

WE ARE ENERGY THAT DRIVES DEVELOPMENT

OUR CREED

We are connecting people through **energy sources and innovative, safe and reliable services** that contribute to the development and improvement of the quality of life of the companies in which we operate.

Hence, we act according to our values: **by being people with integrity, excellent workers, and responsible citizens.**

We satisfy the needs and expectations of our customers through integral, innovative, low carbon solutions, providing them with a better service experience at competitive prices.

We strive for mutual benefit with our contractors and suppliers, **sharing and applying the highest quality standards**, fostering an environment of healthy competition and a transparent playing field.

We lead by example together with our employees who are **the soul of the organization and hence, we promote their integral development** and that of their families.

We value diversity, **offer equal opportunities and a safe and inclusive environment to our employees**, which will promote their self-fulfillment and will give a sense of purpose to their job, listening to and **promoting new ideas.**

We create a **positive social footprint** in the communities and countries in which we operate, by means of high-impact social investment and the payment of taxes.

We work for **poverty reduction energy, environmental protection environment and mitigation of change climatic.**

We are committed to achieving our goal of **carbon neutrality by 2040.**

Our investors will receive a fair **return on their investment.** Thanks to the soundness and solvency of our company, **we create share value** under a framework based on ethics, transparency, and compliance, with a **solid corporate governance system.**

Our expertise and recognition throughout more than half a century and the experience of a successful present, enables us to look at the future with the conviction that we are:
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