	People	Planet	Annexes	<div> <div>←</div> <div>→</div> <div>☰</div> </div>
INGETEC INGENIERIA & DISEÑO SAS			267.001	HUMAQUI CONSULTORIAS Y ASESORIAS S.A.S.		110.595
TECNICONTROLES SAS			264.645	GAS TECHNOLOGY INSTITUTE		109.366
SURTIGAS SA ESP			260.974	POLYGON ENERGY SAS		108.874
ENLACE SERVICIOS COMPARTIDOS SAS			255.718	CORPORACION LONJA DE PROPIEDAD RAIZ DE BARRANQUILLA		108.470
CIMA			247.429	THF CONSULTORIA SAS		108.000
MANPOWER PROFESSIONAL LTDA			246.303	KONTROLAR SAS		106.428
NOVATIO SAS BIC			231.783	MEJIA CASTRO LUIS ERNESTO*		105.300
STRATEGY AM AND PSM SAS			198.063	ENERSINC SAS		102.332
UNIVERSIDAD ICESI			190.000	UNIVERSIDAD DE ANTIOQUIA		101.232
IPSOS NAPOLEON FRANCO & CIA S A S			173.922	I DO SAS		99.175
GARTNER AUDITORES Y CONSULTORES SA			173.132	GUARDELA & ASOCIADOS S.A.S		95.974
W.D. VON GONTEN ENGI			169.783	RESISTENCIA ESTUDIO SAS		94.800
ASESORIAS Y SERVICIOS CLARIDAD S.A.S.			166.905	TECNISUELOS LTDA.		93.391
IG GROUP SAS			166.531	CHAVEZ SANDOVAL JORGE ALBERTO		93.226
ARQUITECISOFT SAS			164.325	EXPERIAN COMPUTEC S.A.		92.342
UNIVERSIDAD NACIONAL DE COLOMBIA			164.000	MARSH RISK CONSULTING LTDA		90.000
MLP COMUNICACIONES Y RELACIONES PUBLICAS SAS			156.491	CONAMBIENTE R.T S.A.S.		88.298
PITAKA ESTUDIO DE DISEÑO Y PUBLICIDAD S.A.S.			156.393	OLSOFTWARE S.A.S.		87.920
X100 LEGAL S.A.S			155.848	AUTOMATIZA Y OPTIMIZA SAS		86.528
ESTRUCCON INGENIERIA S.A.S			155.520	NAVISAF SAS		85.317
GAS ENERGY LATIN AMERICA PERU SAC			150.972	CENTRO NACIONAL DE CONSULTORIA		85.219
CORPORACION CDT DE GAS			150.000	SETI SAS		84.800
ASESORIAS EN PROYECTOS Y ENERGIA S.A.S.			148.500	PRICEWATERHOUSECOOPERS ASESORES		84.647
RSE SOLUCIONES, PROYECTOS Y SERVICIOS S.A.S.			147.560	IMAGINAMOS S.A.S		84.371
PUNTO CARDINAL COMUNICACIONES E.U.			147.135	ECOTEK ANDINA SAS		81.694
VARGAS INGENIERIA SAS			143.680	TRUST CONSULTORES EN CONSTRUCCION DE CONFIANZA		81.000
ALCIDES HUETO GUERRERO INGENIERO S.A.S			136.000	ORZA RELACIONAMIENTO ESTRATÉGICO SAS		78.682
EXERGY CORPORATION S			132.904	SOLUCIONES RADIOCONTROLADAS DE COLOMBIA		78.191
DSS SUSTAINABLE SOLUTIONS COLOMBIA SAS			126.628	CAMPO ROCHA MAURICIO ENRIQUE		78.000
PROYECTIZA SAS			126.615	CRESPO NASSAR MARIA VICTORIA		78.000
CABALLERO ARGAEZ CARLOS EDUARDO* ¹			126.050	BETANCOUR AZCARATE CLAUDIA BEATRIZ*		76.050
OPTIMA CONSULTORES SAS			123.000	DE FRANCISCO VALENZUELA CAMILO**		76.050
RYDER SCOTT COMPANI			119.628	GUTIERREZ BOTERO MARIA LORENA*		76.050
CHALITA SAER KARINA DEL CARMEN			117.000	RAMIREZ GALINDO GUSTAVO ANTONIO*		76.050

1 Caballero Argaez Carlos Eduardo: This amount includes the payment of \$50 million corresponding to the preparation of the document Promigas 50 years - past, present, and future.

*Corresponds to fees earned for participation in the Investment Committee of the Board of Directors.
**Corresponds to fees earned for participation in the Strategy, Governance, and Risk Committee of the Board of Directors.

ERNST & YOUNG AUDIT SAS	74.250	DONADO SOTO JORGE ENRIQUE	42.300
HMV INGENIEROS LTDA	72.200	PLATZI SAS	40.050
A TODA HORA S.A.	71.633	GO SOCIAL - MEDIA & COMMUNICATIONS S.A.S.	39.600
CONTRACT WORKPLACES COLOMBIA	70.721	F.G.C. INVERSIONES SAS	39.150
UNIVERSIDAD EXTERNADO DE COLOMBIA	70.000	QUANTUM AMERICA CORP	38.670
NETMASK SAS	69.395	GREEN LOOP SUSTAINABLE ARCHITECTURE AND ENGINEERING	38.607
OPPORTUNITAS ADVISOR	65.638	TECHNOVATION SAS	37.840
NAVEX GLOBAL, Inc.	61.865	PRORAIZ Y VALORACIONES S.A.S.	36.700
RODRIGUEZ - AZUERO ABOGADOS	61.210	MCAD TRAINING & CONSULTING S.A.S.	35.776
GRUPO HOLISTICA SAS	60.000	EMBRACE LIFE LLC	35.750
GOVIASO Y CIA LTDA	59.189	LOPEZ ROCHA ANA MILENA*	35.100
CORPORACION CONNECT BOGOTA REGION	58.590	MANTENIMIENTO ESPECIALIZADO Y CONSTRUCCIÓN	34.748
ICONTEC	56.610	SPROULE INTERNATIONAL LIMITED	33.625
EME AGENCIA DIGITAL SAS	55.541	GOMEZ OCAMPO KATHERINE JHOANNA	32.630
DIBUJARQ DISEÑO Y DIBUJO PROFESIONAL	55.150	ENDELGY COLOMBIA SAS	32.377
AECOM SERVICES SAS	54.300	PHC SERVICIOS INTEGRADOS GROUP SAS	32.000
RICO MORA EMERIS ROCIO	54.150	CGM INGENIERIA SAS	31.566
CONSULTORIA GP S.A.S	54.056	BRAZDYS VILLEGAS KAREN	31.200
CONTROL DE RIESGOS SA	51.975	UPEGUI CUARTAS JAIME ALBERTO	31.200
KONFIRMA SAS	50.773	RICS MANAGEMENT SAS	30.250
ANKARA SOLUTIONS S.A.	50.169	ECOMUNIDAD SAS	30.100
SMART IT SOLUTIONS CONSULTORS S.A.S.	49.938	CARACTER DESIGN & MARKETING SAS	30.069
INGE. DISEÑO CONSTR. Y MONTAJE SAS	49.907	OLARTE MOURE Y ASOCIADOS SAS	29.850
INTERLAN SAS	48.379	GLOBAL BILD SAS	29.700
CONSET L.A S.A.S	47.937	AMBYAGRO LTDA	29.571
APV INGENIEROS SAS	47.838	AMBIENTE SOLAR SAS	29.070
MULTIPROCESOS SIG SAS	47.541	INVESTIGACION EN PSICOLOGIA DEL CONSUMIDOR	28.025
BEC PLUS EDUCATION S A S	46.961	PHINEAS LTDA	27.974
EQUIPOS Y CONTROLES INDUSTRIALES S.	46.271	ERNST & YOUNG SAS	26.986
ESECO LTDA	45.601	EDITORIAL CATARSIS SAS	25.375
BEDOYA Y VENERO SAC	44.811	C.I.P COMUNICACIONES S.A.S	25.000
CONSULTORIA Y CONSTRUCCIONES CIVILES S.A.S	44.744	ERASO CALERO CARLOS	25.000
CONSEJO COLOMBIANO DE SEGURIDAD	44.740	FONSECA ONOFRE GUILLERMO**	23.400
AVALUOS Y TASACIONES DE COLOMBIA VALORAR	44.422	ENMEDIO COMUNICACION DIGITAL S.A.S.	22.547

*Corresponds to fees earned for participation in the Investment Committee of the Board of Directors.
**Corresponds to fees earned for participation in the Strategy, Governance, and Risk Committee of the Board of Directors.

GREINE SOLAR S.A.S	21.853
DEB DESIGN ENGINEERING AND BUILDING CONSULTING	21.242
DIVISA INGENIEROS ASOCIADOS LTDA	20.325
CARMEDA LIMITADA	20.162
JR POWER QUALITY S.A.S	20.043
MATISA SAS	20.000
DIGITAL PRINTING LTDA	19.840
PMO PROJECTS COLOMBIA SAS	19.627
EBERTS UNLIMITED T/A	19.614
PROMISOL SAS	19.081
IDAE INGENIERIA S.A.S.	18.000
LATINOAMERICANA DE CONSULTORIA Y CONSTRUCCIÓN	17.969
DUQUE SAMPER MARIA PAULA**	17.550
SUAREZ LONDOÑO MARIA FERNANDA**	17.550
KYMERAS STUDIOS SAS	17.500
MALDONADO ESCOBAR JORGE ENRIQUE	17.411
AGILITY CHANGES SAS	16.590
RODRIGO ELIAS & MEDRANO ABOGADOS	15.747
UNYDOS CONSULTING S.A.S	14.850
HELPDESK CONSULTORES LTDA	14.386
KERUM GROUP SAS	14.215
SUMMIT CARGO LOGISTIC SCL SAS	13.435
CASTRO VALENCIA ALVARO	13.000
INGENIERIA ESPECIALIZADA SA	12.980
E3 WORKS SAS	12.500
ONAC	12.446
EFFECTIMEDIOS SAS	12.420
ESRI COLOMBIA SAS	11.914
SERES CONSULTING SAS	11.625
FUNDACIÓN EL ORIGEN	11.312
INGENIA STRUCTURAL CO. SAS	10.960
SENSEICO SAS	10.858
SECURETEC SAS	10.764
CIRCULATAM SAS BIC	10.530

VITA SANA SAS	10.470
OLAYA LOPEZ IVAN DARIO	10.243
OTROS MENORES	244.760
TOTAL	55.287.847

FINANCIAL ADVISORY FEE

CORREDORES DAVIVIENDA S.A. COMISIONISTA DE BOLSA	3.150.000
IFC INTERNATIONAL FI	567.322
RICCIULLI & ASOCIADOS RSA S.A.S	458.316
FITCH RATINGS COLOMBIA S.A.	375.000
BRIGARD & URRUTIA ABOGADOS SAS	243.000
MOODY'S INVESTORS SERVICE INC	232.845
ERNST & YOUNG AUDIT SAS	167.000
PARDO & ASOCIADOS ESTRA. TRIBUTARIA	147.565
IZE CONSULTORES SAS	127.191
ENCISO RINCON JAVIER	120.000
PRICEWATERHOUSECOOPERS ASESORES	82.000
PWC CONTADORES Y AUDITORES LTDA	80.000
SUPERINTENDENCIA FINANCIERA DE COLOMBIA	63.768
PRICEWATERHOUSECOOPERS SERVICIOS LEGALES	59.478
EUROPEAN QUALITY ASS	52.224
OCA GLOBAL COLOMBIA SAS	52.101
ERNST & YOUNG SAS	44.695
US BANK NATIONAL ASSOCIATION	25.616
JHR WISE SAS	18.000
GASES DEL CARIBE S.A. E.S.P.	13.997
ENLACE SERVICIOS COMPARTIDOS SAS	11.904
DBNET COLOMBIA SAS	7.700
HOTELES ESTELAR S.A.	6.963
DONADO SOTO JORGE ENRIQUE	5.000
OTROS MENORES	2.648
TOTAL	6.114.334

**Corresponds to fees earned for participation in the Strategy, Governance, and Risk Committee of the Board of Directors

HUMAN TALENT ADVISORY FEE

TALENTO HUMANO POSITIVO SAS	221.850
THF CONSULTORIA SAS	59.000
PEOPLE´S VOICE SAS	48.270
MYPEOPLE CONSULTORES ORGANIZACIONALES SAS	41.914
ANKARA SOLUTIONS S.A.	39.400
CONOCIMIENTO COMPETITIVO E U	36.900
EPI-USE COLOMBIA S.A.S.	33.600
BOTERO SARASSA JIMENA	30.000
MERCER COLOMBIA LTDA	17.638
YOLANDA LUCIA OVIEDO CHADID	15.608
SPL SALGADO ABOGADOS Y CONSULTORES SAS	12.650
ARCANGELES FUNDACION PARA LA REHABILITACION INTEGRAL	7.500
TELMA DE MORAES SAS	5.100
TOTAL	569.430

IT ADVISORY FEE

AVEVA SOFTWARE COLOMBIA S A S ARQUITECSOFT SAS	2.940.804
IBM DE COLOMBIA & CIA. S.C.A.	1.707.266
GREEN SQA SAS	835.291
NOVELL SOFTWARE NOLA S.A.S	689.436
NOVELL SOFTWARE NOLA S.A.S	647.606
NTT DATA SPAIN S.L, SUCURSAL EN COLOMBIA	644.749
ACCENTURE LTDA	579.627
ENTELGY COLOMBIA SAS	579.627
NEOSECURE COLOMBIA SAS	441.286
S21 SEC SA DE CV	327.617
INFORMATICA & TECNOLOGIA STEFANINI	145.610
ANDEANTRADE GROUP LATAM SAS	109.024
TI724 S.A.S.	94.783
ACTIOBYTE S.A.S	89.700
PHINEAS LTDA	77.314
BASE4 SECURITY COLOMBIA S.A.S.	69.161
	66.553

NETMASK SAS	46.708
HR SOLUTIONS S . A . S	31.632
VISION SOFTWARE SAS	26.293
EASYBI SAS	25.700
PROJECTION CORE CONSULTING LTDA	22.022
SMARTINFO SAS	16.175
COMPGENIOSS SAS	12.350
DELCOP COLOMBIA SAS	11.253
HORBATH TECHNOLOGIES SAS	4.464
E-DEA NETWORKS SAS	3.712
IG SERVICES SAS	1.457
TOTAL	9.667.592

INTERVENTORY FEES

APPLUS NORCONTROL COLOMBIA LTDA.	13.310.359
SALGADO MELENDEZ Y ASOCIADOS	13.304.163
INGENENIEROS CONSULTORES	
SURTIGAS SA ESP	421.995
CONSORCIO APSI - INARTEC	379.060
CONSULTORIA Y CONSTRUCCIONES CIVILES S.A.S	118.598
AB PROYECTOS S.A.	83.776
ENGINEERING CONSULTING AND CONSTRUCTION	74.843
MYPEOPLE CONSULTORES ORGANIZACIONALES SAS	24.000
PROCESOS Y DISEÑOS ENERGETICOS S.A.	20.516
THE SQUAD SAS	18.540
ESPECTRUM LTDA	7.954
KOUT RECUBRIMIENTOS ESPECIALIZADOS S.A.S.	4.500
TOTAL	27.768.303

OTHER FEES

PRICEWATERHOUSECOOPERS ASESORES	437.920
MANPOWER PROFESSIONAL LTDA	150.475
IMAGINAMOS S.A.S	105.780
APPLUS NORCONTROL COLOMBIA LTDA.	61.388



ENLACE SERVICIOS COMPARTIDOS SAS	30.672
ERNST & YOUNG SAS	9.875
RICCIULLI & ASOCIADOS RSA S.A.S	9.520
PRECIA PROVEEDOR DE PRECIOS PARA VALORACION	6.126
TOTAL	811.755

MARKETING AND ADVERTISING

KYMERAS STUDIOS SAS	388.672
CARNAVAL DE BARRANQUILLA SAS	265.000
PUERTA DE ORO EMPRESA DE DESARROLLO CARIBE	254.580
CASA EDITORIAL EL TIEMPO	133.298
MLP COMUNICACIONES Y RELACIONES PUBLICAS SAS	77.013
PITAKA ESTUDIO DE DISEÑO Y PUBLICIDAD S.A.S.	65.976
PUBLICACIONES SEMANA S.A.	65.500
EFFECTIMEDIOS SAS	56.006
CARACOL S.A.	55.842
ROA OYUELA VALENTINA	51.068
N & D COMUNICACIONES SAS	48.829
PRIMERAPAGINA COLOMBIA SAS	45.500
EDITORIAL LA REPUBLICA SAS	37.000
RCN TELEVISION S.A.	35.276
RADIO CADENA NACIONAL SAS	32.195
EL HERALDO LTDA	30.952
COMUNICAN S.A.	29.276
CARACOL TELEVISION S.A.	28.160
VALORA INVERSIONES SAS	24.000
EL PAIS SA	20.416
PUBLICIDAD & EVENTOS CORPORATIVOS S.A.S.	19.778
GRAFICENTER PLUS SAS	19.199
CIDET	19.000
DIGITAL PRINTING LTDA	17.915
FUNDACION LAS DOS ORILLAS	15.000
IKONOUZU SAS	14.150
GLOBO SOLUCIONES LTDA	13.555

CENTRO DE CIENCIA Y SENSIBILIZACION	13.500
BONDI INVERSIONES SAS	12.895
POPULIS SAS	10.883
ANDESCO	10.000
FEDERACION DE EMPRESARIOS DEL TRANSPORTE DE CARGA	10.000
EDITORIA DEL MAR S.A.	8.750
LERC COMUNICACION LTDA.	8.000
RAMOS MORALES RAFAEL ANDRES	8.000
GRUPO GAVIRIA CANO SAS	7.900
NALSANI SAS	7.405
PUBLICACIONES GALVISIA SAS	7.280
ZONACERO INFO SAS	7.000
EDIFICADORA CONTINENTAL S.A.S.	6.124
DE CASTRO ANAYA JULIANA	5.506
GRUPO EDITADO SAS	5.200
ESTIBOL SAS	5.163
GRUPO COMUNICAR E.U.	5.000
DIVEGRAFICAS S.A.S.	4.999
INVESTIGACION Y ANALISIS SAS	4.800
FORERO JARAMILLO HENRY	4.400
MONTAÑO ACOSTA JORGE JESUS	4.400
TEJEDA RIQUETT NORBERTO	4.400
ARZUZA LOPEZ CARLOS JULIO	4.000
GRANDES CLIENTES SAS	4.000
HERRERA QUINTERO VICTOR DANIEL	4.000
ORTEGA DEL RIO IBARRA CARLOS MARIO	4.000
PASOS ALTAMAR JESICA MELISA	4.000
PEÑA DE CORTINA MIRYAM ESTHER	4.000
RUEDA DOMINGUEZ JAIME	4.000
RUIZ SICILIANO JUAN JOSE	4.000
SAMPAYO COVO OSWALDO	4.000
SUAREZ BADILLO SANTOS	4.000

UCROS PINZON AMADO DE JESUS	4.000
OTROS MENORES	61.151
TOTAL	2.129.910

CONTRIBUTIONS TO SUPERINTENDENCY

SUPERINTENDENCIA DE SERVICIOS PUBLICOS DOMICILIARIOS	1.760.209
SUPERINTENDENCIA FINANCIERA DE COLOMBIA	356.978
TOTAL	2.117.187

CONTRIBUTIONS TO REGULATORY COMMISSION

COMISION DE REGULACION DE ENERGIA Y GAS	1.505.133
TOTAL	1.505.133

NFB ADVERTISING

HAVAS MEDIA COLOMBIA SAS	502.578
POPULIS SAS	174.511
NOAD CREATIVE LLC	87.594
GODADDY.COM LLC	14.880
ASOCIAC.COLOMB.DE EMPRESAS	9.250
DE TECNOLOG-INNOVACION FINANCIERA	
TOTAL	788.813

ENVIRONMENTAL ADVISORY AND STUDIES

SERV. AMBIENTALES Y GEOGRAFICOS FUNDACION	
HERENCIA AMBIENTAL CARIBE INERCO CONSULTORIA	1.769.860
COLOMBIANA LTDA. CONSULTORIA Y MEDIO AMBIENTE	1.255.645
HOLLAND & KNIGHT COLOMBIA SAS	934.617
ERM COLOMBIA LTDA	431.517
K-2 INGENIERIA SAS	383.633
FUNDACION ECOSISTEMAS SECOS DE COLOMBIA	261.710
	218.777
	196.685

PROYECTO DE CONSERVACION DE AGUAS Y TIERRAS COLOMBIA	192.957
TRUST CONSULTORES EN CONSTRUCCION DE CONFIANZA S.A.S	71.684
CONAMBIENTE R.T S.A.S.	39.908
ECOMUNIDAD SAS	34.082
TOTAL	5.791.073

CHARITABLE DONATIONS

FUNDACION PROMIGAS	9.396.343
FUNDACION UNIVERSIDAD DEL NORTE	1.586.120
FONDO DE EMPLEADOS DE PROMIGAS	226.331
TOTAL	11.208.795

SUBSCRIPTIONS AND AFFILIATIONS

ASOCIACION NACIONAL DE EMPRESARIOS	382.382
ANDESCO	325.547
NATURGAS	314.604
CORPORACION CLUB EL NOGAL	236.215
CONSEJO PRIVADO DE COMPETITIVIDAD	148.200
STANDFORD UNIVERSITY	110.017
BOLSA DE VALORES DE COLOMBIA S.A.	110.000
PANAMERICAN TECHNOLOGY GROUP SA	105.950
AMERICAN GAS ASSOCIATION	98.391
CORPORACION COUNTRY CLUB DE BARRANQUILLA	83.693
PATrimonios AUTONOMOS ADMINISTRADOS	71.755
CECODES	50.936
DIRECTV COLOMBIA LTDA	48.065
CORPORACION CONNECT BOGOTA REGION	45.400
COMITE INTERGREMIAL DEL ATLANTICO	39.564
CORPORACION CLUB CAMPESTRE GUAYMARAL	36.615
CONSEJO COLOMBIANO DE CONSTRUCCIÓN SOSTENIBLE	28.080
COMITE COLOMBIANO DEL WEC	23.665

ASOCIACION DE ENERGIAS RENOVABLES COLOMBIA	21.958
CORPORACION CLUB LAGOS DE CAUJARAL	20.843
AMERICAN EXPRESS GLOBAL CORPORATE	20.390
CORPORACION RED LOCAL DEL PACTO	20.350
GLOBAL EN COLOMBIA	
LEADERSEARCH S.A.	17.653
ICONTEC	16.784
ASOCIACION COLOMBIANA DE HIDROGENO	15.146
MONDAY.COM LTD	13.322
CASA EDITORIAL EL TIEMPO	12.437
PRIMERAPAGINA COLOMBIA SAS	11.678
CORPORACION CLUB ABC DE BARRANQUILLA	10.173
LEGIS EDITORES SA	8.961
TRITON MARKET RESEAR	8.944
CEDIGAZ	8.786
CAMARA DE COMERCIO DE BARRANQUILLA	8.683
ERNST & YOUNG AUDIT SAS	7.247
CORPORACION BASURA CERO COLOMBIA	6.600
AUDITOOOL SAS	6.372
EL HERALDO LTDA	6.005
LINKEDIN IRELAND UNLIMITED	5.375
CONSEJO COLOMBIANO DE SEGURIDAD	5.261
INSTITUTO COLOMBIANO DE GOBIERNO CORPORATIVO	5.240
ACRIP ATLANTICO	5.200
PWC CONTADORES Y AUDITORES LTDA	4.960
KB CORPORATION POSLO	4.684
CAMARA.DE CIO COLOMBO AMERICANA	4.460
INSTITUTO DE AUDITORES INTERNOS DE COLOMBIA	4.451
WAE SOLUTIONS LLC	4.377
AMPP GLOBAL CENTER INC	4.372
INFORMATION SYSTEMS AUDIT AND CONTR	4.272
FEDESARROLLO	4.000
ASOCIACION COLOMBIANA DE USUARIOS	3.854
ASOSEC	3.732

PUBLICACIONES SEMANA S.A.	3.571
OTROS MENORES	23.742
TOTAL	2.592.963
PUBLICATIONS	
DIGITAL PRINTING LTDA	85.645
DITAR S.A.	36.798
ARIZA PELAEZ ANGELICA	28.698
SIMBOLO PUBL. EN MEDIOS ALTERNATIVO	24.954
EME AGENCIA DIGITAL SAS	23.610
STICHTING GLOBAL REPORTING INITIATIVE	22.911
CASA EDITORIAL EL TIEMPO	22.437
ASOCIACION CAMARA DE COMERCIANTES	20.000
LGBT DE COLOMBIA	
EL COLOMBIANO	20.000
MLP COMUNICACIONES Y RELACIONES PUBLICAS SAS	19.400
M2C ESTRATEGIAS SAS	17.754
SERVDIGITALES CTP SAS	17.473
CAMARGO PEREZ JORGE ISAAC	13.191
GOMEZ OCAMPO KATHERINE JHOANNA	9.174
INVERSIONES MORRIS PEÑA S.A.S	8.605
PUNTO DIGITAL S.A.S.	7.082
DAVILA P & M SAS	6.988
GRUPO HOLISTICA SAS	6.250
PARDO VIÑA CARLOS ORLANDO	5.700
GRAFICENTER PLUS SAS	4.787
VORTICESTUDIO SAS	4.430
BRAND EXPERTS S.A.S	2.833
SENSEICO SAS	2.080
FONDO DE EMPLEADOS DE PROMIGAS	2.028
OTROS MENORES	6.523
TOTAL	419.352

EVENTS ORGANIZATION

INVERSIONES MORRIS PEÑA S.A.S	293.607
OPEN 24 EIRL	167.457
I DO SAS	158.000
LP HOTELES S.A	114.629
CORPORACION CLUB EL NOGAL	75.365
ANDESCO	70.000
PUBLICIDAD & EVENTOS CORPORATIVOS S.A.S.	55.734
NATURGAS	50.000
ORANGE GROUP CG SAS	39.306
CORPORACION COUNTRY CLUB DE BARRANQUILLA	36.802
GEMA TOURS SA	30.205
CONSORCIO FTP	29.699
PRODUCCIONES RANDOM SAS	27.630
ECONCEPT ANALISIS ECONOMICO INDEPENDIENTE	25.000
CASA PRODUCTORA EVENTOS SAS	24.747
F.G.C. INVERSIONES SAS	21.830
HOTELES ESTELAR S.A.	21.441
PEREZ MATERA CARMEN ELENA	20.170
EL HERALDO LTDA	20.000
TU EVENTO SAS	19.978
PMS / JW MARRIOT	19.848
GONDOLA COMERCIALIZADORA LTDA	15.373
GRUPO HEROICA S.A.S	14.063
PAEZ PINEDA CARLOS ANDRES	13.259
DUARTE BOLIVAR JUAN	12.916
MARENCO OCHOA MIGUEL ANTONIO	12.794
A PANTALLA GIGANTE LTDA	9.580
CUZCO GASTRO BAR S.A.S	9.525
NINANIA SAS	9.283
POPULIS SAS	9.010
OLIMPICA S.A.	7.026
ADRIANA SANTOS MORA CATERING + EVENTOS S.A.S.	6.964
ALIANZA FIDUCIARIA S.A. FIDEICOMISOS	6.264

C´MONIK S.A.S	6.218
ASOCIACION DE ALFAREROS SAN JOSE DE PUERTO ALEGRE	5.786
NESTLE DE COLOMBIA S.A.	4.794
JUST BAKED SAS	4.526
OTROS MENORES	43.469
TOTAL	1.512.298

GIFTS AND ATTENTIONS

VIAJAR LIMITADA L ALINXA	71.000
COLOMBIANA DE COMERCIO SA	67.416
OLIMPICA S.A.	56.372
GONDOLA COMERCIALIZADORA LTDA	44.553
NINANIA SAS	39.815
DIRECTIONAL INTERNATIONAL IMPORT AND EXPORT BUSINESS COMPANY	31.670
ALMACENES EXITO S.A.	21.608
KERUM GROUP SAS	21.350
INDUSTRIA COLOMBIANA DE CONFECCIONES	20.638
CORPORACION COUNTRY CLUB DE BARRANQUILLA	17.550
BEHAR S.A.S.	15.194
HOTELES ESTELAR S.A.	14.627
ARIZA PELAEZ ANGELICA	13.660
SAMSONITE COLOMBIA SAS	10.203
HELENA CABALLERO SAS	8.518
POSADA OROZCO YAMILE	8.382
CENTURY SPORT SAS	7.300
PUBLICITAR COLOMBIA SAS	6.936
ZARA HOME	6.812
SIERRA SALDARRIAGA JUAN CARLOS	6.486
REG MARKETING SAS	6.377
FUNDACION TIEMPO FELIZ	6.261
VJGM S.A.S.	5.870
GRAFICENTER PLUS SAS	5.473
ADIDAS COLOMBIA LTDA	5.321

FUNDACION CULTURAL EL CENTRO DE MIS SUEÑOS	5.250
IMPRECOMERCIAL SAS	4.973
DJVM SAS	4.840
FRIGORIFICO LA PARISIENNE S.A.	4.699
JALIL NASSER ODETTE DAVID	4.248
DOVALE FARELO SYNDY JOHANA	3.661
INVERSIONES GUEVARA SAS	3.625
MI BRILLON.CO SAS	3.378
PRICESMART COLOMBIA SAS	3.352
C´MONIK S.A.S	3.210
OTROS MENORES	56.335
TOTAL	616.965

COMMUNITY WORK ADVISORY

ORGANIZACION DIS SAS	1.907.999
TOTAL	1.907.999

CONTRIBUTION TO COMMUNITIES

SERVI PETROL BP SAS	1.106.892
COVEIN SAS.	72.680
ENERLAND 2007 FOTOVOLTAICA SL	36.480
CCR INGENIEROS ASOCIADOS SAS	21.900
FULL WELDING SERVICES S.A.S.	7.878
CONSORCIO APSI - INARTEC	3.675
LATINOAMERICANA DE CONSULTORIA Y CONSTRUCCION	2.975
CENTRO ARTE PAPELERIA SAS	1.427
GENERAL SUPPLIES SAS	694
COMERCIALIZADORA ROPLAST SAS	150
RUEDA SANTOYO JAIME	11
TOTAL	1.254.761

SPONSORSHIPS

FUNDACION HAY FESTIVAL DE COLOMBIA	250.000
CARNAVAL DE BARRANQUILLA SAS	228.000
SONIC DESIGN LTDA	200.000
FUNDACION SALVI	130.000
CARACOL S.A.	100.000
ASOCIACION NACIONAL DE EMPRESARIOS	96.790
FIDEICOMISOS SOCIEDAD FIDUCIARIA FIDUCOLDEX	46.218
COLEGIO DE ESTUDIOS SUPERIORES	40.000
DE ADMINISTRACIÓN -CESA	
FUNDACION PROBARRANQUILLA	35.000
HOTEL DANN CARLTON BARRANQUILLA SA	29.412
CORFERIAS INVERSIONES SAS	25.000
COMITE COLOMBIANO DEL WEC	22.000
CONSEJO COLOMBIANO DE SEGURIDAD	21.103
ANDESCO	20.986
CAMARA DE COMERCIO DE BARRANQUILLA	20.000
CAMARA.DE CIO COLOMBO AMERICANA	20.000
FUNDACION CULTURAL NUEVA MUSICA	20.000
ASOCIACION NACIONAL DE INSTITUCIONES	16.500
FINANCIERAS ANIF	
ICONTEC	16.000
CAMARA DE COMERCIO DE CALI	15.000
ASOBOLSA	10.000
ASOCIACION COLOMBIANA DEL PETROLEO	10.000
CONFECAMARAS	10.000
FUNDACION CARNAVAL DE RIOHACHA	10.000
FUNDACION JUAN FELIPE GOMEZ ESCOBAR	10.000
I DO SAS	10.000
ASOCIACION NACIONAL DE EMPRESAS GENERADORAS	9.000
FEDERACIÓN NACIONAL DE COMERCIANTES	7.500
EMPRESARIOS FENALCO	
PATRIMONIOS AUTONOMOS ADMINISTRADOS	7.500



ASOCIACION FAC NUESTRA SEÑORA DE LORETO BARRANQUILLA	5.000
FUNDACION BATUTA	5.000
FUNDACION PUERTA CARIBE ONG	5.000
ASOCIACION COLOMBIANA DE INGENIEROS	4.450
FUNDACION CASA HOGAR ANDREA	3.000
LIMA CORAZON CONTENTO S.A.S	1.025
TOTAL	1.459.484